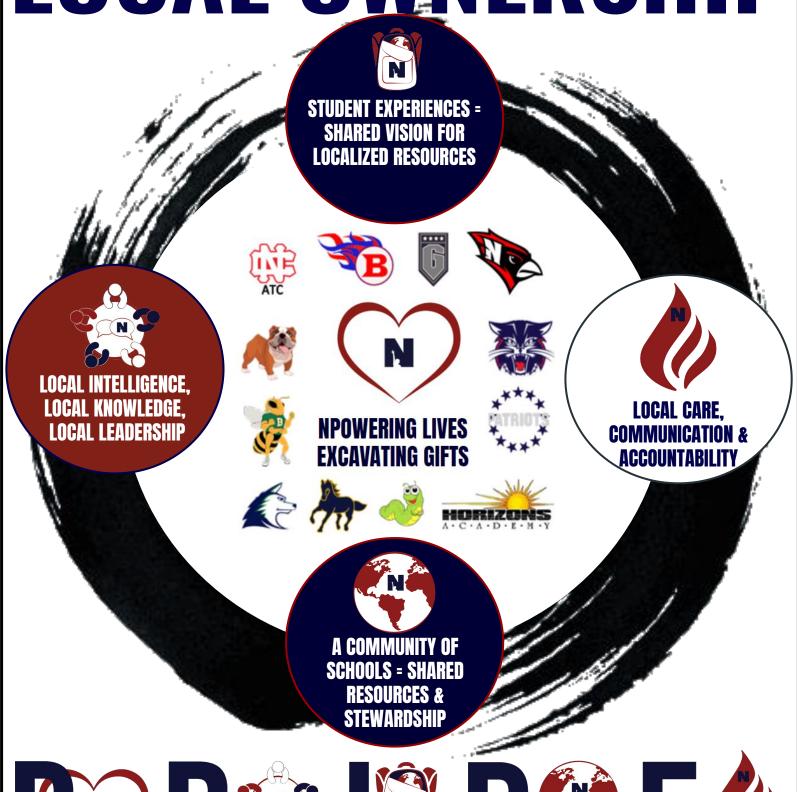
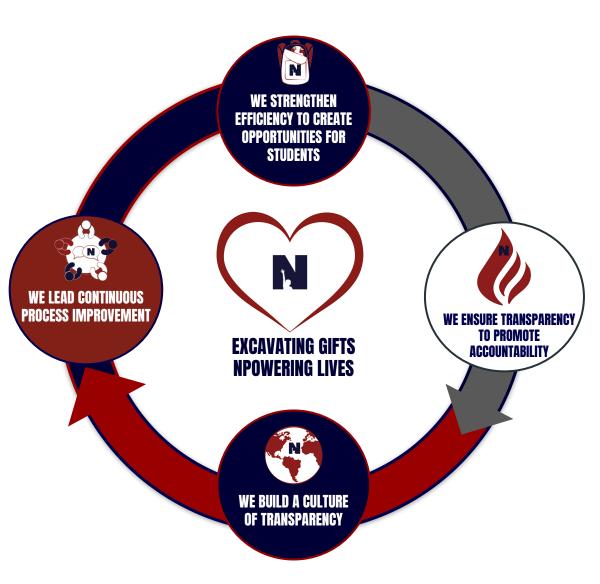
# COMMUNITY CENTERED SCHOOLS LOCAL OWNERSHIP



NNOVATE & GROW

UT EOPLE FIRST

UT EOPLE FIRST



NERGIZE THE WORLD

FEBRUARY	MARCH	APRIL	MAY	
REVIEW, EVALUATE, & APPROVE SCHOOL ALLOCATIONS	APPROVAL OF SALARY SCHEDULES AND TEACHER/STUDENT LEADERSHIP STIPENDS. APPROVAL OF JOB DESCRIPTIONS	REVIEW OF BENEFIT PACKAGE, SECTION 6 BUDGETS	TENTATIVE BUDGET	
			5 EW	

NNOVATE & GROW

## COMMUNITY CENTERED GOALS PRIORITY REALLOCATION

#### **STUDENT CARETAKING**

BY AUGUST 2019, ALL STUDENTS WILL HAVE A CARETAKING EXPERIENCE WITHIN THEIR DAILY SCHEDULE TO NPOWER OWNERSHIP OF THEIR SCHOOLS



#### SCHOOL COUNSELORS

ENSURE THAT EVERY SCHOOL IN NELSON COUNTY IS STAFFED AT 300 STUDENTS TO 1 COUNSELOR TO CREATE AUTHENTIC CARETAKING EXPERIENCES EVERY DAY.

#### STUDENT LEADERSHIP

BY AUGUST 2020, ALL STUDENTS GRADES 6-12 WILL ENGAGE IN STUDENT LEADERSHIP EXPERIENCES IN THE COURSE OF THEIR WEEKLY SCHEDULES.



### STUDENT LEADERSHIP DIRECTORS

STUDENT LEADERSHIP COORDINATORS WILL FOCUS ON ENSURING ALL STUDENTS AND FAMILIES HAVE ACCESS TO A STUDENT LEADERSHIP EXPERIENCES FROM K-12

## COMMUNITY CENTERED CURRICULUM

BY MAY OF 2019 OUR COMMUNITY PRIDE TEAMS WILL ARTICULATE GIFTS AND GIFT PROGRESSIONS ALIGNING TO THE NELSON COUNTY PRIDE VALUES



#### **DEEP LEARNING LEADERSHIP**

ONE BACKPACK LEADER AT EACH SCHOOL AND A .2 DISTRICT LIBRARY MEDIA SPECIALIST TO SUPPORT INNOVATION AND GIFT EXCAVATION ACROSS NELSON COUNTY SCHOOLS.

## EARLY COLLEGE & CAREER EXPERIENCES

BY AUGUST 2020 ALL GRADUATES WILL BE SUCCESSFUL IN EARLY COLLEGE AND/OR CAREER WORK BASED LEARNING OPPORTUNITIES DURING THE SCHOOL DAY



### **WORKFORCE DEVELOPMENT**

WORKFORCE DEVELOPMENT COORDINATOR AT EACH HIGH SCHOOL, WORKING WITH THE DIRECTOR OF WORKFORCE DEVELOPMENT TO CREATE OPPORTUNITIES FOR STUDENTS.

### ALL 2ND GRADERS WILL READ ON GRADE LEVEL

BY MAY 2022, WE WILL ENSURE ALL STUDENTS ARE READING ON GRADE LEVEL BY THE END OF SECOND GRADE.



#### **K-2 LITERACY SPECIALISTS**

EVERY ELEMENTARY SCHOOL WILL HAVE A K-2 LITERACY SPECIALIST STAFFED AT 1/125 STUDENTS IN THOSE GRADE LEVELS.











## LOCAL OWNERSHIP PUTTING SCHOOLS & STUDENTS FIRST

## **DISTRICT WIDE ALLOCATIONS**

- STUDENT EQUITY IS A DRIVING FORCE AS WE CONTINUE TO PREPARE OUR SCHOOLS FOR SUCCESS.
- 2. WE MUST BUILD SHARED SYSTEMS & EXPECTATIONS FOUNDED WITHIN LOCAL OWNERSHIP FOR SCHOOLS.
- 3. WE MUST PROVIDE ALLOCATION CLARITY TO PRINCIPALS TO ENSURE PURPOSEFUL & POWERFUL PLANNING WITHIN SCHOOLS

## TEACHER ALLOCATIONS

- 1. PROVIDING FULL TIME POSITIONS VS. .25 or .5 POSITIONS
- 2. GRADE BANDS ROUND UP AT .4 WITHIN A GIVEN SCHOOL.
- 3. PROVIDING EQUITABLE ELECTIVE OPPORTUNITIES FOR ALL Ss.

## **CLASSIFIED ALLOCATIONS**

- 1. MOVING AWAY FROM PART-TIME ALLOCATIONS FOR ESSENTIAL PERSONNEL & PERMANENT POSITIONS TOWARDS FULL-TIME.
- 2. FULL-TIME BOOKKEEPERS AS A STANDARD APPROACH

## **ADMINISTRATIVE ALLOCATIONS**

- 1. BUILDING SUSTAINED LEADERSHIP PATHWAYS & SHARED LEADERSHIP PRINCIPAL PIPELINE
- 2. PROVIDING SYSTEMIC & SUSTAINED MENTAL HEALTH
- 3. FOCUSED ON INSTRUCTIONAL LEADERSHIP THROUGH FULL-TIME ASSISTANT PRINCIPALS











# PUT PEOPLE FIRST SAFE SCHOOLS THAT CARE







## **CARE CURRICULUM**

WE WILL INVEST IN LEARNING EXPERIENCES TO ENSURE STUDENTS HAVE THE SKILLS TO TAKE CARE OF THEMSELVES & OTHERS

## **CARE & CONNECT TIME**

WE WILL CREATE TIME IN SCHOOLS ALLOWING STUDENTS TO LEAD BY CARING & CONNECTING WITH EACH OTHER

## **FUTURE STORY CARE**

WE WILL EMPOWER STUDENTS TO HAVE A POWERFUL VISION FOR THEIR FUTURE SELF



## SCHOOL COUNSELORS



ENSURE THAT EVERY SCHOOL IN NELSON COUNTY IS STAFFED AT 300 STUDENTS TO 1 COUNSELOR TO CREATE AUTHENTIC CARETAKING EXPERIENCES EVERY DAY.



SCHOOL COUNSELORS
IDENTIFY THE
COMPONENTS OF A
CULTURE OF CARE THAT
NSPIRES ALL TO CARE FOR
THEMSELVES,
OTHERS & THE
COMMUNITY.



SCHOOL COUNSELORS
CLEARLY DEFINE
STRUCTURES FOR
COMMUNITY
CENTERED LEARNING
EXPERIENCES THAT
EXCAVATE GIFTS.



SCHOOL COUNSELORS
CONNECT
CARETAKING
SYSTEMS TO CARE
FOR AND CULTIVATE
PURPOSE & PASSION.











#### **PUTTING PEOPLE FIRST**

- 1. WE CONDUCT INDIVIDUAL, SMALL GROUP AND CLASSROOM ACADEMIC, CAREER AND SOCIAL/EMOTIONAL DEVELOPMENT SESSIONS UTILIZING EVIDENCED BASED COUNSELING TECHNIQUES AND THEORIES.
- WE DEVELOP AND MODEL COMMITMENTS OF CARE THAT NSPIRE ALL TO CARE FOR THEMSELVES, OTHERS & THE COMMUNITY.
- 3. WE LEAD PROACTIVE SUPPORT SYSTEMS THAT EXCAVATE UNIQUE GIFTS.

#### INTERCONNECTED COMMUNITIES OF CARE

- WE CREATE INTERCONNECTED COMMUNITIES OF CARE TO PROVIDE UNIVERSAL AND TARGETED ACADEMIC, CAREER AND SOCIAL/EMOTIONAL SUPPORTS.
- 2. WE EMBODY ROUTINE CALENDAR CARE TO ENSURE WE ARE LEVERAGING TIME ALIGNED TO OUR PRIORITIES.
- WE TAKE A LEADERSHIP ROLE AT THE COMMUNITY TABLE TO DEFINE THE COMPONENTS OF A CARETAKING COMMUNITY.

#### **INSPIRED LEADING & LEARNING**

- 1. WE CO-CREATE CARETAKING EXPERIENCES FOR OUR COMMUNITY.
- 2. WE MAKE DATA-INFORMED DECISIONS UTILIZING NEEDS ASSESSMENTS AND HOLISTIC DATA DASHBOARDS TO DRIVE SYSTEMIC ACTIONS.
- 3. WE PRIORITIZE INSTRUCTIONAL PRACTICES THAT EMBRACE COMMUNITY CENTERED CARETAKING AND CURRICULUM THAT EMBODIES "PUTTING PEOPLE FIRST."

#### **DEDICATED TO OUR COMMUNITY**

- 1. WE CONNECT THE GIFTS OF OUR STUDENTS WITH THE GIFTS OF OUR COMMUNITY.
- 2. WE IGNITE PASSION AND PURPOSE THAT CONTRIBUTES TO COMMUNITY GROWTH AND CITIZENSHIP.
- 3. WE MODEL AND ACTUALIZE TAKING CARE OF OTHERS.

#### **ENERGIZE THE WORLD**

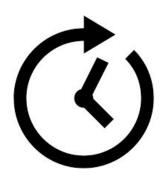
- WE EXPLICITLY STATE OUR PRIORITIES AND COMMITMENTS TO CARING FOR THE WHOLE CHILD.
- 2. WE OWN OUR IDENTITIES AS MENTAL HEALTH PROFESSIONALS THAT DEVELOP SCHOOL BASED SYSTEMS THAT BRING OUR PRIORITIES AND COMMITMENTS TO LIFE.
- 3. WE INVEST IN OUR GROWTH AS CARETAKING LEADERS THAT ARE BRINGING TO LIFE COMMUNITY NETWORKS FOR THE HEART AND MIND.

# ENERGIZE THE WORLD STUDENT LEADERSHIP

CREATE MEANINGFUL TIME & SPACE WITHIN THE SCHOOL DAY FOR STUDENTS TO LEAD

INVEST IN STUDENT ORGANIZATION PROGRAM BUILDING LEADERS & RESOURCES







DEVELOP A SHARED K-12 VISION WITH SCHOOL LEADERS FOR PRIORITY PROGRAMS WITHIN NCS

BUILD SKILLS THAT SUPPORT & INSPIRE STUDENT ORGANIZATION PARTICIPATION



# ENERGIZE THE WORLD STUDENT LEADERSHIP FOUR PRIORITIES TO ENERGIZE GROWTH

### **PRIORITY #1: INVEST IN PEOPLE**

PASSIONATE, COMMUNITY CENTERED PEOPLE BUILD SUSTAINABLE PROGRAMS. WE MUST INVEST IN STRONG PROGRAM LEADERS THAT FACILITATE K-12 LEADERSHIP TO BUILD POWERFUL PROGRAMS!





## PRIORITY #2: INVEST IN & UNITE FEEDER PROGRAMS

POWERFUL PROGRAM BUILDING STARTS IN ELEMENTARY SCHOOLS AND BUILDS INTO MIDDLE SCHOOLS TAKING ON A COHESIVE VISION THROUGHOUT A DISTRICT.



## PRIORITY #3: PARTNER WITH COMMUNITY RESOURCES

BY INVESTING IN SHARED COMMUNITY RESOURCES (FACILITIES, FIELDS, ETC) WE ARE BUILDING TRUST WITH OUR COMMUNITY AND INVESTING THEM IN THE FUTURE OF OUR PROGRAMS AND OUR STUDENTS.



## PRIORITY #4: CELEBRATE STUDENT LEADERSHIP

WHEN WE CLEARLY CONNECT STUDENT ATHLETES TO STUDENT LEADERSHIP WE CHANGE THE EXPECTATIONS FOR STUDENTS & OUR COMMUNITY.













## STUDENT LEADERSHIP COORDINATORS



EACH HIGH SCHOOL WILL BE ALLOCATED A STUDENT LEADERSHIP COORDINATOR TO FOCUS ON ENSURING ALL STUDENTS HAVE ACCESS TO A STUDENT LEADERSHIP EXPERIENCE.



STUDENT LEADERSHIP
COORDINATORS CREATE
OPPORTUNITIES TO HONOR
AND CELEBRATE OUR STUDENT
LEADERS, THEIR
ACCOMPLISHMENTS, AND OUR
FUTURE STORY.



STUDENT LEADERSHIP
COORDINATORS BUILD
LEADERSHIP OPPORTUNITIES
TO ENSURE ALL STUDENTS CAN
SHOWCASE THEIR LEADERSHIP
ABILITIES THROUGH A VARIETY
OF EXPERIENCES.



STUDENT LEADERSHIP COORDINATORS CREATE INTENTIONAL STRUCTURES TO RECRUIT, EMPOWER, RETAIN, AND EVALUATE LEADERS IN OUR STUDENT LEADERSHIP POSITIONS THROUGH A VALUE DRIVEN PROCESS.

#### ATHLETIC LEADERSHIP

- ★ Provide visionary direction for athletic program building across the district.
- Align monetary and scheduling resources to school & district priorities.
- ★ Building a culture of Nelson County PRIDE focused on annual rituals and traditions that honor and celebrate past and present.

### **STUDENT ORGANIZATIONS**

- ★ Facilitate student organization classes to build capacity in student voice.
- ★ Ensure student data & recruiting process allows for access for all students to engage in leadership.
- ★ Share powerful student leadership experiences with our community.

### **COMMUNITY BUILDING & CARETAKING**

- ★ Sharing and monitoring implementation of a vision for community centered schools in alignment with athletic and student organizations K-12.
- ★ Monitoring service partners with student leadership organizations across the district.

### **ACADEMIC & WORKFORCE LEADERSHIP**

- rovide ongoing vision for academic success and work ethic standards.
- ★ Support, Monitor, Celebrate academic progress of participating students.
- ★ Collaborate with coaches to ensure high standards for academic & work-based experiences.











# INNOVATE & GROW FUTURE READY SCHOOLS

DEVELOP STRONG
COMMUNITY
PARTNERSHIPS







**INDUSTRY** 

**COMMUNITY** 

BUDGET FOR FUTURE READY RESOURCES



DEVELOP A SHARED VISION FOR FUTURE READY STUDENTS

















## BACKPACK LEADERS



EVERY SCHOOL IS GIVEN A FULL TIME BACKPACK LEADER, A DISTRICT LIBRARY MEDIA SPECIALIST, AND VICE PRINCIPALS TO SUPPORT INNOVATION AND GIFT EXCAVATION ACROSS NELSON COUNTY SCHOOLS.



WE CREATE A CULTURE OF SUPPORT THROUGH STRUCTURED SYSTEMS THAT PROMOTE RISK TAKING AND INNOVATION FOR STUDENTS AND TEACHERS.



WE ARE THE CHIEF CURATORS
OF INNOVATION AND NSPIRED
LEARNING ENVIRONMENTS
THAT CREATE POWERFUL
EXPERIENCES FOR STUDENTS.



WE INTENTIONALLY CONNECT
WITH TEACHERS AND
STUDENTS TO CREATE
POWERFUL LEARNING
EXPERIENCES FOR OUR
STUDENTS.

## **CORE ACTION STEPS**

- 1. TEACHER SUPPORT FOR INNOVATIVE AND CREATIVE INSTRUCTION
- 2. CREATE OPPORTUNITIES
  TO CONNECT AND
  SUPPORT TEACHERS
  ACROSS NELSON COUNTY
  SCHOOLS.
- 3. ASSIST WITH THE PLANNING AND IMPLEMENTATION OF BACKPACK DAYS ACROSS NELSON COUNTY SCHOOLS.

## **CORE ACTION STEPS**

- 1. WORK WITH A GROUP OF STUDENTS IN INSPIRED LEARNING LABS
- 2. RESOURCE COLLECTION AND DISTRIBUTION FOR SPECIFIC LEARNING NEEDS.
- 3. INSTRUCTIONAL COACHING AND VISIONING

## **CORE ACTION STEPS**

- 1. CO-TEACHING TO SUPPORT SPECIFIC LEARNING NEEDS
- 2. PARTICIPATION AND LEADERSHIP DURING PLC'S
- 3. MODEL TEACHING SUPPORT











# ENERGIZE THE WORLD WE LEAD OUT LOUD

FOUR WAYS OUR STUDENTS LEAD OUT LOUD



NCS SCHOOLS WILL
BE STATEWIDE
LEADERS IN
READING & WRITING



NCS SCHOOLS WILL BUILD POWERFUL STUDENT ORGANIZATIONS



EIMAGINE POSSIBILITIES









NCS STUDENTS WILL DEVELOP ESSENTIAL SPEAKING & DISCUSSION SKILLS



NCS STUDENTS WILL DEVELOP A STRONG DIGITAL FOOTPRINT





## **K-2 LITERACY SPECIALISTS**



EVERY ELEMENTARY SCHOOL WILL HAVE A K-2 LITERACY SPECIALIST STAFFED AT 1/125 STUDENTS IN THOSE GRADE LEVELS.







THROUGH THIS WORK, WE WILL WILDLY CELEBRATE OUR YOUNG READERS AND STRIVE TO PROMOTE A CULTURE OF LITERACY IN EVERY STUDENT AND K-2 CLASSROOM

FOR EVERY CHILD TO READ ON GRADE LEVEL BY THE END OF 2ND GRADE, WE MUST INTENTIONALLY FOCUS ON PERSONALIZING THE LITERACY EXPERIENCE FOR STUDENTS.

WE WILL WORK COLLECTIVELY
WITH TEACHERS AND
BACKPACK LEADERS TO
ENSURE A COLLECTIVE VISION
FOR K-2 LITERACY FOR EVERY
STUDENT IN THE NELSON
COUNTY SCHOOLS.

## **CORE ACTION STEPS**

- 1. AUTHENTIC CELEBRATION
  OF LITERACY GROWTH
  AND GIFTS FOR EACH
  STUDENT
- 2. DEVELOP A CULTURE OF READING AMONG ALL STUDENTS

## **CORE ACTION STEPS**

- 1. LEVERAGING HIGH YIELD PRACTICES THROUGH CO-TEACHING AND MODELING WITH K-2 TEACHERS
- 2. WORKING 1 ON 1 WITH STUDENTS IN NEED OF ADDITIONAL SUPPORT

## **CORE ACTION STEPS**

- 1. WEEKLY PARTICIPATION WITH K-2 PLC TEAMS
- 2. K-2 LITERACY LEADS WILL BE EXPERTS IN EARLY LITERACY AND HELP PLAN PROFESSIONAL LEARNING FOR K-2 TEACHERS











# DEDICATED TO OUR COMMUNITY WORK FORCE DEVELOPMENT

COMMITTING RESOURCES TO WORKFORCE DEVELOPMENT



## CURRICULUM INTEGRATION

NCS INTEGRATE
WORKFORCE SKILLS
INTO CURRICULUM &
EXPERIENTIAL
LEARNING



## FUTURE CENTERED CAREER PATHWAYS

NCS DEVELOP
PARTNER WITH OUR
COMMUNITY TO
DEVELOP FUTURE
CENTERED CAREER
PATHWAYS



## MAJOR INVESTMENT IN CAREER PLACEMENT

NCS HAS A MAJOR
INVESTMENT IN WORKFORCE
COLLABORATION &
CAREER PLACEMENT FOR
OUR STUDENTS &
COMMUNITY



## INNOVATION LABS

BY AUGUST OF 2020 NCS WILL HAVE ESTABLISHED AN INNOVATION LAB PARTNERSHIP WITH ALL SCHOOLS



# DEDICATED TO OUR COMMUNITY WORK FORCE DEVELOPMENT CREATING FUTURE CENTERED PATHWAYS







ADVANCED MANUFACTURING



INFORMATION TECH, ROBOTICS, & CODING



CONSTRUCTION & ENGINEERING

INVESTING IN FUTURE
CENTERED PATHWAYS
PROVIDES US WITH A
WORLD CLASS
EDUCATIONAL
OPPORTUNITY IN NELSON
COUNTY SCHOOLS





## TEACHER ALLOCATIONS

SECTION 4				
GRADE BAND	ALLOCATION			
K-3	24:1			
4-6	28:1			
7-8	31:1			
HIGH SCHOOL	26:1			

## **SECTION 7**

SECTION 7 ALLOCATIONS ARE BASED ON THE APPROXIMATE NUMBER OF TEACHERS PER GRADE LEVEL TO ALLOW FOR COMMON PLANNING AT THE ELEMENTARY AND MIDDLE SCHOOL LEVEL.

\*GRADE BANDS ROUND-UP TO WHOLE NUMBER AT .4

CONSISTENCY IS CARING

ALIGNING PRACTICE TO POLICY

SCHOOL	<b>18/19 TOTAL</b>	19/20 TOTAL	DIFFERENCE
BLOOMFIELD ES	15	14	-1
COX'S CREEK ES	22	22	II
FOSTER HEIGHTS ES	29	31	+2
BOSTON	18	17	-1
NEW HAVEN	17	17	0
BLOOMFIELD MS	17	18	+1
OLD KY HOME MS	15	16	+1
NELSON COUNTY HS	33	32	-1
THOMAS NELSON HS	26	27	+1
AREA TECH CENTER	0	1	+1
TOTAL	190	195	+5











## CLASSIFIED ALLOCATIONS

SCHOOL LEVEL KINDERGARTEN AIDE (SECTION A		INSTRUCTIONAL AIDE (SECTION 7)	SECRETARY (SECTION 5)	SECRETARY (SECTION 7)	
ELEMENTARY	24:1	1	2	>500 = 1	
K - 8	24:1	1	2	0	
MIDDLE SCHOOL	0	0	2	0	
HIGH SCHOOL	0	0	3	1	

SCHOOL	INSTRUCTIONAL AIDES (K)	INSTRUCTIONAL AIDES	SECRETARY
BLOOMFIELD ES	2	1	2
COX'S CREEK ES	3	1	2
FOSTER HEIGHTS ES	5	1	3
BOSTON	2	1	2
NEW HAVEN	2	1	2
BLOOMFIELD MS	0	0	2
OLD KY HOME MS	0	0	2
NELSON COUNTY HS	0	0	4
THOMAS NELSON HS	0	0	4
AREA TECH CENTER	0	0	0
TOTAL	14	5	23











## ADMINISTRATIVE ALLOCATIONS

GRADE BAND	PRINCIPAL	VICE PRINCIPAL	COUNSELOR	BACKPACK LEADER
ELEMENTARY				
K-8	4/0011001	1/000 OTUDENTO	1/000 OTUDENTO	4/0011001
MIDDLE	1/SCHOOL	1/300 STUDENTS	  1/300 210DEW12	1/SCHOOL
HIGH				

EMPOWERING LOCAL OWNERSHIP & PROACTIVE PLANNING

SCHOOL	<b>18/19 TOTAL</b>	19/20 TOTAL	DIFFERENCE
BLOOMFIELD ES	4	4	=
COX'S CREEK ES	4	4	=
FOSTER HEIGHTS ES	5	6	+1
BOSTON	4	4	=
NEW HAVEN	4	4	=
BLOOMFIELD MS	4.5	4	5
OLD KY HOME MS	4.5	4	5
NELSON COUNTY HS	6.5	7	+.5
THOMAS NELSON HS	6.5	7	+.5
TOTAL	43	44	+1

CURRENTLY, ALL TITLE I SCHOOLS ARE USING FEDERAL FUNDS TO SUPPLEMENT ADMINISTRATIVE POSITIONS. BY PROPERLY ALLOCATING, WE CAN USE THESE FUNDS AS A DIRECT IMPACT ON STUDENTS.











## SECTION 6 ALLOCATIONS

GRADE	BES	CCES	FHES	NH	BOS	OKHMS	BMS	TNHS	NCHS	TOTAL
K	47	75	110	36	38					306
1	52	78	120	36	47					333
2	51	75	110	31	31					298
3	47	90	110	36	40					323
4	60	80	100	43	45					328
5	50	75	103	42	38					308
6				43	45	115	145			348
7				36	38	118	152			344
8				37	28	114	127			306
9								170	200	370
10								180	195	375
11								172	185	357
12								165	185	350
TOTAL	307	473	653	340	350	347	424	687	765	4346

## EMPOWERING LOCAL OWNERSHIP & PROACTIVE PLANNING

PROJECTED ADA	293	450	620	322	332	326	399	640	707	4090
SECTION 6	\$ 41,080.00	\$ 63,030.00	\$ 86,840.00	\$ 45,025.00	\$ 46,440.00	\$ 45,645.00	\$ 55,930.00	\$ 89,670.00	\$ 99,015.00	\$ 572,675.00









