2019-20 Salary Schedules

Certified and Classified salary schedules have been increased a minimum of 2%. The Extra Duty Custodial positions were increased 5%. The Drug Free Schools Coordinator position has been added to the Classified Salary Schedules. Also in the Classified Salary Schedules, Cafeteria Manager/Supper Program Manager has been added. An additional amount of $3600 was added to manage the Supper Program in addition to normal duties. Dual Credit stipends were changed to per semester amounts instead of annual amounts. The stipends that the Board approved last fall for Parent Involvement Building Coordinators have been added to the Extra Duty Schedule. The Substitute Schedules have not been changed from 2018-19. On the Certified Supplemental Schedule, the HS Assistant Principal’s extended days were increased 10 to 215, 10 extended days were added for Psychologist, and 5 extended days were added for Middle School Instructional Coach.

For the 2019-20 185 Day Certified Salary Schedule, each cell was increased by a minimum of 2%. In addition, in an initial effort to begin increasing experiencing steps and the schedule after ten years’ experience, a minimum of $270 step was adjusted for each step after 9 years. Step differentials from 0-9 years were adjusted to a minimum of $230. The increases for each step and cell are indicated below.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Rank 1 | Rank 1 | Rank 2 | Rank 2 | Rank 3 | Rank 3 |
|  |  |  |  |  |  |  |
|  | Increase to | Increase | Increase to | Increase | Increase to | Increase |
|  | Schedule | with Step | Schedule | with Step | Schedule | with Step |
| 0 | 2.00% |  | 2.00% |  | 2.00% |  |
| 1 | 2.16% | 2.51% | 2.16% | 2.55% | 2.18% | 2.61% |
| 2 | 2.31% | 2.66% | 2.32% | 2.71% | 2.35% | 2.79% |
| 3 | 2.47% | 2.82% | 2.47% | 2.86% | 2.53% | 2.96% |
| 4 | 2.00% | 10.45% | 2.00% | 11.24% | 2.00% | 12.49% |
| 5 | 2.14% | 2.46% | 2.15% | 2.50% | 2.16% | 2.55% |
| 6 | 2.28% | 2.60% | 2.29% | 2.64% | 2.32% | 2.71% |
| 7 | 2.42% | 2.74% | 2.43% | 2.78% | 2.47% | 2.86% |
| 8 | 2.56% | 2.88% | 2.57% | 2.92% | 2.63% | 3.02% |
| 9 | 2.70% | 3.02% | 2.71% | 3.06% | 2.78% | 3.17% |
| 10 | 2.00% | 11.68% | 2.00% | 12.38% | 2.00% | 13.32% |
| 11 | 2.18% | 2.49% | 2.17% | 2.49% | 2.14% | 2.48% |
| 12 | 2.37% | 2.67% | 2.36% | 2.66% | 2.28% | 2.62% |
| 13 | 2.56% | 2.86% | 2.53% | 2.85% | 2.43% | 2.76% |
| 14 | 2.75% | 3.05% | 2.70% | 3.01% | 2.55% | 2.90% |
| 15 | 2.00% | 3.88% | 2.52% | 4.51% | 0.91% | 3.03% |
| 16 | 2.19% | 2.48% | 2.68% | 2.99% | 1.05% | 1.38% |
| 17 | 2.37% | 2.66% | 2.85% | 3.16% | 1.19% | 1.52% |
| 18 | 2.56% | 2.84% | 3.03% | 3.33% | 1.33% | 1.65% |
| 19 | 2.74% | 3.03% | 3.19% | 3.50% | 1.46% | 1.79% |
| 20 | 2.93% | 3.21% | 3.34% | 3.66% | 1.60% | 1.93% |
| 21 | 3.11% | 3.40% | 3.51% | 3.81% | 1.73% | 2.06% |
| 22 | 3.29% | 3.58% | 3.66% | 3.98% | 1.87% | 2.19% |
| 23 | 3.47% | 3.75% | 3.82% | 4.13% | 2.00% | 2.33% |
| 24 | 3.65% | 3.94% | 3.98% | 4.29% | 2.13% | 2.46% |
| 25 | 2.30% | 4.11% | 2.49% | 4.45% | 0.59% | 2.59% |
| 26 | 2.49% | 2.77% | 2.64% | 2.94% | 0.72% | 1.03% |
| 27 | 2.68% | 2.96% | 2.80% | 3.10% | 0.86% | 1.16% |