

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Franklin, KY, April 18, 2019

The Simpson County Board of Education met at Franklin, KY at 6:00 o'clock P.M., on the 18<sup>th</sup> day of April, 2019 with the following members present:

(1) David Webster (2) Nancy Uhls (3) Jennifer Stone (4) Heidi Estes  
(5) Tara Heinze

The Simpson County Board of Education met in regular session in the Central Office Board Room with all members present. Chairperson David Webster started the meeting by outlining the process involved in undertaking the selection of the next Superintendent of Simpson County Schools. Vice-Chairperson Nancy Uhls thanked the selection committee for their work in the selection process and the community for their votes and the confidence placed on the Board. Chairperson Webster stated that based on the selection criteria and taking into consideration what was best for Simpson County Schools that Tim Schlosser would be selected as the next superintendent, effective July 1st. Mr. Schlosser thanked the Board and expressed that he was honored, humbled and excited. He feels we have a great school system which he expects to continue by bettering ourselves by not only being best in the area but in the state and nationally. He thanked the faculty and staff at Franklin Simpson High School and his family for their continued support. Supt. Flynn made welcome announcements and Chairperson David Webster called the meeting to order. The following business was transacted.

**2584. Approve Agenda:** A motion to approve the agenda made by Heidi Estes and a second by Nancy Uhls. The vote was unanimous.

**2585. Presentation of Teaching/Learning – Confucius Institute:** Chinese teachers, Yan Zhao (Emma), Baolin Shi (Spring), Shuai Ren (Jessica), and Wannan He (Lisa), shared their background, experiences and a video showing many activities conducted throughout the school year.

**2586. School Improvement Update – Simpson Elementary:** Michael Barnum, Simpson Elementary School Principal, updated the board on improvement efforts at Simpson Elementary. Simpson Elementary's current status is Proficient/ TSI 18-19 with focus on targeted support and improvement for disability students and African American students in the area of Proficiency and decrease the number of students scoring Novice in reading. Goals for the school are to increase the number of Proficient students (disabilities and African American) by 6% each year through equity and engagement of all learners and have all students Proficient by 2030. Action plan in place for the school includes restructuring master schedule for equitable access to core, personalized learning, analysis of summative assessments, writing strategies, KDE/NISL partnership to improve professional learning and instructional practices, Ortan-Gillingham intensive training, and representation of subpopulations in Primary Talent Pool and Super Simpson. CASE Assessment shows student growth in reading and math. Students are working hard in reading and have surpassed quarterly accelerated reader goals. Current data shows 175 (28%) of students have met next grade ready criteria.

**2587. Visitors (Public Comment):** There were no visitors' comments.

**2588. Superintendent and Staff Reports:** The central office staff presented the following reports:

**A. Quarterly Truancy Report** – Report provided by Joey Kilburn, Director of Pupil Personnel, on truancy was included in the board report.

**B. Personnel Report**

**PERSONNEL REPORT**

**EMPLOY ()**

**CERTIFIED STAFF ()**

**CLASSIFIED STAFF (3)**

Kheicara Bryant – Special Ed. Instructional Paraeducator at F-S Middle – effective 4-8-9.

Betty Garmon – Custodian at F-S Middle – effective 4-1-19.

Manzell Henry – Classified Guest/Substitute Employee – effective 3-25-19; Lead Custodian at Simpson El. – effective 4-1-19.

**TRANSFERS (2)**

Christopher Dinwiddie – Transfer from 2-hr EDGE/2-hr Franklin El. Custodian to 8-hr Custodian at F-S High – effective 3-25-19.

Christopher Reynolds – Transfer from Custodian at F-S High to Behavior Modification Tech (One-to-One) at F-S Middle – effective 3-14-19.

**RESIGNATIONS (1)**

China Finch – ½-time Music Teacher at Lincoln El. – effective 6-30-19.

**RETIREMENTS (4)**

Bonnie Borth – Special Ed. Instructional Paraeducator at F-S Middle – effective 5-31-19.

Robin Fowler – Math Teacher at F-S High – effective 5-31-19.

Kevin Offitt – English Teacher at F-S High – effective 5-31-19.

Sonya Walker – English Teacher at F-S High – effective 6-30-19.

**SUSPENSIONS ()**

**TERMINATIONS ()**

**NON-RENEWALS ()**

**LEAVE REPORTS (5)**

Debbie Barnett – Intermittent FMLA approved beginning March 18, 2019 thru March 18, 2020.

Victoria Graves – FMLA approved beginning March 5, 2019 thru May 23, 2019 totaling 52 days.

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Retha Hinton – FMLA extension approved beginning March 18, 2019 thru March 29, 2019 totaling 10 days.

Khalis McCullon – FMLA process declined for dates beginning March 13, 2019 thru March 27, 2019 totaling 10.5 days.

Allison Piercy – FMLA approved beginning March 7, 2019 thru March 22, 2019 totaling 12 days.

**DECLINED POSITION ()**

- C. Out-of-District Student Trips** – A listing of out-of-district student trips was included in the board packet.
- D. Out-of-District Staff and Administrative Travel** – A listing of out-of-district travel was included in the board packet.
- E. Daycare Financial Report** – Amanda Spears, Chief Financial Officer, provided a report, which was included in the board packet.
- F. Food Service Financial Report** – Mrs. Spears provided a report, which was included in the board packet.
- G. Monthly District Athletic Report** - A report was included in the board packet.
- H. Monthly Vendor Report** – Mrs. Spears provided a report, which was included in the board packet.
- I. District Monthly Reconciliation** – Mrs. Spears provided a report, which was included in the board packet.
- J. Schools' Monthly Reconciliation** – Monthly reconciliation reports from each individual school were included in the board packet.
- K. Construction Reconciliation** – A report provided by Mrs. Spears was included in the board packet.
- L. Monthly VISA Charges** – A report was included in the board packet.

- M. Review school council budgets as prepared to the board** – SBDM council budgets were included in the board packet.
- N. Post Secondary Plans – Class of 2019** – A report outlining post-secondary plans of students in the Class of 2019 was included in the board packet.
- O. Parent Involvement Report** – Shelina Smith, Chief Academic Officer, provided an updated on parent involvement within the district.

**2589. Consent Agenda:**

**Primary Motion Passed:** A motion to approve was made by Heidi Estes and a second by Nancy Uhls. The vote was unanimous.

- A.** Approve minutes of previous meetings
- B.** Approve monthly financial report
- C.** Approve payment of bills, salaries and regular accounts
- D.** Approve Fundraising Form – Franklin Elementary – Pennies for Patients
- E.** Approve Fundraising Form – FSMS Cheerleading – Various
- F.** Approve Fundraising Form – FSMS Travel Club – Pizza Hut Spirit Night
- G.** Approve Fundraising Form – FSHS Travel Club – Dippin’ Dots
- H.** Approve Fundraising Form – FSHS Girls’ Soccer Booster – Various
- I.** Approve FSEEF grant application – Simpson Elementary School – Chromebooks and Cart
- J.** Approve FSHS Girls Basketball Boosters as an external booster for the remainder of 2018-2019, with changes to booster officers

**2590. Request to approve final SBDM Allocations for 2019-2020:** A motion was made by Nancy Uhls and a second by Jennifer Stone to approve as included the board packet. The vote to approve was unanimous.

**2591. Request to approve amended classified salary schedules, based off classified salary survey conducted, and revised job description for 2.08 – Custodial Services Coordinator and 2.431 – Custodian – District Lead:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve as included in the board packet. The vote was unanimous.

**2592. Approve 2019-2020 salary schedules with 1% pay increase for all staff:** A motion was made by Nancy Uhls and a second by Tara Heinze to approve 2019-2020 salary schedules with 1% pay increase for all staff. The motion passed with a unanimous vote.

**2593. Approve two board appointed representatives (member and alternate) to the Professional Growth Plan Appeals Committee for 2019-2020:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve as recommended in the board packet. Shelina Smith will serve as member and LeAnn Fisher as alternate on the Growth Plan Appeals Committee. The vote to approve was unanimous.

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- 2594. Approve Certified Evaluation Plan 2019-2020:** A motion was made by Heidi Estes and a second by Tara Heinze to approve the Certified Evaluation Plan for 2019-2020 as included in the board packet. The motion passed with a unanimous vote.
- 2595. Request to approve participation in State & Federal Programs:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve as included in the board packet. The vote to approve was unanimous.
- 2596. Approve Master Bell Schedule for 2019-2020:** A motion was made by Heidi Estes and a second by Nancy Uhls to approve as included in the board packet. The motion passed with a unanimous vote.
- 2597. Request to approve revised BG1 for #15-269 – Lincoln Elementary Emergency Project for Cooling Tower:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve revised BG1 for project #15-269 as included in the board packet. The vote to approve was unanimous.
- 2598. Request to approve revised BG1 for #17-270 – Simpson Elementary School Gymnasium Bleachers:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve revised BG1 for project #17-270 as included in the board packet. The vote to approve was unanimous.
- 2599. Request approval of the Local Planning Committee’s Draft Facility Plan:** A motion was made by Heidi Estes and a second by Nancy Uhls to approve draft facility plan as presented in the board packet. The vote was unanimous.
- 2600. Request to approve removal, repair and replacement of football athletic lighting:** A motion was made by Heidi Estes and a second by Jennifer Stone to approve removal, repair, and replacement of football athletic lighting as presented in the board packet. The vendor to be used for the project is Qualite Sports Lighting, LLC. The vote was unanimous.
- 2601. Adjournment:** A motion was made by Heidi Estes and a second by Tara Heinze to adjourn. The vote was unanimous.

<b><u>General Fund Payroll Salaries – March 2019</u></b>	
Check Nos. 109337-110326, 322553-322567 inclusive totaling	\$1,319,130.45
<b><u>General Fund Vendor Bills – April 2, 2019</u></b>	
Check Nos. 124686 - 124696, inclusive totaling	\$ 20,413.17
<b><u>General Fund Vendor Bills – April 2, 2019</u></b>	
Wire Transfers 9494 - 9499, inclusive totaling	\$ 79,697.44
<b><u>General Fund Vendor Bills – April 8, 2019</u></b>	
Check No. 124697, totaling	\$ 2,814.62
<b><u>General Fund Vendor Bills – March 11, 2019</u></b>	
Check Nos. 124396 - 124400, inclusive totaling	\$ 10,341.05
<b><u>General Fund Vendor Bills – March 11, 2019</u></b>	
Wire Transfers 9445 - 9455, inclusive totaling	\$ 18,384.39
<b><u>General Fund Vendor Bills – March 14, 2019</u></b>	
Check Nos. 124401-124515, inclusive totaling	\$ 112,858.34
<b><u>General Fund Vendor Bills – March 14, 2019</u></b>	
Wire Transfers 9456 - 9470, inclusive totaling	\$ 20,044.66
<b><u>General Fund Vendor Bills – March 18, 2019</u></b>	
Check Nos. 124516 - 124519, inclusive totaling	\$ 49,970.90
<b><u>General Fund Vendor Bills – March 20, 2019</u></b>	
Wire Transfers 9471 - 9472, inclusive totaling	\$ 5,025.47
<b><u>General Fund Vendor Bills – March 21, 2019</u></b>	
Wire Transfers 9473 - 9483, inclusive totaling	\$ 17,734.25
<b><u>General Fund Vendor Bills – March 22, 2019</u></b>	
Check Nos. 124520 - 124538, inclusive totaling	\$ 5,335.86
<b><u>General Fund Vendor Bills – March 27, 2019</u></b>	
Check No. 124539, totaling	\$ 78.36
<b><u>General Fund Vendor Bills – March 28, 2019</u></b>	
Check Nos. 124540-124685, inclusive totaling	\$ 101,897.96
<b><u>General Fund Vendor Bills – March 29, 2019</u></b>	
Wire Transfers 9484 - 9493, inclusive totaling	\$ 17,957.02

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Chairman

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Secretary