

**[Marion County Board of Education Special Called Meeting]**

[January 22, 2019] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:57 PM:**

Present Board Members:

Mr. Kaelin Reed  
Mrs. Carrie Truitt  
Mr. Brad Cox  
Mrs. Peggy Downs

**I. Call to Order**

The meeting was called to order by Board Member Kaelin Reed at 5:00 p.m.

**II. Pledge of Allegiance/Moment of Silence**

**III. Election of Chairperson**

**Motion Passed:** A nomination by Brad Cox to elect Kaelin Reed as the interim chairperson until the next regular meeting following the appointment of a board member to fill the current vacancy on the board by the Kentucky Commissioner of Education passed with a motion by Mr. Brad Cox and a second by Mrs. Carrie Truitt.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**IV. Election of Vice-Chairperson**

A decision was made to table this agenda item until the election of the regular chairperson.

**V. Communications**

**V.A. Marion County Education Foundation Update**

Board Member Carrie Truitt stated the foundation has achieved some milestones. Thirteen applications for teacher grants were received through January 11, 2019. The applications will be screened and scored by the committee and are scheduled to be awarded in March. The foundation has received \$3,500 in donations which equals seven grants to be awarded this spring.

**V.B. Student Performance Data Report-MAP/CERT**

Chief Academic Officer Tammy Newcome gave the student performance data reports for the winter of 2018. She reported on Pre-ACT data and the College Equipped Readiness Tool (CERT) results.

**V.C. District Wellness & Food Service Reports**

School Nutrition Director Jennifer Wheeler gave the district wellness report and a comparison of the first 84 school days on the percentages of students eating breakfast and lunch for this school year and last.

**V.D. Finance Report**

Finance Director Ruth Ann Cocanougher gave the financial reports for the month of December 2018.

**VI. Student Learning Services**

**VI.A. Consider Approval of 2018-19 Achievement GAP Delivery Targets**

**Motion Passed:** Approval of the 2018-19 Achievement GAP Delivery Targets passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

## **VII. Student Support Services**

### **VII.A. Consider Approval of Field Trips**

Rationale:

MCHS Baseball/Softball Teams - Patrick Campbell, Spring Break Tournament, Panama City, Florida, April 1-5, 2019

**Motion Passed:** Approval of the MCHS baseball/softball team's field trip to Florida, April 1-5, 2019, passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

### **VII.B. Consider Approval of 2019-2020 Draft Budget**

**Motion Passed:** Approval of the 2019-2020 Draft Budget passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

### **VII.C. Consider Approval of Resolution Employing Attorneys**

**Motion Passed:** Approval of the Resolution Employing Attorneys for the Chenoweth Law Office passed with a motion by Mrs. Carrie Truitt and a second by Mr. Brad Cox.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

### **VII.D. Consider Approval of Update to 2018-19 Salary Schedule (Attachment #1)**

**Motion Passed:** Approval of the update to the 2018-19 Salary Schedule as shown in Attachment #1 passed with a motion by Mr. Brad Cox and a second by Mrs. Carrie Truitt.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

## **VIII. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VIII. A-G passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.A. Approval of Minutes**

Regular Meeting Minutes - December 13, 2018

Special Called Work Session - January 7, 2019

**VIII.B. Approval of Use of District Property**

**VIII.C. Approval of School Fundraisers**

**VIII.D. Approval of FY2020 WHAS Grant Application for \$5,950**

**VIII.E. Approval of Unpaid Leave for Karyn Spalding from January 2 through January 8, 2019**

**VIII.F. Approval of Unpaid Leave for Wayne Sickles through June 30, 2019**

**VIII.G. Approval of Unpaid Leave for Tracy Leake through June 30, 2019**

**IX. Acknowledgement of Personnel Actions (Attachment #2)**

**X. Adjournment**

**Motion Passed:** Adjournment of the meeting at 5:49 p.m. passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Kaelin Reed Yes

Mrs. Carrie Truitt Yes

Mr. Brad Cox Yes

Mrs. Peggy Downs Yes

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Interim Chairperson

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Superintendent



# 2018-2019 Certified Salary Schedule

Marion County Public Schools  
(187 Days)

	RANK I	RANK II	RANK III	RANK IV	RANK V
Table	11	21	31	42	52
Years of Experience	Master's Degree plus 30 hours	Master's Degree	Bachelor's Degree	(96 hours-128 hours)	(64 hours-95 hours)
0	\$46,209	\$41,987	\$38,193	\$31,201	\$29,105
1	\$46,364	\$42,151	\$38,364	\$31,201	\$29,105
2	\$46,529	\$42,316	\$38,534	\$31,201	\$29,105
3	\$46,696	\$42,481	\$38,702	\$31,201	\$29,105
4	\$50,383	\$46,173	\$42,317	\$31,201	\$29,105
5	\$50,551	\$46,340	\$42,478	\$31,201	\$29,105
6	\$50,718	\$46,506	\$42,640	\$31,201	\$29,105
7	\$50,885	\$46,672	\$42,800	\$31,201	\$29,105
8	\$51,051	\$46,836	\$42,962	\$31,201	\$29,105
9	\$51,809	\$47,587	\$43,699	\$31,201	\$29,105
10	\$56,144	\$51,839	\$47,608	\$31,201	\$29,105
11	\$56,263	\$52,001	\$47,767	\$31,201	\$29,105
12	\$56,431	\$52,137	\$47,926	\$31,201	\$29,105
13	\$56,598	\$52,358	\$48,075	\$31,201	\$29,105
14	\$56,765	\$52,603	\$48,231	\$31,201	\$29,105
15	\$58,604	\$54,328	\$50,050	\$31,201	\$29,105
16	\$58,785	\$54,568	\$50,180	\$31,201	\$29,105
17	\$58,977	\$54,822	\$50,314	\$31,201	\$29,105
18	\$59,178	\$55,087	\$50,453	\$31,201	\$29,105
19	\$59,442	\$55,364	\$50,598	\$31,201	\$29,105
20	\$61,465	\$56,785	\$51,933	\$31,201	\$29,105
21	\$61,779	\$56,987	\$52,126	\$31,201	\$29,105
22	\$61,965	\$57,189	\$52,300	\$31,201	\$29,105
23	\$62,115	\$57,359	\$52,475	\$31,201	\$29,105
24	\$62,263	\$57,521	\$52,597	\$31,201	\$29,105
25	\$62,756	\$58,019	\$53,001	\$31,201	\$29,105
26	\$62,856	\$58,128	\$53,099	\$31,201	\$29,105
27	\$63,084	\$58,284	\$53,154	\$31,201	\$29,105
28	\$63,187	\$58,349	\$53,242	\$31,201	\$29,105
29	\$63,230	\$58,387	\$53,273	\$31,201	\$29,105
30	\$63,274	\$58,424	\$53,304	\$31,201	\$29,105

\* National Board Certification - \$2,000  
\* Certified PD Stipend - \$15/hr\*

\* Certified PD Instructor - \$25/hr\*

\* ESS Teacher - \$20/hr\*

\* Detention - \$18/hr\*

\* Interpreter - \$25/hr\*

\* Extra Planning to Cover One Class - \$25/hr

**\* Substitute Shortage - \$25/hr**

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

Supplement is calculated on base salary.



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**Certified**

- Acceptance of Amy Newton's letter of resignation as Family Resource Youth Service Center Director at Glasscock Elementary School, effective January 25, 2019.
- Acceptance of Daily Goatley's resignation as a teacher at Glasscock Elementary School, effective December 31, 2018.
- Acceptance of Matt Hick's resignation as ISD Instructor at Marion County High School, effective January 21, 2019.
- Appointment of Matt Hicks as interventionist at Marion County High School, effective January 22, 2019.
- Appointment of Emily Florence as an elementary teacher at Glasscock Elementary School, effective January 2, 2019.
- Appointment of Sarah Heaney as a part-time occupational therapist (.2 position) for Marion County Public Schools, effective January 22, 2019.
- Approval of Holly Cox's transfer from interventionist at Marion County High School to district virtual/alternative teacher, effective January 2, 2019.
- Appointment of Carly Waldrep as Family Resource Youth Service Center Director for West Marion and Calvary Elementary Schools, effective January 22, 2019.
- Appointment of Kelly Rawlings as a MCPS Educator Support Mentor, effective January 7, 2019.
- Appointment of Jamie Brown as a MCPS Educator Support Mentor, effective January 22, 2019.
- Appointment of Kim Goff as a homebound instructor for a student at Marion County Knight Academy at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective January 3, 2019.
- Appointment of the following individuals as certified extended school services instructors at Calvary Elementary School, effective January 3, 2019: Tracy Cochran, Hope Dougherty, Stephanie Keeling, Jeanne Smith, Jill Thomas, and Amy Young.
- Appointment of Charlotte Benningfield as a certified daytime waiver extended school services instructor at Glasscock Elementary School, effective January 8, 2019.
- Appointment of Lisa Hall as a certified extended school services instructor at Lebanon Elementary School, effective January 2, 2019.
- Appointment of the following individuals as certified extended school services instructors at Marion County Knight Academy, effective November 5, 2018: Philip Chatigny, Joseph Crepps, Candace Kimball, Freddie Leathers, and Peggy Price.
- Appointment of Jamie Bond as a certified extended school services instructor at Calvary Elementary School, effective November 12, 2018.
- Appointment of Kristen Spalding as a certified extended school services instructor at Calvary Elementary School, effective November 12, 2018.
- Appointment of Tiffany Riggins as an emergency certified substitute teacher, effective January 11, 2019.
- Appointment of Angela Mattingly as an emergency certified substitute teacher, effective December 14, 2018.
- Appointment of Emily Cambron as an emergency certified substitute teacher, effective January 9, 2019.

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- Approval of 4.3 days of leave without pay for Elizabeth Raley, effective December 13 – 19, 2018.
- Approval of 5 days of leave without pay for Carol Stayton, effective January 2 – 8, 2019.

**Classified**

- Acknowledgement of Kenny Followell's retirement as a maintenance worker for Marion County Public Schools, effective February 28, 2019.
- Acceptance of Kim Bright's resignation as cafeteria manager at Marion County Knight Academy, effective January 31, 2019.
- Approval of Aaron Brown's transfer from custodian at Marion County Middle School to custodian at Lebanon Elementary School, effective January 2, 2019.
- Acceptance of Steven Coyle's resignation as a district bus driver effective February 1, 2019.
- Acceptance of Dalton Brockman's resignation as a district bus driver assistant, effective January 22, 2019.
- Acceptance of Theresa Owens resignation as a district bus driver assistant, effective January 10, 2019.
- Acceptance of Matthew Hicks resignation as assistant football coach at Marion County High School, effective December 17, 2018.
- Appointment of Kristen Scalf as a preschool instructional assistant at Lebanon Elementary School, effective January 14, 2019.
- Appointment of Kellie Westerman as a district bus driver, effective January 11, 2019.
- Appointment of Jessica Lyvers as a district bus driver, effective January 8, 2019.
- Approval of 10 additional days for the 2018-19 school year for John Sparrow as adult education instructor to be paid for by the Heartland Skills U Consortium, effective January 2, 2019.
- Appointment of Patricia Kay Buckman as a district substitute instructional assistant, effective January 22, 2019.
- Appointment of Vicky Collette as a district substitute instructional assistant, effective January 22, 2019.
- Appointment of Tracy Newton as a district substitute cook/baker and substitute instructional assistant, effective January 3, 2019.
- Appointment of Stacy Wilson as a district substitute cook/baker, effective January 14, 2019.
- Appointment of Dawn Kidd as a district substitute cook/baker, effective January 9, 2019.
- Appointment of Donna Sue Mattingly as a district substitute instructional assistant, effective December 17, 2018.
- Appointment of Steven Coyle as a district substitute bus driver effective February 1, 2019.
- Appointment of Abby Hutchins as a district student driver assistant, effective December 3, 2018.
- Appointment of Lauren Bickett as a district student driver assistant, effective December 12, 2018.
- Approval of 5 days of leave without pay for Misty Case as a district bus driver, effective January 3 – 9, 2019.