

## **Pikeville Independent Board of Education Regular Meeting**

April 16, 2019 6:00 PM

John Waddell Administration Building

### **Attendance Taken at 6:00 PM:**

#### Present Board Members:

Mrs. Ashley Brown

Dr. Mark Myers

Dr. Kevin Pugh

Mrs. Brittany Ratliff

Mr. Joe Ray Thornbury

### **I. Call to Order**

Chairman Thornbury called the meeting to order at approximately 6:01 pm. Mr. Thornbury asked for a moment of silence in honor of Mr. Doug Hinkle who was a former Principal, Honorary Alumni, and Board Member. He also recognized Pikeville City Police Department for their presence and thanked them for their service to the district.

### **II. Public Comment**

No Public Comment was given.

### **III. Student Achievement**

#### **A. Student/Staff Recognition**

Assistant Principal Shawne Wells introduced PHS Mathematics Teacher Mrs. Ashley Adams who had recently been named one of twenty four Valvoline Teacher Achievement Award Winners. She will now qualify to compete for the 2020 Kentucky Teacher of the Year Award. Mrs. Susan Huffman was recognized for her work with Juniors on improving their reading scores on the ACT. Mr. Brandon Blackburn has also been named President of Kentucky Society for Technology in Education (KYTE).

Ms. Laura Cooley recognized members of the Junior High Academic Team for their outstanding achievements this year and advancement to Governor's Cup State Competition. Team Members include: Maddox Parsons, Chloe Olegario, Christina Al-Akhrass, Jamie Layne, Grace Clark, Eli Tan, Clint Goff, Zack Slone, Aastha Patel, Aneesh Sharma, Thomas Cranney, Noah Howie, Victoria Le, Jenny Hu, Isabella Mulkey, and Cady Cooley.

Mrs. Kelly Scott detailed PHS Student Senate's work on a community challenge grant to target the poverty and obesity problem in the area. The results of their grant funding was outdoor gym equipment in the city available for all citizens to utilize. Mrs. Scott also introduced Public Safety Commissioner Philip Reed who has been partnering with the school for a student mentoring program with Juniors and Seniors as mentors to 7<sup>th</sup> Graders through the DARE program.

## **B. PES Principal's Report**

Principal Robert Jones detailed events including STEAM night, SBDM teacher election, new student enrollment, and final benchmark testing.

## **C. PHS Principal's Report**

Assistant Principal Shawne Wells shared information about the first year of family scheduling night for students and parents. Mrs. Wells also gave updates on current athletic activities.

## **D. Instructional Supervisors' Report**

Instructional Supervisor Mary Belcher provided the final district assessment calendar. She also provided details of the roll out for the lend a hand take a stand app to promote school safety. Mrs. Belcher also shared that grading scale changes had been completed within Infinite Campus.

## **IV. April Hall Tax Bills**

Chairman Thornbury moved this item up on the agenda from Action/Discussion. Board Attorney Max Thompson reviewed a letter on behalf of Mrs. April Hall who mailed payment for 3 tax tickets in January at the face amount during the 5% penalty phase. The payment and letter had been returned by the district to them but not received, therefore the Hall's requested a replacement check for the 5% penalty be accepted rather than collecting the current 21% penalty amount.

**Order #1594 - Motion Passed:** Approve receiving 5% penalty amount from January rather than 21% penalty on 3 tax bills for April Hall passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

## **V. Action/Consent Items**

Vice Chairman Brittany Ratliff expressed concern with recording of minutes and possibly hiring a court reporter to complete the minutes or have the recordings posted on the district website for availability to the public. Chairman Thornbury agreed that more transparency the better and should consider video recordings of the meetings as well. Mrs. Ratliff asked Board Attorney Max Thompson to draft a response on behalf of the Board to KEA concerning a letter they sent to members relating to personal employee information to clarify that she had requested personal information and names to be redacted.

**Order #1595 - Motion Passed:** Motion to amend Agenda by moving items A. Minutes of March 19, 2019 Regular Meeting and B. Minutes of April 2, 2019 Work Session/Special Meeting to Action Discussion items passed unanimously with a motion by Mrs. Ashley Brown and a second by Mrs. Brittany Ratliff.

**Order #1596 - Motion Passed:** Motion to approve action/consent items C through I as presented passed unanimously with a motion by Dr. Kevin Pugh and a second by Dr. Mark Myers.

- A. Approve Minutes of the March 19, 2019 Regular Meeting**
- B. Approve minutes of the April 2, 2019 Work Session/Special Meeting**
- C. Approve Bills, Payrolls, and Financial Reports for the period March 20, 2019 to April 16, 2019**
- D. Approve Transportation/Trip Requests**
  - 1. PHS Band to Elizabethtown, KY on April 20, 2019**
  - 2. PHS Band to Paintsville, KY on April 22-23, 2019**
  - 3. PHS Chorus to Louisville, KY on April 23-24, 2019**
  - 4. PHS Softball to Owensboro, KY on April 26-28, 2019**
  - 5. PHS Chorus to Pigeon Forge, TN on May 3-4, 2019**
  - 6. PJHS Chorus to Pigeon Forge, TN on May 4, 2019**
  - 7. PHS Band to Pigeon Forge, TN on May 4, 2019**
  - 8. PHS Archery to Louisville, KY on May 9-10, 2019**
  - 9. PJHS Baseball to Somerset, KY on May 16-19, 2019**
  - 10. PHS Band to Louisville, KY on May 18, 2019**
  - 11. PHS Volleyball to Columbia, KY on June 7-8, 2019**
  - 12. PHS Volleyball to Charleston, WV on June 15, 2019**
  - 13. PHS Volleyball to Charlottesville, VA on July 18-22, 2019**
  - 14. PHS Volleyball to Lexington, KY on August 2-4, 2019**
- E. Ratify Facility Requests**
  - 1. PHS Auditorium by JW Call Funeral Home on April 11-12, 2019**
- F. Approve White & Associates, PSC for FY2019 Financial Audit Services**
- G. Approve 2019-2020 KEDC Membership Agreement**
- H. Approve Series 2006 Bond Payment in the amount of \$29,356.23**
- I. Approve 2019-2020 MOA with Big Sandy Community & Technical College**

## **VI. Action/Discussion Items**

- A. Appoint Mrs. Ashley Brown and Mrs. Brittany Ratliff to retain an Attorney to assist in the investigation of suspected improprieties relative to monies to or on behalf of a school administrator**

Mrs. Ashley Brown asked to add to the presented agenda item by making a motion to approve retaining the Attorney Neal Smith to assist in the investigation of suspected improprieties relative to monies to or on behalf of a school administrator.

Dr. Kevin Pugh expressed his disapproval of the motion by stating that he could not be part of what he doesn't agree with and that he feels this a personal vendetta against one individual. Dr. Pugh stated that he believed it was not their job as a Board to investigate what the previous Board approved 11 years ago, and he had spoken with each of the previous members who were part of the approval at that time. He stated that newspapers had been called and articles had been written despite their agreement to not draw attention to this issue and their deal was to state 'no comment' and no one would individually act on behalf of the Board with the media. Dr. Pugh voiced his concern for the actions of the Board since January having no positive impacts, only confrontation and disagreements, aside from changing the grading scale. He urged that their focus should be on the students

and moving the district forward. Dr. Pugh ended by stating his vote will be no and if they search their conscience theirs would be too.

Mrs. Ashley Brown stated that we have a fiduciary duty to bring forward anything they think is an impropriety and that she is an example to her children. She said if something doesn't set well with her ethically and morally that it deserves to be looked at from a legal standpoint. If we don't shed light on this then we are perpetuating the same behavior and our children are watching.

Dr. Tom Hartsock asked to address the Board, Chairman Thornbury gave him three minutes. Dr. Hartsock stated that he was the Board Chairman during the time in question and that several of the other Members from that time were present in the audience as well. He explained that just as they had previously discussed accuracy of minutes, they do not know what was approved and erroneously not recorded, just because it was not stated in those minutes did not mean it was not approved. That he and other members were there tonight and willing to answer any questions that the current Board may have about the discussion and approval of the life insurance policy in question from 2008. No questions were given from the Board.

**Order #1597 - Motion Passed:** Approve retaining Attorney Neal Smith to assist in the investigation of suspected improprieties relative to monies to or on behalf of a school administrator passed 3 votes to 2 votes with a motion by Mrs. Ashley Brown and a second by Mrs. Brittany Ratliff.

Mrs. Ashley Brown	Yes
Dr. Mark Myers	No
Dr. Kevin Pugh	No
Mrs. Brittany Ratliff	Yes
Mr. Joe Ray Thornbury	Yes

#### **B. 2018-2019 Amended School Calendar**

DPP Charles "Frosty" Davis presented the 2018-2019 Amended School Calendar which contained three adjusted days for weather and state athletics events. Mr. Davis requested approval as presented.

**Order #1598 - Motion Passed:** Approve 2018-2019 Amended School Calendar passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

#### **C. 2019-2020 School Calendar**

DPP Charles "Frosty" Davis presented the 2019-2020 School Calendar for approval. Mr. Davis explained the calendar was established and unanimously approved by the district calendar committee with district representatives and community stakeholders.

**Order #1600 - Motion Passed:** Approve 2019-2020 School Calendar passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Brittany Ratliff.

Mr. Davis also requested approval of the first date for students in the 2020-2021 school year based on the calendar committee's recommendation. This would help all stakeholders better plan schedules in advance with the start date established sooner.

**Order #1599 - Motion Passed:** Approve 2020-2021 School Calendar start date for students of August 19, 2020 passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

#### **D. PHS/PJHS Graduation**

Superintendent Green presented a request from Principal Jason Booher for graduation dates and times as follows:

Pikeville High School Graduation  
Sunday, May 19, 2019 at 2 pm, PHS T.W. Oliver Gymnasium

Pikeville Junior High Graduation  
Thursday, May 16, 2019 at 7 pm, Alumni Auditorium

**Order #1601 - Motion Passed:** Approve PHS/PJHS Graduation dates and times as presented passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Mrs. Ashley Brown.

#### **E. Minutes from March 19, 2019 Regular Meeting & April 2, 2019 Work Session/Special Meeting**

**Order #1602 - Motion Passed:** Table Minutes from March 19, 2019 Regular Meeting & April 2, 2019 Work Session/Special Meeting to the next Meeting passed unanimously with a motion by Mrs. Ashley Brown and a second by Mrs. Brittany Ratliff.

#### **F. Other Business**

No Other Business items were presented.

## VII. Information/Review Items

### A. Personnel Report

#### Superintendent's Personnel Report April 2019

#### SUBSTITUTES:

Mickey Gilley, Custodian  
Jessica Johnson, Instructional Assistant

### B. Miscellaneous

Superintendent Green shared the following information:

<b>Superintendent Jerry Green</b>	
Leave Days to be Reported in Minutes	
<b>Days Available as of 03/31/19</b>	
Sick Leave	<b>302</b>
Personal Leave	<b>3</b>
Non-Contract (Vacation)	<b>14.5</b>
Annual Leave	<b>60</b>
<b>Days Taken 2018-2019</b>	
Non-Contract Day (0.5)	10/29/2018
Non-Contract Day (1.0)	11/2/2018
Non-Contract Day (1.0)	11/21/2018
Non-Contract Day (1.0)	11/23/2018
Non-Contract Day (1.0)	3/25/2019
Non-Contract Day (1.0)	3/26/2019
<b>Total Days Absent</b>	<b>5.5</b>

## VIII. Closed Session

Chairman Thornbury asked to enter closed session and instructed Board Attorney Max Thompson to state closed session would be pursuant to Open Meetings Act, KRS 61.850 proposed litigation and personnel exceptions c and f. Superintendent Green was asked to exit closed session.

**Order #1603 - Motion Passed:** Closed session passed unanimously with a motion by Mrs. Ashley Brown and a second by Mrs. Brittany Ratliff.

### **IX. Return to Regular Session**

Chairman Thornbury asked for a motion to come out of closed session. He noted no action was taken in closed session and they were in closed session to discuss personnel items and possible litigation.

**Order #1604 - Motion Passed:** Motion to come out of closed session passed unanimously with a motion by Mrs. Brittany Ratliff and a second by Dr. Kevin Pugh.

Chairman Thornbury asked for a motion to return to regular session.

**Order #1605 - Motion Passed:** Motion to return to regular session passed unanimously with a motion by Mrs. Ashley Brown and a second by Dr. Kevin Pugh.

### **X. Adjournment**

**Order #1606 - Motion Passed:** Adjournment passed unanimously with a motion by Dr. Kevin Pugh and a second by Mrs. Ashley Brown.

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Joe Ray Thornbury, Chairman  
Pikeville Independent Board of Education

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Jerry T. Green, Superintendent  
Pikeville Independent Board of Education