

[Marion County Board of Education Regular Meeting]

[April 11, 2019] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 4:54 PM:

Present Board Members:

Mr. Kaelin Reed
Mrs. Carrie Truitt
Mr. Brad Cox
Mrs. Peggy Downs
Mr. David Cox

I. Call to Order

Interim Chairperson Kaelin Reed called the meeting to order at 5:00 p.m.

II. Pledge of Allegiance/Moment of Silence

The Pledge of Allegiance was led by Student Ambassadors Seth Caldwell, Sammy Tate, and Samuel Thompson.

III. Election of Chairperson

Discussion:

Carrie Truitt nominated Kaelin Reed for Board Chairperson. Mr. Reed accepted the nomination.

Peggy Downs nominated Brad Cox for Board Chairperson. Mr. Cox accepted the nomination.

Motion Failed: Approval to elect Kaelin Reed as the Board Chairperson failed with a motion by Mrs. Carrie Truitt and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	No
Mrs. Peggy Downs	No
Mr. David Cox	No

Motion Passed: Approval to elect Brad Cox as the Board Chairperson passed with a motion by Mrs. Peggy Downs and a second by Mr. David Cox.

Mr. Kaelin Reed	No
Mrs. Carrie Truitt	No
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

IV. Election of Vice-Chairperson

Discussion:

Mr. Brad Cox nominated Peggy Downs for the Board Vice-chairperson. Mrs. Downs accepted the nomination.

Motion Passed: Approval to elect Peggy Downs as the Board Vice-chairperson passed with a motion by Mr. Brad Cox and a second by Mr. David Cox.

Mr. Kaelin Reed	No
Mrs. Carrie Truitt	No
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

V. Communications

V.A. Superintendent Report (Attachment #1)

Superintendent Schlosser publicly thanked everyone for their thoughts and prayers during the tragic loss of her daughter.

V.B. Attendance & Enrollment Report

Director of Pupil Personnel Director Tim Lyons reported the March monthly attendance average was 93.32%. This made the year to date average 94.22%.

V.C. Finance Report

Finance Director Ruth Ann Cocanougher gave the financial reports for March 2019.

VI. Student Learning Services

VI.A. Consider Approval of Shortened School Day for Student #008-019

Motion Passed: Approval of a shortened school day for the student identified as #008-019 passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VI.B. Consider Approval of 2019-20 Pay Dates & Holidays (Attachment #2)

Motion Passed: Approval of the 2019-20 Pay Dates and Holidays as shown in Attachment #2 passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VI.C. Consider Approval of MCHS Graduation Date

Motion Passed: Approval of the Marion County High School graduation to be held at 10:00 a.m. on May 25, 2019, passed with a motion by Mrs. Carrie Truitt and a second by Mr. Brad Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VI.D. Consider Approval of FY20 Emergency/Provisional Certification for Teachers & Substitute Teachers

Motion Passed: Approval of the FY20 emergency/provisional certification for teachers and substitute teachers passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

**VI.E. Consider Approval of 2019-20 Nontraditional Instruction Program
Renewal Application**

Motion Passed: Approval of the 2019-20 Nontraditional Instruction Program
Renewal Application passed with a motion by Mr. Brad Cox and a second by
Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	No

**VI.F. Consider Approval of Job Description for an ARC Chairperson
(Attachment #3)**

Motion Passed: Approval of the job description for an ARC Chairperson as
shown in Attachment #3 passed with a motion by Mrs. Peggy Downs and a
second by Mr. David Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

**VI.G. Consider Approval of Establishing Position for Assistant
Superintendent in place of Chief Academic Officer**

Motion Passed: Approval of establishing a position for an assistant
superintendent in place of a chief academic officer passed with a motion
by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

**VI.H. Consider Approval of Job Description Revision for Assistant
Superintendent (Attachment #4)**

Motion Passed: Approval of the job description for an assistant
superintendent as shown in Attachment #4 passed with a motion by Mr. David
Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII. Student Support Services

VII.A. Consider Approval of Field Trips

Rationale:

2019 Microsoft Office US National Championship - Tara Wade/Lake Buena
Vista, FL/June 16-19, 2019

HOSA International Leadership Conference - Mary Jo Clark/Orlando, FL/June
8-23, 2019

Motion Passed: Approval of the field trips as listed in the Rationale
Section passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad
Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII.B. Consider Acceptance & Approval to Award the Chrome Book Bids (Attachment #5)

Motion Passed: Acceptance of the bids for chrome books as shown in Attachment #5 passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

Motion Passed: Approval to award the bid to CDWG as recommended by Tim Lyons passed with a motion by Mrs. Peggy Downs and a second by Mr. David Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII.C. Consider Approval of 2019-2010 Salary Schedules (Attachment #6)

Motion Passed: Approval of the 2019-2020 Salary Schedules as listed in Attachment #6 passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII.D. Consider Approval of 2019-2020 School Nursing Services

Motion Passed: Approval of the 2019-2020 school nursing services be provided by Cumberland passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII.E. Consider Approval of 2018-19 KDE Audit Contract

Motion Passed: Approval of the 2018-19 Kentucky Department of Education Audit Contract with White and Company, P.S.C. passed with a motion by Mr. Brad Cox and a second by Mr. David Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VII.F. Consider Approval to Allow a Greater than 5% Carry-over of 2018-19 SBDM Section VI Funding

Motion Passed: Approval to allow a greater than 5% carry-over of the 2018-19 Site Based Decision Making Section VI funding passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	No

VIII. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VIII. A-K passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

VIII.A. Approval of Minutes

Regular Meeting Minutes - March 14, 2019

Special Called Meeting Minutes - March 21, 2019

VIII.B. Approval of Use of District Property

VIII.C. Approval of School Fundraisers

VIII.D. Approval of Title III Immigrant Sub-grant Application for \$10,355

VIII.E. Approval of Superior Dental Care Addendums to Master Group Contract Plans #349, #359, & #1083

VIII.F. Approval of Supt. Schlosser's travel to Maine with Teachers Group for Personalized Learning Study

VIII.G. Approval of KSBA Training for Kaelin Reed on April 26 & June 14

VIII.H. Approval of Specifications and Feasibility Agreement for the Food Safety & Sanitation Program

VIII.I. Acceptance of Ky. Fruit & Vegetable Incentive Program Grant for \$1,000

VIII.J. Acceptance of No Kid Hungry Summer Meals Grant for \$5,000

VIII.K. Approval of Extension of Unpaid Leave for Sandy Smothers through end of 2018-19 School Year

IX. Acknowledgement of Personnel Actions (Attachment #7)

X. Adjournment

Motion Passed: Adjournment of the meeting at 6:16 p.m. passed with a motion by Mrs. Peggy Downs and a second by Mr. David Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes
Mr. David Cox	Yes

Chairperson

Superintendent

Marion County Public Schools: Where We ...



April 11, 2019

TEACHING & LEARNING

- Personalized Teacher Learning Group in Wisconsin & Maine
- Leader-in-Me Training in Utah
- Testing Materials are Delivered
- Gifted Classes for Instructional Coaches
- Non-Traditional Instruction Agreement
- Daviess County visited MCHS Live-Scoring Process
- STEAM Week at WMES; Partner w/Louisville Science Center & Student Ambassadors
- Robotics Program
- ACT Composite for Juniors of 20; Above state average
- Secondary Schools Scheduling Fair held w/over 800 staff, students, & parents
- MCKA Parent Night, April 9th for incoming 8th graders
- Four students accepted to Governor's Scholars Program; Just announced today
- M.C. Education Foundation Grants Awarded

LEADERSHIP

- Welcome New Board Member David Cox
- Campbellsville University's Excellence in Teaching Awards
- MCHS Teacher Troy Costisick, Author of First Book
- MCHS Concert Band Straight Distinguished Ratings at Regional Contest
- 3 MCATC HOSA Students Qualified for Nationals
- American Private Enterprise - Top 25 Juniors, April 16-17

COMMUNICATION

- Online Registration Ongoing
- Local Planning Committee Update
- Facilities Planning & Construction Focus Group
- Mock Crash Event to be held on April 19th
- MyShield App #mcps_myshield
- 748 Children Receiving Books from the Dolly Parton Imagination Library/Graduated 253
- WMES Students raised \$4,929.07 for the American Heart Association during the Kids Heart Challenge
- April 9th WMES Night of Honor for P/D Students
- Students Last Day, May 23rd
- Staff Last Day, May 24th
- Completed 145 Days
- 6 Weeks Remain
- August 7th, First Day of 2019-20 (17 weeks)

HIGH EXPECTATIONS

- Summit, April 25th @ Centre Square
 - Project Based Student Groups for Summit
 - Student Leaders for Table Discussion
 - Student Leaders to Present
- GEAR UP/Official District & now in planning stages
- MCKA College/Career Trips - 9 trips completed; Secondary Opportunities Fair @ Centre Square offering 30 College/Career options

Marion County Schools

2019-20

Pay Dates and Time Reporting Schedules

All full-time employees will receive twenty-four (24) checks per year.

Substitute and part-time employees will receive one check per month on the 15th pay date.

All deductions except State Dental and State Vision premiums will be divided equally and deducted from both checks each month. State Dental and State Vision premiums will be divided over 12 paychecks and deducted on the 15th payday of the month.

PAY DATES

Certified and Classified Employees

Month	Pay Dates
Jul-19	15, 31
Aug-19	15, 30
Sep-19	13, 30
Oct-19	15, 31
Nov-19	15, 29
Dec-19	13, 30
Jan-20	15, 31
Feb-20	14, 28
Mar-20	13, 31
Apr-20	15, 30
May-20	15, 29
Jun-20	15, 30

Checks will not be issued early.

CERTIFIED and CLASSIFIED TIME REPORTS are due at the end of the last working day of each month. All time reports shall be submitted to the Central Office no later than the first working day of the next month. Substitute Employees will follow this same schedule.

HOLIDAYS

2019-20 School Year

Twelve-Month Employees

Fourth of July	7/4/2019
Labor Day	9/2/2019
Thanksgiving	11/28/2019
Thanksgiving	11/29/2019
Christmas Eve	12/24/2019
Christmas Day	12/25/2019
New Year's Eve	12/31/2019
New Year's Day	1/1/2020
MLK Day	1/20/2020
Memorial Day	5/25/2020

***Per KRS 2.190, all Classified Staff contracted for 260 days will receive an additional holiday for Presidential Election days.

MARION COUNTY JOB DESCRIPTION

Position Title: ARC Chairperson

Department: ECE

Reports To: Director of Special Education

Approved By: Marion County Board of Education

Date: April 2019

SUMMARY: Coordinate and assist in the implementation of the Marion County Board Policies and Procedures as they relate to special education. Provide technical assistance and professional development training in the implementation of the Kentucky Administrative Regulations, the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Vocational Rehabilitation Act of 1973.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Chair and facilitate all IEP and special education meetings for students in assigned schools.
- Manage educational programs for students with disabilities, including ensuring services are provided in accordance with the IEP.
- Ensure compliance in accordance with IDEA and Kentucky State Regulations in regards to the education of students with disabilities.
- Provide training in due process procedures, special education records management software, data collection, and effective programming for students with disabilities for teachers and administrators.
- Coordinate with the Transportation Department for transportation for students with disabilities who are in need of this related service.
- Work with other special education facilitators/school staff to provide an orderly transition between schools for students with disabilities.
- Assist testing coordinators and special education department chairs to provide appropriate testing environments for students with disabilities and to ensure appropriate accommodations are provided.
- Assist administrators in the scheduling of students with disabilities to ensure schedules meet the requirements of student IEPs and personnel are allotted appropriately.
- Ensure that data is collected in relation to the goals and objectives included in the IEP and reviewed at least annually.
- Ensure IEP progress reports on goals and objectives are provided to parents/guardians at least annually and are based on current data.
- Coordinate the continuation of special services for transferring students with disabilities.
- Establish positive working relationship with parents/guardians and school staff.

- Follow work scheduling and attendance requirements in a regular, predictable and punctual manner.
- Participate in training programs to increase skills and proficiency related to the assignment.
- Maintain professional knowledge regarding current best practices in general and special education pertinent to the assigned school.
- Collect data at the school level consisting of number of referrals, effectiveness of special education programs, etc.
- Assist staff with interventions and strategies in behavior management & instructional practices/strategies (i.e., classroom management programs, individual behavior management programs, de-escalation strategies, etc.).
- Complete written documentation in a timely manner.
- Assist in the identification and evaluation of students with psychological and emotional problems.
- Consult with parents, teachers and others regarding psychological and emotional-related issues.
- Demonstrate a commitment to professional growth.
- Maintain appropriate professional appearance.
- Adhere to the Professional Code of Ethics for Kentucky Certified Personnel 16 KAR 1:020

EDUCATION and/or EXPERIENCES: Valid Kentucky Certification with Special Education field/area preferred. Five years of teaching in a special education area or working in a related field.

CERTIFICATES, LICENSES, REGISTRATIONS: Valid Teaching Certificate.

KNOWLEDGE AND ABILITIES:

- Must have working knowledge of the requirements of the Individuals with Disabilities Education Act.
- Knowledge of evidence based practices as related to the RTI process.
- Working knowledge of I.C. or current technology program utilized to document due process records.
- Interpersonal skills using tact, patience and courtesy.
- Correct English usage, grammar, spelling, punctuation and vocabulary. Basic public speaking techniques.

LANGUAGE SKILLS: Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS: Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plan and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

TECHNOLOGY SKILLS: Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Proficiency in technology skills must be demonstrated based on the performance criteria set out in the KDE teacher standards for technology.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS and ABILITIES: Ability to apply knowledge of current research and theory to instructional program; ability to plan and implement lessons based on division and school objectives and the needs and abilities of students to whom assigned. Ability to establish and maintain effective relationships with students, peers and parents; skill in oral and written communication.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person. While performing the duties of this job, the employee may occasionally push or lift up to 50 pounds such as boxes of books and AV/VCR carts. The employee is directly responsible for safety, well-being, or work output of other people.

Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is moderate to loud. Duties are performed indoors and occasionally outdoors.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

FileNameTeacherSpecEd

MARION COUNTY JOB DESCRIPTION

Position Title: Assistant Superintendent of Learning Services Department: Central Office Reports To: Superintendent Approved By: Marion County Board of Education Date: May, 2010 April 2019

SUMMARY:

~~Develops, oversees, and manages the day to day operations in the areas instruction and curriculum. Works as a liaison between the schools and the Superintendent in regards to student learning.~~

To assist the superintendent effectively in the task of providing leadership in the day to day operations of the school district and in the development and achievement of the strategic goals of the district/schools

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Provide leadership *and expertise is assessing, identifying, formulating, and implementing the district educational goals and objectives* in all district programs relating to curriculum and instruction.
- Assist principals and teachers in articulating instructional practices within and among schools. Supervise and coordinate staff in providing support for learning among students and staff.
- ~~Coordinate and facilitate the selection and purchase of instructional materials, text books, and assessment materials in the district.~~
- ~~Facilitate planning and training processes for new and current teachers in regards to curriculum and instruction within schools and across the district. Oversee teacher internship and national board certifications. Assist in the placement of student teachers.~~
- Manage committees that influence decisions in curriculum and instruction. ~~Manages and tracks certified evaluations according to district policy. Plan, organize, and implement a district appeals committee regarding evaluations.~~
- Carry out projects that are assigned by the superintendent to enhance the over-all operation of the district.
- Demonstrate a sense of professional responsibility through networking with other districts and professional organizations and participating in professional growth activities.
- Demonstrate positive, professional relationships with district personnel, parents and community.

- Provide analysis and interpretation of assessment results to the schools and the school board.
- Work with directors of transportation, vehicle maintenance, food services, buildings and grounds, technology maintenance, employee personnel and benefits, finance, and student support to insure positive, effective and efficient operation of services.
- *Shall assume duties of superintendent when the superintendent is out of the district*

SUPERVISORY RESPONSIBILITIES: Responsible for appraising performance; addressing complaints and resolving problems in areas related to curriculum and instruction. Must carry out all supervisory complaints in accordance with district and state policies and applicable law.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCES: Master's Degree in Educational Management; must have strong leadership skills, communication skills, and supervisory experience at elementary, middle, and high schools.

CERTIFICATES, LICENSES, REGISTRATIONS: Appropriate Kentucky Department of Education Superintendent Certification.

LANGUAGE SKILLS: Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to administrators, public groups/community, and board of education.

MATHEMATICAL SKILLS: Ability to work with mathematical concepts. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

TECHNOLOGY SKILLS: Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Proficiency in technology skills must be demonstrated based on the performance criteria set out in the KDE teacher standards for technology.

REASONING ABILITY: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret and extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

OTHER SKILLS and ABILITIES: Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

While performing the duties of this job, the employee is frequently required to sit, walk, stand and talk or hear. Specific vision abilities required by this job include close vision, distance vision. Frequently driving or the ability is performed while meeting the demands of this job. Occasionally, yet essential to this position, the individual must meet deadlines with severe time constraints, interacting with the public and other workers. Occasionally the position requires the employee to work irregular or extended hours, direct responsibility for the safety, well-being or work output of other people and meet multiple demands from several people.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually very quiet.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

File Name:Superintendent, Assistant

ds.

 Matt D. Williams
 Rebecca Williams

Marion County Board of Education

Salary Schedule 2019-20

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2019-20 Certified Salary Schedule

Marion County Public Schools

(187 Days)

1% Raise

	RANK I	RANK II	RANK III	RANK IV	RANK V
<i>Table</i>	<i>11</i>	<i>21</i>	<i>31</i>	<i>42</i>	<i>52</i>
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$46,671	\$42,407	\$38,575	\$31,513	\$29,396
1	\$46,828	\$42,573	\$38,748	\$31,513	\$29,396
2	\$46,994	\$42,739	\$38,919	\$31,513	\$29,396
3	\$47,163	\$42,906	\$39,089	\$31,513	\$29,396
4	\$50,887	\$46,635	\$42,740	\$31,513	\$29,396
5	\$51,057	\$46,803	\$42,903	\$31,513	\$29,396
6	\$51,225	\$46,971	\$43,066	\$31,513	\$29,396
7	\$51,394	\$47,139	\$43,228	\$31,513	\$29,396
8	\$51,562	\$47,304	\$43,392	\$31,513	\$29,396
9	\$52,327	\$48,063	\$44,136	\$31,513	\$29,396
10	\$56,705	\$52,357	\$48,084	\$31,513	\$29,396
11	\$56,826	\$52,521	\$48,245	\$31,513	\$29,396
12	\$56,995	\$52,658	\$48,405	\$31,513	\$29,396
13	\$57,164	\$52,882	\$48,556	\$31,513	\$29,396
14	\$57,333	\$53,129	\$48,713	\$31,513	\$29,396
15	\$59,190	\$54,871	\$50,551	\$31,513	\$29,396
16	\$59,373	\$55,114	\$50,682	\$31,513	\$29,396
17	\$59,567	\$55,370	\$50,817	\$31,513	\$29,396
18	\$59,770	\$55,638	\$50,958	\$31,513	\$29,396
19	\$60,036	\$55,918	\$51,104	\$31,513	\$29,396
20	\$62,080	\$57,353	\$52,452	\$31,513	\$29,396
21	\$62,397	\$57,557	\$52,647	\$31,513	\$29,396
22	\$62,585	\$57,761	\$52,823	\$31,513	\$29,396
23	\$62,736	\$57,933	\$53,000	\$31,513	\$29,396
24	\$62,886	\$58,096	\$53,123	\$31,513	\$29,396
25	\$63,384	\$58,599	\$53,531	\$31,513	\$29,396
26	\$63,485	\$58,709	\$53,630	\$31,513	\$29,396
27	\$63,715	\$58,867	\$53,686	\$31,513	\$29,396
28	\$63,819	\$58,932	\$53,774	\$31,513	\$29,396
29	\$63,862	\$58,971	\$53,806	\$31,513	\$29,396
30	\$63,907	\$59,008	\$53,837	\$31,513	\$29,396

* Natl Board Certification - \$2,000*

Certified PD Stipend - \$15/hr

Certified PD Instructor - \$25/hr

ESS Teacher - \$20/hr

Detention - \$18/hr

Interpreter - \$25/hr

Certified homebound teacher hourly rate will be calculated by daily rate/8 hrs

*Extra Planning to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2019-20 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
95 \$100	92 \$97	85 \$90	74 \$80	74 \$80

Long Term Substitution*				
RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139.00	\$134.00	\$125.00	\$88.00	\$88.00
* Long term substitute teacher: twenty (20) consecutive days or more in the same assignment.*				

** Administrator Subditute - Daily Wage Threshold

It is the responsibility of retired employees to determine if retirement will be affected by substituting

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2018-2019 District Employees

Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A

Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
ARC Chairperson	3	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS Director 1 + 20% BS/BA
	Total Days	Salary
Occupational Therapist *	191	\$58,003
Physical Therapist *	195	\$59,219
School Safety Officer *	200	\$41,949
Social & Emotional Wellness Educator	197	Director 2
Hourly Positions:		
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.58
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.10
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

District Athletics:	Total Days	Supplement
District Athletic Director	Up to 85 days	N/A
District Middle School Athletic Director	N/A	\$3,500
District Assistant Athletic Director/KHSAA	N/A	\$3,500
District Assistant Athletic Director	N/A	\$3,500
District Assistant Athletic Clerk	N/A	\$3,500

* These salaries reflect a 1% step increase from the prior year.

2019-20 Classified Director Salary Schedule

Marion County Public Schools

(187 Days)

Years of Experience	Director 1	Director 2
0	\$46,671	\$37,742
1	\$46,828	\$37,956
2	\$46,994	\$38,170
3	\$47,163	\$38,384
4	\$50,887	\$38,599
5	\$51,057	\$38,813
6	\$51,225	\$39,027
7	\$51,394	\$39,241
8	\$51,562	\$39,455
9	\$52,327	\$39,670
10	\$56,656	\$39,884
11	\$56,826	\$40,098
12	\$56,995	\$40,312
13	\$57,164	\$40,527
14	\$57,333	\$40,741
15	\$59,190	\$40,955
16	\$59,373	\$41,169
17	\$59,567	\$41,383
18	\$59,770	\$41,598
19	\$60,036	\$41,812
20	\$62,080	\$42,026
21	\$62,397	\$42,240
22	\$62,585	\$42,455
23	\$62,736	\$42,669
24	\$62,886	\$42,883
25	\$63,384	\$43,097
26	\$63,485	\$43,311
27	\$63,715	\$43,526
28	\$63,819	\$43,740
29	\$63,862	\$43,954
30	\$63,907	\$44,168

2019-20 Classified Hourly Salary Schedule

Marion County Public Schools

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.13	\$10.22	\$10.35	\$11.44	\$11.83	\$12.14	\$14.52	\$17.34	\$19.58	\$19.63	\$12.24	\$14.28	\$16.32	\$18.36
1	\$10.99	\$10.42	\$10.54	\$11.60	\$12.02	\$12.34	\$15.27	\$17.39	\$19.72	\$19.67	\$12.38	\$14.42	\$16.46	\$18.50
2	\$11.11	\$10.61	\$10.72	\$11.75	\$12.22	\$12.53	\$15.41	\$17.47	\$19.85	\$19.73	\$12.53	\$14.57	\$16.61	\$18.65
3	\$11.19	\$10.80	\$10.91	\$11.91	\$12.41	\$12.73	\$15.48	\$17.49	\$19.98	\$19.90	\$12.67	\$14.71	\$16.75	\$18.79
4	\$11.27	\$11.00	\$11.10	\$12.06	\$12.61	\$12.93	\$15.55	\$17.51	\$20.11	\$20.07	\$12.81	\$14.85	\$16.89	\$18.93
5	\$11.41	\$11.19	\$11.28	\$12.22	\$12.81	\$13.13	\$15.61	\$17.53	\$20.24	\$20.25	\$12.95	\$14.99	\$17.03	\$19.07
6	\$11.50	\$11.39	\$11.47	\$12.37	\$13.00	\$13.33	\$15.67	\$17.55	\$20.37	\$20.42	\$13.10	\$15.14	\$17.18	\$19.22
7	\$11.64	\$11.58	\$11.65	\$12.53	\$13.20	\$13.52	\$15.74	\$17.57	\$20.50	\$20.59	\$13.24	\$15.28	\$17.32	\$19.36
8	\$11.75	\$11.78	\$11.84	\$12.68	\$13.39	\$13.72	\$15.80	\$17.59	\$20.63	\$20.77	\$13.38	\$15.42	\$17.46	\$19.50
9	\$11.81	\$11.97	\$12.03	\$12.84	\$13.59	\$13.92	\$15.86	\$17.62	\$20.76	\$20.94	\$13.53	\$15.57	\$17.61	\$19.65
10	\$11.94	\$12.17	\$12.21	\$13.06	\$13.79	\$14.12	\$15.93	\$17.64	\$20.89	\$21.11	\$13.67	\$15.71	\$17.75	\$19.79
11	\$12.02	\$12.32	\$12.40	\$13.19	\$13.93	\$14.31	\$16.05	\$17.66	\$21.03	\$21.29	\$13.81	\$15.85	\$17.89	\$19.93
12	\$12.15	\$12.48	\$12.58	\$13.32	\$14.07	\$14.50	\$16.13	\$17.68	\$21.16	\$21.46	\$13.95	\$15.99	\$18.03	\$20.07
13	\$12.25	\$12.63	\$12.77	\$13.45	\$14.21	\$14.69	\$16.28	\$17.70	\$21.29	\$21.63	\$14.10	\$16.14	\$18.18	\$20.22
14	\$12.36	\$12.79	\$12.95	\$13.58	\$14.35	\$14.88	\$16.33	\$17.72	\$21.42	\$21.81	\$14.24	\$16.28	\$18.32	\$20.36
15	\$12.48	\$12.94	\$13.14	\$13.71	\$14.49	\$15.07	\$16.48	\$17.74	\$21.55	\$21.98	\$14.38	\$16.42	\$18.46	\$20.50
16	\$12.55	\$13.10	\$13.33	\$13.84	\$14.63	\$15.26	\$16.59	\$17.76	\$21.68	\$22.15	\$14.52	\$16.56	\$18.60	\$20.64
17	\$12.66	\$13.25	\$13.51	\$13.97	\$14.77	\$15.45	\$16.71	\$17.78	\$21.81	\$22.33	\$14.67	\$16.71	\$18.75	\$20.79
18	\$12.79	\$13.41	\$13.70	\$14.10	\$14.91	\$15.64	\$16.82	\$17.80	\$21.94	\$22.50	\$14.81	\$16.85	\$18.89	\$20.93
19	\$12.90	\$13.56	\$13.88	\$14.23	\$15.05	\$15.83	\$16.97	\$17.82	\$22.07	\$22.67	\$14.95	\$16.99	\$19.03	\$21.07
20	\$12.98	\$13.72	\$14.07	\$14.36	\$15.19	\$16.02	\$17.08	\$17.84	\$22.21	\$22.85	\$15.10	\$17.14	\$19.18	\$21.22
21	\$13.11	\$13.74	\$14.10	\$14.47	\$15.30	\$16.13	\$17.14	\$17.86	\$22.31	\$23.02	\$15.24	\$17.28	\$19.32	\$21.36
22	\$13.20	\$13.77	\$14.15	\$14.58	\$15.41	\$16.23	\$17.06	\$17.88	\$22.42	\$23.19	\$15.38	\$17.42	\$19.46	\$21.50
23	\$13.29	\$13.79	\$14.20	\$14.69	\$15.52	\$16.33	\$17.14	\$17.90	\$22.53	\$23.37	\$15.52	\$17.56	\$19.60	\$21.64
24	\$13.36	\$13.82	\$14.25	\$14.80	\$15.63	\$16.43	\$17.25	\$17.94	\$22.64	\$23.54	\$15.67	\$17.71	\$19.75	\$21.79
25	\$13.44	\$13.84	\$14.30	\$14.91	\$15.75	\$16.53	\$17.34	\$17.96	\$22.85	\$23.89	\$15.81	\$17.85	\$19.89	\$21.93
26	\$13.50	\$13.87	\$14.35	\$15.02	\$15.86	\$16.64	\$17.43	\$17.98	\$22.96	\$24.06	\$16.10	\$18.14	\$20.18	\$22.22
27	\$13.58	\$13.89	\$14.45	\$15.13	\$15.97	\$16.74	\$17.53	\$18.00	\$23.07	\$24.24	\$16.24	\$18.28	\$20.32	\$22.36
28	\$13.64	\$13.94	\$14.50	\$15.35	\$16.08	\$16.84	\$17.63	\$18.02	\$23.18	\$24.41	\$16.38	\$18.42	\$20.46	\$22.50
29	\$13.71	\$13.96	\$14.55	\$15.46	\$16.19	\$17.05	\$17.76	\$18.04	\$23.43	\$24.58	\$16.52	\$18.56	\$20.60	\$22.64
30	\$13.76	\$13.96	\$14.55	\$15.46	\$16.30	\$17.05	\$17.76	\$18.04	\$23.43	\$24.58	\$16.52	\$18.56	\$20.60	\$22.64
Instructional	Bus Monitor 7942/7943	Assistant 7320	Custodian 7609	Secretary I HS 7773	School Bookkeepers 7771	FS Manager 7212	Bus Driver 7941	Director II 8990	Payroll Clerk 7161 with degree	School Nurse 7263	Coord I	Coord II	Coord III	Coord IV Vehicle Maint. Supervisor 7912
	FS Cook/Baker 7241	FS Assistant 7234	School Secretary I MS 7774	School Secretary I ES 7775	CO Admin 7916/7917	Vehicle Mechanic 7916/7917	Community Relations Specialist 7301	Supt Secretary 7762	Tech Support 7504					

Bus Driver Training Instruction - \$15.00/hour
Interpreter - \$25/hour
Student Workers - Federal minimum wage
Nurses - Up to 8 hours/day
10 Month Employees - 6 hours/day
12 Month Employees - 8 hours/day

2019-20 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day

Experience	Degreed	Master's
0	\$19.18	\$20.30
1	\$19.29	\$20.58
2	\$19.40	\$20.87
3	\$19.51	\$21.15
4	\$19.63	\$21.43
5	\$19.74	\$21.71
6	\$19.85	\$21.99
7	\$19.96	\$22.28
8	\$20.08	\$22.56
9	\$20.19	\$22.84
10	\$20.30	\$23.13
11	\$20.41	\$23.24
12	\$20.52	\$23.35
13	\$20.64	\$23.46
14	\$20.75	\$23.57
15	\$20.86	\$23.69
16	\$20.97	\$23.80
17	\$21.09	\$23.91
18	\$21.20	\$24.02
19	\$21.31	\$24.14
20	\$21.42	\$24.25
21	\$21.53	\$24.36
22	\$21.65	\$24.47
23	\$21.76	\$24.58
24	\$21.87	\$24.70
25	\$21.98	\$24.81
26	\$22.10	\$24.92
27	\$22.21	\$25.03
28	\$22.32	\$25.15
29	\$22.43	\$25.26
30	\$22.54	\$25.37

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2019-20 High School Extended Days/Supplement Marion County Public Schools
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High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor (Includes ATC/Marvel/Hugh Sp)	35	N/A
ATC Principal	53	25%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
Head Football Coach	N/A	\$8,105
Assistant Football Coaches (5)	N/A	\$4,323
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$4,323
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$4,323
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	\$2,253
Band Assistant #1	N/A	\$3,242
Band Assistant #2	N/A	\$1,263
Head Baseball Coach	N/A	\$2,702
Assistant Baseball - Coach	N/A	\$1,621
Freshman Baseball	N/A	\$1,364
Head Softball Coach	N/A	\$2,702
Assistant Softball Coach	N/A	\$1,621
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys	N/A	\$2,702
Head Track & Field Coach - Girls	N/A	\$2,702
Assistant Track & Field Coach - Boys/Girls	N/A	\$1,621
Head Cheerleading Sponsor	N/A	\$2,702
Assistant Cheerleading Sponsor	N/A	\$1,621
Head Soccer Coach - Boys	N/A	\$2,702
Assistant Soccer Coach - Boys	N/A	\$1,621
Head Soccer Coach - Girls	N/A	\$2,702
Assistant Soccer Coach - Girls	N/A	\$1,621

2019-20 High School Extended Days/Supplement <i>Marion County Public Schools</i>

High School:	Extended Days	Supplement
Head Swimming Coach	N/A	\$2,161
Assistant Swimming Coach	N/A	\$1,351
Head Volleyball Coach	N/A	\$2,702
Assistant Volleyball Coach (2)	N/A	\$1,621
Cross Country Coach	N/A	\$2,161
Assistant Cross Country Coach	N/A	\$810
Golf Coach	N/A	\$2,161
Assistant Golf Coach	N/A	\$1,351
Tennis Coach	N/A	\$2,161
Assistant Tennis Coach	N/A	\$1,351
Bass Fishing Coach	N/A	\$1,621
Academic Coach (2)	N/A	\$2,702
School Technology Leadership Coordinator	N/A	\$1,000
Student Council Sponsor	N/A	\$800
Department Heads (9)	N/A	\$1,000
District Chemical Hygiene Officer	N/A	\$500

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Grades MCMS Extended Days/Supplement
Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Band Director	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

2019-20 MCKA Extended Days/Supplement
Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,351
District Middle School Softball Coach	N/A	\$1,351
District Middle School Football Coach	N/A	\$2,161
District Middle School Offensive Coordinator	N/A	\$1,900
District Middle School Defensive Coordinator	N/A	\$1,900
District Middle School Football Assistant Coach	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Elementary School Extended Days/Supplement <i>Marion County Public Schools</i>
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Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
Certified Salary Schedule + 5% of Base			

2019-20 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

*Time begins 30 minutes before bus pick-up time as stated on the Bus Request Form and ends
30 minutes after return*

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day

Marion County Board of Education
April 11, 2019

Certified

- Acknowledgement of Tammy Newcome's retirement as district Chief Academic Officer, effective July 1, 2019.
- Acceptance of Kristy Gay's resignation as an exceptional education instructor at Calvary Elementary School, effective June 30, 2019.
- Appointment of Callah Kimball as a certified extended school services instructor for Marion County Middle School, effective March 4, 2019.
- Appointment of Elizabeth Bland as a certified extended school services instructor for Lebanon Elementary School, effective March 6, 2019.

Classified

- Acknowledgement of Doug Thomas's retirement as FRYSC Director at Lebanon Elementary School, effective July 1, 2019.
- Acknowledgement of Jan Brady's retirement as bookkeeper at Marion County High School, effective July 1, 2019.
- Acknowledgement of Ricky Wright's retirement as custodian at Lebanon Elementary School, effective May 1, 2019.
- Acceptance of Anne Caldwell's resignation as cook/baker at Lebanon Elementary School, effective March 29, 2019.
- Acceptance of Montrelle Irvin's resignation as instructional assistant, head boy's basketball coach, and assistant track coach at Marion County High School, effective April 12, 2019.
- Acceptance of Allen Harmon's resignation as head football coach at Marion County High School, effective March 29, 2019.
- Acceptance of Michael Martin's resignation as head middle school football coach, effective March 27, 2019.
- Appointment of Aaron Mattingly as custodian at Calvary Elementary School, effective April 10, 2019.
- Appointment of Alicia Farmer as a district bus driver, effective March 27, 2019.
- Appointment of Quan Calhoun as assistant track coach (partial stipend) for Marion County High School, effective March 20, 2019.
- Appointment of Richard Hoppes as assistant track coach (partial stipend) for Marion County High School, effective March 20, 2019.
- Appointment of Robert Spalding as assistant track coach (partial stipend) for Marion County High School, effective March 20, 2019.
- Appointment of Montrelle Irvin as assistant track coach (partial stipend) for Marion County High School, effective March 20, 2019.
- Appointment of Steve Humphress as assistant tennis coach for Marion County High School, effective March 20, 2019.
- Appointment of Ethan Mattingly as a FRYSC student worker at Marion County High School, effective April 8, 2019.
- Appointment of Lathan Hamilton as a FRYSC student worker at Marion County High School, effective April 8, 2019.