



PRINCIPAL RECRUITMENT, SELECTION AND INDUCTION IN JCPS

2018-19



Recruitment Process for Aspiring JCPS Principals

1. Leadership Development Programming

- Principal Pipeline Cohort
- Emerging Leaders
- Local University Partnership - Bellarmine, Spalding, UofL

2. JCPS Application Process

- HR Posts Vacancies, Reviews/Vets all applicants for proper certification and minimum qualifications
- Slating Process - Facilitated by HR: Assistant Superintendents review folders of candidates

Principal Selection Process

Training of SBDM Council by HR Staff on state law (KRS 160.345) and district procedures

Superintendent Designee - Serves as SBDM Council Chairperson and completes the following steps:

1. Development of a Timeline
2. Development of the Process to Receive Stakeholder Input
3. Design of Interview Questions
4. Conduct Interviews
5. Recommend a Candidate to Superintendent

New Principal Induction

New Principals

- Assigned a Mentor
- Participate in monthly professional development sessions

2019-20

- Proposing 10-14 candidates for New Leaders' Aspiring Principal Program
- Customized in collaboration with JCPS Leadership
- Candidates participate in a one-year residency

See related NL materials.