



Bullitt County Public Schools

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Shepherdsville, Kentucky 40165

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To: Jesse Bacon, Superintendent

From: Lisa Lewis, Director of Finance *Lewis*

Date: May 8, 2019

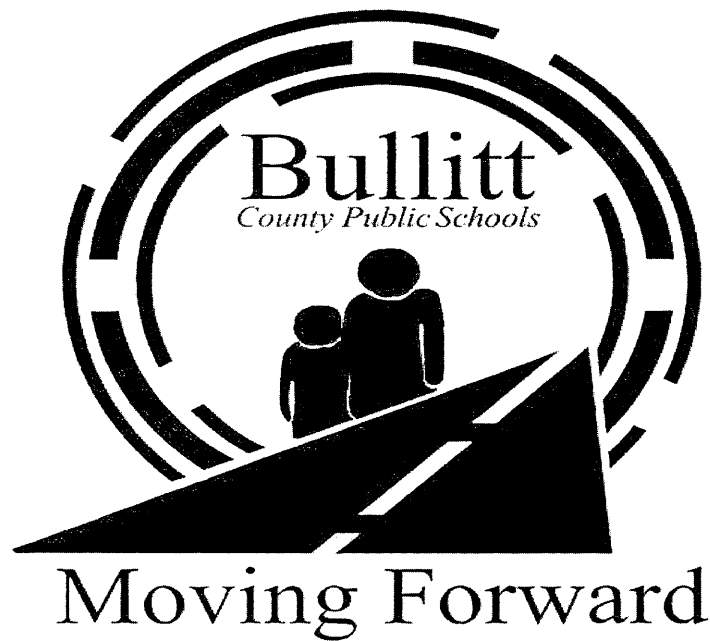
Re: 2019-20 Pay Scales

Enclosed please find the Annual Pay Scales for FY 2020. The following are additions/changes to the scales which are highlighted in red on the attached schedules:

- 1) District-wide pay increase of 1.00% added
- 2) Removed the Technology Coordinator pay scale to reflect the pay scale for the Director of Technology
- 3) Added Director of Technology supplement and removed Technology Coordinator supplement
- 4) Added Director of Safe Schools supplement and removed Safe Schools Coordinator supplement
- 5) Updated the secretarial pay scale to reflect School Level Secretary, Central Office Secretary, Superintendent Secretary, and Administrative Secretary
- 6) Added Director of Student Leadership Activities supplement
- 7) Added the Special Education Compliance Coordinator supplement
- 8) Changed the Special Education Consultant to Special Education Coach
- 9) Changed Technology Resource Teacher to Digital Learning Coach
- 10) Added one to the district total for Agriculture Teacher (high school)
- 11) Added eSport Coach supplement (high school)
- 12) Removed Child Find supplement
- 13) Added one Access 24 Coordinator to district total (high school)
- 14) Added Area Cross Country Coach (North, Central, East) supplement (elementary school)

B. Sutton

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES



BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
CERTIFIED PERSONNEL
(187 days)

	31	32	21	22	11
STEP	RANK 3 Bachelor Degree	RANK 3A Bachelor + 15 Hrs	RANK 2 Master's Degree	RANK 2A Master's + 15 Hrs	RANK 1 - Approved Certificate
0	39,839	40,390	44,541	45,086	49,161
1	40,624	41,266	45,284	45,925	49,922
2	41,553	42,194	46,227	46,865	50,880
3	42,486	43,125	47,163	47,804	51,847
4	44,541	45,086	49,161	49,718	53,813
5	44,751	45,390	49,451	50,095	54,175
6	45,681	46,320	50,392	51,038	55,160
7	46,610	47,248	51,334	51,973	56,151
8	47,538	48,179	52,272	52,914	57,135
9	48,471	49,112	53,218	53,860	58,122
10	50,481	51,031	55,183	55,749	59,990
11	50,737	51,376	55,533	56,194	60,520
12	51,670	52,310	56,499	57,160	61,502
13	52,598	53,235	57,469	58,126	62,491
14	53,525	54,167	58,433	59,089	63,479
15	54,877	55,534	59,817	60,475	64,888
16	55,834	56,493	60,788	61,443	65,874
17	56,789	57,449	61,754	62,406	66,863
18	57,745	58,404	62,713	63,374	67,851
19	58,698	59,356	63,680	64,341	68,835
20	59,652	60,307	64,650	65,306	70,243
21	60,845	61,513	65,944	66,613	71,232
22	60,845	61,513	65,944	66,613	72,655
RANK IV	34,900				
RANK V	32,546				

*CRITICAL SHORTAGE TEACHERS WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10

*RETIRED TEACHERS RETURNING UNDER THE RETURN TO WORK FULL TIME PROGRAM WILL BE PAID AT THEIR RANK AT A MAXIMUM OF STEP 10. This does not apply to Administrators.

AN AMOUNT EQUAL TO .25% OF THE ANNUAL BASE SALARY HAS BEEN ADDED TO THE SALARY SCHEDULE OF EACH STEP AND RANK AS A FRINGE BENEFIT POOL CONTRIBUTION.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
SUBSTITUTE TEACHERS

CS05	CS04	CS03	CS02	CS01
RANK V	RANK IV	RANK III	RANK II	RANK I
64-95 HOURS WITH EMERGENCY CERTIFICATE	96-128 HOURS OR BS/BA DEGREE WITH EMERGENCY CERTIFICATE	BS/BA DEGREE WITH REGULAR/ 5 YEAR CERTIFICATE	MASTERS DEGREE WITH REGULAR/ FIVE YEAR CERTIFICATE	MASTERS DEGREE + 30 HOURS WITH REGULAR/FIVE YEAR CERTIFICATE
86.71	96.91	102.00	107.11	112.21

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
FAMILY/YOUTH SERVICE CENTER COORDINATOR

FR03

FAMILY/YOUTH SERVICE CENTER COORDINATOR (Exempt)			
Step 0	ENTRY LEVEL	240 DAYS	39,839
Step 1	ONE YEAR	240 DAYS	45,404
Step 2	TWO YEARS	240 DAYS	50,971
Step 3	TWO YEARS	240 DAYS	57,050
Step 4	FOUR YEARS	240 DAYS	57,050
Step 5	FIVE YEARS	240 DAYS	57,050

Note:

FRC/YSC scale based on 240 days/year at 7.50 hours per day

Contracted days less than 240/year or hours less than 7.5/day shall be prorated for number of contracted days or hours

Program Assistants (non-exempt classified employees) will be paid at the rate of a school based clerical assistant using job class code 7335

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
BUILDINGS & GROUNDS CLASSIFIED PERSONNEL

STEP	Non-Exempt					Exempt
	7424/HT01	7443/EL01	7443/PL01	7447/W201	7448/W101	7435/SU01
	HVAC TECHNICIAN	MAINTENANCE TECHNICIAN III ELECTRICIAN	MAINTENANCE TECHNICIAN III PLUMBER	MAINTENANCE WORKER II	MAINTENANCE WORKER I	MAINTENANCE SUPERVISOR
0	20.68	17.83	15.72	14.54	13.46	26.07
1	21.32	18.41	16.10	14.85	13.80	26.35
2	21.74	18.79	16.46	15.15	14.12	26.67
3	22.12	19.12	16.73	15.47	14.37	26.90
4	22.44	19.49	17.10	15.83	14.73	27.17
5	22.87	19.81	17.45	16.15	15.07	27.68
6	23.24	20.16	17.79	16.51	15.40	27.93
7	23.58	20.48	18.16	16.78	15.75	28.22
8	23.97	20.82	18.49	17.12	16.10	28.49
9	24.36	21.15	18.86	17.46	16.29	28.77
10	24.69	21.46	19.21	17.81	16.60	29.03
11	25.07	21.80	19.62	18.16	16.94	29.31
12	25.47	22.15	19.92	18.50	17.24	29.77
13	25.87	22.45	20.26	18.82	17.58	30.07
14	26.28	22.80	20.62	19.15	17.90	30.40
15	26.67	23.12	20.93	19.48	18.24	30.69
16	26.94	23.45	21.29	19.79	18.57	31.01
17	27.20	23.78	21.66	20.13	18.84	31.31
18	27.47	24.10	21.88	20.38	19.12	31.57
19	27.71	24.67	22.15	20.66	19.37	31.84
20	28.28	24.77	22.56	21.04	19.76	32.45
21	29.09	25.09	23.25	21.70	20.36	33.26
22	29.66	25.59	23.70	22.13	20.76	33.93

*Preventative Maintenance Technician (Job Class 7437) follows the Maintenance Worker II Salary Scale

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

**BULLITT COUNTY BOARD OF EDUCATION
2019-2020**

ANNUAL PAY SCALES

BUS MAINTENANCE CLASSIFIED PERSONNEL

	Non-Exempt			Exempt
	M101	M201	PC01	VM01
	MECHANIC I	MECHANIC ASE CERTIFIED	PARTS CLERK	VEHICLE MAINTENANCE MANAGER
STEP	7916	7915	7909	7913
0	16.84	21.36	14.17	26.07
1	17.13	21.68	14.39	26.35
2	17.54	22.06	14.68	26.67
3	17.90	22.43	15.00	26.90
4	18.28	22.81	15.28	27.17
5	18.61	23.14	15.57	27.68
6	18.96	23.49	15.85	27.93
7	19.30	23.87	16.18	28.22
8	19.69	24.22	16.44	28.49
9	20.09	24.62	16.68	28.77
10	20.41	24.98	17.02	29.03
11	20.79	25.32	17.33	29.31
12	21.13	25.67	17.62	29.77
13	21.48	26.03	17.90	30.07
14	21.85	26.38	18.17	30.40
15	22.21	26.72	18.44	30.69
16	22.56	27.08	18.72	31.01
17	22.91	27.43	18.99	31.31
18	23.18	27.73	19.19	31.57
19	23.43	27.98	19.46	31.84
20	23.91	28.47	19.83	33.26
21	24.39	28.94	20.24	33.26
22	24.88	29.52	20.70	33.93

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
BUS DRIVERS/BUS MONITORS CLASSIFIED PERSONNEL

STEP	Non-Exempt BD01/SU21	Non-Exempt BA01/SU02(7942)/BM01/SU22(7943)	Exempt DTCB
	BUS DRIVER	BUS MONITOR	BUS DRIVER TRAINER COORD
	7941/8941 sub	7942/7943 8942 sub 8943 sub	7931
0	16.05	12.17	32,074.56
1	16.05	12.49	32,751.33
2	16.05	12.80	33,478.50
3	16.05	13.14	34,032.87
4	16.05	13.47	34,928.03
5	16.05	13.83	35,511.21
6	16.35	14.15	36,065.57
7	16.73	14.47	36,742.34
8	17.19	14.75	37,563.11
9	17.49	15.10	38,095.88
10	17.93	15.41	38,868.65
11	18.27	15.76	39,473.42
12	18.64	16.10	40,150.20
13	18.96	16.43	40,706.97
14	19.27	16.75	41,263.74
15	19.59	17.10	41,818.12
16	19.87	17.45	42,326.90
17	20.18	17.78	42,859.67
18	20.46	18.06	43,390.05
19	20.73	18.31	43,862.83
20	21.02	18.68	44,402.80
21	21.43	19.07	45,134.77
22	21.85	19.43	45,871.53

Regular Drivers will be paid:
 *Regular rate for all required meetings called by the Director of Transportation
 *Three (3) days in-service training
 Drivers and Monitors will be paid *holidays included in the school calendar
 Driver Trainers based on 225 day salary

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

	Non-Exempt				
	CD01/SU07	CN01/SU08	CSW1/SU06	VC01	MC09
STEP	CUSTODIAN Day 7602/8602 sub	CUSTODIAN Night 7609/8609 sub	CUSTODIAN (Sweeper) 7603/8603 sub	COORDINATOR 1 (VOLUNTEER) *LIMIT 3 HRS 7342	MICRO COMPUTER SPECIALIST 7534
0	13.18	13.18	10.78	12.17	14.93
1	13.52	13.31	11.36	12.28	15.07
2	13.85	13.44	11.62	12.37	15.23
3	14.17	13.55	11.73	12.50	15.37
4	14.51	13.70	11.85	12.62	15.50
5	14.80	13.85	11.95	12.72	15.65
6	15.13	13.95	12.07	12.84	15.80
7	15.46	14.11	12.19	12.97	15.93
8	15.81	14.25	12.29	13.07	16.10
9	16.14	14.40	12.39	13.18	16.23
10	16.45	14.54	12.54	13.29	16.41
11	16.75	14.68	12.63	13.40	16.54
12	17.08	14.84	12.73	13.52	16.67
13	17.44	14.99	12.85	13.64	16.84
14	17.75	15.14	12.98	13.75	17.01
15	18.09	15.28	13.10	13.89	17.16
16	18.41	15.42	13.19	13.99	17.31
17	18.73	15.56	13.29	14.10	17.47
18	18.97	15.70	13.39	14.20	17.63
19	19.23	15.83	13.61	14.39	17.80
20	19.63	16.15	13.89	14.68	18.16
21	20.01	16.48	14.16	14.96	18.53
22	20.40	16.78	14.44	15.26	18.87

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
SCHOOL BASED CLASSIFIED PERSONNEL

STEP	Non-Exempt		Exempt	Exempt
	IA01, SU02	CA01, SU04	IS01, IS06	CCRC
	INSTRUCTIONAL ASSISTANT I, ASSISTANT II (SP ED)	CLERICAL ASSISTANT, DATA MANAGER	ISAP, TUTORS	COLLEGE & CAREER READY COACH
	7320/7318/7317-8320/8317/8318 sub	7783/8783 sub 7782	7312/7313	7314
0	12.17	12.17	19.15	19.72
1	12.49	12.49	19.34	19.93
2	12.80	12.80	19.55	20.12
3	13.14	13.14	19.72	20.32
4	13.47	13.47	19.93	20.51
5	13.83	13.83	20.12	20.74
6	14.15	14.15	20.32	20.93
7	14.47	14.47	20.51	21.15
8	14.75	14.75	20.74	21.35
9	15.10	15.10	20.93	21.56
10	15.41	15.41	21.15	21.80
11	15.76	15.76	21.35	22.01
12	16.10	16.10	21.56	22.25
13	16.43	16.43	21.80	22.44
14	16.75	16.75	22.01	22.68
15	17.10	17.10	22.25	22.88
16	17.45	17.45	22.44	23.08
17	17.78	17.78	22.68	23.54
18	18.05	18.05	22.88	24.02
19	18.31	18.31	23.08	24.51
20	18.68	18.68	23.54	25.01
21	19.06	19.06	24.02	25.51
22	19.42	19.42	24.51	26.04

*School Secretary position paid at Secretary I schedule on Central Office Based Classified Sheet.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

	S002/S003/S004	DTC	ENAU	IFCC
	**PUBLIC			
	INFORMATION ***ACCTG SUPRVSR, **GRANT WRITER	DIRECTOR OF TECHNOLOGY	CONSTRUCTION INSPECTOR/ENERGY AUDITOR	INFINITE CAMPUS COORDINATOR
STEP	7102/7110/7162	7506	7411/7422	7525
0	46,689.42	64,598.64	51,448.86	49,741.72
1	47,912.10	65,605.94	52,477.82	50,198.27
2	48,367.05	66,798.30	53,527.38	50,746.14
3	48,878.87	67,994.06	54,597.94	51,271.17
4	49,390.69	70,634.00	55,689.89	51,750.55
5	49,845.65	70,904.68	56,803.69	52,252.77
6	50,357.48	72,095.29	57,939.77	52,800.64
7	50,869.28	73,289.35	59,098.57	53,302.85
8	51,352.68	74,479.96	60,226.05	53,850.72
9	51,892.93	75,677.44	61,374.28	54,421.41
10	52,404.74	78,349.24	62,545.43	54,900.80
11	52,916.58	78,586.35	63,740.01	55,471.49
12	53,428.39	79,782.13	64,958.51	56,247.63
13	53,997.09	80,974.47	66,201.34	56,795.50
14	54,565.77	82,161.66	67,469.06	57,343.37
15	55,134.46	83,899.91	68,762.11	57,914.05
16	55,698.28	85,126.19	70,081.04	58,484.74
17	56,260.08	86,350.72	71,426.32	59,329.38
18	56,802.81	87,580.53	72,798.54	59,945.73
19	57,345.56	88,801.55	74,198.19	60,607.73
20	58,492.53	90,027.84	75,625.83	61,749.12
21	59,637.29	91,557.79	77,082.03	62,936.17
22	60,830.02	91,557.79	78,623.66	64,168.86

**240 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 240 days)

***260 DAYS PER YEAR - Salaried Position (computed hourly rate at 8 hours per day times 260 days)

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator

Student Workers will be paid minimum wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION

2019-2020

ANNUAL PAY SCALES

CENTRAL OFFICE BASED CLASSIFIED SECRETARIAL/PROFESSIONAL PERSONNEL

STEP	Non-Exempt				
	SCHOOL LEVEL SECRETARY 7773-HS 7774-MS/7775-ES	CENTRAL OFFICE BASED SECRETARY 7772	SUPT'S SECRETARY ADMINISTRATIVE SECRETARY I 7761/7762	COMPUTER MAINTENANCE TECHNICIAN 7525	LAN/WAN TECHNICIAN 7523
0	13.03	14.45	14.85	23.84	25.51
1	13.36	14.79	15.19	24.05	25.73
2	13.72	15.16	15.56	24.32	25.99
3	14.03	15.49	15.89	24.55	26.25
4	14.32	15.76	16.16	24.79	26.49
5	14.69	16.14	16.54	25.03	26.72
6	15.01	16.45	16.85	25.30	26.99
7	15.32	16.77	17.17	25.52	27.23
8	15.65	17.10	17.50	25.79	27.49
9	15.94	17.46	17.86	26.06	27.75
10	16.33	17.80	18.20	26.31	27.98
11	16.62	18.09	18.49	26.57	28.27
12	16.96	18.41	18.81	26.95	28.63
13	17.30	18.76	19.16	27.21	28.90
14	17.63	19.10	19.50	27.48	29.16
15	17.98	19.44	19.84	27.73	29.44
16	18.31	19.79	20.19	28.01	29.71
17	18.65	20.10	20.50	28.42	30.09
18	18.90	20.37	20.77	28.72	30.41
19	19.18	20.67	21.07	29.02	30.73
20	19.57	21.05	21.45	29.58	31.28
21	19.95	21.44	21.84	30.14	31.84
22	20.35	21.86	22.26	30.75	32.46

****Paid at Secretary I/Receptionist Rate: Accounts Payable Clerk, Account, Clerk, Federal Programs Coordinator
Student Workers will be paid minimum wage

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
SCHOOL FOOD SERVICE CLASSIFIED PERSONNEL

	Non-Exempt				
	CB02	L370/SU19	L475/SU18	LM01, LM02, LM03, LM08, LM10, LM15, LM16	AM01
	SCHOOL FOOD SERVICE COOK/BAKER 7241	SCHOOL FOOD SERVICE MGR/BKKPR 1-6 WORKERS 7212/8212	FOOD SERVICE MGR/BKKPR 7+WORKERS 7212/8212	LUNCHROOM MONITOR 7213	SCHOOL FOOD SERVICE PROGRAM ASSISTANT 7224
STEP					
0	11.33	14.45	14.69	13.12	18.04
1	11.56	14.63	14.92	13.46	18.36
2	11.86	14.93	15.20	13.80	18.73
3	12.07	15.15	15.41	14.12	19.09
4	12.35	15.44	15.72	14.37	19.42
5	12.63	15.72	15.97	14.73	19.81
6	12.85	15.93	16.20	15.07	20.19
7	13.12	16.19	16.47	15.40	20.58
8	13.36	16.46	16.70	15.75	20.96
9	13.63	16.71	17.01	16.10	21.35
10	13.89	16.96	17.22	16.42	21.77
11	14.12	17.20	17.46	16.70	22.20
12	14.37	17.45	17.72	17.05	22.59
13	14.62	17.69	18.00	17.39	23.02
14	14.88	17.96	18.25	17.72	23.46
15	15.14	18.20	18.50	18.07	23.91
16	15.37	18.43	18.74	18.41	24.38
17	15.60	18.68	18.97	18.74	24.83
18	15.85	18.94	19.21	18.99	25.30
19	16.12	19.13	19.43	19.24	25.78
20	16.44	19.51	19.82	19.63	25.78
21	16.75	19.90	20.23	20.03	25.78
22	17.09	20.29	20.64	20.41	25.78

Director of School Food Service paid equivalent to Certified Salary Schedule + extended days + supplements based on all applicable experience.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
HEALTH RELATED SERVICES

	Exempt	Non-Exempt		
	HSCB	SN01	SN02	OTA1, PTA1, PTA2
	HEALTH SERVICES COORDINATOR BSN* 7271	2 Year Degree SCHOOL NURSE (RN) 7263	4 Year Degree SCHOOL NURSE (RN) 7263	PHYSICAL THERAPY ASSISTANT 7292
STEP				
0	40,049.00	25.11	26.77	25.11
1	42,166.79	25.38	27.30	25.38
2	44,379.15	25.62	27.92	25.62
3	46,723.84	25.88	28.54	25.88
4	47,990.75	26.16	29.93	26.16
5	49,295.43	26.42	30.07	26.42
6	50,619.08	26.68	30.69	26.68
7	51,980.50	26.95	31.32	26.95
8	53,379.76	27.23	31.94	27.23
9	54,816.85	27.51	32.57	27.51
10	56,291.73	27.77	33.92	27.77
11	57,417.56	28.05	34.09	28.05
12	58,565.91	28.33	34.72	28.33
13	59,737.24	28.97	35.35	28.97
14	60,931.98	30.31	35.97	30.31
15	62,150.61	32.03	36.88	32.03
16	63,374.58	32.49	37.52	32.49
17	64,582.06	32.75	38.16	32.75
18	65,813.73	32.97	38.80	32.97
19	67,069.99	33.18	39.45	33.18
20	68,351.41	33.85	40.08	33.85
21	69,658.43	34.53	40.89	34.53
22	71,051.61	35.23	40.89	35.23

*Based on 7.5 hour work day for 196 contract days

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
21st CENTURY GRANT

21ST Century Program Director (Exempt)			
Step 0	ENTRY LEVEL	220 DAYS	45,350.28
Step 1	ONE YEAR	220 DAYS	45,350.28
Step 2	TWO YEARS	220 DAYS	45,350.28
Step 3	THREE YEARS	220 DAYS	45,350.28
Step 4	FOUR YEARS	220 DAYS	46,710.79
Step 5	FIVE YEARS	220 DAYS	48,112.11

CA57

21ST Century Clerical/Instructional Assistant (Hourly)			
Step 0	ENTRY LEVEL	160 DAYS	13.13
Step 1	ONE YEAR	160 DAYS	13.13
Step 2	TWO YEARS	160 DAYS	13.13
Step 3	THREE YEARS	160 DAYS	13.13
Step 4	FOUR YEARS	160 DAYS	13.79
Step 5	FIVE YEARS	160 DAYS	14.07

Note:

Program Director Salary is based on 8 hours per day for 220 days per year

*The salary information is based on the parameters included in the grant submission and the approved grant.

Teacher will be compensated at \$30 per hour

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
DEGREED PROFESSIONAL

	31	21	22
STEP	LEVEL 3 (BACHELORS DEGREE OR INDUSTRIAL EDUCATION INSTRUCTORS AT ATC)	LEVEL 2 (MASTERS DEGREE)	LEVEL 2A (SLP WITH CLINICAL FELLOWSHIP)
0	39,839	44,541	45,086
1	40,624	45,284	45,925
2	41,553	46,227	46,865
3	42,486	47,163	47,804
4	44,541	49,161	49,718
5	44,751	49,451	50,095
6	45,681	50,392	51,038
7	46,610	51,334	51,973
8	47,538	52,272	52,914
9	48,471	53,218	53,860
10	50,481	55,183	55,749
11	50,737	55,533	56,194
12	51,670	56,499	57,160
13	52,598	57,469	58,126
14	53,525	58,433	59,089
15	54,877	59,817	60,475
16	55,834	60,788	61,443
17	56,789	61,753	62,406
18	57,745	62,713	63,374
19	58,698	63,680	64,341
20	59,652	64,650	65,306
21	60,845	65,944	66,613
22	60,845	65,944	66,613

****NOTE:** Includes BAC Social Workers, OT/PT, and Speech-Language Pathologists that are not certified teachers.

ATC Industrial Education Instructors may bring in up to 10 years of verified experience

NOTE: Transportation Director and Maintenance Director - should the individual not hold a Bachelor's degree, the pay will be equivalent to a Degreed Professional pay scale at the appropriate level of experience plus extended days and approved supplement.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
SUPERINTENDENT & ASSISTANT SUPERINTENDENTS

SUPERINTENDENT	
Salary is based on contract as approved by the Board of Education	
ASSISTANT SUPERINTENDENT FOR STUDENT LEARNING	116,672
ASSISTANT SUPERINTENDENT FOR SUPPORT SERVICES	116,672

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
CERTIFIED SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
ADMINISTRATION							
		ELEMENTARY SCHOOL PRINCIPAL					
		LESS THAN 20 TEACHERS**	1010/5210	53	10,712	IL05	26
		(Nichols Principal and District Preschool Coordinator combined into one position)					
		21 TO 29 TEACHERS	1010/5211	53	10,969	IL06	26
		30 TO 34 TEACHERS	1010/5212	53	11,153	IL07	26
		35 PLUS TEACHERS	1010/5213	53	11,409	IL08	26
		ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	1020/5215	13	3,921	IL10	26
		ELEMENTARY SCHOOL GUIDANCE COUNSELOR	1050/5290	8	2,601	IX21	26
		MIDDLE SCHOOL PRINCIPAL	1010/5210	53	13,468	IL11	26
		MIDDLE SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	6,483	IL13	26
		MIDDLE SCHOOL GUIDANCE COUNSELOR	1050/5290	23	2,601	IX19	26
		HIGH SCHOOL PRINCIPAL	1010/5210	53	17,614	IL14	26
		HIGH SCHOOL ASSISTANT PRINCIPAL	1020/5215	23	7,863	IL17	26
		HIGH SCHOOL GUIDANCE COUNSELOR	1050/5290	23	3,642	IX17	26
		ALTERNATIVE SCHOOL PRINCIPAL	1010/5210	43	10,712	IL05	26
		ALTERNATIVE SCHOOL ASSISTANT PRINCIPAL	1020	10	3,921	IL10	26
		KENTUCKY AREA TECHNICAL CENTER PRINCIPAL	1010/5210	23	10,712	IL05	26

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
		DIRECTOR OF INSTRUCTION	0120/5230	53	13,468	IL20	26
		DIRECTOR OF SPECIAL EDUCATION	0050/5230	53	13,468	IL23	26
		DIRECTOR OF ASSESSMENT, DATA, & RESEARCH	0140/5230	53	13,468	IL22	26
		DIRECTOR OF PUPIL PERSONNEL	0080/5230	53	13,468	IL24	26
		DIRECTOR OF BUILDING & GROUNDS	4090/5230	53	13,468	IL09	26
		DIRECTOR OF TRANSPORTATION	0090/5230	53	13,468	IL18	26
		DIRECTOR OF FINANCE	0040/5230	53	13,468	IL19	26
		DIRECTOR OF HUMAN RESOURCES	0100/5230	53	13,468	IL12	26
		DIRECTOR OF SCHOOL FOOD SERVICE	0070/5230	53	13,468	IL25	26
		DIRECTOR OF TECHNOLOGY	0190/5235	53	13,468	IL26	26
		DIRECTOR OF SAFE SCHOOLS	0290/5235	53	13,468	IL26	26
		DIRECTOR OF STUDENT LEADERSHIP ACTIVITIES	XXXX	53	13,468	XXXX	26
OTHER SUPPORT POSITIONS							
		SOCIAL WORKER (DISTRICT BASED)	0270/6000	5	3,863	IX10	26
		SOCIAL WORKER/TITLE IX COORDINATOR AND FRYSC SUPERVISOR	0270/6000	13	4,417	IX51	26
		SOCIAL WORKER (SCHOOL BASED)	0270/6005	10	3,534	IX53	26
		INSTRUCTIONAL COACHES	2210	5	-	-	26
		SCHOOL PSYCHOLOGIST	0250/6010	10	4,498	IX03	26
		SPECIAL EDUCATION COMPLIANCE COORDINATOR	4250/6011	15	8,200	IX06	26
		SPECIAL EDUCATION EBD CONSULTANT	2230/6012	15	3,435	IX15	26
		SPECIAL EDUCATION INSTRUCTIONAL COACH	2230/6012	6	3,435	IX15	26
		AT CONSULTANT	2230	5	-	-	26
		PHYSICAL/OCCUPATIONAL THERAPIST	4252/6013	-	5,081	IX50	26
		SCHOOL LIBRARIAN	1060	8	-	-	26
		DIGITAL LEARNING COACH	2211	10	-	-	26
		MATH/SCIENCE ACADEMY LEAD TEACHER	2060	10	-	-	26
		PRE-SCHOOL CONSULTANT	2230	12	-	-	26
		DISTRICT SCIENCE FAIR COORDINATOR	6646	-	1,104	IX07	26
22	1	ENERGY TEAM SPONSOR (ONE PER SCHOOL IF A TEAM IS ORGANIZED)	6643	-	548	ENER	2
1		DISTRICT ROBOTICS COORDINATOR (One Elementary)	6648	-	1,530	IX99	26
1		DISTRICT ROBOTICS COORDINATOR (One Secondary)	6648	-	1,530	IX99	26
1		DISTRICT CHESS COACH	6578	-	2,694	IE18	26
3		ARC CHAIRPERSON	6671	-	784	IX61	26
1		ELEMENTARY ACADEMIC COORDINATOR	6681	-	640	IX63	1
1		WRITING PROMPT JUDGE	6682	-	107	IX64	1
1		SCHOOL READINESS COMMUNITY COACH (Preschool Partnership Grant)	6014	12	3,435	IX15	26

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
HIGH SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
4		AGRICULTURE TEACHER	2060/5235	53	1,484	IX34	26
3	1	BAND DIRECTOR	6137/6135	15	4,721	IX25	26
6	2	COMPETITIVE MARCHING BAND ASSISTANT	6108/8108		4,598	IH30	6
3	1	FBLA SPONSOR/CAMP SUPERVISOR	2060	5			26
3	1	VOCATIONAL BUSINESS DEPT. CHAIR	2060	5			26
15	2-5	VOCATIONAL BUSINESS CONFERENCE	2060	3			26
24	8	DEPARTMENT CHAIRPERSONS	6185		223	IX48	26
143		PER TEACHER N/INCL. CHR.	6186		48	IX52	26
3	1	eSPORT COACH	XXXX		1,000	XXXX	26
3	1	CHORAL MUSIC DIRECTOR	5130		2,860	IX23	26
3	1	BROADCASTING	6604		1,136	IH45	26
3	1	SPEECH AND DEBATE SPONSOR	6610		1,628	IX27	26
3	1	ASST. SPEECH & DEBATE SP.	6605		841	IX29	26
3	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6175-6176		1,400	IX33	26
3	1	JUNIOR CLASS COORDINATOR	6140		955	IX36	26
3	1	SENIOR CLASS COORDINATOR	6141		955	IX38	26
3	1	PLAY DIRECTOR	5125		1,162	IX40	1
3	1	NEWSPAPER SPONSOR	5160		1,136	IX42	26
3	1	HEAD ACADEMIC TEAM	6105		2,305	IX44	26
3	1	ASSISTANT ACADEMIC TEAM	6110		1,224	IX46	26
4	1	SCHOOL TECHNOLOGY COORDINATOR	6160/8160		1,104	IH35	26
3	1	DANCE/DRILL TEAM	6590/8590		2,203	IX30	26
3	1	FLAG AND RIFLE	6595		2,203	IH32	26
2	1	RAIDER/ORIENTEERING TEAM SPONSOR	6591		4,356	IX62	26
2	1	DRILL-COLOR GUARD TEAM SPONSOR	6592		4,356	IX62	26
3	1	*ATHLETIC DIRECTOR	5115		16,083	IL15	26
3	1	HEAD BASKETBALL; BOYS	6200		9,183	IH01	26

District Total	School Total	Position	Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	HEAD BASKETBALL; GIRLS	6210/8210		9,183	IH02	26
6	2	ASST BASKETBALL; BOYS	6205/8205		4,598	IH03	26
6	2	ASST BASKETBALL; GIRLS	6215/8215		4,598	IH04	26
3	1	HEAD FOOTBALL	6250/8250		9,183	IH05	26
15	5	ASST FOOTBALL	6255/8255		4,598	IH06	26
3	1	HEAD BASEBALL	6300/8300		4,356	IH07	6
3	1	ASST BASEBALL	6305/8305		1,780	IH08	6
3	1	FRESHMAN BASEBALL	6310/8310		1,780	IH33	6
3	1	HEAD SOFTBALL; GIRLS	6315/8315		4,356	IH09	6
3	1	ASST SOFTBALL; GIRLS	6320/8321		1,780	IH10	6
3	1	FRESHMAN SOFTBALL; GIRLS	6325/8325		1,780	IH34	6
3	1	NEW EDUCATORS RISING TEACHER LEADER	6684		2,040	IH48	26
3	1	HEAD TRACK; BOYS	6400/8400		1,968	IH11	6
3	1	HEAD TRACK; GIRLS	6405/8405		1,968	IH12	6
3	1	ASST TRACK; BOYS	6410		1,780	IH13	6
3	1	ASST TRACK; GIRLS	6420/8420		1,780	IH14	6
3	1	HEAD SOCCER; BOYS	6450/8450		4,356	IH15	6
3	1	ASST SOCCER; BOYS	6455/8455		1,780	IH16	6
3	1	HEAD SOCCER; GIRLS	6460/8460		4,356	IH27	6
3	1	ASST SOCCER; GIRLS	6465		1,780	IH31	6
3	1	CROSS COUNTRY; BOYS	6500/8500		1,968	IH17	6
3	1	CROSS COUNTRY; GIRLS	6505/8505		1,968	IH18	6
3	1	HEAD VOLLEYBALL	6520/8520		4,356	IH19	6
6	2	ASSISTANT VOLLEYBALL	6525/8525		1,780	IH20	6
3	1	GOLF; BOYS	6540/8540		1,562	IH21	6
3	1	GOLF; GIRLS	6550/8550		1,562	IH22	6
3	1	TENNIS; BOYS	6560/8560		1,562	IH23	6
3	1	TENNIS; GIRLS	6570/8570		1,562	IH24	6
3	1	HEAD CHEERLEADER	6580/8580		4,996	IH26	26
3	1	ASST CHEERLEADER	6585/8585		2,622	IH28	26
3	1	HEAD BOWLING	6576/8576		1,562	IH42	6
3	1	ARCHERY	6575/8575		1,968	IH44	6

District Total	School Total	Position	Job Class Code (Ext/Supp)	Extended Days	Annual Supplement	Salary Table	Number of Pays
HIGH SCHOOL EXTRA-DUTY							
3	1	ASSISTANT ARCHERY	6676/8676		1,136	IX98	6
3	1	HEAD WRESTLING	6596/8596		4,356	IH36	6
3	1	ASSISTANT WRESTLING	6597/8597		1,780	IH37	6
3	1	*HEAD CONDITIONING	6600		7,495	IH38	26
2	1	FIRST AID & CPR COORDINATOR/ATHLETIC ASST.	6611		4,965	IH39	26
1	1	HEAD SWIMMING	6615/8615		1,968	IH40	6
1	1	ASSISTANT SWIMMING	6620		1,780	IH41	6
1	1	DIVING COACH	6594/8594		1,780	IH50	6
3	1	CHESS COACH	6583		1,104	IE22	26
3	1	BASS FISHING	6680/8680		1,104	IH46	26
3	1	BETA SPONSOR	6663		320	IX54	26
3	1	NATIONAL HONOR SOCIETY	6664		320	IX55	26
3	1	STLP	6665		534	IX56	26
3	1	POSITIVE BEHAVIOR INTERVENTION COACH	6666		534	IX57	26
4	1	ACCESS 24 COORDINATORS	6658/8700		1,020	IM25	26
4	1	ROBOTICS COACH	6649		1,067	IX97	26
4	1	SCHOOL PUBLIC INFORMATION	6669/8669		534	IX59	26
3		LEARNING SUPPORT PRINCIPAL DISRECTION	6670		479	IX60	26
3	3	STUDENT TRAINER (HRLY- MIN. WAGE 8 HRS 10 WKS)	6625			IH42	

*EXTENDED TIME MUST BE SCHEDULED WITH THE PRINCIPAL AND USED FOR DUTIES PERFORMED ON DAYS SCHOOL IS NOT IN SESSION

*NO SUBSTITUTION OF SPORTS OR ACTIVITIES IS PERMISSIBLE

*TO QUALIFY FOR SUPPLEMENT, THE RAIDER/ORIENTEERING TEAM SPONSOR AND THE DRILL-COLOR GUARD SPONSOR MUST MEET THE FOLLOWING REQUIREMENTS:

1. EACH TEAM MUST PARTICIPATE IN A MINIMUM OF SIX MEETS EACH SEASON
2. EACH TEAM MUST HOSST A MINIMUM OF ONE MEET AT THEIR LOCATION EACH SEASON

*ATHLETIC DIRECTOR, HEAD CONDITIONING, AND COMPETITIVE MARCHING BAND WILL HAVE 1 POSITION ALLOCATED PER SCHOOL. THE POSITION MAY BE SPLIT BETWEEN 2 INDIVIDUALS PER SCHOOL.

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
MIDDLE SCHOOL EXTRA-DUTY SUPPLEMENTS

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement	Extended Days	Salary Table	Number of Pays
MIDDLE SCHOOL EXTRA-DUTY							
42	5-7	TEAM LEADERS (PER LEADER) (will vary due to structural configuration of school)	6187	780	-	IM18	26
1		AGRICULTURE TEACHER(EASTSIDE MIDDLE SCHOOL ONLY)	2050/5234	1,010	5	IM34	26
6	1	BAND DIRECTOR	6136	1,434	-	IM02	26
6	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6177-6178	1,136	-	IM04	26
6	1	HEAD ACADEMIC TEAM	6106	2,305	-	IM06	26
12	2	ASST ACADEMIC TEAM	6111/8111	1,224	-	IM08	26
6	1	SCHOOL TECHNOLOGY COORDINATOR	6161	1,104	-	IM19	26
6	1	HEAD BASKETBALL; BOYS	6202/8202	1,774	-	IM09	6
6	1	HEAD BASKETBALL; GIRLS	6207/8207	1,774	-	IM10	6
6	1	ASST BASKETBALL; BOYS	6212/8211	1,136	-	IM11	6
6	1	ASST BASKETBALL; GIRLS	6217/8217	1,136	-	IM12	6
6	1	HEAD TRACK; BOYS	6402/8402	1,136	-	IM13	6
6	1	HEAD TRACK; GIRLS	6412/8412	1,136	-	IM14	6
6	1	ARCHERY	6415/8415	1,968	-	IM15	6
6	1	CHEERLEADER SPONSOR	6582	1,136	-	IM16	26
6	1	HEAD VOLLEYBALL COACH	6645/8645	1,136	-	IM17	6
6	1	CHESS COACH	6581	1,104	-	IM21	26
6	1	JR BETA SPONSOR	6653	320	-	IM22	26
6	1	STLP	6654	534	-	IM23	26
6	1	POSITIVE BEHAVIOR INTERVENTION COACH	6655	534	-	IM24	26
6	1	ACCESS 24 COORDINATORS	6658/8658	1,020	-	IM25	26
6	1	KYA/KUNA	6657	534	-	IM26	26
6	1	ROBOTICS COACH	6649/8678	1,067	-	IX97	26
6	1	BASEBALL COACH	6659/8659	534	-	IM27	6
6	1	PLAY DIRECTOR	6660/8660	534	-	IM28	26
6	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6661	534	-	IM29	26
6		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6662	479	-	IM30	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

**BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
ELEMENTARY SCHOOL EXTRA-DUTY SUPPLEMENTS**

District Total	School Total	Position	Job Class Code (Ext/Supp)	Annual Supplement	Salary Table	Number of Pays
ELEMENTARY SCHOOL EXTRA-DUTY						
13	1	HEAD ACADEMIC TEAM	6107	2,305	IE11	26
26	2	ASST ACADEMIC TEAM	6112	1,224	IE13	26
50	4	TEAM LEADERS (Nichols will have a maximum of 2)	6188	332	IE15	26
13	1	CHESS COACH	6577	1,104	IE22	26
13	1	YEARBOOK SPONSOR (CERTIFIED-CLASSIFIED)	6179/8179	1,136	IE17	26
13	1	SCHOOL TECHNOLOGY COORDINATOR	6162/8162	1,104	IE19	26
13	1	ARCHERY COACH	6416/8416	1,968	IE20	6
13	1	STLP	6650	534	IE23	26
13	1	POSITIVE BEHAVIOR INTERVENTION COACH	6651	534	IE24	26
13	1	ROBOTICS COACH	6649	1,067	IX97	26
13	1	TRACK COACH	6672	373	IE26	6
3		AREA CROSS COUNTRY COACH (NORTH, CENTRAL, EAST)	XXXX	373	XXXX	6
13	1	PLAY DIRECTOR	6673	267	IE27	26
13	1	SCHOOL PUBLIC INFORMATION (webmaster, social media, school displays)	6675	534	IE29	26
13		LEARNING SUPPORT PRINCIPAL DISCRETION (Amount per school may be split)	6674	479	IE28	26

ALL SUPPLEMENTS WILL BE FUNDED SUBJECT TO THE DEVELOPMENT OF A SATISFACTORY PROGRAM

BULLITT COUNTY BOARD OF EDUCATION
2019-2020
ANNUAL PAY SCALES
DRUG-FREE COMMUNITIES GRANT

Drug-Free Communities Project Coordinator				
Hours Per Day	Days Per Year	Hourly Rate	Annual Salary	Number of Positions
8	195	\$ 28.00	\$ 43,680.00	1
Drug-Free Communities VIP Club Sponsor				
Annual Supplement			\$ 523.00	10

****Positions will last for the duration of the grant, up to five (5) years****