

Henderson County Schools

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To: Marganna Stanley, Superintendent
And School Board Members

From: Cindy Cloutier, Director of Finance *C. Cloutier*
Adrienne Cruse, HR Manager *Adrienne Cruse*

Date: February 19, 2019

Re: Adding Houchens Benefits Group to Vendor list

We would like to request your approval to add Houchens Benefits Group to our approved vendor list as a possible Section 125 Administrator. American Fidelity is our current Section 125 Administrator and has been for 25+ years. We have met with Houchens on at least four separate occasions, with our first meeting being in March of 2018. We feel the products and services they can offer our employees along with a benefits management tool for administration and billing is worth exploring further.

We are thoroughly researching the products and reaching out to other districts currently serviced by Houchens Benefits Group. We are doing our due diligence in making sure that any decision we make will be in the best interest of the employees of Henderson County Schools and the Board of Education. Preliminary findings indicate that our employees will have the same or better coverage with the majority showing a premium savings. The findings also indicate that the board will also have a savings on our group provided life insurance.

We will make a final decision once the research is concluded and all of our questions have been answered to our satisfaction.