

SIMPSON COUNTY SCHOOLS
MISCELLANEOUS ATHLETIC PAYMENT SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

HS Baseball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Basketball:

- Books \$15.00 per (varsity only) game
- PA/Announcer \$20.00 per (varsity only) game, unless JV/FR PLAYOFF game
- Scorekeeper \$25.00 per (varsity only) game
- Ticket Taker \$20.00 per game (Varsity or JV); Tournament (3 games) \$50

HS Soccer:

- Ticket Taker \$30.00 per game day (JV/V or V)

HS Football:

- Clock \$30.00 per (varsity only game)
- PA/Announcer \$30 per (varsity only) game
- Ticket Taker \$50.00 per varsity game
- Ticket Taker \$30.00 per JV/FR game

HS Softball:

- Ticket Taker \$30.00-\$40.00 per game day (*)

HS Volleyball:

- Ticket Seller \$30.00 per game day

(*) Most softball games are **V/JV** games. They take tickets from 45 minutes before Varsity game until about the 4th inning of Varsity game. They don't take tickets during the JV because everyone is already in by that time who will watch the JV game. So realistically they are only doing one game (\$30). If, however, there are **JV/V** games, they stay longer selling tickets (\$40).

REQUIRED - Non-District employees must complete a background check prior to working any event.

Amount shown is the gross pay, before any deductions.

<u>POSITION</u>	<u>SCHOOL</u>	<u>INCREMENT BASE RATE</u>	<u>LEVEL</u>	<u>YEARS EXP</u>	<u>EXP INCREMENT</u>	<u>TOTAL INCREMENT</u>	<u>07-08 BASE</u>	<u>SPLIT STIPEND & OTHER COMMENTS</u>
							\$ 56,953	
ACADEMICS (APPOINTED/HIRED BY PRINCIPALS):								
Academic Team Coach	LES	1.60%	I	1	0.0%	1.60%	\$911	
Academic Team Coach	LES	1.60%	I	2	.2%	1.80%	\$1,025	
Future Problem Solving Coach	SES/LES	1.00%	F	NA	0.0%	1.00%	\$570	
Academic Team Coach 6th Grade	FSMS	0.80%	I	1	0.0%	0.80%	\$456	split stipend originally 1.6%
Academic Team Coach 6th Grade	FSMS	0.80%	I	2	.2%	1.00%	\$570	
Academic Team Coach	FSMS	1.55%	I	1	0.0%	1.55%	\$883	split stipend originally 3.1%
Academic Team Coach	FSMS	1.55%	I	1	0.0%	1.55%	\$883	
Academic Team Head Coach	FSHS	4.60%	I	5	.4%	5.00%	\$2,848	
Academic Team Coach Assistant	FSHS	4.60%	I	3	.2%	4.80%	\$2,734	
Band Director	FSHS	11.00%	III	0	0.0%	11.00%	\$6,265	
Band Director (Asst HS Band Dir.)	FSHS	6.50%	II	2	.3%	6.80%	\$3,873	split stipend—one is marching band, one is concerts
Band Director	FSMS	6.50%	II	21	4.0%	10.50%	\$2,107	
Musical/Choral Director	FSHS	3.10%	I	0	0.0%	3.10%	\$1,766	
Musical Director Assistant	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,139	
Musical/Choral Director	FSMS	2.00%	I	9	.8%	2.80%	\$1,595	
Brass Coach	FSHS	3.10%	I	1	0.0%	3.10%	\$1,766	
Woodwind Coach	FSHS	3.10%	I	0	0.0%	3.10%	\$1,766	
G/T Coordinator	FSMS	1.76%	F	NA	0.0%	1.76%	\$2,200	
Newspaper Sponsor	FSHS	1.60%	I	8	.8%	2.40%	\$1,367	
Media (Student TV News)	FSMS	0.70%	F	NA	0.0%	0.70%	\$399	
Speech/Drama Coach	FSHS	2.00%	I	0	0.0%	2.00%	\$1,139	
Speech Sponsor	FSMS	2.00%	I	1	0.0%	2.00%	\$1,139	
Yearbook Sponsor	FSHS	1.80%	F	NA	0.0%	1.80%	\$1,025	
Yearbook Sponsor	FSMS	1.00%	F	NA	0.0%	1.00%	\$570	
Yearbook Sponsor	LES	1.00%	F	NA	0.0%	1.00%	\$570	
Math Bowl Sponsor	FSMS	1.00%	F	NA	0.0%	1.00%	\$570	
Young Farmer Supplement	CTE Ctr	1.80%	F	NA	0.0%	1.80%	\$1,025	
Future Farmer Supplement	FSMS	0.90%	F	NA	0.0%	0.90%	\$513	split stipend originally only one position
Future Farmer Supplement	FSMS	0.90%	F	NA	0.0%	0.90%	\$513	
Mentor/Family Liaison	FSHS		F	NA	0.0%	0.00%	\$3,000	
Mentor/Family Liaison	FSHS		F	NA	0.0%	0.00%	\$3,000	
Mentor/Family Liaison	FSMS		F	NA	0.0%	0.00%	\$3,000	
Mentor/Family Liaison	FSMS		F	NA	0.0%	0.00%	\$3,000	
English Department Head	FSHS		F	NA	0.0%	0.00%	\$1,000	
Math Department Head	FSHS		F	NA	0.0%	0.00%	\$1,000	
Science Department Head	FSHS		F	NA	0.0%	0.00%	\$1,000	
Social Studies Department Head	FSHS		F	NA	0.0%	0.00%	\$1,000	
STLP	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,139	
STLP	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,139	
STLP	LES	2.00%	F	NA	0.0%	2.00%	\$1,139	
STLP	SES	2.00%	F	NA	0.0%	2.00%	\$1,139	
STLP	FES	2.00%	F	NA	0.0%	2.00%	\$1,139	
Robotics	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,139	

<u>POSITION</u>	<u>SCHOOL</u>	<u>INCREMENT BASE RATE</u>	<u>LEVEL</u>	<u>YEARS EXP</u>	<u>EXP INCREMENT</u>	<u>TOTAL INCREMENT</u>	<u>07-08 BASE</u>	<u>SPLIT STIPEND & OTHER COMMENTS</u>
Robotics	FSMS	2.00%	F	NA	0.0%	2.00%	\$1,139	
Robotics	LES	2.00%	F	NA	0.0%	2.00%	\$1,139	
Robotics	SES	2.00%	F	NA	0.0%	2.00%	\$1,139	
Robotics	FES	2.00%	F	NA	0.0%	2.00%	\$1,139	
ATHLETICS:								
Archery	FSHS		F		0.0%	0.00%	\$1,200	
Baseball Head Coach	FSHS	6.60%	II	14	1.8%	8.40%	\$4,784	
Baseball Asst Coach	FSHS	3.10%	I	8	.8%	3.90%	\$2,221	
Baseball Asst Coach	FSHS	2.00%	I	41	2.2%	4.20%	\$2,392	
Baseball Instructor-Booster	FSHS	1.825%	I	1	0.0%	1.825%	\$1,040	BOOSTER PAID INVOICE
Baseball Instructor-Booster	FSMS	1.825%	I	12	1.2%	3.025%	\$1,723	BOOSTER PAID INVOICE
Basketball Boys Head Coach	FSHS	11.00%	III	15	3.6%	14.60%	\$8,315	
Basketball Boys Asst. Coach	FSHS	6.50%	II	4	.3%	6.80%	\$3,873	
Basketball Boys Freshman Coach	FSHS	4.60%	I	9	.8%	5.40%	\$3,075	
Basketball Boys 7th Grade Coach	FSMS	3.10%	I	3	.2%	3.30%	\$1,879	
Basketball Boys 8th Grade Coach	FSMS	3.10%	I	18	1.6%	4.70%	\$2,677	
Basketball Girls Head Coach	FSHS	11.00%	III	6	1.2%	12.20%	\$6,948	
Basketball Girls Asst. Coach	FSHS	6.50%	II	21	4.0%	10.50%	\$5,980	
Basketball Girls Freshman Coach	FSHS	4.60%	I	4	.2%	4.80%	\$2,734	
Basketball Girls 7th Grade Coach	FSMS	3.10%	I	4	.2%	3.30%	\$1,879	
Basketball Girls 8th Grade Coach	FSMS	1.55%	I	1	0.0%	1.55%	\$883	split stipend originally 3.10%
Basketball Girls 8th Grade Coach	FSMS	1.55%	I	1	0.0%	1.55%	\$883	
Bass Fishing	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,139	
Cheerleading Coach	FSHS	4.50%	II	2	.3%	4.80%	\$2,734	
Cheerleading Asst. Coach	FSHS	0.80%	F	NA	0.0%	0.80%	\$456	
Cheerleading Coach	FSMS	1.10%	I	4	.2%	1.30%	\$740	split stipend originally 2.2%
Cheerleading Coach	FSMS	1.10%	I	0	0.0%	1.10%	\$626	
Cross Country Coach	FSHS	2.00%	I	8	.8%	2.80%	\$1,595	split stipend originally 4.0%
Cross Country Coach	FSHS	2.00%	I	0	0.0%	2.00%	\$1,139	
Dance Team	FSHS	4.60%	I	6	.4%	5.00%	\$1,734	\$1000 of stipend given to assistant
Dance Team	FSHS			NA			\$1,000	
Field Maintenance	BASEBALL		F	NA	0.0%	0.00%	\$2,000	
Football Head Coach	FSHS	11.00%	III	26	6.6%	17.60%	\$10,024	
Football Asst. Coach	FSHS	6.50%	II	10	1.2%	7.70%	\$4,385	
Football Asst. Coach	FSHS	6.50%	II	5	.6%	7.10%	\$4,044	
Football Asst. Coach	FSHS	6.50%	II	12	1.8%	8.30%	\$4,727	
Football Asst. Coach	FSHS	6.50%	II	9	1.2%	7.70%	\$4,385	
Football Freshman Head Coach	FSHS	6.50%	F	NA	0.0%	6.50%	\$3,702	
Football Freshman Asst. Coach	FSHS	3.10%	F	NA	0.0%	3.10%	\$1,766	
Football Head Coach	FSMS	3.10%	I	3	.2%	3.30%	\$1,879	
Football Asst. Coach	FSMS	1.60%	I	5	.4%	1.60%	\$911	
Football Asst. Coach	FSMS	1.60%	I	5	.4%	1.60%	\$911	
Strength Coach	FSHS	2.00%	F	NA	0.0%	2.00%	\$1,139	
Golf Coach Boys	FSHS	4.00%	I	8	.8%	4.80%	\$2,734	
Golf Coach Girls	FSHS	2.00%	I	1	0.2%	2.20%	\$1,253	split stipend originally 4.0%

<u>POSITION</u>	<u>SCHOOL</u>	<u>INCREMENT BASE RATE</u>	<u>LEVEL</u>	<u>YEARS EXP</u>	<u>EXP INCREMENT</u>	<u>TOTAL INCREMENT</u>	<u>07-08 BASE</u>	<u>SPLIT STIPEND & OTHER COMMENTS</u>
Girls Golf Coach Assistant	FSHS	2.00%	I	1	0.2%	2.20%	\$1,253	split stipend originally 4.0%
Soccer Girls Head Coach	FSHS	4.60%	II	3	.3%	4.90%	\$2,791	
Soccer Girls Asst. Coach	FSHS	2.00%	I	1	0.0%	2.00%	\$1,139	
Soccer Boys Head Coach	FSHS	2.00%	II	1	0.3%	2.30%	\$1,310	
Soccer Boys Asst. Coach	FSHS	1.00%	I	3	.2%	1.20%	\$683	split stipend originally 2.0%
Soccer Boys Asst. Coach	FSHS	1.00%	I	3	.2%	1.20%	\$683	
Soccer Boys Head Coach	FSMS	2.00%	I	2	.2%	2.20%	\$1,253	
Soccer Girls Head Coach	FSMS	2.00%	I	1	0.0%	2.00%	\$1,139	
Softball Head Coach	FSHS	6.60%	II	2	.3%	6.90%	\$3,930	
Softball Asst. Coach	FSHS	3.10%	I	2	.2%	3.30%	\$1,879	
Softball Instructor-Booster	FSHS	1.825%	I	11	1.2%	3.025%	\$1,723	BOOSTER PAID INVOICE
Softball Head Coach	FSMS	2.00%	I	5	.4%	2.40%	\$1,367	
Softball Assistant Coach	FSMS		F				\$1,000	BOOSTER PAID INVOICE
Swimming Coach	FSHS	4.00%	I	1	0.0%	4.00%	\$1,778	
Swimming Assistant Coach	FSHS		F				\$500	
Tennis Girls Coach	FSHS	4.00%	I	10	.8%	4.80%	\$2,734	
Tennis Boys Coach	FSHS	4.00%	I	10	.8%	4.80%	\$2,734	
Track Coach	FSHS	5.00%	I	4	.2%	5.20%	\$2,962	
Volleyball Head Coach	FSHS	4.60%	II	3	.3%	4.90%	\$2,791	
Volleyball Coach Assistant	FSHS	2.00%	I		0.0%	2.00%	\$1,139	
Volleyball Head Coach	FSMS	1.00%	I	0	0.0%	2.00%	\$1,140	
DISTRICT:								
Administrative Assistant to AD	District		F	NA	0.0%		\$2,000	
Alumni & Community Relations Coord	District		F	NA	0.0%		\$1,500	
Athletic Director	District	14.00%	F	NA	0.0%	14.00%	\$7,973	
Athletic Director Assistant	District		F	NA	0.0%		\$5,000	
Boys and Girls Club Coordinator	District		F	NA	0.0%		\$5,000	
Chinese Liaison Coordinator	District		F	NA	0.0%		\$1,000	
Videographer	District		F	NA	0.0%		\$15,000	
						TOTAL PAID:	\$250,487	
		Years Experience						
		2-4	5-7	8-10	11-15	16-20	21+	
	I	0.2%	0.4%	0.8%	1.2%	1.6%	2.2%	
	II	0.3%	0.6%	1.2%	1.8%	2.4%	4.0%	
	III	0.6%	1.2%	2.4%	3.6%	4.8%	6.6%	
	F	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

**SIMPSON COUNTY SCHOOLS
ADMINISTRATIVE SUPPLEMENTS
Effective July 1, 2019 for the 2019-2020 School Year**

		<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Chief Academic Officer		15,610	16,390	16,718	17,052	17,393
Director of Human Resources		11,601	12,181	12,424	12,672	12,926
Student Support Services Coordinator/DPP		11,601	12,181	12,424	12,672	12,926
Specialized Instructional Programs Consultant		6,401	6,722	6,856	6,992	7,133
Instructional Supervisor		6,401	6,722	6,856	6,992	7,133
Confucius Institute Liaison		2,144	2,251	2,296	2,343	2,389
High School Principal ***		20,370	21,389	21,815	22,251	22,696
Hub School Principal Supplement	FLAT	5,000	5,000	5,000	5,000	5,000
High School Assistant Principal		4,274	4,488	4,577	4,669	4,763
Charge Nurse		1,608	1,689	1,723	1,756	1,792
Middle School Principal		12,822	13,463	13,732	14,007	14,286
Middle School Assistant Principal		3,053	3,205	3,270	3,335	3,402
Lincoln Elementary Principal		7,326	7,692	7,846	8,003	8,163
Simpson Elementary Principal		10,992	11,539	11,771	12,006	12,247
Franklin Elementary Principal		7,326	7,692	7,846	8,003	8,163
Elementary Assistant Principal		1,040	1,094	1,115	1,136	1,158
Alternative Education Assistant Principal		5,495	5,770	5,886	6,003	6,123
Chief Financial Officer		15,610	16,390	16,718	17,052	17,393
District Operations Manager		5,495	5,770	5,886	6,003	6,123
RTC Director/Consultant		4,669	4,904	5,002	5,102	5,204
Director of Operations & Community Relations		11,601	12,181	12,424	12,672	12,926
District Occupational Therapist		5,101	5,101	5,101	6,631	7,651
Energy Management Specialist		5,894	6,189	6,314	6,440	6,568
Custodial Service Coordinator		2,525	2,651	2,705	2,758	2,814
Administrative Assistant to the Superintendent		3,030	3,182	3,245	3,310	3,376

***Principals whose school achieves a rating by an approved external source that ranks the school in the Top 20% or better in the state/nation for three (3) consecutive years as principal will receive a 0.4 Performance Incentive increment added to their Administrative Supplement. To maintain the Performance Incentive, the school must maintain the rating at least once during the three (3) years thereafter.

**SIMPSON COUNTY SCHOOLS
CERTIFIED SALARY SCHEDULE**
Effective July 1, 2019 for the 2019-2020 School Year

Based on 185 days/year

EXP	RANK 1	RANK 2	RANK 3	RANK 4
0	\$46,970	\$42,722	\$38,812	\$31,833
1	\$46,970	\$42,722	\$38,920	\$31,920
2	\$46,970	\$42,722	\$38,920	\$31,920
3	\$46,970	\$42,722	\$38,920	\$31,920
4	\$50,839	\$46,473	\$42,341	\$34,726
5	\$51,273	\$46,893	\$42,751	\$35,063
6	\$51,703	\$47,261	\$43,160	\$35,398
7	\$52,135	\$47,680	\$43,571	\$35,734
8	\$52,566	\$48,102	\$43,979	\$36,070
9	\$53,002	\$48,523	\$44,388	\$36,405
10	\$56,762	\$52,219	\$47,974	\$39,347
11	\$57,098	\$52,560	\$48,371	\$39,673
12	\$57,496	\$52,961	\$48,770	\$39,999
13	\$57,895	\$53,358	\$49,167	\$40,325
14	\$58,291	\$53,758	\$49,566	\$40,654
15	\$58,812	\$54,355	\$50,023	\$41,025
16	\$59,021	\$54,557	\$50,203	\$41,177
17	\$59,294	\$54,766	\$50,386	\$41,325
18	\$59,566	\$55,032	\$50,569	\$41,475
19	\$59,840	\$55,305	\$50,750	\$41,623
20	\$60,359	\$55,647	\$50,980	\$41,811
21	\$60,522	\$55,851	\$51,148	\$41,948
22	\$60,752	\$56,056	\$51,319	\$42,090
23	\$60,979	\$56,261	\$51,491	\$42,230
24	\$61,255	\$56,467	\$51,659	\$42,370
25	\$61,782	\$56,862	\$51,944	\$42,604
26	\$61,942	\$57,091	\$52,172	\$42,789
27	\$62,170	\$57,320	\$52,403	\$42,978
28	\$62,400	\$57,548	\$52,630	\$43,163
29	\$62,627	\$57,775	\$52,856	\$43,351
30	\$62,921	\$58,004	\$53,082	\$43,536
Above 30	\$62,921	\$58,004	\$53,082	\$43,536

Speech Language Pathologists & Psychologists: ONLY if National Certification is held - \$1,000 stipend

National Board Certification:

Effective July 1, 2015 (ALL NEW NBTC) will receive a TOTAL OF \$2,000 combined including the state and district match. Teachers receiving NBTC prior to July 1, 2015 will receive \$2,000 plus the current year state match. The District match is provided ONLY if teaching in field; if not, state stipend only.

Doctorate from an accredited institution- \$3,000 additional salary (Superintendent Contract Excluded)

Effective 7/1/2017: Any employees transitioning from a Rank 4 slot to a Certified Rank will be paid service credit earned as a Rank 4.

SIMPSON COUNTY SCHOOLS
CERTIFIED SPECIAL ED STIPENDS
Effective July 1, 2019 for the 2019-2020 School Year

Extra Duty	Amount	Paid from	Description	# Positions
Record Reviews	\$250 per designated leader for each record review turn in date	IDEA	Teachers will be designated to assist the district in completing a compliance review of students' due process records. A compliance review is required for data collection and reporting for the Annual Performance Report (APR). It is also used by district personnel for program evaluation purposes. The Division of Learning Services encourages the adoption of a district-wide standardized organization/structure for student due process records and progress monitoring collection.	5
Federal Reporting and IC clean up	\$500	IDEA	Record Keeping for Child Count, Case Managers Reports, Active Students, Special Education Status, Eligibility Determination, Fall EI Extract	1
End of Year Federal Reporting	\$400	IDEA	Indicator 13 Reporting for HS and WC	1
IC Training and End of Year Federal Reporting	\$400	IDEA	Preparation and presentation of the Beginning of Year Training and End of Year Training. Record Keeping for Exit Report.	1
Student Support Teams	\$1,000	IDEA	Student Support Team data will be collected weekly and communicated to teachers. Students and individual goals will be set based on the area(s) the student needs support in. Attendance, Behavior and Grades will be monitored weekly. Documentation will be kept and presented to District Staff Members quarterly.	Up to 2
Special Education Department Head	\$1,000	IDEA	Duties will include: assigning special education case loads, assigning progress monitoring responsibilities, testing schedules, scheduling classes, Yoyo report	1

SIMPSON COUNTY SCHOOLS
CERTIFIED SPECIAL ED STIPENDS
Effective July 1, 2019 for the 2019-2020 School Year

Extra Duty	Amount	Paid from	Description	# Positions
Preschool Coordinator	\$300 per month (maximum \$3000 per year)	Preschool Funds	Duties will include: assigning caseloads, First Step Transitions (all scheduling, transition, referral and placement), attend DEIC meetings, complete December 1 and March 1 childcount, conduct follow up meetings with parents to discuss scores and options, complete Program Approval, attend Admin ELLN meetings, complete KDE trainings, KEDS, complete Preschool Performance Report Oversee: enrollment process, preschool tab in IC, scheduling meetings and updating preschool paperwork	1

SIMPSON COUNTY SCHOOLS
SUBSTITUTE TEACHER PAY SCHEDULE
 Effective July 1, 2019 for the 2019-2020 School Year

	Daily Rate	Daily Rate @ Day 21	Retired Teachers Daily Rate *	
Rank I	\$102	\$163	\$122	Masters + 30 hrs w/ KY Teaching Certificate
Rank II	\$99	\$138	\$119	Masters w/ KY Teaching Certificate
Rank III	\$96	\$117	\$116	Bachelors w/ KY Teaching Certificate
Rank IV	\$90			96 or more college hours
Rank V	\$83			64-95 college hours

After a substitute teacher has taught 20 days in a long-term assignment, the substitute teacher will be paid on day 21 as indicated above for the remainder of the long term assignment provided there is no break in service.

Only substitute teachers holding proper KY teaching certification with Rank III or above can serve in long-term assignments

**Includes all retired teachers, not State Specific.*

SIMPSON COUNTY SCHOOLS
CLASSIFIED SALARIED EMPLOYEES SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

Chief Financial Officer	paid according to CT salary schedule + Administrative supplement
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Director of Human Resources	paid according to CT salary schedule + Administrative supplement
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Director of Operations & Community Relations	paid according to CT salary schedule + Administrative supplement
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RTC Early Childhood Specialist	paid according to CT salary schedule
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	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Community Education Director	41,515	43,591	44,463	45,353	46,259

District Occupational Therapist	paid according to CT salary schedule + Administrative supplement
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LOPC Career Planner	\$ 24,252 - 195 days/ 8 hours
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Technology Integration Specialist	paid according to CT salary schedule, Rank IV
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**SIMPSON COUNTY SCHOOLS
CLERICAL SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year**

(School positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

(District positions reflect 8 paid hours per day plus 60 min. for lunch for 9 total hours present)

Administrative Assistant to the Superintendent

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$34,823	\$36,563	\$37,295	\$38,042	\$38,802

Accounts Specialists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$21.32	\$22.39	\$23.51	\$24.57	\$25.67

Accounts Generalists

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$17.69	\$18.57	\$18.95	\$19.33	\$19.71

Secretaries & Bookkeepers

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$13.50	\$14.21	\$14.90	\$15.57	\$16.28

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Secretaries/Bookkeepers - \$9.84 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

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**SIMPSON COUNTY SCHOOLS
EXTRA SERVICES SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year**

Professional Development Activities (mandatory, not voluntary) beyond the 24 required hours for teachers and instructional assistants and beyond the normal working day for the Early Childhood Education Center classified workers

Certified - \$15 per hour

Classified - \$12 per hour

Extended School Services

Building Coordinators – Up to \$26 per hour

Certified Teachers & Substitutes (Planning Time) – Up to \$12 per hour

Certified Teachers & Substitutes (Teaching Time) – Up to \$23 per hour

Non-certified Teachers & Substitutes (Teaching Time) – Up to \$21 per hour

Classified Staff - Based on contracted hourly rate

Student Worker/Peer Tutors - \$7.25 per hour

Employees on district classified substitute list - Based on substitute hourly rate

Persons Teaching Community Education Classes

Up to \$23.00 per hour

Persons Supervising School Psychology Internship Program

\$1,000 Stipend

Preschool Coordinator Supplement

\$300 per month not to exceed \$3,000 per year

IDEA

Record Reviews \$1,000 Stipend

Federal Reporting and IC clean up \$500 Stipend

End of Year Federal Reporting \$400 Stipend

IC Training and End of Year Federal Reporting \$400 Stipend

Student Support Teams \$1000 Stipend

Special Education Department Head \$1,000 Stipend

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT FOOD SERVICE WORKERS SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

(Contracted hours per day do not include meal breaks)

Food Service	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Director	\$58,216	\$61,126	\$62,349	\$63,596	\$64,868

Food Service	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Coordinator	\$21,381	\$22,449	\$22,899	\$23,356	\$23,824

Cafeteria	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Manager	\$12.19	\$12.60	\$13.03	\$13.42	\$13.85	\$14.27	\$14.68	\$15.10	\$15.49

Head	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Cook	\$10.51	\$10.87	\$11.22	\$11.59	\$11.96	\$12.30	\$12.68	\$13.05	\$13.38

Cafeteria	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
Workers	\$10.05	\$10.40	\$10.74	\$11.10	\$11.44	\$11.79	\$12.15	\$12.49	\$12.84

Banquet Hours - \$12.15 per hour or regular hourly rate (whichever is greater)

Summer Feeding - to be paid at the employee's regular hourly rate of pay

Substitute Workers - \$9.22 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Employees will receive two uniforms (2 tops, 2 bottoms) per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

SIMPSON COUNTY SCHOOLS
Family Resource/Youth Service Center Salary Schedule
Effective July 1, 2019 for the 2019-2020 School Year

FRYSC Program Directors

EXP	Masters Degree	Bachelors Degree	Associates Degree	Non-Degreed
0-2 yrs	\$39,129	\$36,449	\$30,016	\$27,894
3-6 yrs	\$40,736	\$38,057	\$33,233	\$31,110
7-10 yrs	\$43,417	\$40,201	\$35,377	\$33,255
11-15 yrs	\$44,811	\$41,810	\$36,985	\$34,862
16-20 yrs	\$45,562	\$43,417	\$38,593	\$36,470
21+	\$48,242	\$45,562	\$40,736	\$38,615

FRYSC Program Assistants

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$11.39	\$11.77	\$12.12	\$12.48	\$12.89	\$13.25	\$13.62	\$14.06	\$14.47

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT MAINTENANCE AND CUSTODIANS SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

Operations Manager*	0-2y	3-6y	7-10y	11-15y	16-20y	21+y
	\$42,881	\$45,025	\$48,242	\$50,921	\$52,530	\$55,745

	0-5yrs	6-10 yrs	11-15yrs	16-20yrs	21+ yrs
Operations HVAC Specialist	37,146	39,003	39,783	40,579	41,391
Operations Electrical Specialist	37,146	39,003	39,783	40,579	41,391
Custodial Service Coordinator	34,495	36,220	36,944	37,682	38,437
Operations Utility Specialist	32,421	34,042	34,723	35,418	36,126
Operations Specialist (2 positions)	32,247	33,859	34,537	35,228	35,932

District Wide

Lead	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$14.04	\$14.75	\$15.04	\$15.33	\$15.64	\$15.96	\$16.27	\$16.60	\$16.94
Lead	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$14.04	\$14.75	\$15.04	\$15.33	\$15.64	\$15.96	\$16.27	\$16.60	\$16.94
Custodian -	0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
Custodian -	\$12.12	\$12.73	\$12.98	\$13.24	\$13.50	\$13.78	\$14.05	\$14.33	\$14.61

***Minimum starting salary \$42,881 + administrative supplement - actual salary depends on education, qualifications, and certifications. Candidates with HVAC, Electrical, and or Industrial Maintenance Certificates from an accredited institution will receive an additional \$1,500 stipend. ANY state-accredited experience will be applied to overall years of experience (this is an exception to the district 6-year rule).**

Substitute Custodian - \$9.67 per hour (If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Custodians will receive five shirts per year. Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

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Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

SIMPSON COUNTY SCHOOLS
EARLY CHILDHOOD CENTER (DAYCARE) POSITIONS SALARY SCHEDULE
INSTRUCTIONAL PARAEDUCATORS SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

(Positions reflect 7 paid hours per day plus 30 min. for lunch for 7.5 total hours present)

(For 8 hour workers, positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

Early Childhood Center Director

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$13.60	\$13.98	\$14.32	\$14.69	\$15.10	\$15.45	\$15.84	\$16.27	\$16.68

Instructional Paraeducators / Daycare Providers

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$11.39	\$11.77	\$12.12	\$12.48	\$12.89	\$13.25	\$13.62	\$14.06	\$14.47

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Paraeducators/Teacher Aides - 9.77 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

SIMPSON COUNTY SCHOOLS
SCHOOL DISTRICT TECHNOLOGY DEPARTMENT SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
DistrictTechnology Coordinator	54,504	57,229	58,374	59,542	60,731

	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>
Technology Specialist	17.69	18.57	18.95	19.33	19.71

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

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Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.

SIMPSON COUNTY SCHOOLS
TRANSPORTATION SALARY SCHEDULE
Effective July 1, 2019 for the 2019-2020 School Year

Lead Transportation Manager	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	\$ 48,915	\$ 51,361	\$ 52,388	\$ 53,436	\$ 54,504				
Assistant Transportation Manager	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	\$16.14	\$16.94	\$17.28	\$17.61	\$17.97				
Lead Bus Garage Mechanic	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	\$ 38,297	\$ 40,212	\$ 41,016	\$ 41,836	\$ 42,674				
Bus Garage Mechanic	<u>0-5yrs</u>	<u>6-10 yrs</u>	<u>11-15yrs</u>	<u>16-20yrs</u>	<u>21+ yrs</u>				
	\$ 31,815	\$ 33,406	\$ 34,074	\$ 34,755	\$ 35,450				
Bus Monitor	<u>0-3y</u>	<u>4-6y</u>	<u>7-9y</u>	<u>10-12y</u>	<u>13-15y</u>	<u>16-18y</u>	<u>19-21y</u>	<u>22-25y</u>	<u>26-28+y</u>
	\$11.39	\$11.77	\$12.12	\$12.48	\$12.89	\$13.25	\$13.62	\$14.06	\$14.47
Data Asst./ Clerical	<u>0-5yr.</u>	<u>6-10yr.</u>	<u>11-15yr.</u>	<u>16-20yr.</u>	<u>21+yr.</u>				
	\$13.50	\$14.21	\$14.90	\$15.57	\$16.28				

Bus Drivers & Sub Drivers - \$17.04 per hour

Initial Bus Driver Training Stipend - \$175.50 FLAT

Driver Trainer - \$17.28 per hour for driver training time only

Special Trip Driver - \$12.17 per hour excluding regular route pay

Overnight Trips - \$136.32 per day

Sub Assistants and Sub Monitors - \$9.77 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Sub Mechanic - \$14.06 per hour

Above rates are hourly unless otherwise noted. Employees are required to work the number of days stipulated in their contract.

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Salaries of current employees will remain at least at their current level.

All employees will receive 'across-the-board' raises as they occur.

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A \$2,000 stipend will be paid for Mechanics holding & maintaining Diesel certification from an accredited institution.