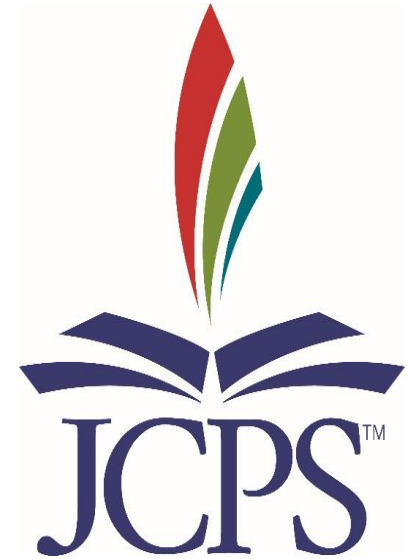


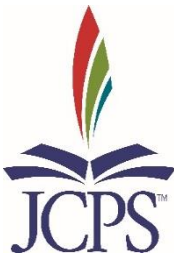
JCPS Final Corrective Action Plan



*Kentucky Board of Education Meeting
February 6, 2019*

Agenda

- Backpack League – Extended Learning Time
- CAP Early Childhood
- CAP Personnel Management



Backpack Defense

A'lyse presents her 5th Grade Backpack of Success Skills Defense to show how she is prepared for her transition to middle school.

See her defense [here](#)

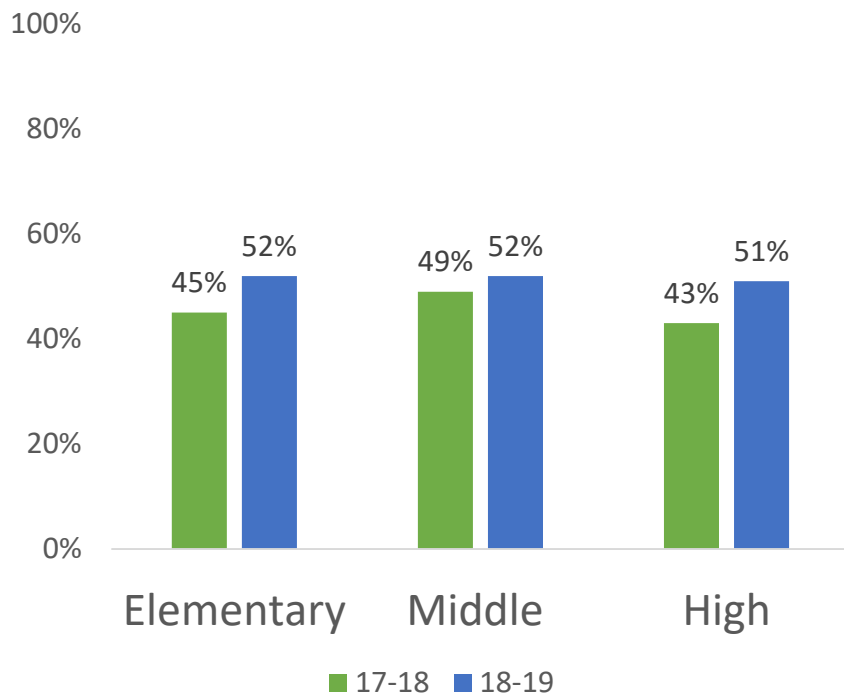


A'lyse

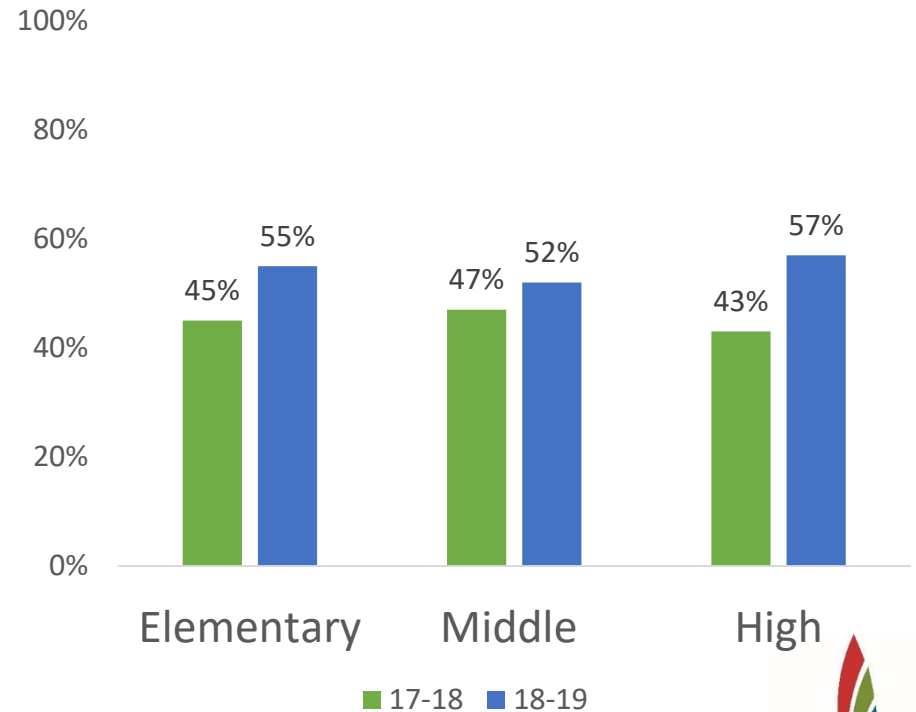
Shelby Traditional Elementary

Percentage of Students Meeting MAP Growth Benchmarks (Fall to Winter)

Reading



Math



Introducing the New Summer Backpack League



[ABOUT](#) [SUBMITTING PROPOSALS](#) [EXAMPLES](#) [COMMUNITY PARTNERS](#)

*adventure
awaits.*

Backpack League is a deeper learning
adventure coming in the summer of 2019.



Backpack League

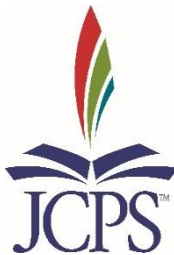


District Sponsored Programming

- Targeting those students needing support in reading and math
- Inviting 5,000 students entering grades 3-6 in 2019-2020
- Powerful learning experiences designed and delivered by teachers

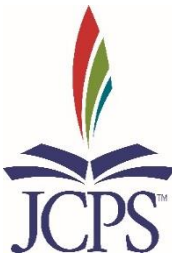
Community Sponsored Programming

- Targeting those students needing support in reading and math
- Community partner groups will have the services of a math and reading teacher each day
- Minimum commitment of 75 minutes of instruction in each subject area each day
- No cost to the community partner groups



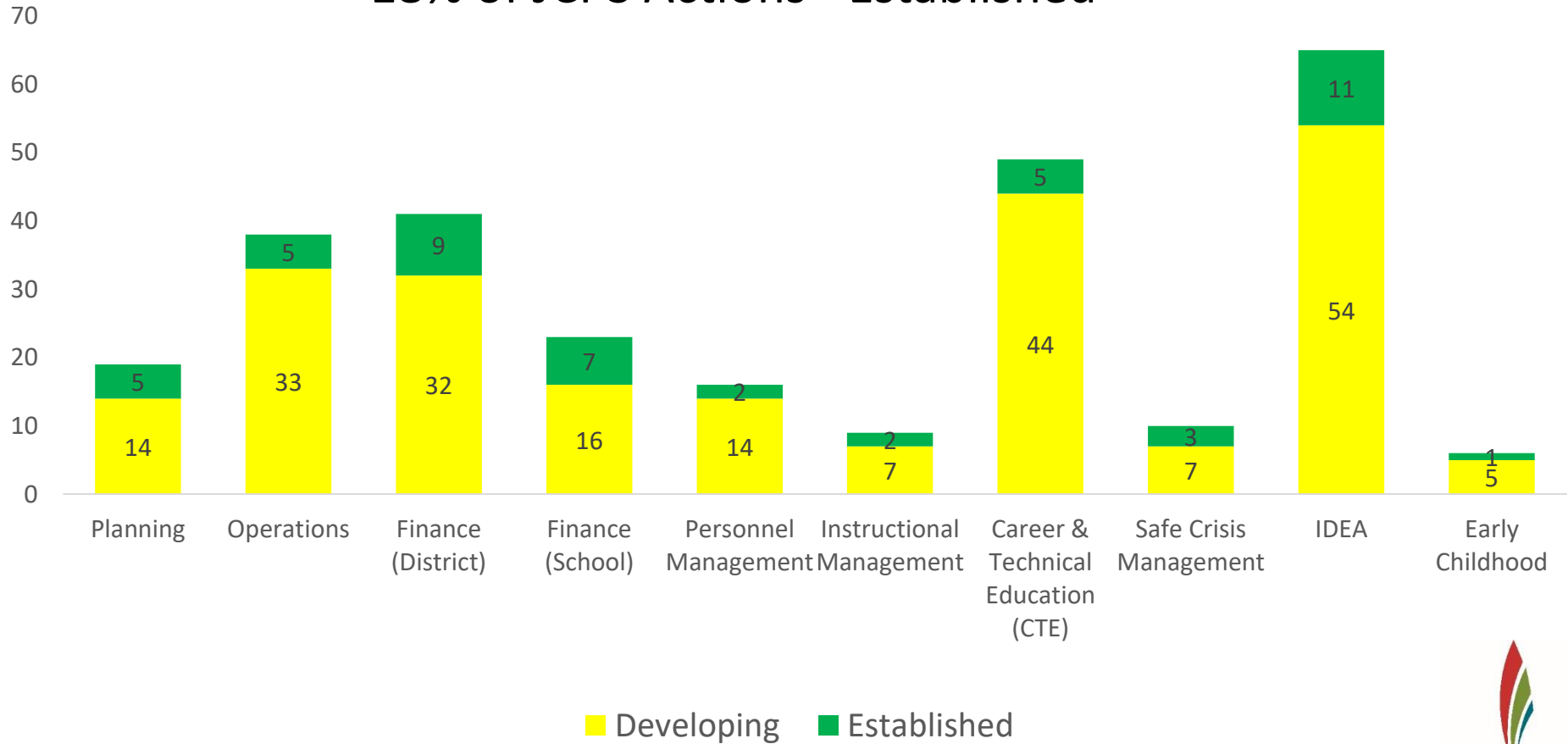
Corrective Action Plan Areas

- Early Childhood
- Personnel Management
- Planning
- Operations
- Finance (District)
- Finance (School)
- IDEA
- Safe Crisis Management (SCM)
- Instructional Management – *presented in December*
- Career & Technical Education (CTE) – *presented in December*



February 2019 – Status Update

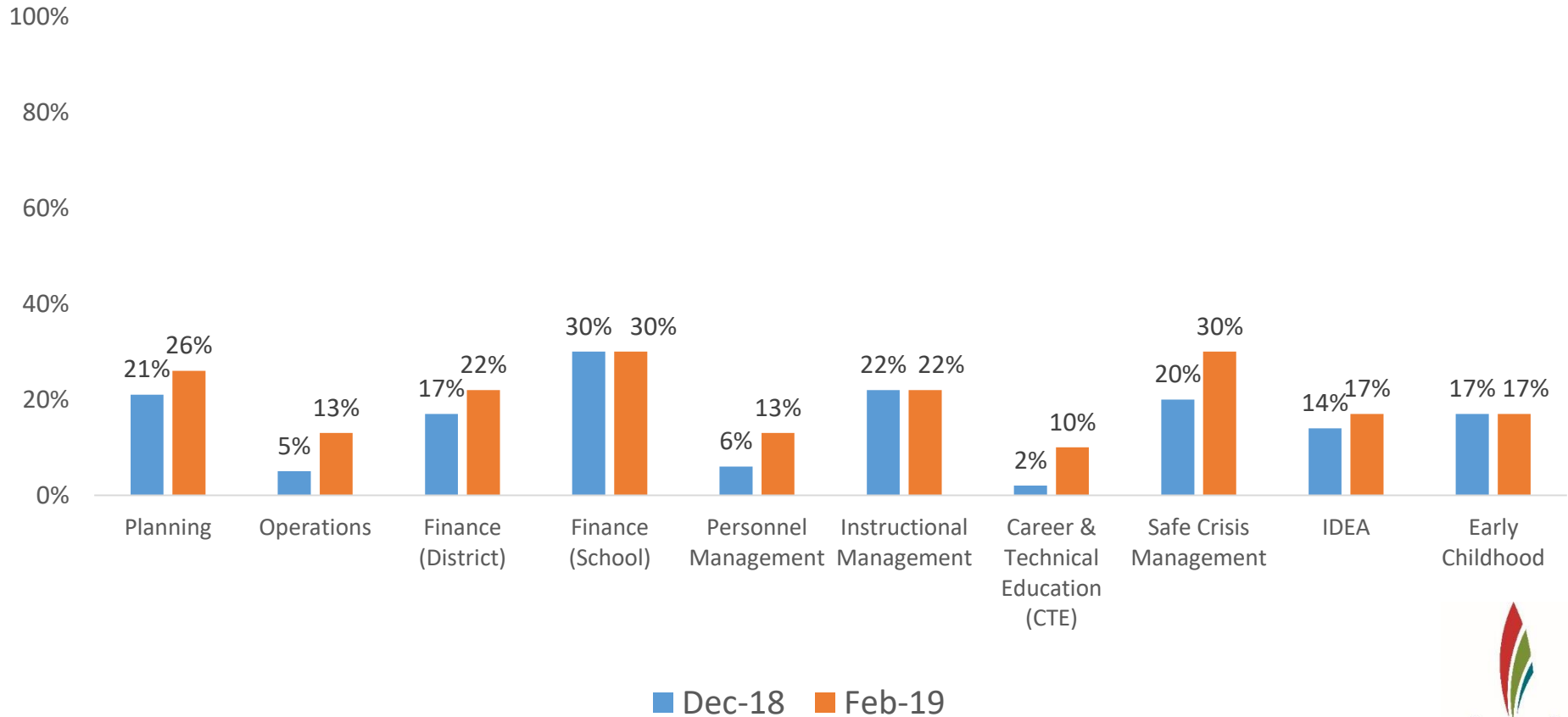
18% of JCPS Actions - Established



Status Update - % CAP Actions Established

December - 13% Established

February – 18% Established



Early Childhood – Improvement Strategies

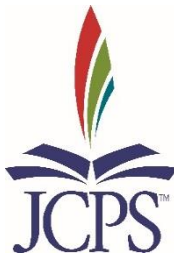
- Partner with Head Start agency to expand services to students
- Continue to implement Kindergarten Readiness Camp
- Review and refine procedures in facilities, health, safety and student information*
- Collaborate with KDE on classroom walkthroughs and leadership meetings*



*Progress Update – 5 CAP actions: 4 developing and 1 established

Early Childhood – Outcome Data

- Overall, 52.5% of students were kindergarten ready
- 60.5% of JCPS students in state funded preschool were kindergarten ready
- 71% of JCPS students who participate in Kindergarten Readiness Camp were ready
- 503 walkthroughs conducted in 18-19 school year
- 632 staff participating in PD during the 18-19 school year



Personnel Management – Improvement Strategies

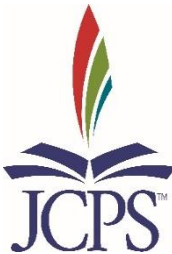
- Re-organize Human Resources to better support schools
- Partner with local universities and colleges to improve minority teacher recruitment
- Implement new leadership development model
- Reduce central office expenditures and redirect to schools
- Develop monitoring processes for continuous improvement*
- Implement two way communication systems to support employees*



*Progress Update – 16 CAP actions: 14 developing and 2 established

Personal Management – Outcome Data

- Established Leadership Development cohorts
- 50% of all administrators hired this school year are people of color
- Over 4,000 staff participated in Racial Equity Institute to date
- 10% of job descriptions reviewed to date
- Over 800 employee files reviewed and cleaned to date



Questions?

