

Special Meeting  
 April 22, 2019 6:00 PM  
 School Board Room  
 118 East Arcadia Street  
 Dawson Springs, KY

The Dawson Springs Board of Education met in regular session April 22, 2019 at 6:00 PM in the School Board Room

118 East Arcadia Street

Dawson Springs, KY with the following school board members present:

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Vicki Allen  
 Mr. Michael "Wes" Ausenbaugh  
 Ms. Lindsey Morgan  
 Ms. Tracy Overby  
 Mr. Russell "Kent" Dillingham

**1. Call to Order and Welcome**

**2. Roll call**

Discussion:

Also present: Karen Wallace, Spencer Spratt, Kristin Merrill, Jennifer Ward, Todd Marshall, Kent Workman, Amanda Workman, Cindy Crider, Laura James, Mary Morgan, Melissa Larimore

**3. Approval of the Agenda**

**Order #6081 - Motion Passed:** Recommendation to approve the agenda passed with a motion by Ms. Lindsey Morgan and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

#### 4. Recognition, discussion, communication and report items (No Board Action)

##### 4.A. Recognitions:

###### Fine Art Award Winners-

Kaylee Wigley - 4th grade - "Rabbit in the Woods"

Connor Latham - 6th grade - "UK Fan"

Alexa Alshire - High School - "Andy Black"

STLP Team Members who qualified for state competition  
6th grade

Ty Marshall

Christopher Morgan

Summer Stone

Brooklyn West

Emmie Cardin

Sean Tapp

Dakota Berry

7th Grade

Mark Neal

Eryn Sizemore

##### 4.B. Communications

###### 4.B.1. Board Member Communications

4.B.2. Citizens and Delegations: This is an opportunity for any citizen or delegation to approach the Board and be heard on any item/issue on the agenda or not on the agenda. (The Board appreciates and anticipates that the building Principal and Superintendent get the opportunity to resolve any issues prior to addressing the Board).

##### 4.C. Reports

###### 4.C.1. Elementary Principal's Report

###### 4.C.2. Jr./Sr. High Principal's Report

###### 4.C.3. Enrollment and Attendance Report

###### 4.C.4. Superintendent's Report

###### 4.C.5. KDE Elementary School and District Audit Results and next steps to address priorities

#### 5. Action Items (Affirmative Motion needed)

##### 5.A. Approval of Treasurer's Report

**Order #6082 - Motion Passed:** Approval of the treasurer's report as presented passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
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Mr. Michael "Wes" Ausenbaugh	Yes
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Ms. Lindsey Morgan	Yes
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Ms. Tracy Overby	Yes
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Mr. Russell "Kent" Dillingham	Yes
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##### 5.B. Discussion/Approval of Board contribution of \$2,500 each school year to purchase team uniforms to include the band in a new modified uniform rotation

Discussion:

No action was taken on 5.B.

**5.C. Discussion/Approval of contract in conjunction with the City of Dawson Springs for Athletic Teams to use Riverside Park and City Baseball/Softball Field**

**Order #6083 - Motion Passed:** Approval of contract in conjunction with the City of Dawson Springs for Athletic Teams to use Riverside Park and City Baseball/Softball Field passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.D. Discussion/Approval of adding any of the following extracurricular activities due to student interest: archery, volleyball, eSports and providing the start up cost as well as adding the coaching salary to the extra service pay scale as listed/attached**

**Order #6084 - Motion Passed:** Approval of adding the following extracurricular activity and providing the start up cost as well as adding the coaching salary to the extra service pay scale as listed/attached passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.E. Discussion/Approval of 2019-2020 District Technology Plan**

**Order #6085 - Motion Passed:** Approval of 2019-2020 District Technology Plan passed with a motion by Mr. Russell "Kent" Dillingham and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.F. Discussion/Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2019-2020 (continuing current staffing level, may eliminate depending on funding/results in the future)**

**Order #6086 - Motion Passed:** Approval to continue an additional year providing 3 adult teachers aides for the elementary school for 2019-2020 (continuing current staffing level, may eliminate depending on funding/results in the future) passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.G. Discussion/Approval of School SBDM allocations for 2019-2020 (no changes from current year)**

**Order #6087 - Motion Passed:** Approval of School SBDM allocations for 2019-2020 passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.H. Discussion/Approval to retain Duguid, Gentry and Associates, P.S.C. as our school district auditor for FY2019 at an anticipated approximate cost of \$14,175**

**Order #6088 - Motion Passed:** Approval to retain Duguid, Gentry and Associates, P.S.C. as our school district auditor for FY2019 at an anticipated approximate cost of \$14,175 passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.I. Discussion/Approval of Superintendent Whalen's re-organization plan to maximize resources, utilize current personnel strengths, encourage professional growth opportunities and to grow systematic District level capacity with a focus in the area of curriculum and improved instruction.**

**Order #6089 - Motion Passed:** Approval of Superintendent Whalen's re-organization plan to maximize resources, utilize current personnel strengths, encourage professional growth opportunities and to grow systematic District level capacity with a focus in the area of curriculum and improved instruction. passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.J. Discussion/Approval of job description for new Director of Teaching and Learning/Chief Academic Officer (CAO)**

**Order #6090 - Motion Passed:** Approval of job description for new Director of Teaching and Learning/Chief Academic Officer (CAO) passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.K. Discussion/Approval of creating a new District level Director of Teaching and Learning/Chief Academic Officer (CAO) position to be split 50/50 in both the elementary school and jr/sr high school. This would be a 240 day contract paid off the certified salary schedule with a maximum salary of \$57,715**

**Order #6091 - Motion Passed:** Approval of creating a new District level Director of Teaching and Learning/Chief Academic Officer (CAO) position to be split 50/50 in both the elementary school and jr/sr high school. This would be a 240 day contract paid off the certified salary schedule with a maximum salary of \$57,715 passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.L. Discussion/Approval of District Assistant Technology Coordinator/Technician/Integration Specialist job Description**

**Order #6092 - Motion Passed:** Approval of District Assistant Technology Coordinator/Technician/Integration Specialist job Description passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.M. Discussion/Approval to adjust the Assistant Technology Coordinator/Technician/Integration Specialist to an 8 hour per day 210 day position that will function off of the current Technology Technician pay scale. (That adds 1 hour per day and 10 additional days to current contract)**

**Order #6093 - Motion Passed:** Approval to adjust the Assistant Technology Coordinator/Technician/Integration Specialist to an 8 hour per day 210 day position that will function off of the current Technology Technician pay scale passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.N. Discussion/Approval of 2019-2020 certified employee salary table (same as current year)**

**Order #6094 - Motion Passed:** Approval of 2019-2020 certified employee salary table (same as current year) passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.O. Discussion/Approval of 2019-2020 classified employee salary table (same as current year)**

**Order #6095 - Motion Passed:** Approval of 2019-2020 classified employee salary table (same as current year) passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.P. Discussion/Approval of 2019-2020 certified sub employee salary table (same as current year)**

**Order #6096 - Motion Passed:** Approval of 2019-2020 certified sub employee salary table (same as current year) passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.Q. Discussion/Approval of 2019-2020 Extra Service employee salary table (same as current year with exception of current related agenda items)**

**Order #6097 - Motion Passed:** Approval of 2019-2020 Extra Service employee salary table passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.R. Discussion/Approval of Superintendent Whalen to work with our local engineer of record, Philip Hamby, to investigate and potentially have bore testing with scientific analysis conducted if necessary and to initiate potential legal action against Ray Construction on behalf of the district regarding the faulty and rapidly deteriorating concrete sidewalk at the Jr/Sr High that is not even 2 years old.**

**Order #6098 - Motion Passed:** Approval of Superintendent Whalen to work with our local engineer of record, Philip Hamby, to investigate and potentially have bore testing with scientific analysis conducted if necessary and to initiate potential legal action against Ray Construction on behalf of the district regarding the faulty and rapidly deteriorating concrete sidewalk at the Jr/Sr High that is not even 2 years old passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.S. Discussion/Approval of the District Facilities Plan as recommended by the Local Planning Committee based on multiple advertised public meetings and draft revisions being made as recommended by KDE**

**Order #6099 - Motion Passed:** Approval of the District Facilities Plan as recommended by the Local Planning Committee based on multiple advertised public meetings and draft revisions being made as recommended by KDE passed with a motion by Ms. Lindsey Morgan and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**5.T. Discussion/Approval to strongly encourage Hepatitis A vaccination through our on campus health clinic for all food-service and custodial employees for safety reasons per Board policy 03.24. Any costs related to vaccination not covered would be paid by the Board.**

**Order #6100 - Motion Passed:** Approval to strongly encourage Hepatitis A vaccination through our on campus health clinic for all food-service and custodial employees for safety reasons per Board policy 03.24. Any costs related to vaccination not covered would be paid by the Board passed with a motion by Ms. Tracy Overby and a second by Ms. Lindsey Morgan.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

## **6. Student Learning and Support Consent Items**

**Order #6101 - Motion Passed:** Approval of consent agenda passed with a motion by Ms. Tracy Overby and a second by Mr. Michael "Wes" Ausenbaugh.

Mrs. Vicki Allen	Yes
Mr. Michael "Wes" Ausenbaugh	Yes
Ms. Lindsey Morgan	Yes
Ms. Tracy Overby	Yes
Mr. Russell "Kent" Dillingham	Yes

**6.A. Approval of Board Meeting Minutes for March 18, 2019**

**6.B. Approval of Payment of Bills and Salaries**

**6.C. Acknowledge Notification of Personnel Actions:**

**Hired**

**Kimber Hopper     Substitute Teacher**

**Resigned**

**Mary Beth Drennan     Cook/Baker**

**On Leave**

**Lance Pace     Bus Driver**

**Retiring**

**Andy Hall     at end of contract 6/30/2019**

**6.D. Approval of Superintendent expenses**

**6.E. Approval to activate prior seasonal groundskeeper from sub status to mow/maintain district used baseball and softball fields and tend to other grounds work as needed (Anticipate 1 day a week).**

**6.F. Approval of the elementary 5th and 6th grade to attend either the Nashville Zoo or Science Museum on May 16th.**

**7. Motion to Adjourn**

**Order #6102 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Mr. Michael "Wes" Ausenbaugh and a second by Ms. Tracy Overby.

Mrs. Vicki Allen Yes

Mr. Michael "Wes" Ausenbaugh Yes

Ms. Lindsey Morgan Yes

Ms. Tracy Overby Yes

Mr. Russell "Kent" Dillingham Yes

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Vicki Allen  
Chairman

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Debbie Smith  
Secretary