

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Franklin, KY, March 21,, 2019

The Simpson County Board of Education met at Franklin, KY at 6:00 o'clock
P.M., on the 21st day of March, 2019 with the following members present:

(1) David Webster (2) Nancy Uhls (3) Jennifer Stone (4) Heidi Estes
(5) Tara Heinze

The Simpson County Board of Education met in regular session in the Central Office Board Room with all members present. Supt. Flynn made the welcome announcements. Chairperson David Webster called the meeting to order and the following business was transacted.

2554. Approve Agenda: A motion to approve the agenda made by Heidi Estes and a second by Jennifer Stone. The vote was unanimous.

2555. Recognize 2018 Distinguished Young Woman of Simpson County: Emily Schmieder spoke about her experience as the 2018 Distinguished Young Woman of Simpson County and the impact the program has made on her. Emily hopes to help make the program more known within Simpson County.

2556. Presentation of Teaching and Learning: Students from Franklin Simpson High School presented on the learning opportunities and activities happening within the Career and Technical Center.

2557. School Improvement Update – Franklin Simpson High School: Tim Schlosser, Franklin Simpson High School Principal, updated the board on improvement efforts at the high school. Mr. Schlosser shared data showing improvements in both testing scores and behavioral referrals. He spoke on how pleased he was with the overall growth the sophomore class had shown by having the largest STAR math increase at the high school and their decreased discipline referrals. Mr. Schlosser discussed strategies in place to assist with moving Special Education out of the TCI classification, coaching students on ACT testing and identifying ways to help students with stress and overall mental health issue.

2558. Visitors (Public Comment): There were no visitors' comments.

2559. Superintendent and Staff Reports: The central office staff presented the following reports:

A. ADA Reports – Reports provided by Joey Kilburn, Director of Pupil Personnel, on attendance were included in the board report.

B. Personnel Report

PERSONNEL REPORT

EMPLOY (13)

CERTIFIED STAFF (6)

Kriste Bryson – Certified Guest/Substitute Teacher – effective 2-27-19.
Amber Lamastus – Certified Guest/Substitute Teacher – effective 2-19-19.
Jermaine Savage – Certified Guest/Substitute Teacher – effective 2-27-19.
Carra Scott – Certified Guest/Substitute Teacher – effective 3-1-19.
Sierra Villarreal – Certified Guest/Substitute Teacher – effective 2-27-19.
(Martha) Adaline Willis – Certified Guest/Substitute Teacher – effective 2-27-19.

CLASSIFIED STAFF (7)

Lorrie Carta – Classified Guest/Substitute Employee – effective 2-27-19.
Kheira Bryant – Classified Guest/Substitute Employee – effective 3-12-19.
Bonnie Ford – 1- hour Custodian at Transportation (addition to 4-hour Bus Driver position) – effective 3-1-19.
Tara Moore – Classified Guest/Substitute Employee – effective 2-27-19.
James Stephens – Custodian at F-S High – effective 3-12-19.
Allison Turner – Classified Guest/Substitute Employee – effective 2-27-19.
Mary Thomas Vincent – Special Ed. Instructional Paraeducator at F-S Middle – effective 3-11-19.

TRANSFERS ()

RESIGNATIONS (6)

Kim Crabtree – Administrative Assistant to the Superintendent - effective 6-30-19.
Michelle Duke – Special Ed. Instructional Paraeducator at F-S Middle – effective 2-22-19.
Sheila Elliott – Special Ed. Teacher at F-S Middle – effective 3-13-19.
Ellen Louise Kanatzer – Custodian at F-S Middle – effective 3-19-19 (amended date).
Willis Clayton Kanatzer – Lead Custodian at Simpson El. – effective 3-29-19.
Lisa Matar – 1-hr Custodian at Transportation – effective 2-11-19.

RETIREMENTS ()

SUSPENSIONS ()

TERMINATIONS (1)

Tiffany Barnes Gray – Employee passed away 2-26-19.

NON-RENEWALS ()

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LEAVE REPORTS (3)

Constance Blane – FMLA approved for dates beginning March 26, 2019 thru May 10, 2019 totaling 23 days.

Lou Kanatzer – FMLA approved for dates beginning January 29, 2019 thru March 19, 2019 totaling 36 days.

Milli McIntosh – Intermittent FMLA approved for dates beginning February 13, 2019 thru August 13, 2019.

DECLINED POSITION ()

- C. Out-of-District Student Trips** – A listing of out-of-district student trips was included in the board packet.
- D. Out-of-District Staff and Administrative Travel** – A listing of out-of-district travel was included in the board packet.
- E. Daycare Financial Report** – Amanda Spears, Chief Financial Officer, provided a report, which was included in the board packet.
- F. Food Service Financial Report** – Mrs. Spears provided a report, which was included in the board packet.
- G. Monthly District Athletic Report** - A report was included in the board packet.
- H. Monthly Vendor Report** – Mrs. Spears provided a report, which was included in the board packet.
- I. District Monthly Reconciliation** – Mrs. Spears provided a report, which was included in the board packet.
- J. Schools' Monthly Reconciliation** – Monthly reconciliation reports from each individual school were included in the board packet.
- K. Construction Reconciliation** – A report provided by Mrs. Spears was included in the board packet.

- L. Monthly VISA Charges** – A report was included in the board packet.
- M. Learning Community Day Report – March 8** – LeAnn Fisher, Instructional Supervisor, provided reports on meetings and activities held during the March 8th Learning Community Day (LCD). The first ever Wildcat Summit held during the LCD provided a full day of personalized learning for teachers and support staff.
- N. Review Comprehensive District Improvement Plan (Progress Notes)** – LeAnn Fisher provided a progress update on the Comprehensive District Improvement Plan.
- O. Equity Report** – LeAnn Fisher, Instructional Supervisor, provided an updated equity snapshot.
- P. CCR Update – Class of 2019** – Shalee Mann, FSHS Counselor, provided a report, which was included in the board packet. Currently 66% of seniors have met the college and/or career readiness benchmark. Thirty-five students are both college and career ready.

2560. Consent Agenda:

Primary Motion Passed: A motion to approve was made by Heidi Estes and a second by Nancy Uhls. The vote was unanimous.

- A.** Approve minutes of previous meetings
- B.** Approve monthly financial report
- C.** Approve payment of bills, salaries and regular accounts
- D.** Approve Non-Resident Contracts with surrounding school districts
- E.** Approve Fundraising Form – FES – Jump Rope for Heart
- F.** Approve Fundraising Form – LES Travel Club – Yankee Candles
- G.** Approve Fundraising Form – FSHS Golf Team – Various
- H.** Approve FSEEF grant applications – Simpson Elementary School - Various
- I.** Approve fixed/unfixed asset disposal and declare items surplus for escrow disposal by state approved vendor

2561. Request to approve Emergency Certified Substitutes for 2019-2020: A motion was made by Nancy Uhls and a second by Jennifer Stone to approve as included in the board packet. The vote to approve was unanimous.

2562. Approve revised job description for 2.37 Instructional Paraeducator – Special Education Resource: A motion was made by Heidi Estes and a second by Nancy Uhls to approve as included in the board packet. The vote was unanimous.

2563. Request to approve contract for Recruitment and Family Involvement Specialist, to be paid from Preschool Partnership Grant funds: A motion to amend request to state being paid from United Way funds instead of Preschool Partnership Grant funds was made by Nancy Uhls and a second by Tara Heinze. Motion to amend passed with unanimous vote. A motion was made by Heidi Estes and a second by Jennifer Stone to approve contract for Recruitment and Family Involvement Specialist, to be paid from United Way funds. The motion passed with a unanimous vote.

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2564. Request to approve Franklin Insurance, Inc. as agent of record (for property, general liability, worker's compensation and fleet insurance) for 3 years beginning July 1, 2019:
A motion was made by Nancy Uhls and a second by Jennifer Stone to approve as included in the board packet. The vote to approve was unanimous.

2565. Request to approve amended 2018-2019 school calendar: A motion was made by Heidi Estes and a second by Jennifer Stone to approve as included in the board packet. The motion passed with a unanimous vote.

2566. Request to approve FSHS gymnasium sound system recommendation, to be funded by general fund: A motion was made by Nancy Uhls and a second by Jennifer Stone to approve recommendation for FSHS gymnasium sound system. The vote to approve was unanimous.

2567. Request to approve BG4 for #17-270 – Simpson Elementary School Gymnasium Bleachers: A motion was made by Nancy Uhls and a second by Jennifer Stone to approve as included in the board packet. The motion passed with a unanimous vote.

2568. Request to approve Capital Funds Request: A motion was made by Heidi Estes and a second by Nancy Uhls to approve request as included in the board packet. The vote to approve was unanimous.

2569. Request to approve BG4 closeout document for purchase orders on #17-075 – FSHS Football Visitors Bleachers: A motion was made by Nancy Uhls and a second by Tara Heinze to approve BG4 as included in the board packet. The vote to approve was unanimous.

2570. Adjournment: Prior to adjournment, Chairperson David Webster thanked the board and school district for the support he received while serving as President of the Kentucky School Board Association. Chairperson Webster shared his feelings on traveling across Kentucky and hearing the positive comments about Simpson County Schools. A motion was made by Nancy Uhls and a second by Jennifer Stone to adjourn. The vote was unanimous.

General Fund Payroll Salaries – February 2019

Check Nos. 108014-109194, 322518-322552 inclusive totaling \$1,613,322.65

General Fund Vendor Bills – February 14, 2019

Check Nos. 124142-124272, inclusive totaling \$ 310,939.39

General Fund Vendor Bills – February 14, 2019

Wire Transfers 9401 - 9411, inclusive totaling \$ 18,235.37

General Fund Vendor Bills – February 18, 2019

Wire Transfer 9412, totaling \$ 3,982.37

General Fund Vendor Bills – February 21, 2019

Check Nos. 124273 - 124284, inclusive totaling \$ 7,895.36

General Fund Vendor Bills – February 21, 2019

Wire Transfers 9413 - 9425, inclusive totaling \$ 14,139.61

General Fund Vendor Bills – February 26, 2019

Check No. 124285, totaling \$ 97.69

General Fund Vendor Bills – February 27, 2019

Check Nos. 124286 - 124375, inclusive totaling \$ 94,624.40

General Fund Vendor Bills – March 1, 2019

Wire Transfers 9426 - 9438, inclusive totaling \$ 22,008.19

General Fund Vendor Bills – March 6, 2019

Check Nos. 124376 - 124395, inclusive totaling \$ 35,395.48

General Fund Vendor Bills – March 6, 2019

Wire Transfers 9439 - 9444, inclusive totaling \$ 80,483.23

Chairman

Secretary