

GIFTED AND TALENTED PROGRAM UPDATE

FEBRUARY 14, 2019





Identified Areas for Gifted & Talented

- Creative or Divergent Thinking
- General Intellectual Ability
- Psychosocial or Leadership Abilities
- Specific Academic Aptitude - Language Arts, Math, Science and Social Studies
- Visual/Performing Arts – Art, Dance, Drama and Music

How:

- Assessment
- Student Work Samples
- Surveys
- Teacher/Parent/Student Referrals
- Committee Recommendation



Primary Talent Pool (PTP)

- Kindergarten through 3rd grade

- Student Performance
- Teacher Referral
- Collection of Student Work Samples
- Committee Recommendation



Marion County G/T Students

Primary Talent Pool	<u>79</u>
Gifted & Talented	<u>225</u>
District Total	<u>304</u>



Short-Term Recommendations

#1.) MCPS to pay for current G/T consultant and instructional coaches to receive their G/T endorsement.

- No applicants for current opening with the G/T endorsement.
- Work with teachers regarding strategies for high potential learners and provide on-going professional learning.
- Partnership with Campbellsville University for a reduced cost of required courses - \$16,125 for 5 teachers.
- MOA for teachers requiring they spend 24 months working in MCPS to support Gifted Services.
- During 2019-20 school year additional extended days for gifted consultant and instructional coach to support gifted services (pro-rated for gifted consultant for the remainder of 2018-19).



Short-Term Recommendations

#2.) Re-post and hire for the vacant Gifted & Talented program educator.

#3.) Funding for new assessment to identify 4th graders for Gifted and Talented services (Policy 08.132 AP.1)



Short-Term Recommendations

#4.) Formation of a district level committee to review current district policies and procedures relating to the Gifted & Talented Program consisting of parent(s), teacher(s), administrator(s), central office staff and a board member.



Short-Term Recommendations

#5.) Ongoing professional learning for all stakeholders.

- Teachers
- Administrators
- Counselors and School Psychologists
- Board Members
- Families

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Short-Term Recommendations

#6.) Creation of a classified position to assist with clerical and compliance paperwork.

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Review Progress

- March 3rd – Parent Feedback
- Find Committee Members
- Additional Updates to Follow