

## **Dayton Grow Team - District Leadership Development Team**

### **The goal of this idea is three part:**

1. Grow District Leaders (not necessarily administrators, but leaders) that will go back to the schools and act on our mission to Inspire, Engage, and Grow each of our Students.
2. Create a group that freely shares ideas, concerns, and opportunities and creates action plans to improve our school community.
3. Improve our school culture by having a team of leaders that are Inspired, Engaged, and looking to Grow!

This is how it would work:

### **Dayton Grow Team**

The Mission of the Dayton Grow Team is to bring our school leaders together to learn, problem solve, and execute on the mission to Inspire, Engage, and Grow our Students.

### **Team Members: (27 Members)**

**LES:** Preschool, Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>, Special Education, Special Areas, Principal, Assistant Principal, Guidance Counselor

**DMS/DHS:** English Language Arts, Math, Science, Social Studies, Special Education, Special Areas, Principal, Assistant Principal, Guidance Counselor

**District:** Superintendent, Director of Teaching and Learning, Director of Student Support, Director of Special Education, Technology Director

### **The Dayton Grow Team will meet for 2 hours, (3:15 – 5:15) during the following months:**

August, September, November, January, March, and June

The first summer the Grow Team will meet for 2 professional learning days to study the book *Focus*, and create goals and objectives for the 2019 - 2020 school year.

We will have a \$500 dollar leadership stipend for each teacher (16 total) for a total expense of \$8,000.

We will compensate each teacher leader \$100 per day for days that we meet in the summer.

The total expense in the first year for the Dayton Grow Team will be approximately \$11,200. These funds will come from Title One professional learning funds