

Board of Education Regular Meeting  
December 17, 2018 6:00 PM  
Professional Development Center  
631 North Green Street  
Henderson, KY 42420

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Lisa Baird  
Mr. Wesley Smith  
Dr. Sally Sugg  
Mr. Michael Waller  
Mrs. Tracey Williams

**I. Welcome & Call Meeting to Order**

Discussion:

Mrs. Lisa Baird called the meeting to order.

**I.A. Moment of Silence & Pledge of Allegiance**

Discussion:

Mrs. Lisa Baird asked for all veterans in attendance to stand to be recognized. Mr. Brian Bailey led the Pledge of Allegiance followed by a moment of silence.

**II. Approval of Agenda**

**Order #77 - Motion Passed:** A motion to approve the agenda as listed passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**III. Students & Staff Recognition**

Discussion:

Dr. Sally Sugg was presented a plaque in recognition of her years of service as a member of the Henderson County Board of Education. Mrs. Marganna Stanley and fellow board members thanked Dr. Sugg for her service and recognized her many accomplishments for the District.

### **III.A. December Judge's Scholar**

Rationale:

December Judge's Scholar

Kali Goben - East Heights Elementary

### **III.B. 2018 Kentucky Science Teacher Award**

Rationale:

Angela Marksberry of North Middle School received the Kentucky Science Teachers Association's (KSTA) 2018 Kentucky Science Teacher Award at the KSTA Annual Conference.

### **III.C. North Middle School National Beta Legacy Award**

### **III.D. Colonels' Corner Bank**

Rationale:

Colonels' Corner Bank received the U.S. President's Service Award from the POTUS and the White House for our Junior Achievement volunteer service for the 2017-2018 school year

Another huge accomplishment is that the Colonels' Corner Bank raised over \$10,000 for Turkey of the Year. This money will be used for the Henderson Volunteer Information Center's Adopt-A-Child program.

### **III.E. DAC of the Year**

Rationale:

2018 KY District Assessment Coordinator (DAC) of the Year

Kim White

### **III.F. 2018 OASIS Award for Outstanding Achievement in School Information Services**

Rationale:

2018 OASIS Award

Outstanding Achievement in School Information Services

Megan Mortis - First Place

Community Engagement Programs - "HCS Reads"

### **III.G. KCSS "BE INCREDIBLE, Reveal Your SUPERhero!" Pledges**

### **III.H. Building a Better Graduate Bend Gate Elementary Media Center**

#### **IV. Public Participation & Recognition of Guests**

Discussion:

The Board recognized HCHS Student Ambassadors in attendance: Kate McIndoo, Sofia Palummo, and Sierra Duncan.

#### **V. Approve Minutes from Prior Meetings**

**Order #78 - Motion Passed:** A motion to approve the Minutes from November 19, 2018 Special Meeting passed with a motion by Mr. Michael Waller and a second by Mrs. Tracey Williams.

##### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VI. Reports**

##### **VI.A. Spottsville Elementary School Update**

Discussion:

Mr. John Hagan Codell updated the Board on the Spottsville Elementary School Project. He said that the demolition of the old school building is coming along well and, after Wednesday, they will pick up the pace with school being out for Holiday Break. Demolition should be complete before students return to school in January.

##### **VI.B. New Jefferson Elementary School and South Middle School Site Improvements Update**

Discussion:

Mr. Jeff Justice updated the Board on the progress of the new Jefferson Elementary School and South Middle School Site Improvements Projects. Mr. Justice presented the initial project schedule and design process for the two projects, along with the schematic design review for the new Jefferson Elementary School. Mrs. Marganna Stanley stated that a special meeting may need to be scheduled at the beginning of January 2019 pending communications with KDE to get approval on schematic design to keep the timeline going.

##### **VI.C. East Heights Elementary School SBDM Report**

Discussion:

Ms. Erika Odom presented the annual SBDM Report to the Board.

#### **VI.D. Bend Gate Elementary School SBDM Report**

Discussion:

Ms. Deborah Harman presented the annual SBDM Report to the Board.

#### **VI.E. Henderson County High School SBDM Report**

Discussion:

Mr. Chad Thompson presented the annual SBDM Report to the Board.

### **VII. Old Business**

#### **VII.A. New Graduation Requirement and Transition Readiness**

Discussion:

Mrs. Jo Swanson and Mr. Chad Thompson presented Henderson County Schools New Graduation Requirement and Transition Readiness Proposal. Mrs. Lisa Baird asked when action will need to be taken to approve the proposal and approve the additional employees requested in the proposal. Mrs. Marganna Stanley stated that the administration will be bringing a policy change to the January or February meeting for a first reading. As far as the additional employees, Mrs. Stanley will be seeking the guidance from Ms. Cindy Cloutier as she works through the budget for next year.

#### **VII.B. Salary Schedule Comparisons**

Discussion:

Ms. Cindy Cloutier presented research proposals for Hanna Resource Group and Hanover Research in connection with the salary schedule comparisons. The Board was all in agreement that Hanover Research would give the most information needed for the money.

### **VIII. New Business**

#### **VIII.A. 2019-2020 School Calendar**

Discussion:

Mr. Steve Steiner presented the 2019-2020 School Calendar as recommended by the Calendar Committee. The school calendar will be brought back to the Board at the January 2019 meeting for a second reading.

**Order #79 - Motion Passed:** A motion to approve the first reading of the 2019-2020 School Calendar as presented passed with a motion by Mrs. Tracey Williams and a second by Dr. Sally Sugg.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.B. District Improvement Plan First Reading**

Discussion:

Mrs. Kim White presented the District Improvement Plan for a first reading along with the supporting documents for Board approval.

**Order #80 - Motion Passed:** A motion to approve the first reading of the District Improvement Plan as presented passed with a motion by Dr. Sally Sugg and a second by Mrs. Tracey Williams.

#### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.C. Contract with Henderson County Sheriff's Department**

Discussion:

Mrs. Elizabeth Bird presented the School Resource Officer Agreement to the Board in order to make the Board aware of what was negotiated, which was approved in the Fiscal Court. Mrs. Marganna Stanley stated that the two SROs will be trained with the Sheriff's Department January 3 and 4, 2019 and will be scheduled to be in the schools beginning January 7, 2019.

#### **VIII.D. J.A.G. Opportunity**

Discussion:

Mr. Steve Steiner presented information on a new program that will be available to students at The Central Academy. The program is JAG (Jobs for America's Graduates) with its focus on the highest at risk kids.

#### **VIII.E. Schedule January 2019 Board Meeting**

Discussion:

Mrs. Marganna Stanley requested for the Board to schedule the January 2019 board meeting. Mrs. Stanley also requested for the Board to hold the superintendent mid-year review on the same night earlier in the evening.

**Order #81 - Motion Passed:** A motion was made to hold the January 2019 board meeting on January 22, 2019 at 6:00 p.m. following the Superintendent mid-year review at 5:15 p.m. that same evening passed with a motion by Mrs. Tracey Williams and a second by Mr. Wesley Smith.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**VIII.F. Set Superintendent Mid-Year Review**

Discussion:

The Superintendent mid-year review will be held on January 22, 2019 at 5:15 p.m.

**VIII.G. BG4 and BG5 for BG 17-215 - East Heights Elementary School Partial Roof Replacement & Asphalt Replacement Project**

Discussion:

Ms. Cindy Cloutier presented the BG4 and BG5 closeout documents for BG 17-215 - East Heights Elementary School Partial Roof Replacement and Asphalt Replacement Project for approval.

**Order #82 - Motion Passed:** A motion to approve FACPAC BG4 Form (Ref# 28225) for BG Number 17-215 - East Heights Elementary School Partial Roof Replacement and Asphalt Replacement Project passed with a motion by Mr. Michael Waller and a second by Mrs. Lisa Baird.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**VIII.H. Consent Agenda**

**Order #83 - Motion Passed:** A motion to approve the Consent Agenda as presented passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

#### **VIII.H.1. Approve School Activity Fund Fundraiser Request**

##### **Rationale:**

HCHS Boys and Girls Swim Team to replace the "Bucket Shake" Fundraiser with "Snap Raise" Fundraiser to make money for equipment for home meets and practices and to take care of any away meet meals and lodging if needed.

#### **VIII.H.2. Approve Shortened School Day for Two (2) Special Education Students**

#### **VIII.H.3. Approve Student Overnight Trip Requests**

##### **Rationale:**

Retroactive approval for HCHS student and Josh Boston to participate in the Best of the Bluegrass All Star Game in Elizabethtown, KY, December 5-9, 2018;

Retroactive approval for North Middle School Y-Club to attend KYA December 9-11, 2018 in Louisville, KY; and

Retroactive approval North Middle School Cheer Team to compete at KHSAA State Cheer Competition December 14-15, 2018. The team did not qualify for state until November 20, 2018.

#### **VIII.H.4. Approve Bid Recommendations**

##### **Rationale:**

##### **Bid Recommendation:**

Surplus Technology Equipment Bid #10-18-10-11

##### **Bid Renewal Recommendations:**

T-Shirts, Sweatpants/Shirts, & Polos Bid #19-16-5-11

Science Supplies Bid #16-16-5-11

Teaching Supplies Bid #15-16-5-11

#### **VIII.H.5. Approve School Improvement Plans**

#### **VIII.H.6. Approve Retiree Resolutions**

##### **Rationale:**

-Harris Agisilaou - Teacher, North Middle School - 32 Years of Service

-Daris DeWitt - School Nurse, Henderson County High - 11 Years of Service

-Julia Dougan - Account Clerk II, District-Wide - 5 Years of Service

-Richard Hilton - Teacher, North Middle School - 20 Years of Service -Local, 21 Years of Service-Total

-Sara Kirsch - Teacher, Niagara Elementary School - 25 Years of Service  
-Cynthia Osborne - Teacher, North Middle School - 19 Years of Service-Local, 20 Years of Service - Total

### **VIII.H.7. Approve Grant Applications**

Rationale:

District (\$1,600,000) Project AWARE grant to expand currently mental health services and programs;

District (\$10,000) Ky School Technology Enhancement grant to provide support for innovative technology projects; and

HCHS (\$10,000) Ky School Technology Enhancement grant to provide support for innovative technology projects.

## **IX. Financial**

### **IX.A. Treasurer's Report**

Discussion:

Ms. Cindy Cloutier presented the Treasurer's Report for the month ending November 30, 2018. Mrs. Marganna Stanley requested the Board's approval of the Treasurer's Report as presented.

**Order #84 - Motion Passed:** A motion to approve the Treasurer's Report for the month ending November 30, 2018 passed with a motion by Mr. Michael Waller and a second by Mr. Wesley Smith.

#### **5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

### **IX.B. Paid Warrant Report**

Discussion:

Ms. Cindy Cloutier presented the Paid Warrant Report for payments made between November 20, 2018 and December 17, 2018. Mrs. Marganna Stanley requested the Board's approval of the Paid Warrant Report as presented.

**Order #85 - Motion Passed:** A motion to approve the Paid Warrant Report for payments made between November 20, 2018 and December 17, 2018 passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.



**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**X. Personnel Actions**

Discussion:

Personnel actions taken by the Superintendent since the last regular board meeting were reviewed with the Board and are attached to these minutes.

**XI. Executive Session pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the discipline of a student**

**Order #86 - Motion Passed:** A motion to move into executive session pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the discipline of a student as 8:30 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**Order #87 - Motion Passed:** A motion to move out of executive session at 8:35 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mrs. Lisa Baird.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

**XII. Adjourn**

**Order #88 - Motion Passed:** There being no further business to come before the Board, a motion to adjourn the meeting at 8:35 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Michael Waller.

**5 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mr. Wesley Smith	Yes
Dr. Sally Sugg	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

---

Lisa Baird, Chairperson

---

Marganna Stanley, Superintendent