### **Marion County Board of Education**

### Salary Schedule 2019-20

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### 2019-20 Certified Salary Schedule

Marion County Public Schools (187 Days) (2% Increase)

	RANKI	RANK II	RANK III	RANK IV	RANK V			
Table	11	21	31	42	52			
Years of	Master's Degree	Master's	Bachelor's	(96 hours-	(64 hours-			
Experience	plus 30 hours	Degree	Degree	128 hours)	95 hours)			
0	\$47,133	\$42,827	\$38,957	\$31,825	\$29,687			
1	\$47,291	\$42,994	\$39,131	\$31,825	\$29,687			
2	\$47,460	\$43,162	\$39,305	\$31,825	\$29,687			
3	\$47,630	\$43,331	\$39,476	\$31,825	\$29,687			
4	\$51,391	\$47,096	\$43,163	\$31,825	\$29,687			
5	\$51,562	\$47,267	\$43,328	\$31,825	\$29,687			
6	\$51,732	\$47,436	\$43,493	\$31,825	\$29,687			
7	\$51,903	\$47,605	\$43,656	\$31,825	\$29,687			
8	\$52,072	\$47,773	\$43,821	\$31,825	\$29,687			
9	\$52,845	\$48,539	\$44,573	\$31,825	\$29,687			
10	\$57,267	\$52,876	\$48,560	\$31,825	\$29,687			
11	\$57,388	\$53,041	\$48,722	\$31,825	\$29,687			
12	\$57,560	\$53,180	\$48,885	\$31,825	\$29,687			
13	\$57,730	\$53,405	\$49,037	\$31,825	\$29,687			
14	\$57,900	\$53,655	\$49,196	\$31,825	\$29,687			
15	\$59,776	\$55,415	\$51,051	\$31,825	\$29,687			
16	\$59,961	\$55,659	\$51,184	\$31,825	\$29,687			
17	\$60,157	\$55,918	\$51,320	\$31,825	\$29,687			
18	\$60,362	\$56,189	\$51,462	\$31,825	\$29,687			
19	\$60,631	\$56,471	\$51,610	\$31,825	\$29,687			
20	\$62,694	\$57,921	\$52,972	\$31,825	\$29,687			
21	\$63,015	\$58,127	\$53,169	\$31,825	\$29,687			
22	\$63,204	\$58,333	\$53,346	\$31,825	\$29,687			
23	\$63,357	\$58,506	\$53,525	\$31,825	\$29,687			
24	\$63,508	\$58,671	\$53,649	\$31,825	\$29,687			
25	\$64,011	\$59,179	\$54,061	\$31,825	\$29,687			
26	\$64,113	\$59,291	\$54,161	\$31,825	\$29,687			
27	\$64,346	\$59,450	\$54,217	\$31,825	\$29,687			
28		\$59,516	\$54,307	\$31,825	\$29,687			
29		\$59,555	\$54,338	\$31,825	\$29,687			
30		\$59,592	\$54,370	\$31,825	\$29,687			

<sup>\*</sup> National Board Certification - \$2,C \*Certified PD Stipend - \$15/hr\*

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

<sup>\*</sup>Certified PD Instructor - \$25/hr\*

<sup>\*</sup>ESS Teacher - \$20/hr\*

<sup>\*</sup>Detention - \$18/hr\*

<sup>\*</sup>Interpreter - \$25/hr\*

<sup>\*</sup>Certified homebound teacher hourly rate will be calculated by daily rate/8 hrs\*

Supplement is calculated on base salary.

### 2019-20 SubstituteTeacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I	RANK II	RANK III	RANK IV	RANK V
(Master's Deg	(Master's	(Bachelor's	(96 hours-	(64 hours-
plus 30 hrs)	Degree; EPSB)	Degree; EPSB)	128 hours)	95 hours)

	Long Term Substitution*								
RANK I	RANK II	RANK III	RANK IV	RANK V					
(Master's Deg	(Master's	(Bachelor's	(96 hours-	(64 hours-					
plus 30 hrs)	Degree; EPSB)	Degree; EPSB)	128 hours)	95 hours)					
\$139									
* Long term sub	* Long term substitute teacher: Twenty (20) consecutive days or more in the same assignment.*								

It is the responsibility of retired employee to determine if retirement will be affected by substituting

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

<sup>\*</sup>ADMINISTRATOR SUBSTITUTE - DWT

### **2019-20 District Employees** *Marion County Public Schools*

Position:	Extended Days	Index
Superintendent	Determ	ined by contract
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A

Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS
		Director 1 + 20% BS/BA
	Total Days	Salary
Occupational Therapist *	191	\$58,573
Physical Therapist *	195	\$59,801
School Safety Officer *	200	\$42,361
Hourly Positions:		
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.80
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.41
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

District Athletics:	Salary/Total Days	Supplement
District Athletic Director	\$23,660/230 Days	N/A
District Middle School Athletic Director	N/A	<del>\$3,500</del>
District Assistant Athletic Director/KHSAA	N/A	\$3,500
District Assistant Athletic Director	N/A	<del>\$3,500</del>
District Assistant Athletic Clerk	N/A	\$ <del>3,500</del>

<sup>\*</sup> These salaries reflect a 1% step increase from the prior year.

### **2019-20 Classified Director Salary Schedule**

### Marion County Public Schools (187 Days) (2% Increase)

Years of Experience	Director 1	Director 2
0	\$47,133	\$38,115
1	\$47,291	\$38,332
2	\$47,460	\$38,548
3	\$47,630	\$38,764
4	\$51,391	\$38,981
5	\$51,562	\$39,197
6	\$51,732	\$39,413
7	\$51,903	\$39,630
8	\$52,072	\$39,846
9	\$52,845	\$40,062
10	\$57,217	\$40,279
11	\$57,388	\$40,495
12	\$57,560	\$40,711
13	\$57,730	\$40,928
14	\$57,900	\$41,144
15	\$59,776	\$41,360
16	\$59,961	\$41,577
17	\$60,157	\$41,793
18	\$60,362	\$42,009
19	\$60,631	\$42,226
20	\$62,694	\$42,442
21	\$63,015	\$42,659
22	\$63,204	\$42,875
23	\$63,357	\$43,091
24	\$63,508	\$43,308
25	\$64,011	\$43,524
26	\$64,113	\$43,740
27	\$64,346	\$43,957
28	\$64,451	\$44,173
29	\$64,495	\$44,389
30	\$64,539	\$44,606

# 2019-20 Classified Hourly Salary Schedule Marion County Public Schools (3% Increase)

)								30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	۲.	4	ω	2	1	0	Experience	
						7942/7943	Bus Monitor	\$14.03	\$13.98	\$13.91	\$13.85	\$13.77	\$13.71	\$13.63	\$13.55	\$13.46	\$13.37	\$13.24	\$13.15	\$13.04	\$12.91	\$12.80	\$12.73	\$12.61	\$12.49	\$12.39	\$12.26	\$12.17	\$12.04	\$11.98	\$11.87	\$11.73	\$11.64	\$11.49	\$11.41	\$11.33	\$11.21	\$10.33	e Grade 1	
				7241	FS	7320	Assistant	\$14.24	\$14.21	\$14.19	\$14.16	\$14.14	\$14.11	\$14.09	\$14.07	\$14.04	\$14.02	\$13.99	\$13.83	\$13.68	\$13.51	\$13.36	\$13.20	\$13.04	\$12.89	\$12.73	\$12.57	\$12.41	\$12.22	\$12.01	\$11.81	\$11.62	\$11.41	\$11.22	\$11.02	\$10.82	\$10.62	\$10.42	Grade 2	
				7234	ES Assistant	7609	Custodian	\$14.84	\$14.79	\$14.74	\$14.69	\$14.64	\$14.58	\$14.53	\$14.48	\$14.43	\$14.38	\$14.35	\$14.16	\$13.97	\$13.78	\$13.59	\$13.40	\$13.21	\$13.02	\$12.83	\$12.64	\$12.45	\$12.27	\$12.07	\$11.89	\$11.69	\$11.51	\$11.32	\$11.12	\$10.94	\$10.74	\$10.56	Grade 3	
7772	Secretary !	Secretary I ES 7775	School	MS 7774	School	HS 7773	Secretary	\$15.77	\$15.66	\$15.54	\$15.43	\$15.32	\$15.20	\$15.10	\$14.99	\$14.87	\$14.76	\$14.65	\$14.51	\$14.38	\$14.24	\$14.11	\$13.98	\$13.84	\$13.71	\$13.59	\$13.45	\$13.32	\$13.09	\$12.94	\$12.77	\$12.62	\$12.46	\$12.30	\$12.14	\$11.99	\$11.82	\$11.67	Grade 4	
						7771	Bookkeepers	\$16.62	\$16.51	\$16.40	\$16.28	\$16.17	\$16.06	\$15.94	\$15.83	\$15.72	\$15.60	\$15.49	\$15.35	\$15.20	\$15.06	\$14.91	\$14.78	\$14.64	\$14.49	\$14.35	\$14.20	\$14.06	\$13.86	\$13.66	\$13.46	\$13.26	\$13.06	\$12.86	\$12.66	\$12.46	\$12.26	\$12.06	Grade 5	Mario
				Asst 7165	3	7212	FS Manager	\$17.39	\$17.27	\$17.17	\$17.07	\$16.96	\$16.86	\$16.76	\$16.66	\$16.55	\$16.45	\$16.35	\$16.15	\$15.95	\$15.76	\$15.56	\$15.37	\$15.17	\$14.98	\$14.78	\$14.60	\$14.40	\$14.19	\$14.00	\$13.79	\$13.59	\$13.39	\$13.18	\$12.99	\$12.78	\$12.58	\$12.38	Grade 6	n County P
		Worker 7448/7447	Maintenance	7916/7917	Vehicle	7941	Bus Driver	\$18.11	\$17.97	\$17.87	\$17.78	\$17.69	\$17.59	\$17.54	\$17.48	\$17.41	\$17.25	\$17.13	\$17.03	\$16.94	\$16.84	\$16.72	\$16.60	\$16.54	\$16.45	\$16.38	\$16.32	\$16.24	\$16.17	\$16.11	\$16.05	\$15.98	\$15.91	\$15.86	\$15.79	\$15.72	\$15.57	\$14.81	Grade 8	Marion County Public Schools (3% Increase)
				7301	Relations	8990	Director II	\$18.41	\$18.38	\$18.35	\$18.33	\$18.31	\$18.29	\$18.27	\$18.25	\$18.23	\$18.21	\$18.19	\$18.17	\$18.15	\$18.13	\$18.11	\$18.09	\$18.07	\$18.05	\$18.03	\$18.00	\$17.98	\$17.96	\$17.94	\$17.92	\$17.90	\$17.88	\$17.86	\$17.84	\$17.82	\$17.74	\$17.69	Grade 9	ols (3% Incr
		ATC Liaison		Secretary 7762		degree	Payroll Clerk 7161 with	\$23.90	\$23.64	\$23.53	\$23.41	\$23.31	\$23.20	\$23.08	\$22.98	\$22.87	\$22.75	\$22.65	\$22.52	\$22.38	\$22.25	\$22.11	\$21.98	\$21.85	\$21.71	\$21.58	\$21.44	\$21.31	\$21.18	\$21.04	\$20.91	\$20.78	\$20.64	\$20.51	\$20.37	\$20.24	\$20.11	\$19.97	Grade 10	ease)
				rech Support 7504		7263	School Nurse	\$25.07	\$24.90	\$24.72	\$24.53	\$24.36	\$24.18	\$24.01	\$23.83	\$23.66	\$23.47	\$23.30	\$23.12	\$22.95	\$22.77	\$22.60	\$22.41	\$22.24	\$22.06	\$21.89	\$21.71	\$21.53	\$21.35	\$21.18	\$21.00	\$20.83	\$20.65	\$20.47	\$20.29	\$20.12	\$20.05	\$20.02	Grade 11	
						Coord I		\$16.85	\$16.71	\$16.56	\$16.42	\$16.26	\$16.12	\$15.98	\$15.83	\$15.69	\$15.54	\$15.40	\$15.25	\$15.10	\$14.96	\$14.81	\$14.67	\$14.52	\$14.38	\$14.23	\$14.08	\$13.94	\$13.79	\$13.65	\$13.50	\$13.36	\$13.21	\$13.06	\$12.92	\$12.77	\$12.63	\$12.48	Grade 12	
						Coord II		\$18.93	\$18.79	\$18.64	\$18.50	\$18.34	\$18.20	\$18.06	\$17.91	\$17.77	\$17.62	\$17.48	\$17.32	\$17.18	\$17.04	\$16.89	\$16.75	\$16.60	\$16.46	\$16.32	\$16.16	\$16.02	\$15.87	\$15.73	\$15.58	\$15.44	\$15.30	\$15.14	\$15.00	\$14.85	\$14.71	\$14.56	Grade 13	
			_			Coord III		\$21.01	\$20.87	\$20.72	\$20.58	\$20,42	\$20.28	\$20.14	\$19.99	\$19.85	\$19.70	\$19.56	\$19.41	\$19.26	\$19.12	\$18.97	\$18.83	\$18.68	\$18.54	\$18.40	\$18.24	\$18.10	\$17.95	\$17.81	\$17.66	\$17.52	\$17.38	\$17.22	\$17.08	\$16.93	\$16.79	\$16.64	Grade 14	
				Supervisor 7912	Vehicle Maint.	Coord IV		\$23.09	\$22.95	\$22.80	\$22.66	\$22.51	\$22.36	\$22.22	\$22.07	\$21.93	\$21.78	\$21.64	\$21.49	\$21.34	\$21.20	\$21.05	\$20.91	\$20.76	\$20.62	\$20.47	\$20.32	\$20.18	\$20.03	\$19.89	\$19.75	\$19.60	\$19.46	\$19.30	\$19.16	\$19.01	\$18.87	\$18.73	Grade 15	

Bus Driver Training Instruction - \$15.00/hour Interpreter - \$25/hour Student Workers - Federal minimum wage

Nurses - Up to 8 hours/day 10 Month Employees - 6 hours/day 12 Month Employees - 8 hours/day

### 2019-20 FRYSC Hourly Salary Schedule

Marion County Public Schools 240 Days/8 hours a day (2% Increase)

Experience	Degreed	Master's
0	\$19.37	\$20.50
1	\$19.48	\$20.79
2	\$19.59	\$21.07
3	\$19.71	\$21.36
4	\$19.82	\$21.64
5	\$19.93	\$21.93
6	\$20.05	\$22.21
7	\$20.16	\$22.50
8	\$20.27	\$22.78
9	\$20.39	\$23.07
10	\$20.50	\$23.35
11	\$20.61	\$23.47
12	\$20.73	\$23.58
13	\$20.84	\$23.69
14	\$20.95	\$23.81
15	\$21.07	\$23.92
16	\$21.18	\$24.03
17	\$21.29	\$24.15
18	\$21.41	\$24.26
19	\$21.52	\$24.37
20	\$21.63	\$24.49
21	\$21.75	\$24.60
22	\$21.86	\$24.71
23	\$21.97	\$24.83
24	\$22.09	\$24.94
25	\$22.20	\$25.05
26	\$22.31	\$25.17
27	\$22.43	\$25.28
28	\$22.54	\$25.39
29	\$22.65	\$25.51
30	\$22.77	\$25.62

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

### 2019-20 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor	35	N/A
ATC Principal	53	25%
	15	
Media Specialist		N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
Head Football Coach	N/A	\$8,105
Football Offensive Coordinator	N/A	\$3,500
Football Defensive Coordinator	N/A	\$3,500
Assistant Football Coaches <del>(5)</del> (2)	N/A	<del>\$4323</del> \$2,000
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	<del>\$4323</del> \$3,500
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	<del>\$4323</del> \$3,500
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	<del>\$3,242</del> \$2,253
Band Assistant #2	N/A	\$ <del>1,263</del>
Head Baseball Coach	N/A	<del>\$2702</del> \$5,000
Assistant Baseball Coach (2)	N/A	\$1,621 \$2,000
Freshman Baseball	N/A	<del>\$1,364</del>
Head Softball Coach	N/A	<del>\$2702</del> \$5,000
Assistant Softball Coach (2)	N/A	\$1,621 \$2,000
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys/Girls	N/A	<del>\$2702</del> \$3,000
Assistant Track & Field Coach - Boys/Girls (3)	N/A	<del>\$1,621</del> \$1,500
Head Cheerleading Sponsor	N/A	<del>\$2702</del> \$3,000
Assistant Cheerleading Sponsor	N/A	<del>\$1,621</del> \$1,500
Head Soccer Coach - Boys	N/A	<del>\$2702</del> \$5,000
Assistant Soccer Coach - Boys (2)	N/A	<del>\$1,621</del> \$2,000
Head Soccer Coach - Girls	N/A	<del>\$2702</del> \$5,000
Assistant Soccer Coach - Girls (2)	N/A	<del>\$1,621</del> \$2,000
Head Swimming Coach	N/A	\$2,161 \$2,500
Assistant Swimming Coach	N/A	\$1,351 \$1,250
Head Volleyball Coach	N/A	\$2702 \$5,000
Assistant Volleyball Coach (2)	N/A	<del>\$1,621</del> \$2,000
Cross Country Coach	N/A N/A	<del>\$2,161</del> \$2,500
Assistant Cross Country Coach		\$810 \$1,250
Golf Coach	N/A	
	N/A	<del>\$2,161</del> \$2,500
Assistant Golf Coach	N/A	\$1,351 \$1,250
Tennis Coach	N/A	\$ <del>2,161</del> \$2,500
Assistant Tennis Coach	N/A	\$1,351 \$1,250
Bass Fishing Coach	N/A	\$1,621
Academic Coach (2)	N/A	\$2,702
School Technology Leadership Coordinator	N/A	\$1,000
Student Council/Prom Sponsor	N/A	<del>\$800</del> \$500
Graduation Sponsor	N/A	\$500
BETA Club Sponsor	N/A	\$1,500
<del>Department Heads (9)</del>	N/A	\$ <del>1,000</del>
District Chemical Hygiene Officer	N/A	\$500
District Chemical Hygiene Officer	N/A	\$500

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

### 2019-20 Grades 6/7 Extended Days/Supplement

**Marion County Public Schools** 

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	<del>\$2,161</del> \$2,250
Assistant Basketball Coach - Boys	N/A	<del>\$800</del> \$1,000
Head Basketball Coach - Girls	N/A	<del>\$2,161</del> \$2,250
Assistant Basketball Coach - Girls	N/A	<del>\$800</del> \$1,000
Cheerleading Sponsor	N/A	<del>\$1,351</del> \$1,500
Volleyball Coach	N/A	<del>\$1,351</del> \$1,500
Assistant Volleyball Coach	N/A	<del>\$500</del> \$750
Band Director	N/A	<del>\$1,351</del> \$1,500
Academic Coach (2)	N/A	<del>\$2183</del> \$1,800
Future Solving Problem Sponsor	N/A	<del>\$505</del>
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

### 2019-20 Grades 8/9 Extended Days/Supplement Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	<del>\$2,161</del> \$2,250
Assistant Basketball Coach - Boys	N/A	<del>\$800</del> \$1,000
Head Basketball Coach - Girls	N/A	<del>\$2,161</del> \$2,250
Assistant Basketball Coach - Girls	N/A	<del>\$800</del> \$1,000
Cheerleading Sponsor	N/A	<del>\$1,351</del> \$1,500
Volleyball Coach	N/A	<del>\$1,351</del> \$1,500
Assistant Volleyball Coach	N/A	<del>\$500</del> \$750
Academic Coach (2)	N/A	<del>\$2183</del> \$1,800
Future Solving Problem Sponsor	N/A	\$ <del>505</del>
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

District Middle School Position:		
District Middle School Baseball Coach	N/A	<del>\$1,351</del> \$1,500
District Middle School Assistant Baseball Coach	N/A	<del>\$500</del> \$750
District Middle School Softball Coach	N/A	<del>\$1,351</del> \$1,500
District Middle School Assistant Softball Coach	N/A	<del>\$500</del> \$750
District Middle School Football Coach	N/A	<del>\$2,161</del> \$2,250
District Middle School Assistant Football Coach	N/A	<del>\$1900</del> \$1,400
District Middle School Assistant Football Coach	N/A	<del>\$1900</del> \$1,400
District Middle School Football Assistant Coach	N/A	<del>\$1,000</del>
District Middle School Soccer Coach - Boys	N/A	<del>\$1,351</del> \$1,500
District Middle School Assistant Soccer Coach - Boys	N/A	<del>\$500</del> \$750
District Middle School Soccer Coach - Girls	N/A	<del>\$1,351</del> \$1,500
District Middle School Assistant Soccer Coach - Girls	N/A	<del>\$500</del> \$750

### **2019-20 Elementary School Extended Days/Supplement**

**Marion County Public Schools** 

Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach (2)	N/A	<del>\$2183</del> \$1,400
Future Solving Problem Sponsor	N/A	<del>\$505</del>
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000
BETA Club Sponsor	N/A	\$750

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

## 2019-20 Food Service Hourly Salary Schedule Marion County Public Schools

Certified Salary Schedule + 5% of Base			
240 days	192 days	187 days	184 days
8 hours/day	8 hours/day	7 hours/day	6.5 hours/day
<b>School Nutrition Program Director</b>	FS Manager	ł	FS Cook/Baker FS Assistant

## 2019-20 District Transportation and Maintenance Department **Marion County Public Schools**

### **Special Trips Bus Driver Notes:**

Special Trips Bus Driver: \$13.50 per hour

,  $^*$ Overnight trips are based on time driven and will include a minimum of 6 hours per day $^*$ 

\*Time begins 30 minutes before bus pick-up time as stated on the Bus Request Form and ends

30 minutes after return\*

<sup>\*</sup>Long term substitute bus drivers may be given credit for up to 5 years of service\*

<sup>\*</sup>Bus Driver Training Instructor - \$15.00/hour

<sup>\*\*</sup>Regular Bus Drivers are 4 hours per day\*\*