



The Newport Board of Education held a special meeting on December 12, 2018 at 6:30 P.M. The meeting was held in the Board Room located at 30 W. 8<sup>th</sup> Street, Newport. Purpose: Date Change

### **CALL TO ORDER**

Chairman Malone called the meeting to order and asked for a roll call. The following were present: Ramona Malone, Melissa Sheffel, Dr. Smith-Morrow, & Matt Scott.

Also in attendance: Superintendent Kelly Middleton, other district leaders, and invited guests.

Ms. Malone asked those in attendance to stand and recite the Pledge of Allegiance and pause for a Moment of Reflection.

### **PRESENTATIONS and RECOGNITIONS**

Congratulations to the NPS students for being winners of the 2018 Northern KY Junior Fire Marshall Poster Contest: Aaliyah Vanderbilt-Rice, Thalia Galvez-Rice, Jhasmin Domingo Pablo-Schneider, Maelyn Gilliam-Mariani, Kylie Egan-Ryder, Alyssa Sebastian-Bell, and Bella Mays-Ryder.

Congratulations to this year's DUKE TiP students: Omar Beasley, Landen Kerfoot, Kaysey Lemarbe, Jacob Lindley, and Brianna Stubbeman.

Ms. Bonnie Stacey and Scott Clark spoke about the "Celebrating Artistic Expression" photography display. High school students took part in a project for the historical society that entailed taking pictures of all the homes in Newport's Historic East Row District. The exhibit was part of this year's East Row Victorian Christmas Walk and was located at the Newport History Museum. The students loved the project and seemed to learn and appreciate the area of town many are unfamiliar with.

Mr. Middleton introduced NTA members in attendance. He thanked them for their work in recent negotiations to make some changes to the current contract in exchange for some nice incentives for teachers and staff.

The board took at 10 minute break to greet tonight's guests. 7:05 PM

The meeting resumed at 7:17 PM. The board and superintendent agreed to skip executive session. The board publicly reviewed the superintendent's evaluation on the seven standards designed by the Kentucky Department of Education and adopted by the Newport School Board.

1. Strategic Leadership	Exemplary
2. Instructional Leadership	Accomplished
3. Cultural Leadership	Accomplished
4. Human Resource Leadership	Accomplished
5. Managerial Leadership	Accomplished
6. Collaborative Leadership	Exemplary
7. Influential Leadership	Accomplished

On MOTION BY SHEFFEL AND SECONDED BY SCOTT the board adopted the 2018 summative evaluation of the superintendent.

949 – MOTION CARRIED 4-0

#### **MINUTES OF NOVEMBER 14, 2018 REGULAR MEETING AND DECEMBER 5, 2018 SPECIAL MEETING**

On MOTION BY SCOTT AND SECONDED BY SHEFFEL the minutes were approved as presented.

950 – MOTION CARRIED 4-0

#### **TREASURER'S REPORT**

On MOTION BY SMITH-MORROW AND SECONDED BY SCOTT, the financial statement was accepted and will be filed for audit.

951 – MOTION CARRIED 4-0

Before approving the bills, Mr. Turner noted he had talked to several board members who had questions regarding the bills. All questions were answered to their satisfaction.

On MOTION BY SMITH-MORROW AND SECONDED BY SCOTT the bills were approved for payment.

952 – MOTION CARRIED 4-0

Mr. Turner's report covered:

- Credit card bills and receipts
- Monthly administrator's expenses

#### **STUDENT LEARNING AND SUPPORT SERVICES**

Mr. Middleton's report covered:

- Cafeteria video
- Scott Clark and East Row Project
- East Row Christmas Tour
- Newport School of Innovation
- Musical
- Raptor Visitor Management System
- Social Sentinel

- NTA contract addendum
- Lunch with students program
- \$500 one-time payment for all FT staff/\$250 for PT
- Hepatitis A scare
- Brandon's contract
- Supreme Court decision on pension
- Curriculum department is in San Antonio at a math PLC conference

Ms. Gilkison was not in attendance. The board received the curriculum department's written report along with the following handouts:

- Writing Policy for all three schools;
- District assessment calendar;
- Proposed testing plan

Mr. Wills' reports report covered:

- Attendance percentages and membership count
- Updated reports from all service providers

Mr. Grayson's report covered:

- Transportation update
- Facilities update
- Safe Schools
- Newport Regional School

Ms. Swanson was also in San Antonio this evening. The board received a written report that focused on the December 1 Child Count Report.

Rusty Adams introduced the board to Social Sentinel. The system monitors public social media posts to detect acts of harm or other threats.

#### OLD BUSINESS

None

#### NEW BUSINESS

- 1) Personnel report;
- 2) Set the January organizational meeting date for January 9, 2019, 6:15 PM
- 3) ~~Renew MOA with Kentucky Campus Compact (AmeriCorps initiative that places recent college graduates in high schools to provide mentoring and hands on advising, and help students and families understand college readiness and navigate the often complicated path from high school to postsecondary education)~~ **Renewed earlier in fall**
- 4) Addendum to NTA contract
- 5) 2019/20 Certified Salary Schedule
- 6) 2019/20 Classified Salary Schedule
- 7) Reimburse cost of lunch for staff members who dine with students; if voluntary on student's part-effective 1/2019
- 8) Extra duty pay increase to \$30/hour – effective 2019/2020 SY
- 9) Home visit stipend increase to \$275 per teacher for completed home visit assignment
- 10) A one-time tuition reimbursement of half (not to exceed \$10,000) for teachers acquiring **either** Rank I or Rank II certification; this will be effective for classes taken after January 1, 2019. Employee must have 5 years of continuous employment in the district after completion before receiving reimbursement. Tuition reimbursement is allowable for hours taken after January 1, 2019; any hours acquired before this date cannot be used when considering the amount to be reimbursed.
- 11) One-time payment of \$500 for all full-time staff and \$250 for part time staff payable December 2018 in lieu of no salary increases this year and a solid financial balance

- 12) Increase meal allowance \$5 per meal while traveling outside the district effective 1/2019
- 13) Add stipend of \$1,500 for boys' indoor soccer league coach to the athletic extra service salary schedule and approval to pay any/all league expenses and uniform costs (no more than \$3,000)
- 14) Change order #2 and proposal for NPS and NIS flooring improvements
- 15) Creation of School of Innovation, with final approval to be granted by KDE
- 16) 4-year contract with Brandon Voelker for legal representation to the Newport Independent Schools and the Board.
- 17) Excuse Ms. Miller from tonight's meeting.

On MOTION BY SCOTT AND SECONDED BY SMITH-MORROW consent agenda items 1-2 and 4-17 were approved as presented.

953 – MOTION CARRIED 4-0

#### COMMENTS FROM THE AUDIENCE

None

#### BOARD COMMENTS AND CONCERNS

#### ADJOURNMENT

There being no further business, on MOTION BY SMITH-MORROW AND SECONDED BY SCOTT the meeting adjourned. Time: 7:52 PM

954 - MOTION CARRIED 4-0

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Chairman

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Secretary