

**Campbellsville Independent School District
Board of Education**

136 South Columbia Avenue, Campbellsville, KY 42718
Phone: 270-465-4162 Fax: 270-465-3918

December Board Meeting

December 10, 2018, 6:00 PM
CISD Board of Education
136 South Columbia Avenue
Campbellsville, KY 42718

Attendance Taken at 6:00 PM:

Present Board Members:

Ms. Pat Hall
Ms. Angie Johnson
Mr. Mitch Overstreet
Ms. Barkley Taylor
Ms. Suzanne Wilson

I. Call to Order

I.A. Welcome

I.B. Roll Call

I.C. Adoption of Agenda

Order #3848 - Motion Passed: Motion to Adopt Agenda passed with a motion by Ms. Barkley Taylor and a second by Ms. Angie Johnson.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

II. CISD Recognitions

II.A. Change Awards

Discussion:

Classified - James Chevront
Certified - Andrea Gribbins

III. Communications

III.A. Board

Discussion:

Ms. Pat Hall, Board Chair, updated the Board with the following:

We've gotten some information now on the KSBA Annual Conference and it has been moved to February so we want to make sure that everyone knows in advance. The conference will be February 22-24, 2019. There will be many classes offered during those three days including Sunday that will

meet some of the requirements that we will be needing for our Charter School training. However, we will have the option and KSBA said that they would be more than willing to come on site and do a training for us. That will be a good way to pick up six hours of training. Some of us, I know, have already gotten a few hours but we've had some conflicts to where we all haven't been able to get the hours.

III.B. Community

III.C. Staff

III.D. Superintendent Report

Discussion:

Mr. Kirby Smith, Superintendent:

Our District Wide Veterans Day program on November 13th was well attended. Our students and staff did a wonderful job planning and carrying out the program.

Mr. Kidwell, Mr. Settle and I were scheduled to travel to Owensboro to tour their innovation academy last month but due to the chance of bad weather we cancelled and will be going sometime next semester.

I was really pleased with our turnout for the November 19th board work session where we recognize those students and their coaches/sponsors and directors who had excellent fall seasons. It is always great to recognize our students and their parents.

Our football team competed again this year in the semi-state game against Beechwood. Although we didn't win, our boys played well and I am very proud of the season they had. Back to back regional champions!! Coach Estes was named District 2 coach of the year and Malachi Corley was named District 2 player of the year.

Mr. Dooly, Mr. Jones and I attended along with folks from Taylor and Green counties the Kentucky New Skills for Youth fall forum. This group will meet again on January 15th to begin work on writing a grant to assist with the planning of the Central KY Career Academy. The grant would be awarded in April and would be worth \$110,000

The LPC committee is moving right along with their work. We hope to have a District Facility Plan to the board for approval in January or February.

Last week the Youth Service Center Screening committee interview several candidates, the committee recommended Ms. Theresa Young for the new Youth Service Center Coordinator position and of course I accepted their recommendation. If all goes well, Ms. Young should begin with us January 2nd.

We have two audits this week. The first is tomorrow and is the Food Service audit and then on Thursday we will have a District wide safety audit. The safety audit will be conducted by the KY Center for School Safety.

Mr. Settle and I continue to lay the foundation for a district strategic plan, we have met with the principals. Our next step is develop a committee with all stakeholders and get feedback from our community.

I have been ask by the folks at KASA to present to the new cohort of Superintendents on January 8th about the capstone presentation process and to share with them my capstone.

I am providing each of you with a copy of my calendar for November, December and January.

An update on Superintendent Standards

Standard 1- Strategic Leadership

- Created a professional growth plan
- Have started work on a District wide strategic plan
- Continue the work towards completing the District Facilities Plan
- Attended the annual KASA summer institute
- Will attend the KSBA winter conference

Standard 2- Instructional Leadership

- Meet monthly as a group with all principals
- Meet at least weekly individually with principals
- Book study with principals- Leaders Eat Last
- Require each principal to share at each principal meeting the number of observations they have conducted in the month. Must have a minimum of 20
- I continue to attend the month Superintendent meetings at GRREC
- Take part in the ACT mornings when CHS offers the test for all 10th and 11th graders.
- Worked with each principal to disaggregate test data.
- I have sat in on several department meetings at CMS
- Completed all 3 official site visits to schools

Standard 3- Cultural Leadership

- Delivered opening day message to all staff
- Met with all staff – Butterfly Effect
- I send Birthday cards to all employees
- Visible to teachers, staff and students
- Attend as many extracurricular activities as humanly possible

Standard 4- Human Resource Leadership

- Serve on certified evaluation committee
- Train all principals on evaluation process and procedures
- I am constantly preaching that the most important decision we make is to hire the right person

- I will review the TELL survey data with principals once the teachers have taken the survey.

Standard 5- Managerial Leadership

- Review the needs of each school, building and grounds with Mr. Kidwell and Mr. Lee
- Provide weekly snapshots to board members
- Continue to oversee the improvements of various building projects
- Sent one call out to parents in regards to the recent lockdown

Standard 6- Collaborative Leadership

- Will be working with local stakeholders to develop a strategic plan
- Working with local LPC to develop the DFP
- Try to publicize on Twitter as much as I can as it relates to our District
- Visible in the community- Chamber, Church etc...
- Worked with Rep Carney to secure the MayDay app for our District
- Work with Mr. Higdon and Mr. Hodges to continue the work on the Central KY Career Academy and the New Youth for Skills grant

Standard 7- Influential Leadership

- Attend the month GRREC Superintendent meetings
- I will be attending the KSBA LEAD day in Frankfort next semester
- Keep in touch with Rep Carney and Senator Wise
- Work with Mayor Young to secure the blacktopping of parking lots in our District. Will meet with Mayor Allen in January to discuss working together.

IV. Consent

Order #3849 - Motion Passed: Motion to Approve Consent Agenda Items passed with a motion by Ms. Suzanne Wilson and a second by Ms. Barkley Taylor.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

IV.A. Student Learning and Support

IV.A.1. Approve Out of State Travel of Sonya Kessler, February 15-17, 2019, San Francisco, CA, Education First Group Leader Training

IV.A.2. Approve Out of State Travel of CHS Baseball Coaches, January 3-6, 2019, Dallas, Texas, ABCA Convention

IV.A.3. Approve Out of State Travel of Chris Kidwell, Virgil Parker, Carl Lee, and Tommy Allen, ITT Tech College Surplus Sale, Indianapolis, Indiana

IV.A.4. Adoption of November 12, 2018 Regular Board Meeting Minutes and November 19, 2018 Work Session Minutes

IV.A.5. Finance Report

Discussion:

The Finance Report was presented by Mr. Chris Kidwell, Associate Superintendent/Finance Director.

IV.A.5.a. Bills and Salaries

IV.A.5.a.1. Regular Monthly Expenditures

IV.A.5.a.2. School Activity Funds

IV.A.5.a.3. Personnel Report on Employment Status

V. Executive Session Pursuant to KRS 61.810(1)(f)

Order #3850 - Motion Passed: Motion to Enter into Executive Session at 6:29 p.m. passed with a motion by Ms. Angie Johnson and a second by Mr. Mitch Overstreet.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

Order #3851 - Motion Passed: Motion to Exit Executive Session at 6:48 p.m. passed with a motion by Ms. Angie Johnson and a second by Ms. Barkley Taylor.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

Order #3852 - Motion Passed: Motion to Return to Regular Session at 6:49 p.m. passed with a motion by Ms. Barkley Taylor and a second by Ms. Angie Johnson.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

VI. Adjournment

Order #3853 - Motion Passed: Motion to Adjourn Board Meeting at 6:49 p.m. passed with a motion by Ms. Angie Johnson and a second by Ms. Suzanne Wilson.

Ms. Pat Hall	Yes
Ms. Angie Johnson	Yes
Mr. Mitch Overstreet	Yes
Ms. Barkley Taylor	Yes
Ms. Suzanne Wilson	Yes

Prindle. G. Hinton, Board Clerk

Pat Hall, Chairperson

Kirby Smith, Superintendent/Board Secretary