**Proposed Dawson Springs Independent Board of Education**

**Superintendent Goals/Growth 2018 – 2019**

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| **Superintendent Goals** | **Actions** | **Target Date** | **Notes** |
| **Goal 1: Strategic Leadership** | Continue to develop and finalize the strategic plan we have started with teaching staff and school administrators. | May 2019 |  |
| **Goal 2: Instructional Leadership** | Collaborate with both our internal admin team and KDE resources and on deeper learning opportunities for students and improved instructional strategies for teachers.  - Elementary improvement/exit CSI status | Ongoing  Ongoing (asap) |  |
| **Goal 3: Cultural Leadership** | Promote family night events to celebrate instructional practice/achievement.  Continue to collaborate internally and externally to “sell” our District. | Ongoing  Ongoing |  |
| **Goal 4: Human Resource Leadership** | Improve recruitment procedures to secure and retain the best staffing and leadership possible. | Ongoing |  |
| **Goal 5: Managerial Leadership** | Improve streamlined communication avenues to all stakeholders.   * Legit App - smart phone app * Continuous updating of our website | Winter 2018  Ongoing |  |
| **Goal 6: Collaborative Leadership** | Create additional opportunities for students through community partnerships.   * Dawson Springs Rotary * Education Foundation * Colleges/universities/internships | Ongoing  Ongoing  Ongoing |  |
| **Goal 7: Influential Leadership** | Continue to leverage my position to advocate for our schools and public education.   * Superintendent Focus Groups (all levels) * Dawson Springs Rotary past president * Regional Jr. Achievement Board * West Hopkins Industries Board | Ongoing  Ongoing  Ongoing  Ongoing |  |