Comprehensive Improvement Plan for Schools

Rationale

School improvement efforts focus on student needs through a collaborative process involving all stakeholders to establish and address priority needs, district funding, and closing achievement gaps between identified subgroups of students. Additionally, schools build upon their capacity for high-quality planning by making connections between academic resources and available funding to address targeted needs.

Operational definitions of each area within the plan

Goal: Long-term three to five year target based on Kentucky Board of Education required goals. Schools may supplement with individual or district goals.

Objective: Short-term target to be attained by the end of the current school year.

Strategy: Research-based approach based on the 6 Key Core Work Processes designed to systematically address the process, practice or condition that the district will focus its efforts upon in order to reach its goals/objectives.

Activity: The actionable steps used to deploy the chosen strategy.

Key Core Work Processes: A series of processes that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

Measure of Success: the criteria that you believe shows the impact of our work. The measures may be quantifiable or qualitative, but they are observable in some way. Without data on what is being accomplished by our deliberate actions, we have little or no foundation for decision-making or improvement.

Progress Monitoring: is used to assess the plan performance, to quantify a rate of improvement based on goals and objectives, and to evaluate the effectiveness of the plan.

Guidelines for Building an Improvement Plan

- There are 6 required District Goals: Proficiency, Separate Academic Indicator, Achievement Gap Closure, Graduation rate, Growth, and Transition readiness.
- There are 5 required school-level goals: For elementary/middle school: Proficiency, Separate Academic Indicator, Gap, Growth, and Transition readiness. For high school: Proficiency, Separate Academic Indicator, Gap, Graduation rate, and Transition readiness.
- There can be multiple objectives for each goal.
- There can be multiple strategies for each objective.
- There can be multiple activities for each strategy.

1: Proficiency Goal

Goal 1: By school year 2020, Lincoln Elementary School will improve the reading and math proficiency indicator from 63 to 71.

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: Reading Proficiency Collaborate to increase the reading and math proficiency indicator on KPREP from 63 to 65 during the 2018 – 2019 school year.	Review, Analyze, and Apply Data Design and Deliver Instruction	Flashback Meetings - Teachers in all grade levels will meet weekly to identify the standards that they will be teaching in the upcoming week. Teachers will also analyze formative assessment data on specific standards and determine next steps for students. Teachers will also determine activities to do to "flashback" to previous	Decrease the percentage of students scoring Novice on KPREP	3	8
		standards that have already been taught. Live Scoring - All teachers in grades 3 through 6 will do live scoring twice a year to give students immediate feedback and to model for students what a score of 3 or 4 looks like.	Decrease the percentage of students scoring Novice on On Demand Writing and KPREP		
	Design and Deploy Standards Design and Deliver Instruction	Academic Work Plan - Teachers will focus their work during district wide early release meetings on the Academic Work Plan. The Academic Work Plan consists of the following: Quarterly/Unit Organizers, Curriculum Timelines, Creating/Revising Common Assessments and analyzing assessments and student work.	Curriculum documents in place for all grade levels and content areas, so a clearer system is in place when teachers leave Dayton Schools.		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		Working Memory – Teachers will incorporate working memory activities into daily instruction to enhance students working memory ability.	Increase students working memory		
		CASE Testing – students will take 3 CASE assessment each year, which are "cold' benchmark assessments to serve as a practice KPREP assessment and allow the teachers the opportunity to see which standards students are not mastering.	Increase testing stamina for students. Identify standards students are not mastering		
Objective 2: Math Proficiency Collaborate to increase the reading and math proficiency indicator on KPREP from 63 to 65 during the 2018 – 2019 school year.	Review, Analyze, and Apply Data Design and Deliver Instruction	Flashback Meetings - Teachers in all grade levels will meet weekly to identify the standards that they will be teaching in the upcoming week. Teachers will also analyze formative assessment data on specific standards and determine next steps for students. Teachers will also determine activities to implement as a "flashback" to previously taught standards.	Decrease the percentage of students scoring Novice on KPREP		
		Live Scoring - All teachers in grades 3 through 6 will do live scoring twice a year to give students immediate feedback and to model for students what a score of 3 or 4 looks like.	Decrease the percentage of students scoring Novice on On Demand Writing and KPREP		
	Design and Deploy Standards Design and Deliver Instruction	Academic Work Plan - Teachers will focus their work during district wide early release meetings on the Academic Work Plan. The Academic Work Plan consists of the following: Quarterly/Unit Organizers, Curriculum Timelines, Creating/Revising Common Assessments and analyzing assessments and student work.			
		Math Facts in a Flash – Students in grades 4 – 6 will work on an individualized computer based program called Math Facts in a Flash to learn	Increased percentages of students scoring Proficient and Distinguished on State Testing.		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		and review basic addition, subtraction,			
		multiplication, and division facts.			
	Establishing Learning Culture				
	and Environment	CASE Assessment – CASE assessment	Increase testing stamina		
	Review, Analyze, and Apply	will be administered quarterly in grades	for students.		
	Data	K-6 to assess students mastery of	Identify standards		
		quarterly standards submitted by	students are not		
		teachers.	mastering		
	Design and Deliver Instruction	Working Memory- Teachers will	Increase students		
		incorporate working memory activities	working memory		
		into daily instruction to enhance			
		students working memory ability.			

2: Separate Academic Indicator

Goal 2 By the spring of 2020, Lincoln Elementary School will improve the Separate Indicator score from 62 to 70.

Which **Strategy** will the district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*

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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: Writing Collaborate to increase the writing scores from 38.5% Proficient/Distinguished to 43% Proficient/Distinguished on the 5th grade On Demand Writing Assessment in the 2018 – 2019 school year.	Design and Deploy Standards Establish Learning Culture and Environment	Common Writing Expectations – the SBDM curriculum committee will focus its work around creating common writing expectations for all students, creating a continuum beginning in Kindergarten through 6 th grade, and creating exemplars at each grade level. Posting Student Work - Quarterly, each teacher will post writing exemplars in classrooms and common areas. The student work will be posted with scoring guides and standards.	Increase students scoring Proficient/Distinguished on the 5 th Grade On Demand Writing Assessment Student work will be posted throughout the building.		8
	Establishing Learning Culture and Environment Design and Deliver Instruction and Review, Analyze, and Apply Data	Analyzing Writing – 5 th Grade On Demand Writing prompts will be scored by English teachers and administrators throughout the district. The scores, strengths and areas of growth, and next steps will be shared with 5 th grade students by the district office and building administration. Writing Across the Curriculum – Students in each grade level will write all three forms of writing: Narrative, Informative, and Persuasive. In grades	Improved 5 th grade On Demand Writing Scores. Increase students scoring Proficient/Distinguished on the 5 th Grade On		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		4-6, these pieces will be written	Demand Writing		
		across all content areas.	Assessment		
Objective 2: Social Studies	Design and Deliver	Interactive Notebooks –	Decrease students		
Collaborate to increase the 5 th	Instruction	Intermediate students will create a	scoring Novice on the		
grade social studies scores		social studies interactive notebook	State Assessment.		
from 56.9% P/D to 61% P/D		in which they will: compile and			
during the 2018 – 2019		organize their notes using drawings,			
school year.		diagrams, and words; answer			
		formative assessment questions,			
		complete various writing prompts.			
	Design and Deliver	Working Memory Activities –	Increase students		
	Instruction	Intermediate students will focus on	working memory		
		two Eric Jensen working memory			
		strategies in their social studies			
		class – "Word Boxes" and "Content			
		Add-ons".			
Objective 3: Science	Design and Deploy Standards	School wide implementation of	All science curriculum		
Collaborate to increase the 4 th		Science Standards – Using	documents and		
grade science scores from		Stemscopes and science standards,	assessments are in place		
18.8% P/D to 25% P/D		teacher teams will continue to revise	for all intermediate		
during the 2018 – 2019		science academic	grade levels.		
school year.	Design and Deliver	Working Memory Activities -	Increase students		
	Instruction	Intermediate students will focus on	working memory.		
		two Eric Jensen working memory			
		strategies in their science class –			
		"Word Boxes" and "Content Add-			
		ons".			

Goal 3: By the year 2020, Lincoln Elementary School will increase the percentage of students with disabilities scoring P/D from 35.3% to 50%.

Which **Strategy** will the district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*

- KCWP 1: Design and Deploy Standards
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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Design and Deploy Standards	School Wide RTI – Lincoln	Decrease the percentage		
Collaborate to increase the	Review, Analyze, Apply Data	Elementary School will participate in	of students scoring		
percentage of students with		reading and math school wide RTI in	Novice on KPREP		
disabilities scoring at the P/D		which all students scoring below grade			
Level from 35.3% to 40%.		level on KPREP, Case Assessments,			
		and the MAP assessments will			
		participate in research based			
		interventions			
		A. 1			
		Advisory Team Meetings – Lincoln	All teachers are aware of		
		Elementary School will conduct	student data and		
		Advisory Team Meetings with all grade	appropriate interventions for all students		
		level teachers to determine appropriate interventions for students that are in a	for all students		
		Tier II or Tier III intervention.			
		Additionally, Advisory Team Meetings			
		will be held for students to determine			
		next steps to ensure student growth, for			
		students performing above grade level			
		as well as students with an IEP.			
		·· ·· ··-			
	Design and Deliver Instruction				
		KAGAN Implementation –	Decrease the		
		teachers will implement a new	percentage of students		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		KAGAN cooperative learning	scoring Novice on		
		strategy in their classroom each	KPREP		
		semester.			
	Design, Align, Deliver	Intervention Resource Review –	All students being in		
	Support	Using the What Works	an intervention that		
		Clearinghouse, Administrative	meets his/her needs.		
		Team will review current			
		Interventions, Programs, and			
		materials that are being used to			
		determine the effectiveness, and			
		look into additional interventions			
		and programs that are more			
		effective.			
		ABRI – LES has partnered with	Decrease the		
		ABRI in an attempt to fine tune the	percentage of students		
		School Wide RTI with the goal	scoring Novice on		
		being to ensure each student at LES	KPREP.		
		receives appropriate interventions			
		needed to grow.			

4: Graduation rate

Goal 4 (State your Graduation Rate goal):

Which **Strategy** will the district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*

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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1					
Objective 2					

5: Growth

Goal 5 By the spring of 2020, 50% of students in grades K – 6 will be proficient and/or distinguished on the CASE Reading and Math assessment.

Which **Strategy** will the district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*

- KCWP 1: Design and Deploy Standards
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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: Collaborate to increase the percentage of students meeting the Proficient and/or Distinguished level on the CASE assessment from 33.3% to 40% in Math and from 36.2% to 43% in Reading.	Review, Analyze, and Apply Data Establishing Learning Culture and Environment	MAP Goal Setting – Using the NWEA student goal setting worksheet and collaborating with their teacher, students will develop benchmark goals for each round of MAP testing. Lexia/Reading Plus - Students in grades K through 5 will participate in the computer intervention program, Lexia and/or Reading Plus. These students will be determined by teacher referral and performance on KPREP, MAP, AIMSweb, CASE, and other classroom data.	Students having greater ownership of MAP testing Decrease the percentage of students scoring Novice on KPREP		~ 5
	Design and Deliver Instruction Design and Deliver Instruction	Edgenuity – All students will work in Edgenuity, which is an online interactive program that enhances learning with content-based lessons as well as individual learning paths. Standards Based Meetings - Teachers in all grade levels will meet weekly to	Decrease the percentage of students scoring Novice on State Assessments Increased Reading and Math Scores in grades 3 -		
		analyze data to identify standards students have mastered, or are struggling with. Based on the data	6		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		analysis on specific standards, teachers			
		will determine next steps for students.			

6: Transition Readiness

Goal 6: During the 2018 – 2019 school year, increase the percentage of 5th grade students scoring proficient and/or distinguished on the CASE assessment from 41.9% to 50% in Math and from 47.6% to 56% in Reading.

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1 Collaborate to increase the percentage of 5 th grade students scoring proficient and/or distinguished on the CASE assessment from 41.9% to 50% in Math and from 47.6% to 56% in Reading.	Design and Deliver Instruction and Review, Analyze, and Apply Data Design and Deliver Assessment Literacy	Analyzing Writing – 5 th Grade On Demand Writing prompts will be scored by English teachers and administrators throughout the district. The scores, strengths and areas of growth, and next steps will be shared with 5 th grade students by the district office and building administration. Quarterly Benchmark Assessments –	Decrease the percentage of students scoring Novice on the 5 th Grade On Demand Writing Assessment.		
		Students will be given a CASE benchmark assessment each quarter, and the results of this assessment will show which standards students have mastered and which standards students are struggling with. The results of these assessments will enhance instruction moving forward.	of students scoring Proficient/Distinguished on KPREP.		
	Review, Analyze, and Apply Data Design and Deliver Instruction	Student Self-Reflection – Using Gradecam and other strategies, students will self-reflect on class work and assessments to monitor their own progress on meeting 5 th grade standards. Students will also set goals	Increase the percentage of students scoring P/D on the KPREP assessment.		

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
		based on this data and they will conduct student led conferences with their parents and teachers. Teachers will also conduct weekly student-teacher conferences with students to discuss progress.			
		Interactive Notebooks – All teachers will have the 5 th grade students work with an interactive notebook which will enable students to become creative, independent thinkers and writers. These notebooks will be used for class notes and for other activities where the students will be asked to express their own ideas as well as process information that was presented in class.	Increase the percentage of students scoring P/D on the Social Studies KPREP.		

7: Culture and Support

Goal 7: By March 2018, Lincoln Elementary School will work with parents, stakeholders, and teachers to increase the positive responses on the KY TELL Survey Parent/Guardian Support question from 65.7% to 75%.

Which **Strategy** will the district use to address this goal? (*The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)*

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Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1:	Establishing Learning Culture	PBIS/Core Life – Students K – 6 th	Decrease the amount of		
Collaborate to increase the	and Environment	grade participate in character skill	office referrals for major		
positive responses on the KY	Establishing Learning Culture	education through Core Life and	offenses.		
TELL survey Parent/Guardian	and Environment	practice responsibility and respect in	Keep data for		
Support question from 65.7% to	Design, Align, and Deliver	daily school life as outlined through	students/grade		
75%.	Support	PBIS expectations. This is the	levels/homerooms for		
		framework for school wide social and	Devil Card turn in.		
		emotional learning delivered in			
		classroom guidance and small group			
		opportunities.			
		Contracts to Pass - Students in grades	Decrease the percentage		
		4 - 6 who are failing one or more core	of students failing classes		
		classes will work with the school	Form small groups		
		counselor to write a Contract to Pass	required throughout the		
		which is a specific plan outlining next	day for study skills,		
		steps to reduce their barriers to	meetings with counselors		
		learning. Next steps could include: ESS	to discuss grade status.		
		tutoring, Study Skills classes, Weekly			
		meetings with teacher/school leader to			
		check academic progress, etc.	Dagraga the percents as		
		ESS - ESS will be provided before	Decrease the percentage		
		school, after school, and during the summer for those students who are	of students failing classes		
		summer for those students who are			

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Desig	gn, Align, and Deliver	having difficulty in one or more			
Supp		content(not for primary)			
	gn, Align, and Deliver	Family Engagement - Our school will	Increased parental		
Supp		offer a multitude of opportunities for	involvement at family		
	gn, Align, and Deliver	families to be involved within our	engagement nights		
Supp	oort	school community. Opportunities			
		include, but are not limited to: Borne			
		Learning, Family Literacy Night,			
		Strengthening Families Workshop,			
		Healthy Family Series, and various			
		volunteer opportunities.			
		Community Outreach - We will	Increased involvement		
		collaborate with a multitude of	from outside agencies at		
		community agencies to utilize their	LES		
		supports and provide opportunities for			
		our students. Partnerships include but			
		are not limited to: 21st Century Grant,			
		NKYEC One to One Reading/Math,			
		United Way Grant, Family Nurturing			
		Center, North Key, Cincinnati			
		Behavioral Services,etc.			
		21st Century Program – This program	Decrease the percentage		
		supports students in grades K – 5th	of students failing classes		
		grade and provides academic			
		enrichment opportunities for students			
		during non-school hours. For this			
		school year we received an			
		enhancement grant which will support			
		this program for an additional five			
		years at LES.			