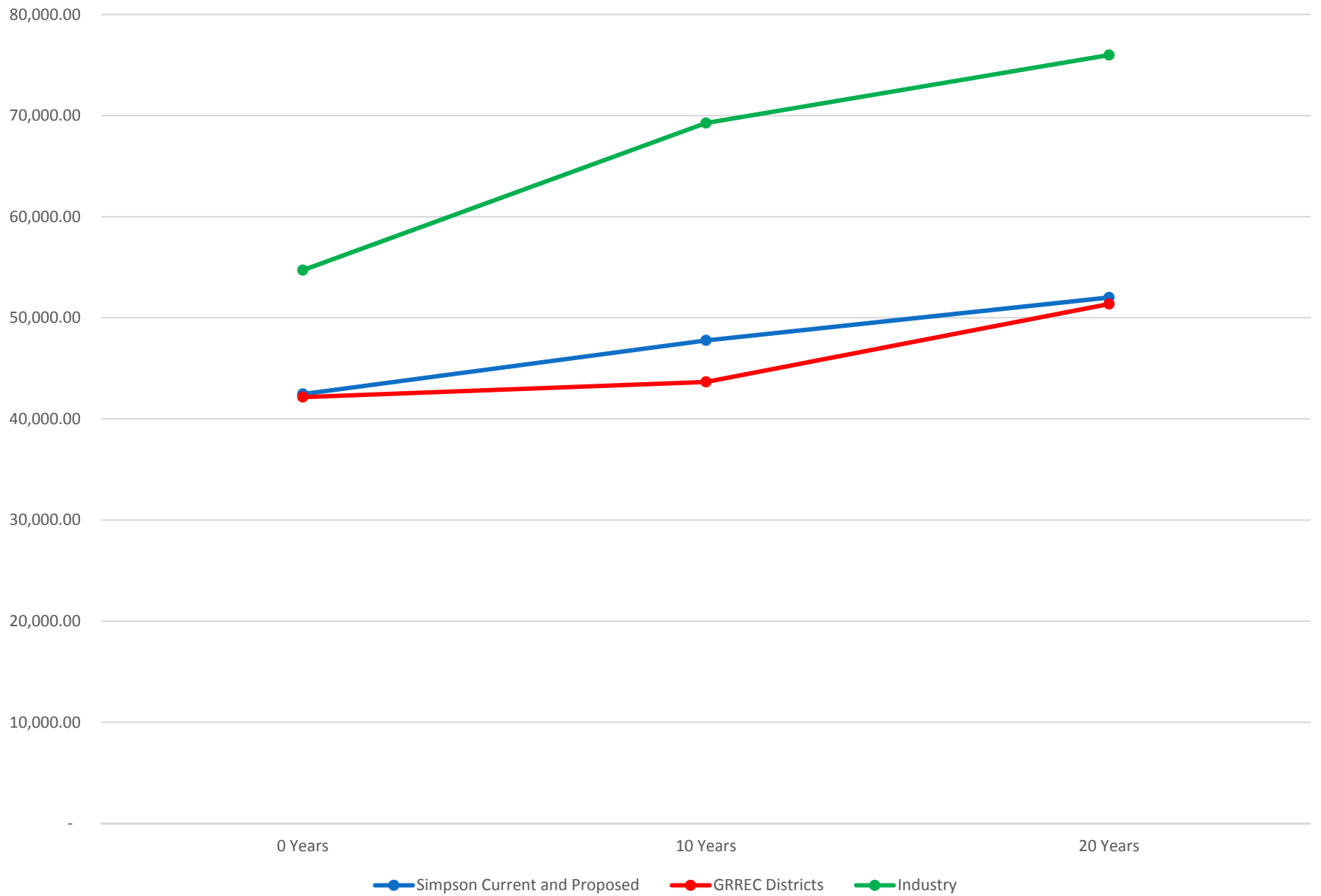


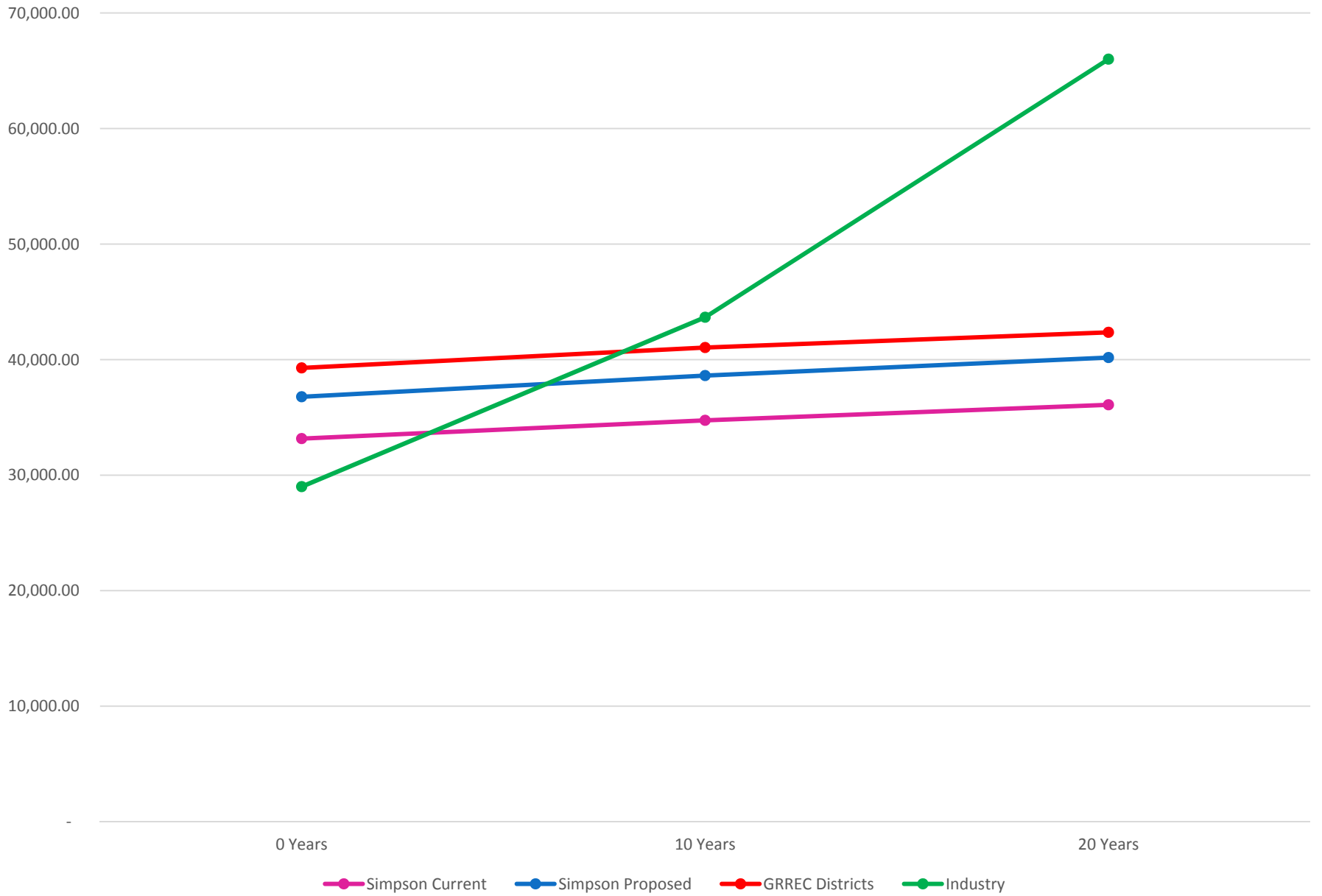
2018-2019 Rates

	Simpson County (Current)			Simpson County (Proposed)			GRREC Districts			Industry		
	0 Years	10 Years	20 Years	0 Years	10 Years	20 Years	0 Years	10 Years	20 Years	0 Years	10 Years	20 Years
Operations Manager	42,456.00	47,764.00	52,010.00	42,456.00	47,764.00	52,010.00	42,153.56	43,657.02	51,361.06	54,709.00	69,265.00	75,986.00
Operations HVAC Specialist	33,161.00	34,745.00	36,087.00	36,778.00	38,617.00	40,177.00	39,276.30	41,039.03	42,357.82	29,000.00	43,660.00	66,000.00
Operations Electrical Specialist	33,161.00	34,745.00	36,087.00	36,778.00	38,617.00	40,177.00	37,722.48	40,209.89	42,168.49	40,000.00	59,000.00	64,925.00
Custodial Service Coordinator	30,649.00	32,182.00	33,483.00	34,153.00	35,861.00	37,309.00	40,974.66	45,047.16	48,612.55	48,000.00	58,000.00	69,000.00
Operations Utility Specialist	28,653.00	30,086.00	31,302.00	32,100.00	33,705.00	35,067.00	36,397.83	37,478.62	38,530.77	34,000.00	45,000.00	53,536.00
Operations Specialist (2 positions)	28,653.00	30,086.00	31,302.00	31,928.00	33,524.00	34,879.00	31,026.06	32,362.79	35,097.97	30,992.00	34,112.00	42,993.60
Technology Specialist	14.93	15.67	16.31	17.51	18.39	19.14	17.80	20.42	22.21	15.87	23.07	33.65
District Wide Lead Custodian	new recommendation			13.90	15.18	16.11	12.12	14.15	15.47	14.90	16.40	20.67
Lead Custodian	12.02	13.05	14.16	13.90	15.18	16.11	12.12	14.15	15.47	14.90	16.40	20.67
Custodian	10.80	11.78	12.91	12.00	13.11	13.91	10.49	12.39	13.94	13.94	15.07	18.75
Lead Bus Mechanic	34,030.00	35,731.00	37,174.00	37,918.00	39,814.00	41,422.00	37,752.44	40,949.00	43,750.82	47,415.00	51,581.00	69,000.00
Bus Mechanic	26,861.00	28,204.00	29,344.00	31,500.00	33,075.00	34,411.00	32,099.46	35,171.42	37,934.01	40,904.00	45,869.00	49,421.00

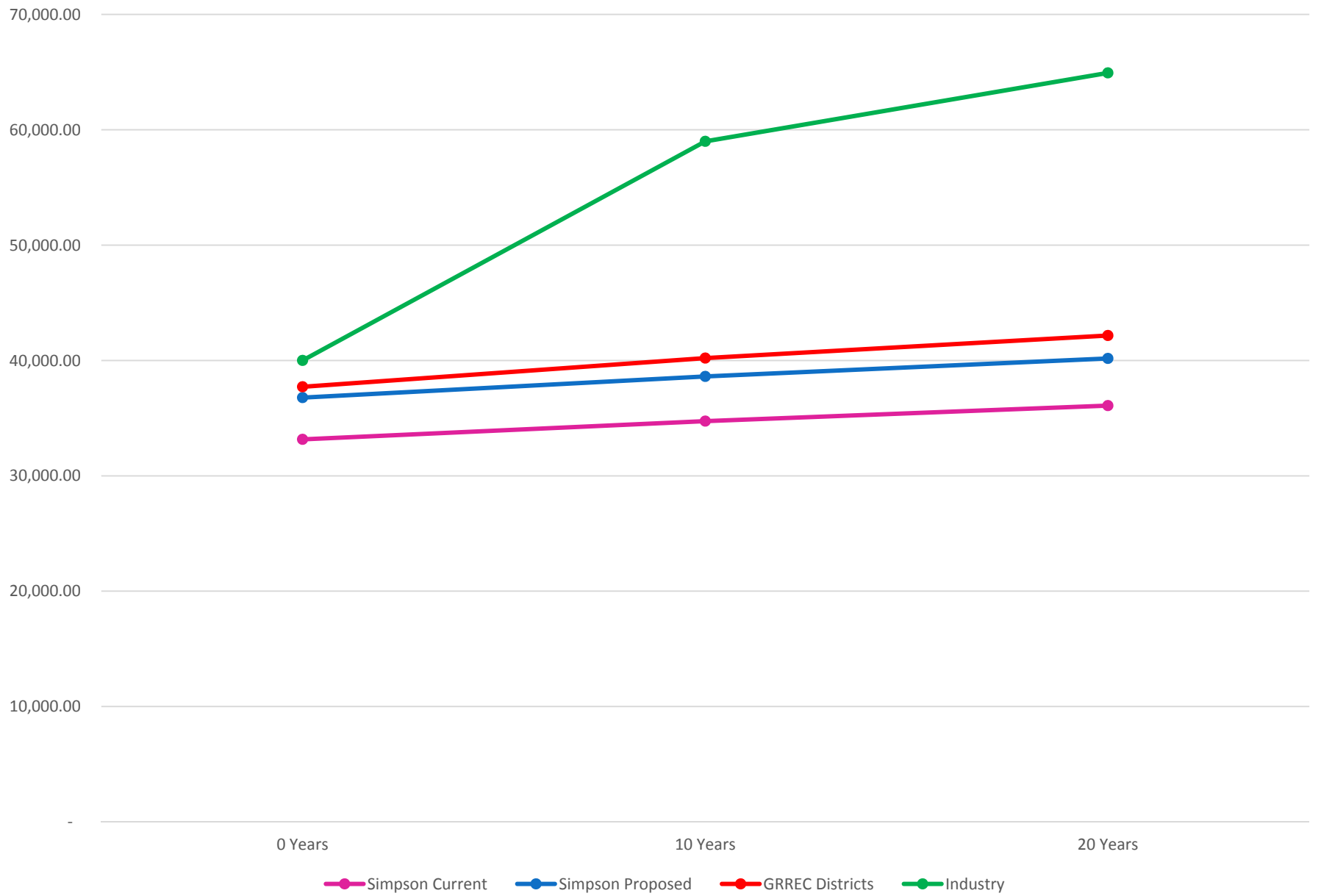
Operations Manager



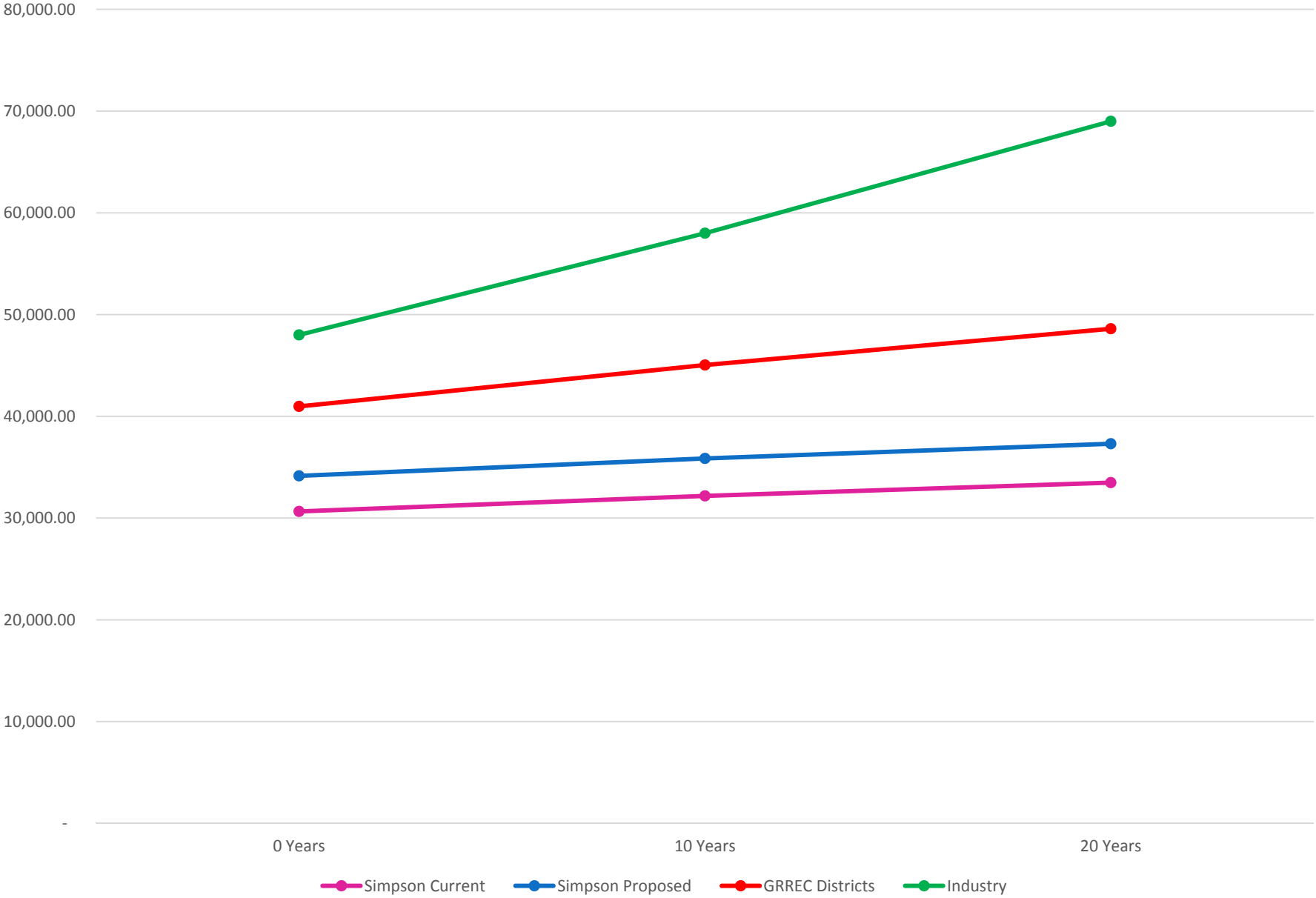
Operations HVAC Specialist



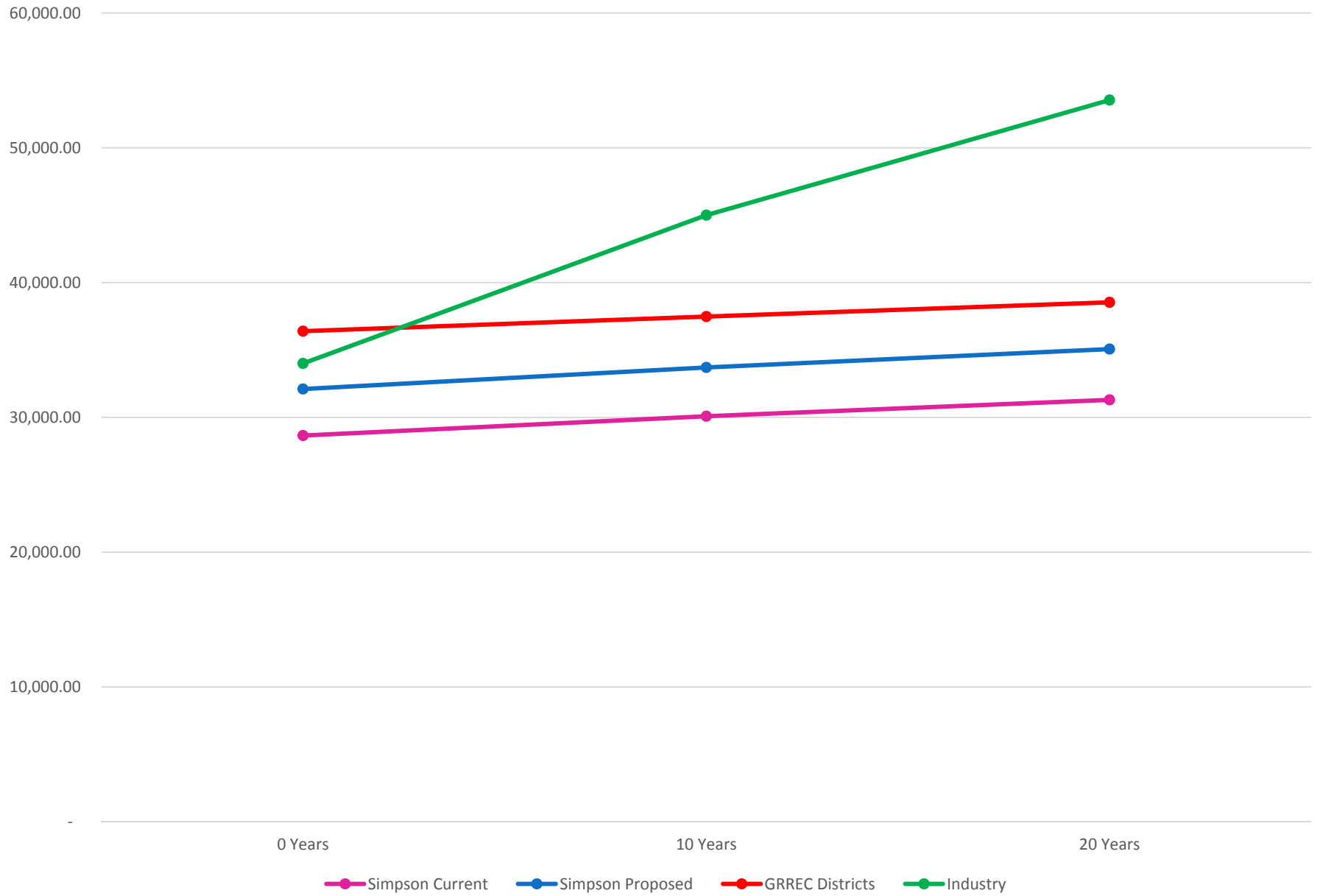
Operations Electrical Specialist



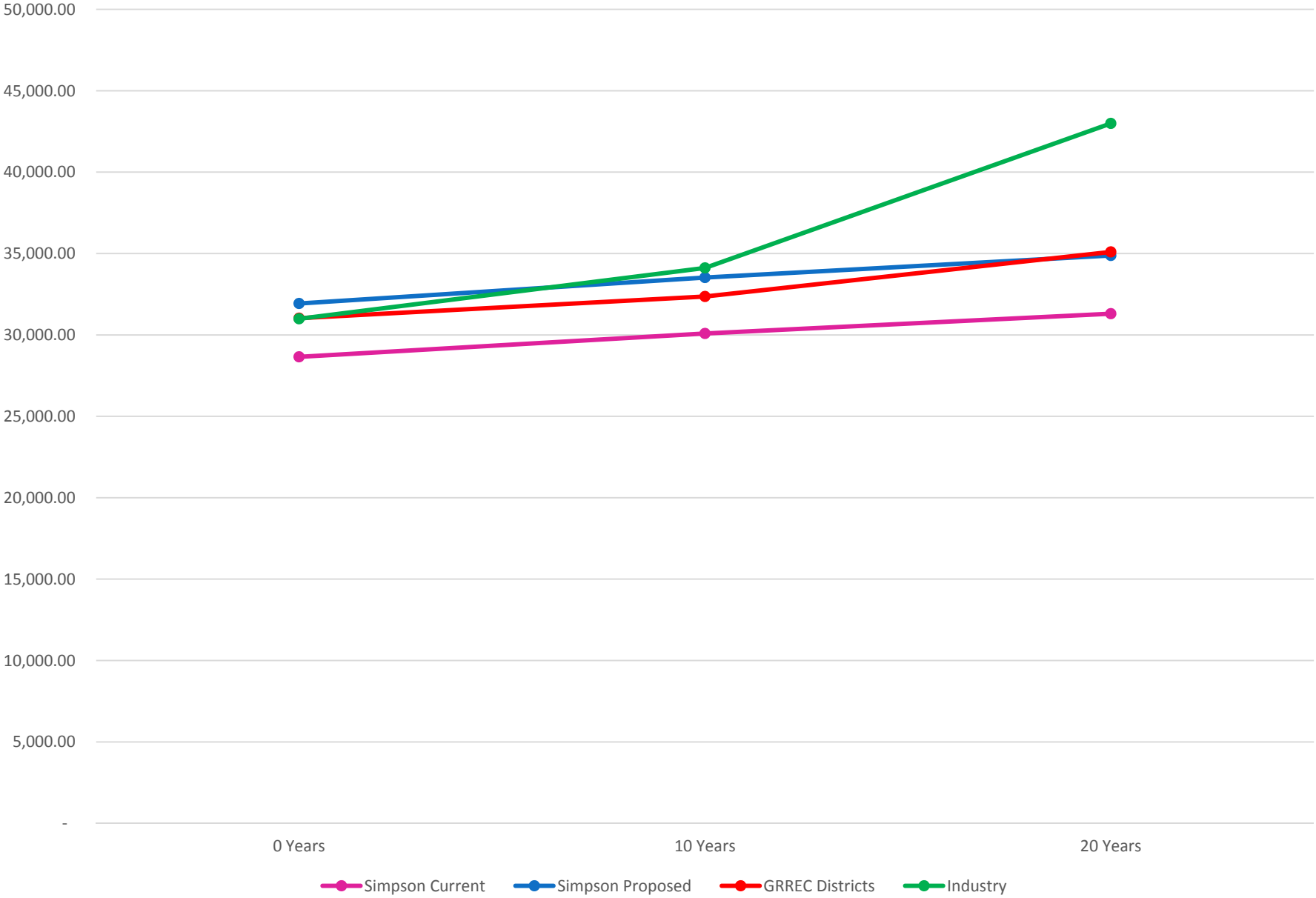
Custodial Service Coordinator



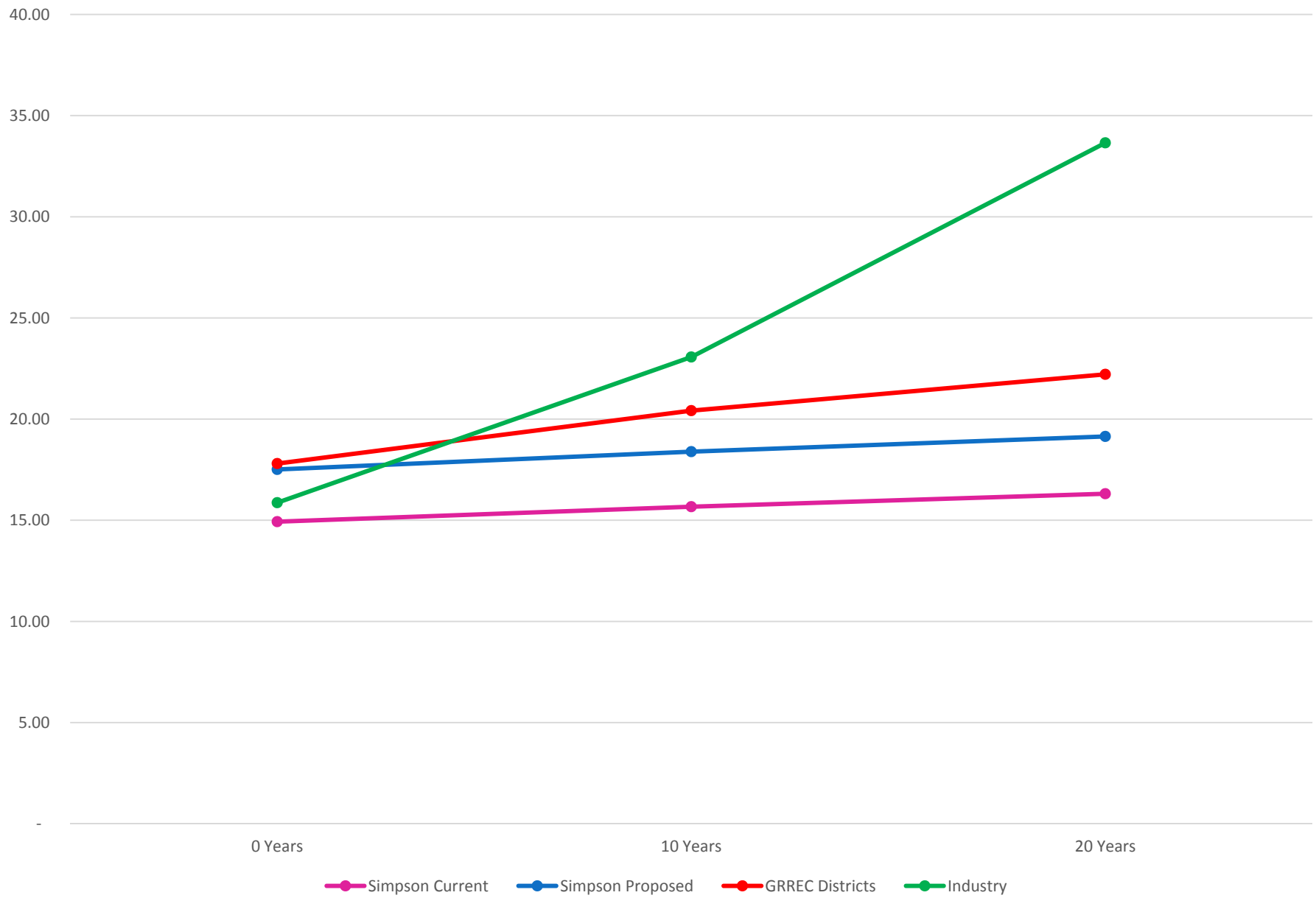
Operations Utility Specialist



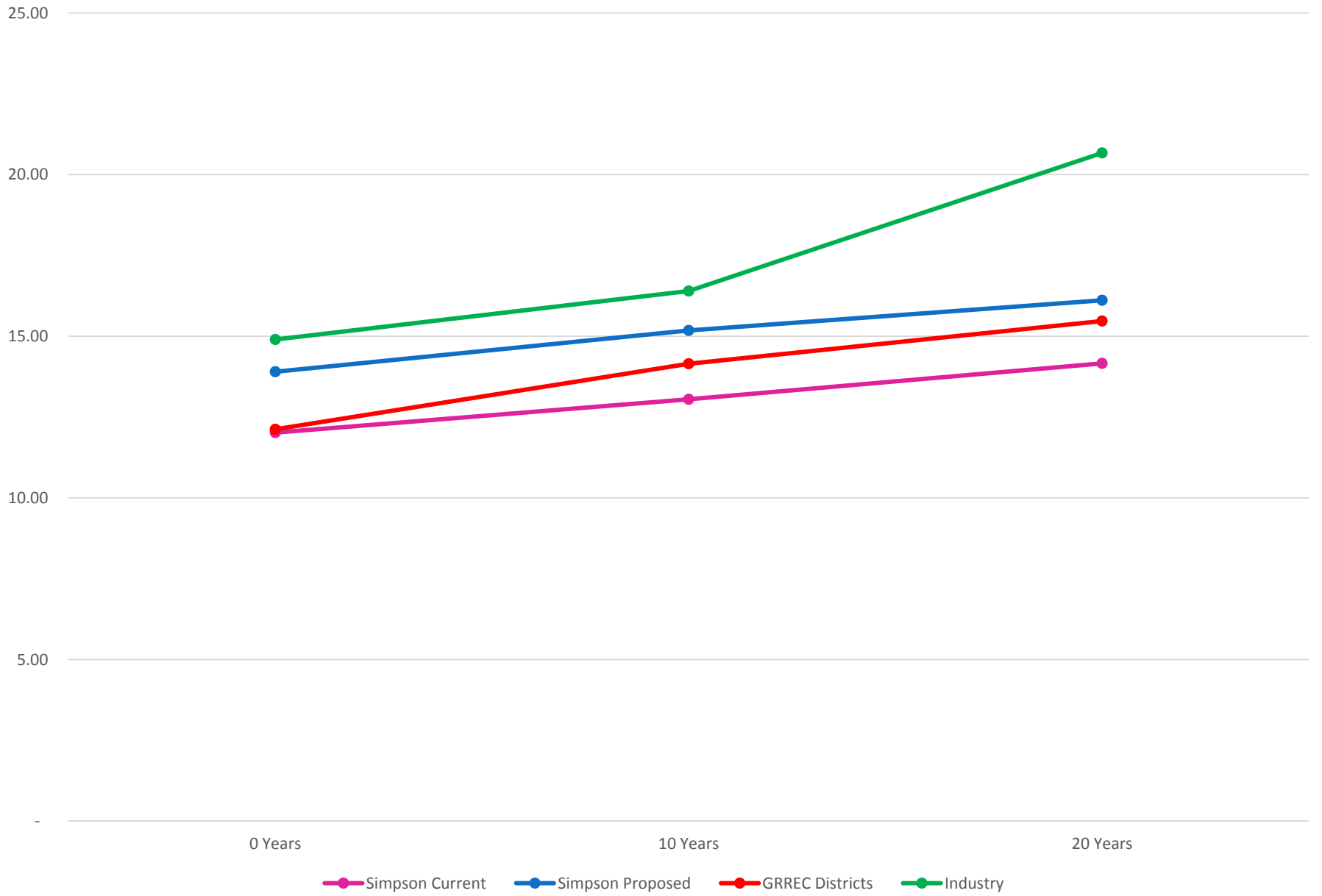
Operations Specialist



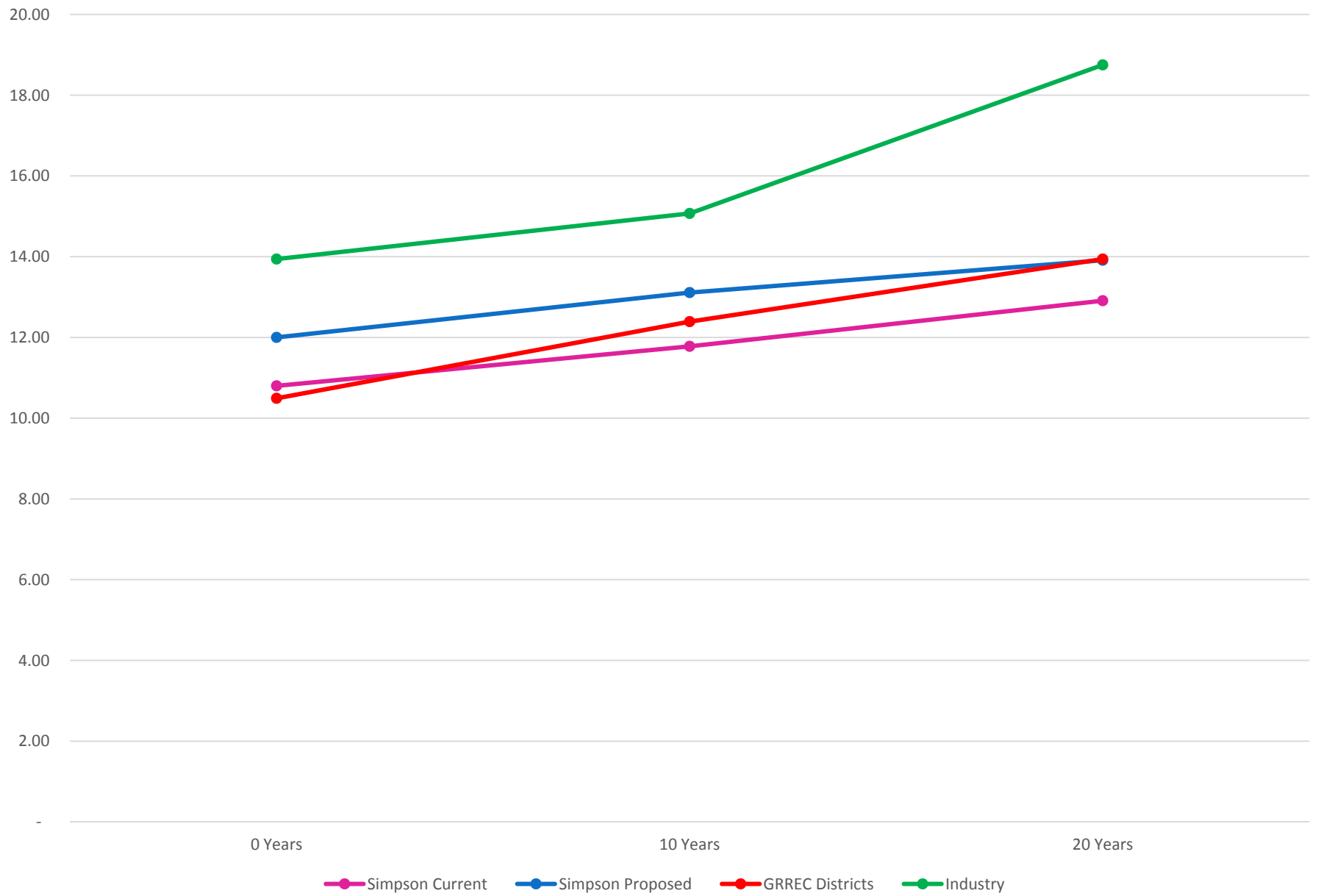
Technology Specialists



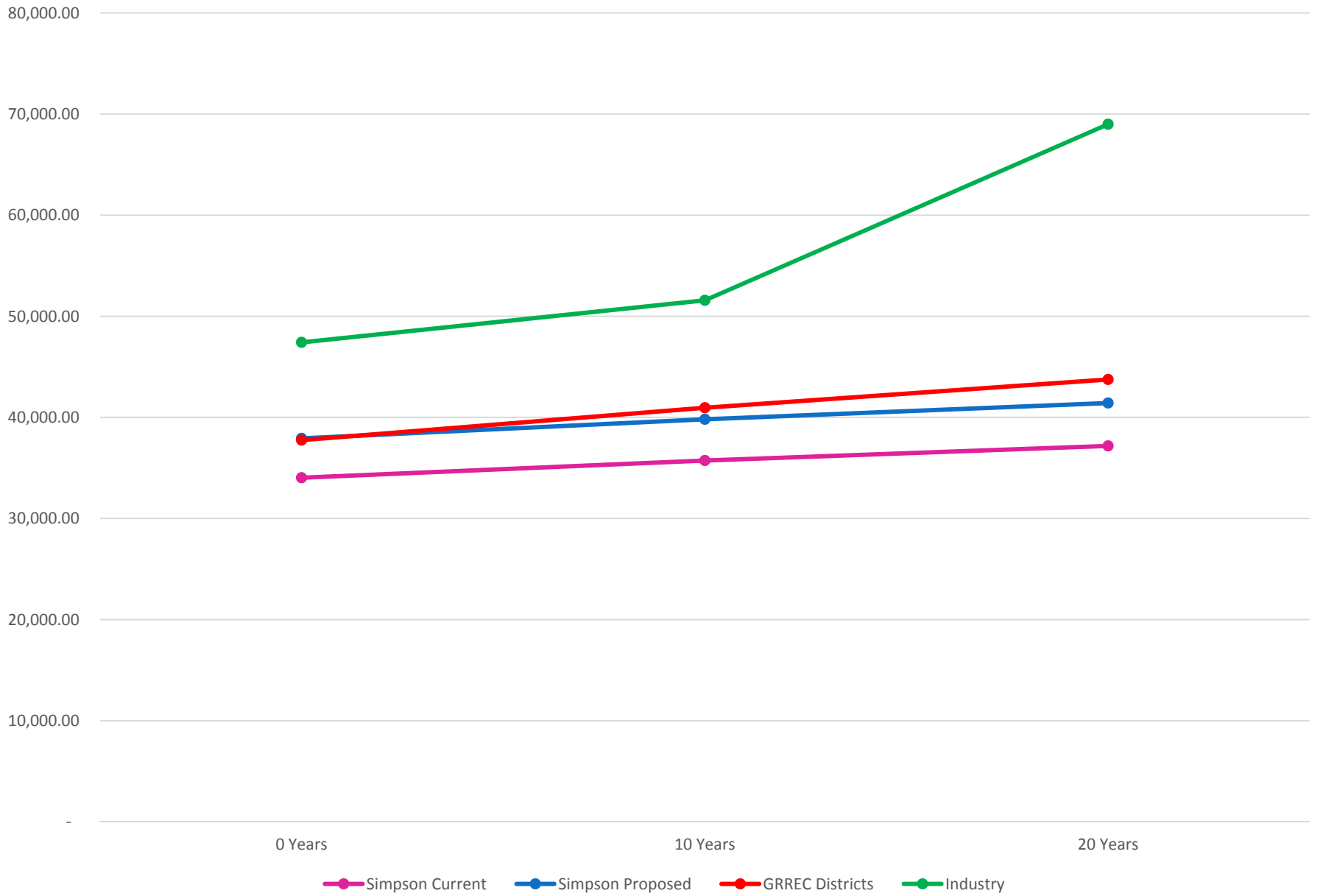
District Wide and Lead Custodian



Custodian



Lead Bus Mechanic



Bus Mechanic

