

Proposal for Behavior Modification Tech One-to-One

IDEA requires that students with disabilities be provided an appropriate program to meet their unique needs. Many of our special education students have a combination of disabilities which cause severe educational needs that cannot be accommodated in a special education program that is designed solely for only one of the impairments. Due to the increase in our special education students with severe behavior needs, there is a need to address more challenging behaviors through specific intervention plans as well as Applied Behavior Analysis that focuses on improving specific behaviors such as social skills, communication, reading, academics and adaptive learning skills. These students often require extensive behavior reinforcement that begins with the bus drop off and extends until the afternoon bus pickup.

Because of the high needs of these student and the demands of meeting the behavior strategies that are put in place to keep all students and staff safe, we are requesting to hire a Behavior Modification Tech One-to-One at FSMS to accommodate the unique needs of these students. Please see the attached job description.

This position will be funded with special education funds (project 337E) and will be under the direction of the special education teacher to perform direct behavior reinforcement learning initiated by the teacher.

By adding this specialized position, we will be able to address the unique needs of the children in that classroom.