

**HOPKINS COUNTY SCHOOLS  
CERTIFIED SALARY SCHEDULE  
2019-2020 (2% INCREASE)  
185 DAYS**

**DRAFT FOR BOARD APPROVAL 5/6/2019**

		<b>MASTERS +</b>				
<b>YRS</b>	<b>DOCTORATE</b>	<b>*30 HOURS</b>	<b>MASTERS</b>	<b>DEGREE</b>		
<b>EXP</b>	<b>RANK IA</b>	<b>RANK I</b>	<b>RANK II</b>	<b>RANK III</b>	<b>RANK IV</b>	<b>RANK V</b>
0	43,394	43,066	38,677	37,033	29,403	27,485
DR	234.56	232.79	209.06	200.18	158.94	148.57
1	43,672	43,346	39,507	37,391		
DR	236.06	234.30	213.55	202.11		
2	43,952	43,622	39,786	37,751		
DR	237.58	235.79	215.06	204.06		
3	44,169	43,871	40,065	38,110		
DR	238.75	237.14	216.57	206.00		
4	47,082	46,789	42,915	39,067		
DR	254.50	252.91	231.97	211.17		
5	47,370	46,930	43,127	39,345		
DR	256.05	253.68	233.12	212.68		
6	47,663	47,102	43,336	39,625		
DR	257.64	254.61	234.25	214.19		
7	47,955	47,381	43,434	39,903		
DR	259.22	256.11	234.78	215.69		
8	48,245	47,660	43,580	40,597		
DR	260.78	257.62	235.57	219.44		
9	48,682	48,252	44,411	41,639		
DR	263.15	260.82	240.06	225.08		
10	53,915	53,017	49,109	45,221		
DR	291.43	286.58	265.45	244.44		
11	55,629	53,556	49,719	45,774		
DR	300.70	289.49	268.75	247.43		
12	57,387	54,228	50,392	46,450		
DR	310.20	293.12	272.39	251.08		
15	59,233	55,315	51,413	47,526		
DR	320.18	299.00	277.91	256.90		
18	59,820	55,715	52,013	48,070		
DR	323.35	301.16	281.15	259.84		
20	60,541	56,629	52,729	48,836		
DR	327.25	306.10	285.02	263.98		
23	61,304	57,338	53,367	49,691		
DR	331.37	309.94	288.47	268.60		
25	62,220	58,312	54,399	50,516		
DR	336.32	315.20	294.05	273.06		
26	63,092	59,182	55,275	51,342		
DR	341.04	319.90	298.78	277.52		
27	63,968	60,049	56,150	52,144		
DR	345.77	324.59	303.51	281.86		
28	67,461	63,548	59,648	56,238		
DR	364.65	343.50	322.42	303.99		
Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula						
\$2,000.00 increment and rank change for National Board Certification see Board Policy 03.121						
* 30 Hours must be in an approved program determined by EPSB						
DR-Daily Rate						

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
2019-2020 (2% INCREASE)**

**DRAFT FOR BOARD APPROVAL 5/6/2019**

<b>EXP</b>	<b>1</b>	<b>2</b>	<b>3A</b>	<b>3</b>	<b>4</b>	<b>5A</b>	<b>5</b>	<b>6</b>
0	13.68	13.16	11.52	11.26	10.46	9.97	9.48	9.14
1	15.81	14.62	12.84	12.52	11.60	11.09	10.89	10.50
2	16.03	14.87	13.06	12.76	11.87	11.35	11.16	10.75
3	16.31	15.11	13.32	12.99	12.11	11.59	11.40	10.98
4	16.56	15.38	13.57	13.25	12.38	11.84	11.64	11.25
5	16.80	15.60	13.81	13.49	12.63	12.07	11.91	11.49
6	17.04	15.85	14.06	13.76	12.83	12.35	12.14	11.74
7	17.28	16.11	14.31	14.00	13.12	12.58	12.40	11.97
8	17.55	16.36	14.57	14.26	13.36	12.82	12.65	12.25
9	17.80	16.62	14.81	14.49	13.63	13.07	12.88	12.47
10	18.04	16.84	15.05	14.74	13.86	13.33	13.15	12.71
11	18.29	17.09	15.30	14.98	14.12	13.57	13.39	12.98
12	18.53	17.36	15.57	15.24	14.36	13.83	13.66	13.23
15	18.80	17.60	15.79	15.50	14.59	14.06	13.87	13.46
18	19.05	17.84	16.08	15.74	14.85	14.34	14.12	13.72
20	19.26	18.09	16.29	15.97	15.10	14.56	14.39	13.95
23	19.55	18.34	16.52	16.21	15.35	14.81	14.62	14.20
25	19.78	18.59	16.78	16.49	15.61	15.07	14.89	14.47
26	20.04	18.83	17.04	16.74	15.82	15.31	15.12	14.72
27	20.27	19.07	17.29	16.97	16.08	15.57	15.37	14.96
28	20.79	19.57	17.78	17.48	16.59	16.05	15.84	15.44
Salary Schedules are subject to change if the Commonwealth of Kentucky does not fully fund the SEEK formula								

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		Job			
Category		Class	Position Classification	Additional Increment	
1	1.	7163	Account Clerk III		
	2.	7191	Payroll Clerk II-Finance		
	3.	7447	Maintenance Worker II		\$1,200 annually for masters electrical, plumbing or hvac license; \$600 annually for journeyman electrical, plumbing, hvac, pesticide, or locksmith license
	4.	7665	Employee Benefit Specialist		
	5.	7761	Secretary to Superintendent		\$7,000 Annually
	6.	7765	Administrative Secretary II		
	7.	7915	Vehicle Mechanic II		\$1,200 annually for ASE school bus masters certification; \$600 annually for KDE school bus certification
	8.	7931	Bus Driver Training Coordinator		
2	1.	7205	Food Service Account Clerk		
	2.	7448	Maintenance Worker I		
	3.	7605	Custodial Supervisor (High School)		
	4.	7661	Personnel Assistant		
	5.	7762	Administrative Secretary I		
	6.	7771	Secretary II		
	7.	7863	Attendance Data Technician		\$.50/hr. (with hire date prior to 7/1/10)
	8.	7906	Transportation Data Assistant		\$.50/hr.
	9.	8908	Dispatcher/Driver Trainer		
3A	1.	7527	Computer Training Specialist		
	2.	7531	Microcomputer Software Technician		
	3.	7634	Utility Worker I		
	4.	7773	School Secretary I - High School		
	5.	7933	Bus Driver Trainer		
	6.	7941	Bus Driver/Backup Bus Driver		
	7.	7941	Bus Driver Trainer		\$.20/hr. while training driver
	8.	8946	Substitute Bus Driver		
3	1.	7321	Instructional Assistant-High School (Learning Management System)		
	2.	7605	Custodial Supervisor (Elementary & Middle School )		
	3.	7777	School Secretary II (Elementary)		
	4.	7778	School Secretary II (High School)		
	5.	7779	School Secretary II (Middle)		
4	1.	7273	Health Services Assistant		
	2.	7324	Child Development Center Supervisor		
	3.	7781	Clerical Assistant III		
	4.	7791	Receptionist-Central Office		
5A	1.	7212	Food Service Manager I		Elem. & Middle: \$1.50 hr., High \$2.00 hr.
	2.	7607	Lead Custodian		
	3.	7627	Grounds Worker II		
	4.	7767	Community Liaison/Administrative Assistant		
	5.	7782	Clerical Assistant II		
	6.	7943	Bus Monitor-Exceptional Children (Medically Fragile)* * Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.		
5	1.	7318	Instructional Assistant II (Special Ed-Medically Fragile)*		
	2.	7319	Instructional Monitor II		
	3.	7526	Computer Lab Technician		
	4.	7609	Custodian (Permanent Substitute)		
	5.	7628	Grounds Worker I		
	6.	7942	Bus Monitor / Backup Bus Monitor		
	7.	8947	Substitute Bus Monitor * Medically Fragile: student tracheotomy, feeding tube, catheter, or EBD in self contained unit, toileting, and other documented intense needs as approved by appropriate director.		
6	1.	7241	Cook/Baker		
	2.	7320	Instructional Assistant I		
	3.	7326	Child Development Center Assistant Supervisor		
Seasonal Workers Hourly Wage					
		CO-OP Students	\$8.50	Substitute Instructional Assistant (8318)	\$8.50
		Substitute Custodian (8609)	\$8.50	Child Care Assist. Substitute/Seasonal Worker	\$8.50
		Substitute Food Service (8241)	\$8.50	Bus Driver Trainees (8948)	\$8.50
		ESL Translator	\$25.00		
Others as determined by contract & approved by the board					

**HOPKINS COUNTY SCHOOLS  
CLASSIFIED SALARY SCHEDULE  
2019-2020 (2% INCREASE)**

**DRAFT FOR BOARD APPROVAL 5/6/2019**

JOB CLASS	FAMILY RESOURCE/YOUTH SERVICE CENTER COORDINATOR & SOCIAL WORKER ASSISTANT 220 DAY SALARY					
	YRS EXP      SALARY		YRS EXP      SALARY		YRS EXP      SALARY	
7493	0	30,323	4	33,957	8	37,899
	1	31,231	5	34,911	9	39,038
	2	32,140	6	35,778	10	40,208
	3	33,049	7	36,688		
<b>SPEECH LANGUAGE PATHOLOGY ASSISTANT (Bachelors Degree-Speech License) 185 DAY SALARY</b>						
	YRS EXP      SALARY		YRS EXP      SALARY		YRS EXP      SALARY	
7293	0	35,029	5	37,430	9	39,812
	1	35,400	6	37,720	10	43,532
	2	35,771	7	38,008	11	44,108
	3	36,146	8	38,730	12	44,808
	4	37,140				
<b>SPECIALIZED LICENSE PERSONNEL</b>						
7292	Therapy Assistant (Occupational)				Daily Rate of \$170.32	
7338	Educational Interpreter (Licensed)				Daily Rate of \$191.13	
7291	Physical Therapist				<sup>1</sup> Daily Rate of \$333.43	
7291	Occupational Therapist				Daily Rate of \$333.43	
7289	Clinical Psychologist				Daily Rate of \$333.43	
	<sup>1</sup> Additional \$6,000 for Doctorate Degree					
7294	<b>Speech Language Pathologist Master's Degree and Kentucky Licensure salary will be reflective of Certified Teacher with Master's degree pay scale.</b>					
7301	<b>Community Relations Specialist-(4 Yr. Degree) - up to 225 days- Paid from Certified Salary Schedule</b>					
7882	<b>Social Worker/Counselor (4 Yr. Degree) - 210 days-Paid from the Certified Salary Schedule</b>					
8320	<b>Behavior Support Interventionist - 180 days</b>				32,898	
<b>SPECIALIZED CLASSIFIED POSITIONS</b>						
0040	<sup>4</sup> Finance Director/Treasurer (4 Yr Degree Required)				(260 day Salary)	73,443
0290	Director of Facilities				(260 day Salary)	73,443
7501	Chief Information Officer (4 Yr Degree Required)				(260 day Salary)	68,343
7463	Director of Engagement, Equity, & School Support (4 Yr Degree Required)				(260 day Salary)	73,443
7221	Director of Child Nutrition (4 Yr Degree Required)				(260 day Salary)	59,547
7911	Vehicle Maintenance Manager				(260 day Salary)	57,380
7913	Vehicle Maintenance Assistant				(260 day Salary)	49,206
7432	Maintenance Manager General				(260 day Salary)	62,480
7435	Maintenance Supervisor (Assistant Maintenance Manager)				(260 day Salary)	49,206
7533	MicroComputer Technology Specialist (4 Year Degree Required)				(260 day Salary)	43,072
7525	Computer Maintenance Technician				(260 day Salary)	34,301
7421	<sup>5</sup> Energy Systems Supervisor (4 Yr Degree Required)				(260 day Salary)	52,540
7504	Technical Support Manager (4 Yr Degree Required)				(260 day Salary)	48,960
7505	User Support Manager (4 Yr Degree Required)				(260 day Salary)	48,960
7161	<sup>6</sup> Accounting Manager (4 Yr Degree Required)				(260 day Salary)	48,960
	<sup>3</sup> YRS EXP      SALARY		YRS EXP      SALARY		YRS EXP      SALARY	
	4	1,500	8	3,250	12	5,000
	16	6,750	20	8,500		

<sup>3</sup>Additional Incentive for years of service to the District applicable to Specialized Classified Positions Category determined on September 15 for full credit. See Board policy 03.221. Amounts are cumulative.

<sup>4</sup>\$11,000 (CPA/Gatton Financial Management Institute)

<sup>5</sup>Paid by Hopkins Co., Caldwell Co., McClean Co., and Dawson Independent Schools

<sup>6</sup>\$3,000 with CPA

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2019-2020**

**DRAFT FOR BOARD APPROVAL 5/6/2019**

Salaries will be determined by use of the following formula:

**Central Office Staff Members**

Basal Salary + Extended Employment + Extra Services = Total Salary

**Assistant Superintendents** (3) - Basal Salary (240 days 52.50 % of Basal) +13,500.00 =Total Salary

**Directors** (7) - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, & Transportation

Basal Salary (240 days) + 11,000 + .10 cents per total ADA of second month of previous school year = Total Salary

**Elementary Principals** with less than 500 students enrollment includes Preschool students: (ADA for second month of previous school yr.) - Basal Salary (240 days) + 7,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Elementary Principals** with more than 500 students enrollment-includes Preschool students: (ADA for second month of previous school year). Basal Salary (240 days) + 8,750 + \$7.00 X ADA of previous year P-5 =Total Salary

**Middle School Principals** - (ADA for second month of pre

Basal Salary (240 days) + 9,500 + \$7.50 X ADA of previous year = Total Salary

**High School Principals** - (ADA for second month of previous school year)

Basal Salary (240 days) + 12,000 + \$10.00 X ADA of previous year = Total Salary

**Career & Technical School & Academy Principal** - Basal Salary (240 days) + 10,000 = Total Salary

**Alternate School**

Basal Salary (240 days)

**Elementary/Middle School Assistant Principals**

Basal Salary (210 days) + 1/2 of Principal Total Extra Service = Total Salary

**Itinerant Assistant Principal**

Basal Salary (195 days) + 1/2 of Principal Total Extra Service = Total Salary

**High School Assistant Principals**

Basal Salary (210 days) + 2/3 of Principal Total Extra Service = Total Salary

**District Teacher Consultant**

Basal Salary + Extended Days (TBD) = Total Salary

**Head Teacher**

Basal Salary (210 days) + 3,000. Extra Service = Total Salary

**Lead Teacher**

Basal Salary (200 days)

**Student Supervisor** (2) - .5 - High School only [Section 7]

Basal Salary (195 days) + .5 of 1/3 of total extra service of principal = Total Salary

**Education/Curriculum Consultant** (4) - up to 225 days

**Special Projects Manager** - \$2,500.00

**Certified School Psychologists** (no interns) Basal Salary + 1,750 = Total Salary (with hire date prior to 5/21/2018)

**Homebound Instructors** - \$32.00 per hour

**Gifted & Talented School Coordinator** (13) - \$1,000.00

**JROTC Instructors** - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000

(color guard, orienteering, marksmanship, air rifle, drill team)

**Guidance Counselors** - Elementary-200 days; Middle-204 days; High School.-210 days

**Media Specialist** - Elementary/Middle/High School - 198 days

**School Assessment Coordinator** - \$1,500.00

**ESS Coordinators** – Middle School \$1000.00; High School - \$2,500.00

**Summer School Coordinators** – Paid by ESS Schedule

**Staff members employed over 185 days must file a calendar with the HR department each year.**

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2019-2020  
DRAFT FOR BOARD APPROVAL 5/6/2019**

**ADA Totals for 2018-2019 School Year (used for FY20 salary calculations)**

Hopkins County Day Treatment	8.78
West Hopkins School	400.43
Jesse Stuart Elementary School	410.68
James Madison Middle School	539.39
Grapevine Elementary School	354.51
Hanson Elementary School	519.22
Hopkins County Central High School	810.60
Browning Springs Middle School	469.32
Madisonville North Hopkins High School	984.76
South Hopkins Middle School	373.33
Pride Elementary School	433.33
West Broadway Elementary School	362.29
Southside Elementary School	431.42
Earlington Elementary School	325.15

**HOPKINS COUNTY SCHOOLS  
EXTRA SERVICE SALARY SCHEDULE  
2019-2020**

**DRAFT FOR BOARD APPROVAL 5/6/2019**

**High School Athletics**

<b>Position</b>	<b>Extra Service Pay</b>	
Athletic Director (2)	9,000.00	*
Archery, Head (2)	2,000.00	
Archery, Assistant (2)	1,000.00	
Archery, Assistant Booster (2)	500.00	**
Archery Volunteers (12)	-	
Baseball, Head (2)	4,500.00	
Baseball, Assistant (2)	2,250.00	
Baseball, Pitching Assistant (2)	1,125.00	
Baseball, Hitting Assistant (2)	1,125.00	
Baseball, Assistant Booster (4)	1,125.00	**
Baseball Volunteers (4)	-	
Basketball, Head (4)	9,000.00	
Basketball, Assistant (8)	3,850.00	
Basketball, Assistant (4)	2,250.00	
Basketball, Assistant Booster (8)	2,250.00	**
Basketball Volunteers (8)	-	
Bass Fishing (2)	2,000.00	
Bass Fishing Volunteers (10)	-	
Cheerleading, Head (2)	4,500.00	
Cheerleading, Assistant (4)	2,250.00	
Cheerleading, Assistant Booster (2)	500.00	**
Cheerleading Volunteers (2)	-	
Cross Country, Head (4)	3,000.00	
Cross Country, Assistant (4)	500.00	
Cross Country, Assistant Booster (4)	500.00	**
Cross Country Volunteers (4)	-	
Dance, Head (2)	2,500.00	
Dance, Assistant (2)	1,250.00	
Dance, Assistant Booster (2)	500.00	**
Dance Volunteers (2)	-	
Football, Head (2)	9,000.00	
Football, Assistant (4)	4,000.00	
Football, Assistant (4)	3,850.00	
Football, Assistant (2)	3,400.00	
Football, Assistant (4)	2,000.00	
Football, Assistant Booster (4)	2,000.00	**
Football Volunteers (6)	-	
Golf, Head (4)	2,000.00	
Golf, Assistant Booster (4)	500.00	**
Golf Volunteers (4)	-	
Powerlifting, Head (2)	1,100.00	
Powerlifting, Assistant (6)	500.00	
Powerlifting, Assistant Booster (2)	500.00	**
Powerlifting Volunteers (2)	-	
Soccer, Head (4)	5,550.00	
Soccer, Assistant (8)	2,250.00	
Soccer, Assistant Booster (8)	2,250.00	**
Soccer Volunteers (8)	-	
Softball, Head (2)	4,500.00	
Softball, Assistant (2)	2,250.00	
Softball, Pitching Assistant (2)	1,125.00	
Softball, Hitting Assistant (2)	1,125.00	
Softball, Assistant Booster (4)	1,125.00	**
Softball Volunteers (4)	-	
Swimming, Head (2)	3,000.00	
Swimming, Assistant (4)	1,750.00	
Swimming, Assistant Booster (2)	500.00	**
Swimming Volunteers (2)	-	

**High School Athletics Con't**

<b>Position</b>	<b>Extra Service Pay</b>	
Tennis, Head (4)	2,000.00	
Tennis, Assistant Booster (4)	500.00	**
Tennis Volunteers (4)	-	
Track, Head (4)	3,000.00	
Track, Field Assistant(4)	875.00	
Track, Running Assistant(4)	875.00	
Track, Assistant Booster (4)	500.00	**
Track Volunteers (4)	-	
Volleyball, Head (2)	4,500.00	
Volleyball, Assistant (2)	2,250.00	
Volleyball, Assistant (4)	1,125.00	
Volleyball, Assistant Booster (4)	1,125.00	**
Volleyball Volunteers (4)	-	

**High School Other Positions**

<b>Position</b>	<b>Extra Service Pay</b>	
Academic,Head (4)	3,250.00	
Assistant Academic (2)	2,250.00	
Band Director, Head (2)	9,000.00	
Band Director, Assistant (4)	4,750.00	
Band Camp Instructor Booster (8)	800.00	**
Band Camp Instructor Booster (8)	1,000.00	**
Band, Jazz (2)	1,850.00	
Band Percussion Booster (2)	1,250.00	**
Choral Music	1,250.00	***
Color Guard Booster (2)	1,250.00	**
Color Guard Booster (2)	8,000.00	**
Debate (2)	1,250.00	
Drama (2)	1,250.00	
Flag, Majorette, Guard (2)	1,250.00	
Speech (2)	1,250.00	
Science Olympiad (2)	1,250.00	
Yearbook (2)	1,250.00	

**Middle School Athletics**

<b>Position</b>	<b>Extra Service Pay</b>	
Athletic Director (4)	2,275.00	
Archery, Head (4)	1,000.00	
Archery Volunteers (28)	-	
Basketball, Head (8)	2,000.00	
Basketball, Assistant (8)	1,300.00	
Basketball Volunteers (8)	-	
Basketball, 6th Grade (8)	250.00	
Cheerleading, Head (4)	1,300.00	
Cheerleading Volunteers (4)	-	
Dance, Head (4)	1,250.00	
Dance Volunteers (4)	-	
Football, Head (4)	2,000.00	
Football, Assistant (8)	1,300.00	
Football Volunteers (6)	-	

**Middle/Elementary School**

<b>Position</b>	<b>Extra Service Pay</b>	
Middle Kentucky Academic Assoc. (8)	1,400.00	****
Elem. Kentucky Academic Assoc. (16)	700.00	****
Elem. Basketball Building Rep. (8)	250.00	

\*High School A.D. receives an additional \$2,500 for CMAA (Certified Master Athletic Administrator) and 10 days

\*\*Positions are funded by Booster Club donations and the donation must be received by the district by the end of May of the prior year

\*\*\*Choral Music Coaches will receive pay by submitting performance verification (3 in+3 out) to Superintendent, excludes part time positions

\*\*\*\*School must belong to KY Academic Association and submit proof of membership and competition schedule

Note: see September 22, 2014 Board approved addendum coaching increment for years of service

**DRAFT FOR BOARD APPROVAL 5/6/2019**

**(TEACHING CERTIFICATE REQUIRED)**

	0-4	5-9	10 & OVER
<b>RANK I</b>	108.00	118.25	130.00
<b>RANK II</b>	95.00	105.25	117.00
<b>RANK III</b>	88.50	97.50	110.00

COLLEGE HOURS	RANK	DAILY RATE
96-Bachelor's Degree	IV	\$ 82.00
64-95	V	\$ 79.00

Rank IV, V regular teacher- \$105.00 daily (effective the 21st day of consecutive coverage in same assignment)

Regular Administrative Substitute	\$ 250.00
Regular Teacher Consultant (*Minimum of 100 days)	\$ 200.00
Regular Teacher Substitute (effective the 21st day of consecutive coverage in same assignment)	\$ 185.00
Regular Substitute will be reimbursed at a daily rate corresponding to experience	



**HOPKINS COUNTY SCHOOLS**  
**EXTENDED SCHOOL SERVICES SALARY SCHEDULE**  
**2019-2020**  
**DRAFT FOR BOARD APPROVAL 5/6/2019**

Certified - teaching degree

0-5 years experience \$22.00

6-10 years experience \$24.00

11 + years experience \$27.00

Emergency Substitute teaching degree \$79.00 per day prorated  
(64 college hours = Emergency Substitute)

Classroom Instructional Assistant - current rate of pay

Student Tutor – Classified Salary Schedule

Professional Learning Opportunity Stipend \$25.00 per hour, not to exceed \$150.00 per day

Saturday School - High School \$125.00 per day

Per KTRS, retirees are subject to the limitations imposed by the Daily Wage Threshold