

Memorandum of Agreement
between
Jefferson County Board of Education
And
GE Appliances

THIS MEMORANDUM OF AGREEMENT ("Agreement") is entered by and between the Jefferson County Board of Education, a political subdivision of the Commonwealth of Kentucky doing business as the Jefferson County Public Schools (hereinafter "JCPS"), with its principal place of business located at 3332 Newburg Road, Louisville, Kentucky 40218 and GE Appliances, a Haier Company (hereinafter "GEA"), with its principal place of business located at 4000 Buechel Bank Road, Louisville, Kentucky 40218. (JCPS and GEA are hereinafter referred to individually as a "Party" and collectively as the "Parties").

WHEREAS, GEA is an appliance company headquartered in Louisville, Kentucky. It is one of the largest appliance companies in the United States and manufacturers appliances under the brands of GE, GE Profile, Cafe, Monogram, and Hotpoint.

WHEREAS, GEA has offered to donate to JCPS certain renovation costs, technology, equipment, and furnishings (hereinafter "donation") for education purposes at Doss High School (hereinafter ("Doss")) to create the GE Appliances Manufacturing Center at Doss.

WHEREAS, JCPS desires to accept the donation valued at \$288,735 (listed in Attachment A, which is incorporated herein by reference) and agrees to identify the GE Appliances Manufacturing Center at Doss with GE Appliances signage and logo.

NOW THEREFORE, the Parties agree that the terms and conditions herein shall control the donation and the use of Confidential Information (defined in Section 9):

1. GEA and GEA contractors will begin no work until the plans and specifications for the renovation have been approved by all state agencies whose approval is necessary under Kentucky law and the members of the Jefferson County Board of Education (hereinafter the "Board") have authorized the project to begin after GEA has demonstrated to the Board that GEA has adequate resources (both monetary and donated materials) to accomplish the renovation without financial liability to the Board..
2. GEA and GEA contractors, while utilizing Board-owned property, shall operate within Board-approved policies for securing materials, equipment and resources.
3. GEA and GEA contractors will complete the renovation in conformance with the plans and specifications as approved by state agencies and the Board. GEA and GEA contractors shall at all times during the term of this Agreement comply with all applicable federal, state and local

statutes, regulations, ordinances, rules and policies, and shall obtain and keep in force all licenses, permits and certificates necessary for the performance of the renovation work.

4. The renovation of the GE Appliances Manufacturing Center at Doss will be completed and the GE Appliances Manufacturing Center at Doss will be certified for occupancy no later than June 30, 2019.

5. GEA and GEA contractors will maintain an all-risk property and casualty insurance policy with respect to the renovation work and the Doss facilities and a policy of commercial general liability in amounts no less than \$1,000,000/\$3,000,000 per policy and provide JCPS with a certificate of insurance upon request.

6. Upon completion of the renovation as contemplated herein, GEA and GEA contractors will release all claims of ownership and title to renovation costs, technology, equipment, and furnishings and will vest in the Board. The Board shall thereafter have complete control of GE Appliances Manufacturing Center at Doss.

7. To the extent permitted by Kentucky law, JCPS shall indemnify and hold GEA and GEA contractors harmless from any and all liabilities or claims made by JCPS, its personnel, students, agents, representatives, other users or other parties arising in any manner related to the use of the donated renovation costs, technology, equipment, and furnishings, whether brought in tort, contract, law or equity.

8. Each Party may, as part of this donation, share certain information that is proprietary and confidential to that Party and/or maintained and labeled by that Party as "Confidential Information" when submitted to the other Party. Each Party shall protect Confidential Information using the same degree of care, but no less than a reasonable degree of care, to prevent unauthorized use, dissemination or publication thereof as it uses to protect its own proprietary and confidential information. Neither Party shall use the Confidential Information except to further the purposes of this Agreement or as otherwise specifically authorized in writing by the Disclosing Party. Each Party may disclose the Confidential Information of the other Party only to those of its employees and employees of its affiliates who (a) need to know such information to perform its obligations, exercise its rights hereunder, or make necessary disclosures in its financial filings and (b) are bound by the obligations of confidentiality set forth herein (collectively, "Representatives"). An affiliate is an entity that controls, is controlled by, or is under common control with a Party. Under no circumstances, except as expressly set forth below, shall either Party reproduce, distribute or otherwise provide, directly or indirectly, any Confidential Information to any person or entity who is not a Representative, or make necessary disclosures in its financial filings without the consent of the Disclosing Party, provided:

- a. JCPS can disclose Confidential Information to the extent that such disclosure is required under the Kentucky Open Records Law; and

b. No obligation is imposed with respect to information of the Disclosing Party which:
(i) was rightly in the non-Disclosing Party's unrestricted possession prior to disclosure by the Disclosing Party; (ii) is or becomes a matter of public knowledge through no fault of the non-Disclosing Party; (iii) is rightly received by the non-Disclosing Party from a third party that has no duty of confidentiality to the Disclosing Party; or (iv) is independently developed by the non-Disclosing party without relying on the Confidential Information of the Disclosing Party; and

c. Each Party's duty under this Agreement to protect any Confidential Information of the other Party shall survive after the end of the term of this Agreement.

9. Require the following, pursuant to KRS 160.380, for all GEA contractors, employees and volunteers under this agreement

a. A state criminal records check;

b. A state and national criminal (fingerprint) history background check;

c. A letter, provided by the individual, from the Cabinet for Health and Family Services stating that there are no findings of substantiated child abuse or neglect on record. No contractor, employee, or volunteer shall be utilized to supervise students, or deemed to have the authority to supervise students, unless the volunteer has been designated to supervise students by the individual appointed by GEA and approved by the Superintendent/designee, and the volunteer has undergone the required records check.

10. JCPS shall not sell, transfer and/or assign the donation to any other party or otherwise place the same into the stream of commerce. Upon the end-of-use of the donation in whole or in part, JCPS shall disassemble and decommission the non-used donation or return the same to GEA.

11. This Agreement shall be in effect for the period beginning March 13, 2019 and ending June 30, 2019.

12. This Agreement may be terminated by either Party with or without cause upon no less than thirty (30) days written notice to either Party. This Agreement may be terminated immediately by JCPS upon ten (10) business days written notice to GEA for its failure to cure a material breach of this Agreement.

13. No waiver, alteration or modification of the provisions of this Agreement shall be binding unless in writing and mutually agreed upon by both JCPS and GEA.

14. During the performance of this Agreement, GEA shall comply with Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Kentucky Equal Employment Act of 1978, KRS 45.550-45.640, and the American Disabilities Act, and shall not

discriminate against any JCPS employee or student because of age, color, creed, disability, genetic information, marital or parental status, national origin, race, sex, sexual orientation, gender identity, gender expression, veteran status, religion, or political affiliation or beliefs.

15. In the performance of the duties and obligations imposed on each Party by this Agreement, it is mutually understood and agreed that GEA and GEA contractors are at all times acting as independent contractors with respect to JCPS, and neither Party shall be construed to be an agent or representative of the other Party. Except as provided herein, JCPS shall not have any control or direction over the manner, methods or means by which GEA and GEA contractors perform their work and functions.

16. This Agreement contains the entire agreement between JCPS and GEA and supersedes any and all prior agreements, representations and negotiations, either oral or written, between the Parties before the execution of this Agreement, but any other agreement executed contemporaneously with the execution of the Agreement and incorporated herein by reference shall remain in full force and effect.

17. If any part of this Agreement is held to be void, against public policy or illegal, the balance of this Agreement shall continue to be valid and binding. This Agreement shall be governed and construed in accordance with the laws of the Commonwealth of Kentucky. Any action or claim arising from, under or pursuant to this Agreement shall be brought in the Jefferson County, Kentucky, Circuit Court, and the Parties expressly waive the right to bring any legal action or claims in any other courts.

THE UNDERSIGNED ARE AUTHORIZED AGENTS OF THE PARTIES WITH
AUTHORITY TO BIND THE SAME AND EACH OF THEM HEREBY CERTIFIES TO
HAVE READ THIS AGREEMENT AND FULLY UNDERSTANDS AND AGREES TO ITS
CONTENTS.

JEFFERSON COUNTY BOARD OF EDUCATION:

Dr. Martin A. Pollio
Superintendent

Date

GE APPLIANCES



Eric Leef

Executive HR Director, GE Appliances – Supply Chain



Date

GE MANUFACTURING CENTER AT DOSS HIGH SCHOOL

Students will learn a variety of mechanical skills used in manufacturing settings through hands-on experiences:

- Safety training
- Creaform build station
- Mock control panel
- Motor and gear box

A. VISUAL REFURBISHMENTS

- 1) Install new flooring.
- 2) Install Doss and GE logos
- 3) Install new workbenches

B. EQUIPMENT

- 1) Install looped conveyor
- 2) Install overhead railing and tooling
- 3) Run electric to equipment
- 4) Provide customizable pallets.
- 6) Include variant speeds.
- 7) Create interactive environment

C. TECHNOLOGY UPGRADES

- 1) Microsoft Smart Board + base
- 2) QR part identification system
- 3) Basic Conveyor Programming Functions

E. ESTIMATED VALUE

Estimated Donation Value	GEA
Demo & Room Refurbishment	
General Conditions + Engineering	\$3,692.00
Masonry	
Floor Finishing	\$10,567.00
Ceiling Grid	
Paint	\$3,358.00
Mechanical	\$8,694.00
Electrical	-
	\$26,311.00
Tooling	
Delta Regis Electric Inline Tool	\$4,038.00

March 12, 2019

Delta Regis Electric Pistol Tool	\$6,500.00
Power Supply + Controller	\$7,776.00
Tool Balancers	\$2,000.00
	\$20,314.00
Conveyor Option 2	
mechanical	\$60,000.00
electrical	\$80,000.00
Install	\$43,000.00
Spare Parts	\$12,810.00
	\$195,810.00
Pallets	
<i>preassembled</i>	\$10,000.00
<i>customizable</i>	\$10,000.00
	\$20,000.00
Miscellaneous	
Lockers	\$1,600.00
Work Benches	\$3,000.00
Creaform Package	\$10,000.00
Shelves	\$700.00
Microsoft SmartBoard / Hub + Roller Mount	\$11,000.00
<i>mock electrical panel</i>	-
<i>mock motor/drives</i>	-
	\$26,300.00
GRAND TOTAL	\$288,735.00