



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of February 26, 2019**

**Special Meeting: Work Session on Organizational Coherence and School Safety and Security**  
**Regular Meeting: Work Session on Facilities Proposal and Restorative Practices**

**WORK SESSIONS**

**4:30 p.m. – 5:45 p.m. Discussion of Organizational Coherence**

**5:45 p.m. – 6:30 p.m. Discussion of District Safety & Security**

**7:00 p.m. – 8:15 p.m. Discussion of District Facilities Proposal**

**8:15 p.m. – 9:30 p.m. Discussion of Restorative Practices**

**BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter

Mr. Chris Brady

Mrs. Linda Duncan

Mr. Corrie Shull

Vice-Chair Chris Kolb

Mr. James Craig

Mr. Benjamin Gies

**STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Angie Gilpin, Assistant Secretary to the Board

**SPECIAL MEETING:**

**Discussion of Organizational Coherence**

Chair Porter called the first work session to order at 4:35 p.m.

Dr. Pollio discussed possible changes to the alignment of Human Resources and organizational structure in District Central Office. Each Board member had an opportunity to comment and ask questions.

Jimmy Adams, chief of human resources, discussed a team approach to school staffing.

Amy Dennes, chief of staff; and Cordelia Hardin, chief financial officer; were available to answer questions.

No action was taken.

### **Discussion of District Safety & Security**

Dr. Pollio introduced this topic. Dr. Michael Raisor, chief operations officer; Dr. Carmen Coleman, chief academic officer; Stan Mullen, director Security and Investigations; and Dr. Katy Deferrari, assistant superintendent; discussed the development of a District plan for school safety and security. Each Board member had an opportunity to comment and ask questions.

No action was taken.

The Board took a 30 minute dinner break at approximately 6:30 p.m.

### **REGULAR MEETING:**

Chair Porter called the regular meeting to order at 7:05 p.m.

### **Recommendation for Approval of Meeting Agenda**

**Order #2019-28 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for February 26, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### **Recommendation for Approval of Minutes of Previous Meeting**

**Order #2019-29 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the February 12, 2019, regular meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

### **Discussion of District Facilities Proposal**

Dr. Pollio discussed the lack of improvements of facilities since 1976. Dr. Michael Raisor, chief operations officer; Dr. Devon Horton, chief of schools; and Dr. Carmen Coleman, chief academic officer; discussed the District facilities proposal.

The proposal included the following:

- Alternative High School at Liberty High School site
- Liberty relocates to Gilmore Lane Elementary School building
- Three newly constructed elementary schools
- Massive renovation at Academy @ Shawnee
- W.E.B. DuBois Academy at Breckinridge Metro site
- Newly constructed middle school

Each Board member had an opportunity to comment and ask questions.

No action was taken.

### **Discussion of Restorative Practices**

Dr. Pollio introduced this topic. Dr. Carmen Coleman, chief academic officer; Dr. Katy Deferrari, assistant superintendent; and Dr. Naomi Brahim, Multi-Tiered Systems of Support (MTSS) director; presented the report. The report shared the current number of schools implementing restorative practices, a brief summary of suspension data for the schools implementing restorative practices, and plans for future implementation and scaling of this initiative. Each Board member had an opportunity to comment and ask questions.

No action was taken.

### **Adjournment**

The last work session adjourned at 8:55 p.m.

**Order #2019-30 - Motion Passed:** A motion to adjourn passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**