



## FLOYD COUNTY BOARD OF EDUCATION

Danny Adkins, Superintendent

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**Action/Discussion Item:** Approve the staffing allocation formula to be used spring 2019 for 2019-20 planning.

**Applicable Statutes or Regulations:** BOE Policy 0.11 Powers and Duties of the Local Board of Education.  
KRS 161.720; KRS 157.360

**Background and major Policy Implications:** KRS 157.360 minimum staffing requirements are:

- Primary Grades (K-3) = 24/1
- K aides = 24/1
- Grade 4 = 28/1
- Grade 5 & 6 = 29/1
- Grades 7-12 = 25/1
- Part of a school media librarian (KRS 158.102)
- Administrator (KRS 160.345)

Historically, trend enrollment data has been used to project enrollment for staffing. The district will use 5<sup>th</sup> month average daily membership (ADM) to complete the KDE recommended spreadsheet for staffing allocations. The following ratios will continue to be used for Section (IV) staffing.

- Primary = 23.5/1
- Grades 4-8 = 25/1
- High School 9-12 = 24.5/1

There are no additional changes to current allocation policy (2018-19).

**Alternatives:** None proposed.

**Recommended Action:** To approve the staffing formula and process as described.

**Contact Person:** Angela Duncan, Director of District Wide Services (Human Resources) 606.886.5525

**Date:** February 15, 2019

Superintendent

Director