

[Marion County Board of Education Regular Meeting]

[December 13, 2018] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 4:51 PM:

Present Board Members:

Mr. Robert Cecil
Mr. Kaelin Reed
Mrs. Carrie Truitt
Mr. Brad Cox
Mrs. Peggy Downs

I. Call to Order

The meeting was called to order at 5:01 p.m. by Chairman Robert Cecil.

II. Pledge of Allegiance/Moment of Silence

The Pledge of Allegiance was led by Student Ambassadors Mariella Curtis, Alivia Peake, Noah Abell, and Ashton Lanham.

III. Consider Approval to Amend the Agenda (Attachment #1)

Motion Passed: Approval to amend the agenda as shown in Attachment #1 passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

IV. Communications

IV.A. Superintendent Report (Attachment #2)

IV.B. Fiscal Year 2018 Audit Report

Joe Montgomery CPA with White & Company, gave the audit report for the fiscal year 2018. The Marion County Public School District received a clean audit report with a clean opinion on use of federal funding. Mr. Montgomery also stated there were no systematic issues to report and the current staff within the finance department worked efficiently with no issues.

IV.C. Attendance & Enrollment Report

The Director of Pupil Personnel Tim Lyons gave the attendance and enrollment report through December 13, 2018. He reported a monthly average of attendance for November as 94.65%, with a year to date attendance average of 95.11%.

IV.D. Safety Report

Transportation/Facilities Director Scott Spalding and MCHS Teacher Jason Simpson gave a safety report for the district. A crisis management plan is being reviewed to define the terms used during emergencies. Parents will be surveyed to determine the preferred method of communication in the event of an emergency.

IV.E. Finance Report

Finance Director Ruth Ann Cocanougher gave the financial reports for November 2018. She also provided a timeline for the next five months for the 2019-20 budget.

V. Student Learning Services

V.A. Consider Approval of 2019 Board Meeting Schedule (Attachment #3)

Motion Passed: Approval of the 2019 Board Meeting Schedule as shown in Attachment #3 passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.B. Consider Approval of Shortened School Day for Student #007-019

Motion Passed: Approval of a shortened school day for the student identified as #007-019 passed with a motion by Mrs. Peggy Downs and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.C. Consider Approval of 2019-2020 Contracts for Nonresident Pupils

Rationale:

Anderson County, Bardstown Independent, Barren County, Boyle County, Campbellsville Independent, Casey County, Danville Independent, Elizabethtown Independent, Green County, Hardin County, Larue County, Mercer County, Nelson County, Taylor County, and Washington County

Motion Passed: Approval of the 2019-2020 Contracts for Nonresident Pupils as listed in the Rationale Section passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.D. Consider Approval of Establishing Position for a Social & Emotional Wellness Educator

Motion Passed: Approval of establishing a position for a Social & Emotional Wellness Educator passed with a motion by Mr. Kaelin Reed and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.E. Consider Approval of Job Description for Social & Emotional Wellness Educator (Attachment #4)

Motion Passed: Approval of the job description for a Social & Emotional Wellness Educator as shown in Attachment #4 passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes

Mrs. Peggy Downs Yes

V.F. Consider Approval of Establishing Position for a Communications Coordinator

Motion Passed: Approval of establishing a position for a Communications Coordinator passed with a motion by Mr. Kaelin Reed and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.G. Consider Approval of Job Description for Communications Coordinator (Attachment #5)

Motion Passed: Approval of the job description for a Communications Coordinator as shown in Attachment #5 passed with a motion by Mr. Brad Cox and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

V.H. Consider Approval of Establishing Position for a Teacher (Virtual/Alternative)

Motion Passed: Approval of establishing a position for a teacher (virtual/alternative) passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VI. Student Support Services

VI.A. Consider Approval of Update to the 2018-19 Salary Schedule (Attachment #6)

Motion Passed: Approval of the update to the 2018-19 Salary Schedule as shown in Attachment #6 passed with a motion by Mr. Brad Cox and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VI.B. Consider Approval of Band Surplus Items with Proceeds to the Band Students Activity Account

Rationale:

2004 Black Shako Hats - 4 small, 48 medium, 7 large, 1 extra-large (51 w/boxes)

106 White Marching Band Uniform Gauntlets

16 Vinyl Banners & Flags

Motion Passed: Approval of the band surplus items as listed in the Rationale Section with the proceeds going to the band students activity

account passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VII. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VII. A-Q passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

VII.A. Cancellation of Supt. Schlosser & Board Members Attending the KSBA Winter Symposium, Louisville, Nov. 30-Dec. 1, 2018

VII.B. Approval of Supt. Schlosser Attending ASCD Empower19 Conference, Chicago, Illinois, March 2019 (Presenter)

VII.C. Approval of Minutes

November 8, 2018 - Regular Meeting Minutes

November 12, 2018 - Special Called Work Session

VII.D. Approval of 2018-19 School & District Improvement Plans

VII.E. Approval of ePay Commercial Credit Card Program with Fifth Third Bank

VII.F. Approval of MCMS Equipment Assistance Grant (Round 5) Application for \$29,000 for a Walk In Freezer

VII.G. Approval MCKA Equipment Assistance Grant (Round 5) Application for \$25,000 for a Dishwasher

VII.H. Approval of Memo of Understanding with the Council on Postsecondary Education, Gear Up Ky Grant

VII.I. Acceptance of \$3,000 Donation to the Family Resource Centers from Lafayette Engineering Inc.

VII.J. Acceptance of \$3,000 Donation to the Backpack Program from Ky. Cooperage Company

VII.K. Approval of GES FY19 21st Century Community Learning Center Continuation Grant Application for \$100,000

VII.L. Approval of LES FY19 21st Century Community Learning Center Continuation Grant Application for \$100,000

VII.M. Approval of Ky Innovation Lab Network Personalized Learning Study Group Travel Fund Grant Application for \$2,500

VII.N. Approval of 2019-20 Success Ready Certification Program

VII.O. Approval of Unpaid Leave for Tracy Leake from November 27, 2018, through January 1, 2019

VII.P. Approval of 2019-2020 Kentucky Proud Buy Local Program Application

VII.Q. Approval of Green County Board of Education Agreement

VIII. Acknowledgement of Personnel Actions (Attachment #7)

IX. Board Member Service Recognition

Superintendent Schlosser recognized Board Chairman Robert "Butch" Cecil for his dedication serving as a board member since November 12, 2013. Mr. Cecil has served as the board chairman since January 2017. He was presented with a certificate and engraved school bell.

X. Adjournment

Motion Passed: Adjournment of the meeting at 6:25 p.m. passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

Chairperson

Superintendent

Board of Education - Regular Meeting
December 13, 2018 5:00 PM
Administration Building
755 East Main Street
Lebanon, Kentucky 40033

Attachment #1

- | | |
|--|----------------------|
| I. Call to Order | Robert Cecil |
| II. Pledge of Allegiance/Moment of Silence | Student Ambassadors |
| III. Consider Approval to Amend the Agenda (Attachment #1) | |
| IV. Communications | |
| A. Superintendent Report (Attachment #2) | Taylor Schlosser |
| B. Fiscal Year 2018 Audit Report | Joe Montgomery |
| C. Attendance & Enrollment Report | Tim Lyons |
| D. Safety Report | Scott Spalding |
| E. Finance Report | Ruth Ann Cocanougher |
| V. Student Learning Services | |
| A. Consider Approval of 2019 Board Meeting Schedule (Attachment #3) | |
| B. Consider Approval of Shortened School Day for Student #007-019 | |
| C. Consider Approval of 2019-2020 Contracts for Nonresident Pupils | |
| D. Consider Approval of Establishing Position for a Social & Emotional Wellness Educator | |
| E. Consider Approval of Job Description for Social & Emotional Wellness Educator (Attachment #4) | |
| F. Consider Approval of Establishing Position for a Communications Coordinator | |
| G. Consider Approval of Job Description for Communications Coordinator (Attachment #5) | |
| H. Consider Approval of Establishing Position for a Teacher (Virtual/Alternative) | |
| VI. Student Support Services | |
| A. Consider Approval of Update to the 2018-19 Salary Schedule (Attachment #6) | |
| B. Consider Approval of Band Surplus Items with Proceeds to the Band Students Activity Account | |
| VII. Student Learning & Support Consent Items | |
| A. Cancellation of Supt. Schlosser & Board Members Attending the KSBA Winter Symposium, Louisville, Nov. 30-Dec. 1, 2018 | |
| B. Approval of Supt. Schlosser Attending ASCD Empower19 Conference, Chicago, Illinois, March 2019 (Presenter) | |
| C. Approval of Minutes | |
| D. Approval of 2018-19 School & District Improvement Plans | |
| E. Approval of ePay Commercial Credit Card Program with Fifth Third Bank | |
| F. Approval of MCMS Equipment Assist. Grant (Round 5) Application for \$29,000 for a Walk In Freezer | |
| G. Approval MCKA Equipment Assist. Grant (Round 5) Application for \$25,000 for a Dishwasher | |
| H. Approval of Memo of Understanding with the Council on Postsecondary Education, Gear Up Ky Grant | |
| I. Acceptance of \$3,000 Donation to the Family Resource Centers from Lafayette Engineering Inc. | |
| J. Acceptance of \$3,000 Donation to the Backpack Program from Ky. Cooperage Company | |
| K. Approval of GES FY19 21st Century CLC Continuation Grant Application for \$100,000 | |
| L. Approval of LES FY19 21st Century CLC Continuation Grant Application for \$100,000 | |
| M. Approval of Ky Innovation Lab Network Personalized Learning Study Group Travel Fund Grant Application for \$2,500 | |
| N. Approval of 2019-20 Success Ready Certification Program | |
| O. Approval of Unpaid Leave for Tracy Leake from November 27, 2018, through January 1, 2019 | |
| P. Approval of 2019-2020 Kentucky Proud Buy Local Program Application | |
| Q. Approval of Green County Board of Education Agreement | |
| VIII. Acknowledgement of Personnel Actions (Attachment #7) | |
| IX. Board Member Service Recognition | Supt. Schlosser |
| X. Adjournment | |

Marion County Public Schools: Where We ...



December 13, 2018

TEACHING & LEARNING

- Personalized Learning Study Group
- New Graduation Requirements
- School & District Improvement Plans
- TSI Work: Evidenced Based Strategies
- MC Education Foundation: Grant Applications Available
- Guided Reading Rounds & Feedback from CKEC
- FAFSA Applications Completed - 107

LEADERSHIP

- Student Leadership
- Veterans Day Ceremony at MCHS
- Mentoring Project w/MCHS & MCMS
- Leader-in-Me Events
- Leadership Challenge
- Shield Projects
- "Grow your Own" Principal Cohort: MCPS & Campbellsville University
- Peggy Downs nominated to a 3-year term on KSBA's Educational Foundation Board of Directors
- Leadership Lebanon Visits District

COMMUNICATION

- History Mobile Exhibit - "100 Years: Ky. HS Basketball" at MCHS, Sat., Dec. 15th for Autism Awareness Classic
- Gear Up Grant
- MC Education Association Table Talks
- Local Planning Committee Process
- Legislature Dialogue @ CKEC & KASS
- Senate President: Robert Stivers, Max Wise, Steve Riley, Bam Carney, Jimmy Higdon

HIGH EXPECTATIONS

- New Teaching & Learning Pathway
- New Skills for Youth Grant Update
- Students visited Elkhorn Crossing
- Marketing Project for Students
- Multiple Meetings to determine Next Steps
- MC Area Technology Center Board Meeting
- Mock Interviews for ALL MCATC 11th/12th grades
- Apprenticeship Opportunities
- Portrait of a Graduate Presentations at GRREC & KASS
- Muhlenberg High School Visit
- National Guard Partnership to Address Career Pathways
- Migrant Family Reading Night
- WMES has 2 Students Selected for KMEA Ky. Children's Chorus (elem. all-state)
- Two Classrooms Win/Read to Succeed Contest with Achieve 3000

ENSURING INSTRUCTIONAL

2019 BOARD MEETING SCHEDULE		
January 10, 2019	Marion County Middle School	5:00 p.m.
February 14, 2019	Administration Building	5:00 p.m.
March 14, 2019	Marion County Knight Academy	5:00 p.m.
April 11, 2019	Administration Building	5:00 p.m.
May 9, 2019	Marion County Area Technology Center	5:00 p.m.
June 13, 2019	Administration Building	5:00 p.m.
July 11, 2019	Administration Building	5:00 p.m.
August 8, 2019	Administration Building	5:00 p.m.
September 12, 2019	West Marion Elementary School	5:00 p.m.
October 10, 2019	Administration Building	5:00 p.m.
November 14, 2019	Marion County High School	5:00 p.m.
December 12, 2019	Administration Building	5:00 p.m.
MCBOE Approved December 13, 2018		

Marion County Public Schools
Job Description

Position Title: Social & Emotional Wellness Educator
Job Class: 7882
Department: District
Reports To: Superintendent/Superintendent Designee
Approved By: Marion County Board of Education Date: December 2018

SUMMARY: Creates experiences that engage students socially, emotionally and physically; providing a foundation of CARE so students excel academically and socially.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Assesses students' needs, situations, and support networks.
- Implements data driven, evidence-based practices for social and emotional learning (SEL) experiences.
- Coordinates mindfulness experiences for students to improve coping mechanisms.
- Facilitates physical activities that promote physical and mental wellness.
- Provides individual, small group and large group counseling that promotes academic and social success.
- Trains school personnel on trauma-informed care practices for educators.
- Facilitates student/family referrals to community resources such as behavioral health and child welfare.
- Partners with school leaders to build psychologically safe buildings and classrooms through fostering positive, healthy school climates.
- Monitors and evaluates provided services to demonstrate students' positive social and emotional growth.
- Fosters positive communication between families, students and community agencies; Make home visits and telephone calls, sends correspondence, and maintains accurate documentation of case folders, maintaining confidentiality.
- Ensures compliance with regulatory bodies and clinical guidelines.
- Develops CARE plans for participating students.
- Completes required training to maintain professional licensure or certification.
- Performs other duties as assigned by the superintendent or designee of the superintendent.

QUALIFICATION REQUIREMENTS:

Holds valid Kentucky certification/license as a school counselor, school or certified social worker, school or clinical psychologist, professional clinical counselor, or related field that does not require clinical supervision to perform responsibilities listed above.

Has experience working with children or adults in a social, emotional or behavioral support setting.

KNOWLEDGE and ABILITIES: Demonstrates regular attendance punctuality.

Adheres to the appropriate code of ethics.

Connects and partners closely with behavioral and physical health agencies, juvenile justice, community advocacy and protective services.

Builds relationships and coordinates family and student engagement services.

Optimal: Grant writing experience.

PHYSICAL DEMANDS: This job requires physical movement. It requires the ability to communicate effectively using speech, vision, and hearing. The work requires the use of hands for simple grasping and fine manipulations. The work requires bending, squatting, reaching, with the ability to lift, carry, push or pull lights weights. The work requires indoor and outdoor activity.

Marion County Public Schools
Job Description

Position Title: Communications Coordinator

Job Class: 0290

Department: District

Reports To: Superintendent

Approved By: Marion County Board of Education Date: December 2018

SUMMARY: Under the direction of the Superintendent, improves student achievement through the preparation of District publications, news releases, reports, and other internal and external communication methods; creates, writes and produces electronic communication via video and social media networks; and analyzes and recommends communication strategies and procedures for the District.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Works in partnership with the Superintendent in the development implementation of a District Communications Plan.
- Coordinate public information and media relations during emergency situations; coordinate district communications with other agencies when needed.
- Prepares publications for distribution both within and outside the District.
- Writes news releases, articles, and news items and edits the copy of other contributors.
- Maintains district social media site(s) and updates district website.
- Attend School Board meetings and participate in administrative meetings as needed.
- Researches and writes speeches as necessary.
- Develops and implements internal and external communication programs.
- Creates, writes and produces video programs for District staff.
- Photographs district programs and events for publications.
- Provides copy lay out and photographs, as well as guidance related to printing.
- Assists schools and departments by providing guidance on preparing or editing articles and other publications.
- Prepares district publications, including district brochures.
- Updates and publishes school and district profiles.
- Maintains contact with the news media regarding District and school events.
- Prepares communication plans to meet District and school needs.
- Manages communication goals, objectives and tasks in the district's Strategic Plan.
- Provides editing services for district publications.
- Maintains regular and consistent attendance and punctuality.
- Establish regular communication with staff to procure classroom highlights and details of other educational programs for publications.

- Maintains strict confidentiality in a wide variety of situations.
- Performs related duties consistent with job description and assignment.

KNOWLEDGE and ABILITIES:

- Knowledge of school district operations.
- Knowledge of best practice and current strategies and techniques in communications, public information and marketing, video production and social media.
- Knowledge of the principles and techniques of planning, layout, and editing of brochures, pamphlets, newsletters, and other publications.
- Exemplary skills in written and oral language with the ability to communicate respectfully, clearly and concisely by telephone, in person, and in written form, including generation of publications, articles, press releases, and correspondence.
- Skills in word processing, grammar/punctuation, text editing, document and presentation layout and production skills especially using MS Office Suite, photo editing, desktop publishing, graphic design, or other design software.
- Exemplary skill in positive human relations.
- Ability to establish and maintain effective working relationship with staff, students, parents and the community, and to represent the district in a professional manner.
- Ability to work independently, exercise independent judgment, set priorities, meet deadlines and work effectively under pressure.

2018-2019 Grades 6/7 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Band Director	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

2018-2019 Grades 8/9 Extended Days/Supplement

Marion County Public Schools

Position:	Extended Days	Supplement
Principal	53	21%
Assistant Principal/Dean of Instruction	25	11%
Counselor	25-35	N/A
Media Specialist	15	N/A

Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
Family Engagement Coordinator	N/A	\$1,000

District Middle School Position:		
District Middle School Baseball Coach	N/A	\$1,351
District Middle School Softball Coach	N/A	\$1,351
District Middle School Football Coach	N/A	\$2,161
District Middle School Offensive Coordinator	N/A	\$1,900
District Middle School Defensive Coordinator	N/A	\$1,900
District Middle School Football Assistant Coach	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2018-2019 District Employees
Marion County Public Schools

Position:	Extended Days	Index
Superintendent	Determined by contract	
Chief Academic Officer	53	31%
Chief Operations Officer	53	26%
Exceptional Child Education Director	53	26%
Director of Federal Programs	53	26%
Director of Special Programs/Instructional Supervisor	53	26%
Director of Technology & DPP	53	24%
Early Childhood Director	53	10%
Director of Human Resources	53	N/A
Communications Coordinator	25	N/A

Position:	Extended Days	Supplement
Instructional Coach	10	\$1,500
Migrant Recruiter	33	N/A
Technology Integration Specialist	15	N/A
School Psychologist/Behavior Specialist	10	N/A
District Team Leader	N/A	\$1,000
Finance Director	53	Director 1 + 22%
Director of Transportation and Maintenance	53	Director 2 + 20% AS Director 1 + 20% BS/BA
	Total Days	Salary
Occupational Therapist *	191	\$56,867
Physical Therapist *	195	\$58,059
School Safety Officer *	200	\$41,127
Social & Emotional Wellness Educator	197	Director 2
Hourly Positions:		
Adult Educational Instructor (8 hours/day) - Grant *	187	\$22.14
Family Literacy Instructor (8 hours/day) - Grant *	187	\$29.52
Community Education Director - Partial Grant	240	See Classified Scale
21st Century Director (hourly)	220	See Classified Scale

District Athletics:	Total Days	Supplement
District Athletic Director	Up to 85 days	N/A
District Middle School Athletic Director	N/A	\$3,500
District Assistant Athletic Director/KHSAA	N/A	\$3,500
District Assistant Athletic Director	N/A	\$3,500
District Assistant Athletic Clerk	N/A	\$3,500

* These salaries reflect a 1% step increase from the prior year.

Marion County Board of Education
December 13, 2018

Attachment #7

Certified

- Acceptance of Lori Milby's resignation as a speech therapist at Glasscock Elementary School, effective November 5, 2018.
- Appointment of Kendra Heyman as a social studies teacher at Marion County High School, effective January 2, 2019.
- Appointment of Cathy Mattingly as a homebound instructor for a student at West Marion Elementary School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 30, 2018.
- Appointment of Leah Buckler as a homebound instructor for a student at Marion County Knight Academy at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective November 8, 2018.
- Appointment of Tammy Durham as a certified extended school services instructor at Lebanon Elementary School, effective November 30, 2018.
- Appointment of Tammy May as a certified extended school services instructor at Lebanon Elementary School, effective November 30, 2018.
- Appointment of Ellen McFall as a certified extended school services instructor at Lebanon Elementary School, effective November 30, 2018.
- Appointment of Julia Hunt as a certified extended school services instructor at Marion County Middle School, effective November 7, 2018.
- Appointment of Sandra Gribbins as a certified extended school services instructor at Marion County Middle School, effective November 7, 2018.
- Appointment of Beverly Thomas as a certified extended school services daytime waiver instructor at Marion County Middle School, effective November 8, 2018.
- Appointment of Tonia Bireley as a certified extended school services instructor at Marion County Knight Academy, effective November 8, 2018.
- Appointment of Mary Ann Blair as an emergency certified substitute teacher and substitute instructional assistant, effective November 20, 2018.
- Acknowledgement of medical leave for Karyn Spalding from December 5, 2018 to December 19, 2018.
- Acknowledgement of medical leave for LeAnn Mattingly from December 17, 2018 to January 25, 2019.

Classified

- Acknowledgement of Billy Caldwell's retirement as custodian at Lebanon, Elementary School, effective January 1, 2019.
- Acknowledgement of Connie Gaddie's retirement as a cook/baker at Marion County Knight Academy, effective January 1, 2019.
- Acceptance of Emily Veatch's resignation as assistant cheer coach at Marion County High School, effective December 2, 2018.
- Acceptance of Latrece Curry's resignation as an instructional assistant at Marion County Middle School, effective November 30, 2018.
- Appointment of Latrece Curry as an ECE instructional assistant at Marion County Middle School, effective December 6, 2018.

Marion County Board of Education
December 13, 2018

- Appointment of Terrell Gerton as an ECE instructional assistant at Marion County Middle School, effective December 6, 2018.
- Appointment of Jim O'Hare as head track coach for Marion County High School, effective December 6, 2018.
- Appointment of Jason Willett as head middle school baseball coach, effective November 27, 2018.
- Appointment of Doug Thomas as head middle school volleyball coach (Marion Maroon), effective November 9, 2018.
- Appointment of Karen Cobb as Academic Team Coach at Marion County Middle School, effective August 21, 2018.
- Appointment of Keith Hamm as Academic Team Coach at Marion County Knight Academy, effective August 21, 2018.
- Appointment of Lydia Sidebottom as a district substitute instructional assistant, effective December 13, 2018.
- Appointment of Sarah Goff as a district substitute instructional assistant, effective December 6, 2018.
- Appointment of Stephanie Sullivan as a substitute cook/baker, effective November 14, 2018.
- Appointment of Noe Serrano as a district substitute student driver assistant as needed, effective November 15, 2018.
- Appointment of Mackenzie Mattingly as a district substitute student driver assistant as needed, effective November 15, 2018.
- Acknowledgement of medical leave for Tracy Leake from November 26, 2018 to January 2, 2019.