

Mercer County Professional Learning Plan

2019-2020

Committee

Jennifer Hatton, Coordinator

Lee Ann Divine

Dana Cobb

Terry Gordon

Spencer Tatum

Karen Edwards

Jennifer Carter

Nekita Johnson

Mercer County Professional Learning Plan

2019-2020

District NON- NEGOTIABLES

Bell to Bell learning

Bell Ringers/Exit slips

"I can" statements aligned to lesson/practices posted

Re-teaching

Rigor

Date	Focus	Needed Materials
Throughout the year in CIA	Each month share out	
admin meetings	Differentiation strategies for	
	Tier 1 level teaching that the	
	instructional leaders can take	
	back to the buildings. Look at	
	walkthrough feedback on	
	implementation of	
	differentiation.	

Summer 2019

DAY 1 District Work Day	Teachers will dive into their	KAS standards doc
May 20, 2019	content standards. ELA, Math	National Arts/ Humanities
	and SS will review the new KAS	standards
	standards. Science will review	Technology standards
	their standards. Art/Humanities	Pacing Guides
	will look at their standards, the	
	national standards and	
	technology standards.	
Day 2 District PD day	Teachers will work in content	Standards
May 23, 2019	areas. Digging into the	Lesson plan format
	standards for full understanding.	Assessment guidelines with
	Developing high level lessons,	alignment to standards
	assessments and adding	Differentiation resources
	differentiation to the first	Pacing Guides
	couple units. (Aug- Sept)	

August 30	Teachers will continue the work on standards, designing high level lessons and assessments. Adding differentiation into the next couple units.(Oct- Dec)	Standards Lesson plan format Assessment guidelines with alignment to standards Differentiation resources Pacing Guides
Nov 1	Teachers will continue the work on standards, designing high level lessons and assessments. Adding differentiation into the next couple units. (Jan- March)	Standards Lesson plan format Assessment guidelines with alignment to standards Differentiation resources Pacing Guides
March 6	Teachers will continue the work on standards, designing high level lessons and assessments. Adding differentiation into the next couple units. (April- May)	Standards Lesson plan format Assessment guidelines with alignment to standards Differentiation resources Pacing Guides

Continuing Implementation of:

MAP/ Renaissance Learning assessment system Illuminate
Differentiation
High Level Questions
Quality Assessments

Next Steps:

- ** Assessment/ data analysis
- ** Quality Work/ teaching walls
- ** Using technology and Google Classroom to enhance classroom instruction



Instructional Non-Negotiables

Pacing Guidelines

- ✓ Pacing Guides checked monthly by administration/Instructional coaches
- ✓ IF Teacher is off pace- will have I week to update pacing guide
- ✓ IF NOT... sent to admin to address within 1 week
- ✓ IF NOT.... sent to District Instruction to address
- ✓ IF NOT... sent to Superintendent

Pacing Guide Guidelines

Teachers will use the calendar (provided by Instruction) to layout the instructional plan for their content area for the year. This document can be changed during the year if needed.

Assessment Guidelines

** Knowing the End in Mind- Assessments are developed before the unit

- ✓ Formative assessments throughout lessons (exit slips, plickers, etc)
- ✓ Summative assessments, in Illuminate, within **3 days** of taking the test
- ✓ Results returned to students as feedback and reflection within **3 days**

Mercer County Instructional Non-Negotiables

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Lesson Plan components

- Standard / Learning Target / Practices
- Activities/Differentiation
- Formative / Summative assessments
- High-level questions
- Bell ringers/exit slips