

SIMPSON COUNTY SCHOOLS
EARLY CHILDHOOD CENTER (DAYCARE) POSITIONS SALARY SCHEDULE
INSTRUCTIONAL PARAEDUCATORS SALARY SCHEDULE
Effective July 1, 2018 for the 2018-2019 School Year

(Positions reflect 7 paid hours per day plus 30 min. for lunch for 7.5 total hours present)

(For 8 hour workers, positions reflect 8 paid hours per day plus 30 min. for lunch for 8.5 total hours present)

Early Childhood Center Director

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$13.47	\$13.84	\$14.18	\$14.54	\$14.95	\$15.30	\$15.68	\$16.11	\$16.51

Behavior Modification Tech (One-To-One)

0-5yr.	6-10yr.	11-15yr.	16-20yr.	21+yr.
\$17.51	\$18.39	\$18.76	\$19.14	\$19.51

Instructional Paraeducators / Daycare Providers

0-3y	4-6y	7-9y	10-12y	13-15y	16-18y	19-21y	22-25y	26-28+y
\$11.28	\$11.65	\$12.00	\$12.36	\$12.76	\$13.12	\$13.49	\$13.92	\$14.33

Student Worker - \$7.25 per hour (flat rate, not subject to across the board raises)

Substitute Paraeducators/Teacher Aides - 9.67 per hour

(If a substitute works 20 days straight for the same person, they would move to the beginning full-time rate).

Above rates are hourly unless otherwise noted.

Employees are required to work the number of days stipulated in their contract.

Employees who sub in the district in a regular contracted position in their job classification area will be paid their regular hourly rate until they exceed 40 hours per week at which time the rate will be 1 1/2 times their regular hourly rate.

Salaries of current employees will remain at least at their current level. All employees will receive 'across the board' raises as they occur.

Any classified employee currently employed in the district who transfers to another classified job in the district will be allowed to keep accumulated years experience.

Any employee new to a district position will start with no more than 6 years credited experience provided this experience is within the last five years.