

ORDINANCE NUMBER __:2019

AN ORDINANCE AMENDING TITLE 3 ADMINISTRATION, CHAPTER 35 PERSONNEL, CLASSIFICATION, COMPENSATION SECTION 35.001, SALARY SCALE BY UPDATING THE SALARY SCALE

WHEREAS, the Kentucky Department for Local Government announced in February that the COLA for calendar year 2019 increased by 1.9%;

WHEREAS, the Board of City Council recognizes the need for the City's salary scale to remain current in order to maintain an effective and efficient workforce;

NOW, THEREFORE, BE IT ORDAINED by the Board of City Council of the City of Morehead, Kentucky as follows:

- (1) That the attached FY 2019-2020 Salary Scale increasing the minimum and maximum range of each scale replace the existing salary scale in its entirety in section 35.001.
- (2) That the attached FY 2019-2020 Salary Scale may be waived, altered, or suspended only by a change in ordinance.

INTRODUCED, SECONDED, AND GIVEN FIRST READING at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this 13th day of May 2019.

INTRODUCED, SECONDED, AND GIVEN SECOND READING at a duly convened meeting of the Board of City Council of the City of Morehead, Kentucky held on this 10th day of June 2019.

APPROVED:

ATTESTED:

Laura White-Brown, Mayor

Crissy Cunningham, City Clerk

City of Morehead Salary Scale [FY 2019-2020]

<u>Grade</u>	<u>Min</u>	<u>Max</u>	<u>Grade</u>	<u>Min</u>	<u>Max</u>
14	16,977 8.15	27,162 13.06	33	42,899 20.62	68,637 33.01
15	17,825 8.57	28,521 13.72	34	45,043 21.65	72,070 34.66
16	18,716 9.00	29,945 14.39	35	47,295 22.74	75,672 36.38
17	19,653 9.45	31,444 15.12	36	49,660 23.88	79,457 38.20
18	20,636 9.91	33,016 15.87	37	52,142 25.08	83,429 40.11
19	21,666 10.42	34,666 16.67	38	54,750 26.32	87,600 42.12
20	22,750 10.93	36,401 17.50	39	57,487 27.65	91,980 44.21
21	23,886 11.49	38,220 18.37	40	60,361 29.02	96,579 46.44
22	25,082 12.05	40,130 19.30	41	63,380 30.48	101,409 48.75
23	26,336 12.67	42,138 20.26	42	66,549 32.00	106,478 51.19
24	27,653 13.30	44,245 21.28	43	69,876 33.60	111,804 53.74
25	29,035 13.96	46,456 22.34	44	73,370 35.28	117,394 56.44
26	30,487 14.66	48,780 23.44	45	77,039 37.04	123,263 59.27
27	32,011 15.39	51,219 24.63	46	80,891 38.89	129,425 62.23
28	33,611 16.17	53,780 25.85	47	84,936 40.83	135,897 65.34
29	35,292 16.97	56,468 27.16	48	89,183 42.88	142,692 68.60
30	37,058 17.82	59,292 28.51	49	93,641 45.02	149,826 72.02
31	38,909 18.71	62,256 29.93	50	98,323 47.26	157,317 75.64
32	40,856 19.65	65,368 31.43	51	103,240 49.63	165,184 79.41

- NOTE:
- (1) 5% progressive difference between grades.
 - (2) 60% from minimum to maximum with each grade.
 - (3) Annual Salary based on 40 hour work week [2080 hours per year].