# Comprehensive Improvement Plan for Ockerman Middle School

## Rationale

School improvement efforts focus on student needs through a collaborative process involving all stakeholders to establish and address priority needs, district funding, and closing achievement gaps between identified subgroups of students. Additionally, schools build upon their capacity for high-quality planning by making connections between academic resources and available funding to address targeted needs.

Operational definitions of each area within the plan  
**Goal**: Long-term three to five year target based on Kentucky Board of Education required goals. Schools may supplement with individual or district goals.

**Objective**: Short-term target to be attained by the end of the current school year.

**Strategy**: Research-based approach based on the 6 Key Core Work Processes designed to systematically address the process, practice or condition that the district will focus its efforts upon in order to reach its goals/objectives.

**Activity**: The actionable steps used to deploy the chosen strategy.

**Key Core Work Processes**: A series of processes that involve the majority of an organization’s workforce and relate to its core competencies. These are the factors that determine an organization’s success and help it prioritize areas for growth.

**Measure of Success**: the criteria that you believe shows the impact of our work. The **measures** may be quantifiable or qualitative, but they are observable in some way. Without data on what is being accomplished by our deliberate actions, we have little or no foundation for decision-making or improvement.

**Progress Monitoring**: is used to assess the plan performance, to quantify a rate of improvement based on goals and objectives, and to evaluate the effectiveness of the plan.

## Guidelines for Building an Improvement Plan

* There are 6 required District Goals: Proficiency, Separate Academic Indicator, Achievement Gap Closure, Graduation rate, Growth, and Transition readiness.
* There are 5 required school-level goals:   
  For elementary/middle school: Proficiency, Separate Academic Indicator, Gap, Growth, and Transition readiness.  
  For high school: Proficiency, Separate Academic Indicator, Gap, Graduation rate, and Transition readiness.
* There can be multiple objectives for each goal.
* There can be multiple strategies for each objective.
* There can be multiple activities for each strategy.

## 1: Proficiency Goal

| Goal 1 (*State your proficiency goal):* **Ockerman Middle school will increase the proficiency indicator (reading and math) from 78.3 to 88.3 by 2021. (Combined proficiency average from 59.7% to 75.8%)** | | |
| --- | --- | --- |
| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| Objective 1  By 2021, 79.1% of OMS students will score at or above proficiency in reading with an increase of proficiency indicator score to 91.4 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice (lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin  (on-going dates for school year) | District Funded |
| Activity – **Tier interventions** (RTI)  All students will participate in personalized instruction for remediation/acceleration. Monitoring of student progress and academic growth. (specifically focused on students with disabilities) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin (remediation outcomes, gap group progress, student body data analysis)  (on-going dates for school year) | District Funded |
| Objective 1 Continued  By 2021, 79.1% of OMS students will score at or above proficiency in reading with an increase of proficiency indicator score to 91.4 | [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Choose Love end of unit assessment, projects, and practices | Weekly Team Meetings | District Funded (staff) Program is fee free |
| Objective 2  By 2021, 72.4% of OMS students will score at or above proficiency in math with an increase of proficiency indicator score to 85.2 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice(lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX) | STAR Benchmark Short answer practice  Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin  (on-going dates for school year) | District Funded |
| Activity – **Tier interventions** (RTI)  All students will participate in personalized instruction for remediation/acceleration. Monitoring of student progress and academic growth. (specifically focused on students with disabilities) | STAR Benchmark Short answer practice  Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin (remediation outcomes, gap group progress, student body data analysis)  (on-going dates for school year) | District Funded |
| Objective 2 Continued  By 2021, 72.4% of OMS students will score at or above proficiency in math with an increase of proficiency indicator score to 85.2 | [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Choose Love end of unit assessment, projects, and practices | Weekly Team Meetings | District Funded (staff) Program is fee free |

## 2: Separate Academic Indicator

| Goal 2 (*State your separate academic indicator goal):* **Ockerman Middle school will increase the Separate Academic Indicator of Science, Social Studies, and Writing from 69.9 to 79.9 by 2021** | | |
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| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| Objective 1  By 2021, 36.8% of OMS students will score at or above proficiency in Science with an increase of separate indicator score to 66 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf)  [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice (lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX)  ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Content Scrimmages for mastery  Unit Assessments (Projects/ Summative)  Focus Area Assessment (formative)    Choose Love end of unit assessment, projects, and practices | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  (on-going dates for school year)  Weekly Team Meetings | District Funded  Choose Love program is fee free |
| Objective 2  By 2021, 76.2% of OMS students will score at or above proficiency in Social Studies with an increase of separate indicator score to 94 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf)  [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice (lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX)  ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Content Scrimmages for mastery  Unit Assessments (Projects/ Summative)  Focus Area Assessment (formative)    Choose Love end of unit assessment, projects, and practices | Results of Scrimmages for Mastery Assessment  Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  (on-going dates for school year)  Weekly Team Meetings | District Funded  Choose Love program is fee free |
| Objective 3  By 2021, 56.2% of OMS students will score at or above proficiency in Writing with an increase of separate indicator score to 80 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf)  [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice (lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX)  ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Content Scrimmages for mastery  Unit Assessments (Projects/ Summative)  Focus Area Assessment (formative)    Choose Love end of unit assessment, projects, and practices | Results of Scrimmages for Mastery Assessment  Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  (on-going dates for school year)  Weekly Team Meetings | District Funded  Choose Love program is fee free |

## 3: Gap

| Goal 3 (*State your Gap goal):* **Ockerman Middle school will increase the average combined reading and math proficiency rates for all students in the Gap Group from 34.6% to 44.6% by 2021** | | |
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| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| Objective 1  Ockerman Middle school will increase the average combined reading and math proficiency rates for all students in the Gap Group from 34.6% to 44.6% by 2021 | [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) | **Activity – Alignment and Review of RTI processes**  Ockerman Middle School Admin, Instructional Coach, and District Learning Support will collaborate to review, refine, and improve the RTI processes and ensure ALL students are receiving the best instruction by highly effective teachers. | STAR Scores  KPREP scores  RTI intervention assessment data | Monthly data meetings  (on-going dates during school year) | District Funded  School Funded |
| [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) | **Activity – Eleot Walkthroughs for Student Engagement**  OMS Admin and Aspiring Admin Teacher leaders will utilize the Eleot tool to ensure students are engaged in the learning experiences that are equitable, rigorous, accessible, and relevant for all learners. | STAR Benchmark Scores  KPREP scores  Content assessment data (summative/formative) | Eleot Walkthroughs  (on-going dates during school year) | District Funded  School Funded (subs when necessary) |
| **Activity – Professional Development that improves instruction**  OMS leadership will work with department heads and other teacher leaders to ensure support through professional development that will lead to improving the learning environment focusing on instruction. | STAR  KPREP scores  Content Assessment data | Professional Development as needed  (on-going dates during school year) | District Funded  School Funded |

## 4: Graduation rate

| Goal 4 (*State your Graduation Rate goal):* ***Not Applicable for Middle School*** | | |
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| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| **Not Applicable** |  |  |  |  |  |
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## 5: Growth

| Goal 5 (*State your Growth goal):* **Ockerman Middle school will increase the average combined reading and math Growth indicator from 12.7 to 22.7 by 2021.** | | |
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| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| Objective 1  Increase the average combined reading and math growth indicator from 12.7 to 22.7 by 2021 | [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | **Activity – 4DX Scoreboard Review**  Using the 4DX model, OMS will maintain a data dashboard as a google spreadsheet as a way to monitor and support students. OMS will continue to work to ensure the lead measures are producing high yielding results towards students’ academic success. | Scoreboard  Meeting Agendas | Weekly PLC meetings  Cadence of Accountability Meetings by grade level content teachers  Monthly department meetings  (on-going dates for the school year) | District Funded |
| [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | Activity – **Tier interventions** (RTI)  All students will participate in personalized instruction for remediation/acceleration. Monitoring of student progress and academic growth. (specifically focused on students with disabilities) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin (remediation outcomes, gap group progress, student body data analysis)  (on-going dates for school year) | District Funded |
| [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) | **Activity – Evaluation of School Educational Programs**  OMS will monitor and evaluate current implementation of programs based on ESSA standards as well as school benchmark data to determine effectiveness. | STAR Scores  KPREP  Assessment within Programs (summative and formative) | Monthly data meetings  (on-going dates for school year) | District Funded  School Level Funding |

## 6: Transition Readiness

| Goal 6 (*State your Transition Readiness goal):* **Ockerman Middle School will increase the percent proficiency for all students in reading from 66 to 76% and math from 53.5 to 63.5% by 2021.** | | |
| --- | --- | --- |
| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| Objective 1  By 2021, 79.1% of OMS students will score at or above proficiency in reading with an increase of proficiency indicator score to 91.4 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice (lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin  (on-going dates for school year) | District Funded |
| Activity – **Tier interventions** (RTI)  All students will participate in personalized instruction for remediation/acceleration. Monitoring of student progress and academic growth. (specifically focused on students with disabilities) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin (remediation outcomes, gap group progress, student body data analysis)  (on-going dates for school year) | District Funded |
| Objective 1 Continued  By 2021, 79.1% of OMS students will score at or above proficiency in reading with an increase of proficiency indicator score to 91.4 | [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Choose Love end of unit assessment, projects, and practices | Weekly Team Meetings | District Funded (staff) Program is fee free |
| Objective 2  By 2021, 72.4% of OMS students will score at or above proficiency in math with an increase of proficiency indicator score to 85.2 | [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf)  [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) | ***Activity – Professional Learning Communities***  All teachers will participate in weekly professional learning communities which will focus on analyzing data to improve instructional practice(lead measures). Admin will work with teachers and instructional coaches to create a process that ensure PLCs are active and effective. (4DX) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin  (on-going dates for school year) | District Funded |
| Activity – **Tier interventions** (RTI)  All students will participate in personalized instruction for remediation/acceleration. Monitoring of student progress and academic growth. (specifically focused on students with disabilities) | STAR Benchmark Assessment  Quarterly Content Scrimmages for mastery  Vocabulary assessment  Stds. Based assessments built into remediation programming | Weekly PLC Meetings (instructional practices and data analysis)  Weekly Cadence of Accountability meeting (lead measures and data analysis of scorecard)  Monthly Data meeting with Admin (remediation outcomes, gap group progress, student body data analysis)  (on-going dates for school year) | District Funded |
| Objective 2 Continued  By 2021, 72.4% of OMS students will score at or above proficiency in math with an increase of proficiency indicator score to 85.2 | [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | ***Activity – Social and Emotional Learning***  All teachers will facilitate the SEL program Choose Love with their students and promote service learning projects, as well as random acts of kindness and anti bullying. | Choose Love end of unit assessment, projects, and practices | Weekly Team Meetings | District Funded (staff) Program is fee free |

## 7: Other (optional)

| Goal 7 (*State your goal):* ***NONE*** | | |
| --- | --- | --- |
| Which **Strategy** will the district use to address this goal? *(The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*   * [KCWP 1: Design and Deploy Standards](https://education.ky.gov/school/csip/Documents/KCWP%201%20Strategic%20Design%20and%20Deploy%20Standards.pdf) * [KCWP 2: Design and Deliver Instruction](https://education.ky.gov/school/csip/Documents/KCWP%202%20Strategic%20Design%20and%20Deploy%20Instruction.pdf) * [KCWP 3: Design and Deliver Assessment Literacy](https://education.ky.gov/school/csip/Documents/KCWP%203%20Strategic%20Design%20and%20Deploy%20Assessment%20Literacy.pdf) * [KCWP 4: Review, Analyze and Apply Data](https://education.ky.gov/school/csip/Documents/KCWP%204%20Strategic%20Review%20Analyze%20and%20Apply%20Data.pdf) * [KCWP 5: Design, Align and Deliver Support](https://education.ky.gov/school/csip/Documents/KCWP%205%20Strategic%20Design%20Align%20Deliver%20Support%20Processes.pdf) * [KCWP 6: Establishing Learning Culture and Environment](https://education.ky.gov/school/csip/Documents/KCWP%206%20Strategic%20Establish%20Learning%20Culture%20and%20Environment.pdf) | Which **Activities** will the district deploy based on the strategy or strategies chosen? *(The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.*   * [KCWP1: Design and Deploy Standards Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%201%20Design%20and%20Deploy%20Standards%20Classroom%20Activities.pdf) * [KCWP2: Design and Deliver Instruction Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%202%20Design%20and%20Deliver%20Instruction%20Classroom%20Activities.pdf) * [KCWP3: Design and Deliver Assessment Literacy Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%203%20Design%20and%20Deliver%20Assessment%20Literacy%20Classroom%20Activities.pdf) * [KCWP4: Review, Analyze and Apply Data Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%204%20Review%2c%20Analyze%2c%20and%20Apply%20Data%20Classroom%20Activities.pdf) * [KCWP5: Design, Align and Deliver Support Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%205%20Design%20Align%20Deliver%20Support%20Classroom%20Activities.pdf) * [KCWP6: Establishing Learning Culture and Environment Classroom Activities](https://education.ky.gov/school/csip/Documents/KCWP%206%20Establishing%20Learning%20Culture%20and%20Environment%20Classroom%20Activities.pdf) | In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities. |

| **Objective** | **Strategy** | **Activities to Deploy Strategy** | **Measure of Success** | **Progress Monitoring Date & Notes** | **Funding** |
| --- | --- | --- | --- | --- | --- |
| NONE |  |  |  |  |  |
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