

Marion County Board of Education

Salary Schedule 2019-20

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2019-20 Certified Salary Schedule

Marion County Public Schools

(187 Days)

1% Raise

	RANK I	RANK II	RANK III	RANK IV	RANK V
Table	11	21	31	42	52
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$46,671	\$42,407	\$38,575	\$31,513	\$29,396
1	\$46,828	\$42,573	\$38,748	\$31,513	\$29,396
2	\$46,994	\$42,739	\$38,919	\$31,513	\$29,396
3	\$47,163	\$42,906	\$39,089	\$31,513	\$29,396
4	\$50,887	\$46,635	\$42,740	\$31,513	\$29,396
5	\$51,057	\$46,803	\$42,903	\$31,513	\$29,396
6	\$51,225	\$46,971	\$43,066	\$31,513	\$29,396
7	\$51,394	\$47,139	\$43,228	\$31,513	\$29,396
8	\$51,562	\$47,304	\$43,392	\$31,513	\$29,396
9	\$52,327	\$48,063	\$44,136	\$31,513	\$29,396
10	\$56,705	\$52,357	\$48,084	\$31,513	\$29,396
11	\$56,826	\$52,521	\$48,245	\$31,513	\$29,396
12	\$56,995	\$52,658	\$48,405	\$31,513	\$29,396
13	\$57,164	\$52,882	\$48,556	\$31,513	\$29,396
14	\$57,333	\$53,129	\$48,713	\$31,513	\$29,396
15	\$59,190	\$54,871	\$50,551	\$31,513	\$29,396
16	\$59,373	\$55,114	\$50,682	\$31,513	\$29,396
17	\$59,567	\$55,370	\$50,817	\$31,513	\$29,396
18	\$59,770	\$55,638	\$50,958	\$31,513	\$29,396
19	\$60,036	\$55,918	\$51,104	\$31,513	\$29,396
20	\$62,080	\$57,353	\$52,452	\$31,513	\$29,396
21	\$62,397	\$57,557	\$52,647	\$31,513	\$29,396
22	\$62,585	\$57,761	\$52,823	\$31,513	\$29,396
23	\$62,736	\$57,933	\$53,000	\$31,513	\$29,396
24	\$62,886	\$58,096	\$53,123	\$31,513	\$29,396
25	\$63,384	\$58,599	\$53,531	\$31,513	\$29,396
26	\$63,485	\$58,709	\$53,630	\$31,513	\$29,396
27	\$63,715	\$58,867	\$53,686	\$31,513	\$29,396
28	\$63,819	\$58,932	\$53,774	\$31,513	\$29,396
29	\$63,862	\$58,971	\$53,806	\$31,513	\$29,396
30	\$63,907	\$59,008	\$53,837	\$31,513	\$29,396

* Natl Board Certification - \$2,000*

Certified PD Stipend - \$15/hr

Certified PD Instructor - \$25/hr

ESS Teacher - \$20/hr

Detention - \$18/hr

Interpreter - \$25/hr

Certified homebound teacher hourly rate will be calculated by daily rate/8 hrs

*Extra Planning to Cover One Class - \$25/hr

*Substitute Shortage - \$25/hr

*Teacher Support Services \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.

2019-20 Substitute Teacher Daily Rate Salary Schedule

Marion County Public Schools

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
95 \$100	92 \$97	85 \$90	74 \$80	74 \$80

Long Term Substitution*				
RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139.00	\$134.00	\$125.00	\$88.00	\$88.00
* Long term substitute teacher: twenty (20) consecutive days or more in the same assignment.*				

** Administrator Subditute - Daily Wage Threshold

It is the responsibility of retired employees to determine if retirement will be affected by substituting

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2018-2019 District Employees
Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A

Position:	Extended Days	Supplement
Instructional Coach	13	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
ARC Chairperson	3	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS Director 1 + 20% BS/BA
	Total Days	Salary
Occupational Therapist *	191	\$58,003
Physical Therapist *	195	\$59,219
School Safety Officer *	200	\$41,949
Social & Emotional Wellness Educator	197	Director 2
Hourly Positions:		
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.58
Family Literacy Instructor (8 hours/day) - Grant *	187	\$30.10
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

District Athletics:	Total Days	Supplement
District Athletic Director	Up to 85 days	N/A
District Middle School Athletic Director	N/A	\$3,500
District Assistant Athletic Director/KHSAA	N/A	\$3,500
District Assistant Athletic Director	N/A	\$3,500
District Assistant Athletic Clerk	N/A	\$3,500

* These salaries reflect a 1% step increase from the prior year.

2019-20 Classified Director Salary Schedule

Marion County Public Schools

(187 Days)

Years of Experience	Director 1	Director 2
0	\$46,671	\$37,742
1	\$46,828	\$37,956
2	\$46,994	\$38,170
3	\$47,163	\$38,384
4	\$50,887	\$38,599
5	\$51,057	\$38,813
6	\$51,225	\$39,027
7	\$51,394	\$39,241
8	\$51,562	\$39,455
9	\$52,327	\$39,670
10	\$56,656	\$39,884
11	\$56,826	\$40,098
12	\$56,995	\$40,312
13	\$57,164	\$40,527
14	\$57,333	\$40,741
15	\$59,190	\$40,955
16	\$59,373	\$41,169
17	\$59,567	\$41,383
18	\$59,770	\$41,598
19	\$60,036	\$41,812
20	\$62,080	\$42,026
21	\$62,397	\$42,240
22	\$62,585	\$42,455
23	\$62,736	\$42,669
24	\$62,886	\$42,883
25	\$63,384	\$43,097
26	\$63,485	\$43,311
27	\$63,715	\$43,526
28	\$63,819	\$43,740
29	\$63,862	\$43,954
30	\$63,907	\$44,168

2019-20 Classified Hourly Salary Schedule

Marion County Public Schools

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
0	\$10.13	\$10.22	\$10.35	\$11.44	\$11.83	\$12.14	\$14.52	\$17.34	\$19.58	\$19.63	\$12.24	\$14.28	\$16.32	\$18.36
1	\$10.99	\$10.42	\$10.54	\$11.60	\$12.02	\$12.34	\$15.27	\$17.39	\$19.72	\$19.67	\$12.38	\$14.42	\$16.46	\$18.50
2	\$11.11	\$10.61	\$10.72	\$11.75	\$12.22	\$12.53	\$15.41	\$17.47	\$19.85	\$19.73	\$12.53	\$14.57	\$16.61	\$18.65
3	\$11.19	\$10.80	\$10.91	\$11.91	\$12.41	\$12.73	\$15.48	\$17.49	\$19.98	\$19.90	\$12.67	\$14.71	\$16.75	\$18.79
4	\$11.27	\$11.00	\$11.10	\$12.06	\$12.61	\$12.93	\$15.55	\$17.51	\$20.11	\$20.07	\$12.81	\$14.85	\$16.89	\$18.93
5	\$11.41	\$11.19	\$11.28	\$12.22	\$12.81	\$13.13	\$15.61	\$17.53	\$20.24	\$20.25	\$12.95	\$14.99	\$17.03	\$19.07
6	\$11.50	\$11.39	\$11.47	\$12.37	\$13.00	\$13.33	\$15.67	\$17.55	\$20.37	\$20.42	\$13.10	\$15.14	\$17.18	\$19.22
7	\$11.64	\$11.58	\$11.65	\$12.53	\$13.20	\$13.52	\$15.74	\$17.57	\$20.50	\$20.59	\$13.24	\$15.28	\$17.32	\$19.36
8	\$11.75	\$11.78	\$11.84	\$12.68	\$13.39	\$13.72	\$15.80	\$17.59	\$20.63	\$20.77	\$13.38	\$15.42	\$17.46	\$19.50
9	\$11.81	\$11.97	\$12.03	\$12.84	\$13.59	\$13.92	\$15.86	\$17.62	\$20.76	\$20.94	\$13.53	\$15.57	\$17.61	\$19.65
10	\$11.94	\$12.17	\$12.21	\$13.06	\$13.79	\$14.12	\$15.93	\$17.64	\$20.89	\$21.11	\$13.67	\$15.71	\$17.75	\$19.79
11	\$12.02	\$12.32	\$12.40	\$13.19	\$13.93	\$14.31	\$15.99	\$17.66	\$21.03	\$21.29	\$13.81	\$15.85	\$17.89	\$19.93
12	\$12.15	\$12.48	\$12.58	\$13.32	\$14.07	\$14.50	\$16.05	\$17.68	\$21.16	\$21.46	\$13.95	\$15.99	\$18.03	\$20.07
13	\$12.25	\$12.63	\$12.77	\$13.45	\$14.21	\$14.69	\$16.13	\$17.70	\$21.29	\$21.63	\$14.10	\$16.14	\$18.18	\$20.22
14	\$12.36	\$12.79	\$12.95	\$13.58	\$14.35	\$14.88	\$16.22	\$17.72	\$21.42	\$21.81	\$14.24	\$16.28	\$18.32	\$20.36
15	\$12.48	\$12.94	\$13.14	\$13.71	\$14.49	\$15.07	\$16.28	\$17.74	\$21.55	\$21.98	\$14.38	\$16.42	\$18.46	\$20.50
16	\$12.55	\$13.10	\$13.33	\$13.84	\$14.63	\$15.26	\$16.39	\$17.76	\$21.68	\$22.15	\$14.52	\$16.56	\$18.60	\$20.64
17	\$12.66	\$13.25	\$13.51	\$13.97	\$14.77	\$15.45	\$16.51	\$17.78	\$21.81	\$22.33	\$14.67	\$16.71	\$18.75	\$20.79
18	\$12.79	\$13.41	\$13.70	\$14.10	\$14.91	\$15.64	\$16.62	\$17.80	\$21.94	\$22.50	\$14.81	\$16.85	\$18.89	\$20.93
19	\$12.90	\$13.56	\$13.88	\$14.23	\$15.05	\$15.83	\$16.70	\$17.82	\$22.07	\$22.67	\$14.95	\$16.99	\$19.03	\$21.07
20	\$12.98	\$13.72	\$14.07	\$14.36	\$15.19	\$16.02	\$16.80	\$17.84	\$22.21	\$22.85	\$15.10	\$17.14	\$19.18	\$21.22
21	\$13.11	\$13.74	\$14.10	\$14.47	\$15.30	\$16.13	\$16.92	\$17.86	\$22.31	\$23.02	\$15.24	\$17.28	\$19.32	\$21.36
22	\$13.20	\$13.77	\$14.15	\$14.58	\$15.41	\$16.23	\$17.06	\$17.88	\$22.42	\$23.19	\$15.38	\$17.42	\$19.46	\$21.50
23	\$13.29	\$13.79	\$14.20	\$14.69	\$15.52	\$16.33	\$17.14	\$17.90	\$22.53	\$23.37	\$15.52	\$17.56	\$19.60	\$21.64
24	\$13.36	\$13.82	\$14.25	\$14.80	\$15.63	\$16.43	\$17.20	\$17.92	\$22.64	\$23.54	\$15.67	\$17.71	\$19.75	\$21.79
25	\$13.44	\$13.84	\$14.30	\$14.91	\$15.75	\$16.53	\$17.25	\$17.94	\$22.75	\$23.71	\$15.81	\$17.85	\$19.89	\$21.93
26	\$13.50	\$13.87	\$14.35	\$15.02	\$15.86	\$16.64	\$17.34	\$17.96	\$22.85	\$23.89	\$15.95	\$17.99	\$20.03	\$22.07
27	\$13.58	\$13.89	\$14.40	\$15.13	\$15.97	\$16.74	\$17.43	\$17.98	\$22.96	\$24.06	\$16.10	\$18.14	\$20.18	\$22.22
28	\$13.64	\$13.91	\$14.45	\$15.24	\$16.08	\$16.84	\$17.52	\$18.00	\$23.07	\$24.24	\$16.24	\$18.28	\$20.32	\$22.36
29	\$13.71	\$13.94	\$14.50	\$15.35	\$16.19	\$16.94	\$17.63	\$18.02	\$23.18	\$24.41	\$16.38	\$18.42	\$20.46	\$22.50
30	\$13.76	\$13.96	\$14.55	\$15.46	\$16.30	\$17.05	\$17.76	\$18.04	\$23.43	\$24.58	\$16.52	\$18.56	\$20.60	\$22.64

Instructional Assistant	Custodian	School Secretary I	School Bookkeepers	FS Manager	Bus Driver	Director II	Payroll Clerk	School Nurse	Coord I	Coord II	Coord III	Coord IV
7942/7943	7320	7609	HS 7773	7771	7212	7941	8990	7263				Vehicle Maint. Supervisor 7912
FS Cook/Baker 7241	FS Assistant 7234	School Secretary I MS 7774		CO Admin Astd 7165	Vehicle Mechanic 7916/7917	Community Relations Specialist 7301	Supt Secretary 7762	Tech Support 7504				
		School Secretary I ES 7775			Maintenance Worker 7448/7447		ATC Liaison					
		Secretary I 7772										

Bus Driver Training Instruction - \$15.00/hour
 Interpreter - \$25/hour
 Student Workers - Federal minimum wage
 Nurses - Up to 8 hours/day
 10 Month Employees - 6 hours/day
 12 Month Employees - 8 hours/day

2019-20 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day

Experience	Degreed	Master's
0	\$19.18	\$20.30
1	\$19.29	\$20.58
2	\$19.40	\$20.87
3	\$19.51	\$21.15
4	\$19.63	\$21.43
5	\$19.74	\$21.71
6	\$19.85	\$21.99
7	\$19.96	\$22.28
8	\$20.08	\$22.56
9	\$20.19	\$22.84
10	\$20.30	\$23.13
11	\$20.41	\$23.24
12	\$20.52	\$23.35
13	\$20.64	\$23.46
14	\$20.75	\$23.57
15	\$20.86	\$23.69
16	\$20.97	\$23.80
17	\$21.09	\$23.91
18	\$21.20	\$24.02
19	\$21.31	\$24.14
20	\$21.42	\$24.25
21	\$21.53	\$24.36
22	\$21.65	\$24.47
23	\$21.76	\$24.58
24	\$21.87	\$24.70
25	\$21.98	\$24.81
26	\$22.10	\$24.92
27	\$22.21	\$25.03
28	\$22.32	\$25.15
29	\$22.43	\$25.26
30	\$22.54	\$25.37

Note: Current employees earning a higher rate than the schedule above will remain at their current rate

2019-20 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	35	13%
Counselor (Includes ATC/Marvel/Hugh Sp)	35	N/A
ATC Principal	53	25%
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Perkins Grant Facilitator (grant funded)		\$1,000
TEDS Coordinator (grant funded)		\$1,500
MCESP Teacher Mentor		\$1,000
Head Football Coach	N/A	\$8,105
Assistant Football Coaches (5)	N/A	\$4,323
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$4,323
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$4,323
Band Director	N/A	\$8,105
Band Assistant (2)	N/A	\$2,253
Band Assistant #1	N/A	\$3,242
Band Assistant #2	N/A	\$1,263
Head Baseball Coach	N/A	\$2,702
Assistant Baseball - Coach	N/A	\$1,621
Freshman Baseball	N/A	\$1,364
Head Softball Coach	N/A	\$2,702
Assistant Softball Coach	N/A	\$1,621
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys	N/A	\$2,702
Head Track & Field Coach - Girls	N/A	\$2,702
Assistant Track & Field Coach - Boys/Girls	N/A	\$1,621
Head Cheerleading Sponsor	N/A	\$2,702
Assistant Cheerleading Sponsor	N/A	\$1,621
Head Soccer Coach - Boys	N/A	\$2,702
Assistant Soccer Coach - Boys	N/A	\$1,621
Head Soccer Coach - Girls	N/A	\$2,702
Assistant Soccer Coach - Girls	N/A	\$1,621

2019-20 High School Extended Days/Supplement <i>Marion County Public Schools</i>

High School:	Extended Days	Supplement
Head Swimming Coach	N/A	\$2,161
Assistant Swimming Coach	N/A	\$1,351
Head Volleyball Coach	N/A	\$2,702
Assistant Volleyball Coach (2)	N/A	\$1,621
Cross Country Coach	N/A	\$2,161
Assistant Cross Country Coach	N/A	\$810
Golf Coach	N/A	\$2,161
Assistant Golf Coach	N/A	\$1,351
Tennis Coach	N/A	\$2,161
Assistant Tennis Coach	N/A	\$1,351
Bass Fishing Coach	N/A	\$1,621
Academic Coach (2)	N/A	\$2,702
School Technology Leadership Coordinator	N/A	\$1,000
Student Council Sponsor	N/A	\$800
Department Heads (9)	N/A	\$1,000
District Chemical Hygiene Officer	N/A	\$500

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Grades MCMS Extended Days/Supplement
Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Band Director	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

2019-20 MCKA Extended Days/Supplement
Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	35	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,351
District Middle School Softball Coach	N/A	\$1,351
District Middle School Football Coach	N/A	\$2,161
District Middle School Offensive Coordinator	N/A	\$1,900
District Middle School Defensive Coordinator	N/A	\$1,900
District Middle School Football Assistant Coach	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Elementary School Extended Days/Supplement <i>Marion County Public Schools</i>

Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor >300 students	15	N/A
Counselor <300 students	7	N/A
Media Specialist >300 students	15	N/A
Media Specialist <300 students	7	N/A
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2019-20 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant	FS Manager	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	240 days
			Certified Salary Schedule + 5% of Base

2019-20 District Transportation and Maintenance Department

Marion County Public Schools

Special Trips Bus Driver Notes:

Special Trips Bus Driver: \$13.50 per hour

Overnight trips are based on time driven and will include a minimum of 6 hours per day

*Time begins 30 minutes before bus pick-up time as stated on the Bus Request Form and ends
30 minutes after return*

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day