Comprehensive Improvement Plan for Schools

Rationale

School improvement efforts focus on student needs through a collaborative process involving all stakeholders to establish and address priority needs, district funding, and closing achievement gaps between identified subgroups of students. Additionally, schools build upon their capacity for high-quality planning by making connections between academic resources and available funding to address targeted needs.

Operational definitions of each area within the plan

Goal: Long-term three to five year target based on Kentucky Board of Education required goals. Schools may supplement with individual or district goals.

Objective: Short-term target to be attained by the end of the current school year.

Strategy: Research-based approach based on the 6 Key Core Work Processes designed to systematically address the process, practice or condition that the district will focus its efforts upon in order to reach its goals/objectives.

Activity: The actionable steps used to deploy the chosen strategy.

Key Core Work Processes: A series of processes that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

Measure of Success: the criteria that you believe shows the impact of our work. The **measures** may be quantifiable or qualitative, but they are observable in some way. Without data on what is being accomplished by our deliberate actions, we have little or no foundation for decision-making or improvement.

Progress Monitoring: is used to assess the plan performance, to quantify a rate of improvement based on goals and objectives, and to evaluate the effectiveness of the plan.

Guidelines for Building an Improvement Plan

- There are 6 required District Goals: Proficiency, Separate Academic Indicator, Achievement Gap Closure, Graduation rate, Growth, and Transition readiness.
- There are 5 required school-level goals:
 - For elementary/middle school: Proficiency, Separate Academic Indicator, Gap, Growth, and Transition readiness.
 - For high school: Proficiency, Separate Academic Indicator, Gap, Graduation rate, and Transition readiness.
- There can be multiple objectives for each goal.
- There can be multiple strategies for each objective.
- There can be multiple activities for each strategy.

1: Proficiency Goal

Goal 1:

Increase the percentage of proficiency in the area of reading from 60% to 75%; math from 59.4% to 74.4% on the state assessment by May 2021.

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Classroom Activities
- KCWP2: Design and Deliver Instruction Classroom Activities
- KCWP3: Design and Deliver Assessment Literacy Classroom Activities
- KCWP4: Review, Analyze and Apply Data Classroom Activities
- KCWP5: Design, Align and Deliver Support Classroom Activities
- KCWP6: Establishing Learning Culture and Environment Classroom Activities

In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Persons Responsible	Progress Monitoring Date & Notes	Funding
Objective 1:	KCWP 1: Design and	Implement 120 minutes of direct	Reading	Principal,	March 1 -	No Funding
A.B. Chandler will	<u>Deploy Standards</u>	reading instruction at K-3 and 90	assessments,	Instructional Coach		
improve the percentage of		minutes at grades 4-5. K-1 are	District Common	& K - 5 Teachers		
students scoring proficient	KCWP2: Design and Deliver	using Saxon Phonics and	Assessments, MAP			
or above on state	Instruction - Continuous	Heggerty Phonemic Awareness	results and 2019			
assessments by 2019 in	Improvement Activities	in grades K – 3 to address gaps	KPREP scores		June 1 -	
reading from 60% to		in phonics and phonemic				
65%.		awareness				
	KCWP2: Design and Deliver	ESS will be intentional and	Reading	Principal & ESS	March 1 -	ESS Funds
	Instruction - Continuous	focused on improving reading	assessments,	Teachers		
	Improvement Activities	skills for those students that	District Common			
		need additional reading support.	Assessments, MAP			
		Fluency Club will target those	results and 2019			
		3rd graders that need additional	KPREP scores for		June 1 -	
		support in reading fluency.	selected students			
	KCWP4: Review, Analyze	Data teams will utilize data	Reading	Principal,	March 1 -	No Funding
	and Apply Data - Continuous	collection tools, data and	assessments,	Instructional Coach		
	Improvement Activities	observations to ensure high	District Common	& K - 5 Teachers		
		<u> </u>	Assessments, MAP			

		levels of teacher effectiveness and/or student achievement.	results and 2019 KPREP scores		June 1 -	
	KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	Awards will be offered to students in grades K - 5 for reaching 100% of their Accelerated Reading goal each marking period. Examples include: AR fall party, water	Number of students that earn rewards	Principal, Reading Committee & Media Specialist	March 1 - June 1 -	\$1000
		wars and AR Christmas challenge and March Madness. Primary students that master sight words booklets will be recognized during morning assembly.				
Objective 2: A.B. Chandler will improve the percentage of students scoring proficient or above on state assessments by 2019 in math from 59.4% to 64.4%.	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Accelerated Math and Khan Academy Mappers will be used in grades 2 - 5 to differentiate math curriculum and instruction.	Math assessments, District Common Assessments, MAP results and 2019 KPREP scores	2 - 5 Teachers	March 1 - June 1 -	\$500
	KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities	Students in grades K - 5 will be exposed to math vocabulary during morning assembly.	Math assessments, District Common Assessments, MAP results and 2019 KPREP scores	Instructional Coach	March 1 - June 1 -	No Funding
	KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activitie	Awards will be given to primary students for mastering their numbers to 100 and basic math facts.	Number of students that earn rewards	Classroom Teachers	March 1 -	No Funding
		Students may also be rewarded for reading their Accelerated Math goal each marking period.			June 1 -	

2: Separate Academic Indicator

Goal 2:

Increase the percentage of proficiency in the area of science from 30% to 45%; writing from 55% to 70%; and social studies from 72% to 87% on the state assessment by May 2021.

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Classroom Activities
- KCWP2: Design and Deliver Instruction Classroom Activities
- KCWP3: Design and Deliver Assessment Literacy Classroom Activities
- KCWP4: Review, Analyze and Apply Data Classroom Activities
- KCWP5: Design, Align and Deliver Support Classroom Activities
- KCWP6: Establishing Learning Culture and Environment Classroom Activities

In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	Persons Responsible	Progress Monitoring Date & Notes	Funding
Objective 1: A.B. Chandler will improve the percentage of students scoring proficient or above on state assessments by 2019 in science from 30% to 35%.	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	A variety of resources including community members will be effectively implemented to ensure science content is taught to all students that involves critical thinking, collaboration and technology. Example: Mystery Science, Science Alive, Conservation, FFA Day, 4H monthly meetings, Fusion, DARE, etc.	Science assessments, District Common Assessments, Science TCTs and 2019 KPREP scores	K - 5 Teachers	March 1 - June 1 -	No Funding
	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Students will complete science TCTs throughout the year to demonstrate understanding of science content.	TCT results	K - 5 Teachers	March 1 - June 1 -	No Funding

	KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities	Data teams will utilize data collection tools, data and/or observations to ensure high levels of teacher effectiveness and student achievement.	Science assessments, District Common Assessments, Science TCTs and 2019 KPREP scores	Principal, Instructional Coach & 3 - 5 Teachers	March 1 - June 1 -	No Funding
Objective 2: A.B. Chandler will improve the percentage of students scoring proficient or above on state assessments by 2019 in writing from 55% to 60%.	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	School-wide plan used to provide incentives for students to score proficient on On-Demand, Extended Response, and Short Answer questions. Success in 4 - 5 week increments will lead students to become proficient writers.	Writing task (SA, ER and OD), District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach, K - 5 Teacher	March 1 - June 1 -	\$1000
		A school-wide writing plan has been implemented to ensure students are learning how to write a 1.4, 2.5 or 3.8 paragraph using research based instructional strategies (Abel & Atherton, 6 Traits and Smekens).	Writing task (SA, ER and OD), District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach, K - 5 Teachers	March 1 - June 1 -	No Funding
	KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities	Each month all teachers are required to turn in a folder with sample students writings.	Writing task (SA, ER and OD), District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach & 3 - 5 Teachers	March 1 - June 1 -	No Funding
	KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities	Students will be pulled out in small groups to work on specific writing skills and to re-write Extended Responses, Short Answers, or On-Demand pieces during ATTACK times.	Writing task (SA, ER and OD), District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach & 3 - 5 Teachers	March 1 - June 1 -	No Funding
		Students with accommodations work closely with teachers and coaches to practice writing, Extended Responses, Short	Writing task (SA, ER and OD), District Common	Principal, Instructional Coach, 3 - 5 Teachers & Writing Coaches	March 1 -	No Funding

		Answers and or On-Demand pieces.	Assessments, and 2019 KPREP scores			
	KOM/DO Davisas and Dalia			 	June 1 -	N. F. P.
Objective 3: A.B. Chandler will improve the percentage of students scoring proficient or above on state assessments by 2019 in social studies from 72% to 77%.	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	A variety of resources including community members will be effectively implemented to ensure social studies content is taught to all students. Example: Veteran's Day program, History Alive, Ed Puzzle, Junior Achievement, Career Day and	Social Studies assessments, District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach, K - 5 Teachers	March 1 - June 1 -	No Funding
HOIII 72 70 to 77 70.	KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities	CTE Career Day. Data teams will utilize data collection tools, data and/or observations to ensure high levels of teacher effectiveness and student achievement.	Social Studies assessments, District Common Assessments, and 2019 KPREP scores	Principal, Instructional Coach & 3 - 5 Teachers	March 1 - June 1 -	No Funding

3: Gap

Goal 3:

A.B. Chandler will increase the percentage of students within the following gap groups scoring proficiency on the state assessment by May 2021.

Reading

Free/Reduced from 51.6% to 66.6%; Disability from 37% to 52%; Non-Duplicated gap group from 57.9% to 58.6%; Two or more races from 61.1% to 76.1%; Hispanic from 22% to 37%

<u>Math</u>

Free/Reduced from 54.8%% to 69.8%; Disability from 18.5% to 33.5%; Non-Duplicated gap group from 47.3% to 62.3%; Two or more races from 61.1% to 76.1%; Hispanic from 66.7% to 81.7%

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Classroom Activities
- KCWP2: Design and Deliver Instruction Classroom Activities

In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

- KCWP3: Design and Deliver Assessment Literacy Classroom Activities
- KCWP4: Review, Analyze and Apply Data Classroom Activities
- KCWP5: Design, Align and Deliver Support Classroom Activities
- KCWP6: Establishing Learning Culture and Environment Classroom Activities

Objective	Strategy	Activities to Deploy Strategy	Measure of Succes	Persons Responsible	Progress Monitoring Date & Notes	Funding
Objective 1:	KCWP 1: Design and	Implement 120 minutes of	Reading	Principal,	March 1 -	No Funding
A.B. Chandler will	<u>Deploy Standards</u>	direct reading instruction at K-3	assessments,	Instructional Coach		
improve the percentage of		and 90 minutes at grades 4-5.	District Common	& K - 5 Teachers		
students in the following	KCWP2: Design and Deliver	K-1 are using Saxon Phonics,	Assessments, MAP			
gap groups scoring	Instruction - Continuous	Headsprout and Heggerty	results and 2019			
proficient or higher on the	Improvement Activities	Phonemic Awareness in grades	KPREP scores		June 1 -	
state assessment in		K – 3 to address gaps in				
reading by May 2019:		phonics and phonemic				
		awareness.				
Free/Reduced from		A school-side fluency plan has	Fluency check	Principal,	March 1 -	No Funding
51.6% to 56.6		been implemented to improve	results	Instructional Coach		
,		reading fluency. Students in		and K - 5 Teachers		
Disability from 37% to		grades K - 5 are given fluency				
42%		homework each work to				
1 2 /0		improve reading fluency.			June 1 -	
Non dunlinated from	KCWP2: Design and Deliver	ESS will be intentional and	Reading	Principal & ESS	March 1 -	ESS Funds
Non-duplicated from	Instruction - Continuous	focused on improving reading	assessments,	Teachers		Loo i dilas
43.6% to 48.6%	Improvement Activities	skills for those students that	District Common			
_		need additional reading	Assessments, MAP			
Two or more races		support.	results and 2019			
from 61.1% to 66.1%			KPREP scores for		June 1 -	
			selected students			
Hispanic from 22% to	KCWP5: Design, Align and	Tier 2 and Tier 3 students will	Reading	Reading	March 1 -	Title I
27%	Deliver Support -	be provided intensive, small	assessments,	Intervention		School-wide
	Continuous Improvement	group reading interventions at	District Common	Teachers		Coriooi-wide
	<u>Activities</u>	least 3 days per week for 20 -	Assessments, MAP			
		40 minutes per day.	results and 2019			
			KPREP scores for		June 1 -	
			selected students			

	KCWP 1: Design and	The RIC will be administered at	RIC data	Instructional Coach,	March 1 -	No Funding
	<u>Deploy Standards</u>	a minimum of 3 times per year		Special Education		
	KOMPO. Decision and Deliver	to determine deficits in basic		Teachers &		
	KCWP2: Design and Deliver Instruction - Continuous	reading skills for all students		K - 3 Teachers		
	Improvement Activities	grades K - 3 and special				
	improvement Activities	education students in grades 4			June 1 -	
		and 5.				
Objective 2:	KCWP 1: Design and	Students who recieve RTI	Math assessments,	Special Education	March 1 -	\$3700
A.B. Chandler will	<u>Deploy Standards</u>	support services, including	District Common	Teachers		
improve the percentage of		special education students, will	Assessments, MAP			
students in the following	KCWP2: Design and Deliver	use Khan Academcy Mappers,	results and 2019			
gap groups scoring	Instruction - Continuous	IXI, FASTT Math, Extra Math	KPREP scores			
proficient or higher on the	Improvement Activities	and/or Math in Focus.			June 1 -	
state assessment in math	KCMDE: Design Align and	Curriculum for core instruction				
by May 2018:	KCWP5: Design, Align and Deliver Support -	and resource/co-teach				
	Continuous Improvement	instruction.				
Disability from 41.7%	Activities					
to 51.5%						

4: Growth

Goal 4:

A.B. Chandler will increase the percentage of students making growth in reading and math on the state assessment by May 2021.

Reading

From 60% to 75%

Math

From 59.4% to 74.4%

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and **Environment**

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Classroom Activities
- KCWP2: Design and Deliver Instruction Classroom Activities
- KCWP3: Design and Deliver Assessment Literacy **Classroom Activities**
- KCWP4: Review, Analyze and Apply Data Classroom Activities
- KCWP5: Design, Align and Deliver Support Classroom Activities
- KCWP6: Establishing Learning Culture and Environment Classroom Activities

In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy	Measure of	Persons	Progress Monitoring Date &	Funding
		Strategy	Success	Responsible	Notes	
Objective 1: A.B. Chandler will increase the percentage of students making growth from 60% to 65% on the state assessment in reading by May 2019.	KCWP 1: Design and Deploy Standards KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Implement 120 minutes of direct reading instruction at K-3 and 90 minutes at grades 4-5. K-1 are using Saxon Phonics and Headsprout and Heggerty Phonemic Awareness in grades K – 3 to address gaps in phonics and phonemic awareness. Grades K - 5 send home weekly fluency homework to address gaps in reaiding fluency.	Reading assessments, District Common Assessments, fluency data, MAP results and 2019 KPREP scores	Principal, Instructional Coach & K - 5 Teachers	March 1 - June 1 -	No Funding

KCWP4: Review, Analyze and Apply Data - Continuou Improvement Activities	Data teams will utilize data collection tools, data and observations to ensure high levels of teacher effectiveness and/or student achievement. Teachers use the reading resources on the Google Drive created by district instructional coaches to enhance their instruction.	Reading assessments, District Common Assessments, MAP results and 2019 KPREP scores	Principal, Instructional Coach & K - 5 Teachers	March 1 - June 1 -	No Funding
KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities	Students will take the STAR Reading assessment (grades 1 - 5) 5 times each year to help them select books that are on their reading level and for teachers to determine if students are making growth.	STAR assessment results	1 - 5 Teachers	March 1 - June 1 -	\$1457.00
	IXL is used for students in grades K - 5 to reinforce reading skills.	Reading assessments, District Common Assessments, MAP results and 2019 KPREP	Instructional Coach & K - 5 Teachers	March 1 - June 1 -	\$3700
KCWP2: Design and Delive Instruction - Continuous Improvement Activities	ESS will be intentional and focused on improving reading skills for those students that need additional reading support. Fluency Club will target those 3rd graders that need additional support in reading fluency.	Reading assessments, District Common Assessments, MAP results and 2019 KPREP scores for selected students	Principal & ESS Teachers	March 1 - June 1 -	ESS Funds
KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	Awards will be offered to students in grades K - 5 for reaching 100% of their Accelerated Reading goal each marking period. Examples include: AR fall party, water wars and AR Christmas challenge and March Madness.	Number of students that earn rewards	Principal, Reading Committee & Media Specialist	March 1 - June 1 -	\$1000

		Primary students that master sight words booklets will be recognized during morning assembly.				
Objective 2: A.B. Chandler will increase the percentage of students making growth from 59.4% to 64.4% on the state	KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities	Students in grades K - 5 will be exposed to math vocabulary during morning assembly.	Math assessments, District Common Assessments, MAP results and 2019 KPREP scores	Instructional Coach	March 1 - June 1 -	No Funding
assessment in math by May 2019.	KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Accelerated Math (grades 2 - 5), Khan Academy Mappers (grades 2 - 5), IXL (grades K - 5), Math times test (grades 1 - 5), Skoolbo (grade 2) will be used to differentiate math curriculum and instruction.	K - 5 Teachers	K - 5 Teachers	March 1 - June 1 -	\$500

5: Transition Readiness

Goal 5:

A.B. Chandler will increase the percentage of 2nd graders and 5th graders scoring at or above the 50% percentile on the spring MAP to demonstrate transition readiness for intermediate and middle school by May 2019.

Reading

2nd grade: 79% to 84% 5th grade: 73% to 78%

<u>Math</u>

2nd grade: 79% to 84% 5th grade: 64% to 69%

Which **Strategy** will the district use to address this goal? (The Strategy can be based upon the six Key Core Work Processes listed below or another research-based approach. Provide justification and/or attach evidence for why the strategy was chosen.)

- KCWP 1: Design and Deploy Standards
- KCWP 2: Design and Deliver Instruction
- KCWP 3: Design and Deliver Assessment Literacy
- KCWP 4: Review, Analyze and Apply Data
- KCWP 5: Design, Align and Deliver Support
- KCWP 6: Establishing Learning Culture and Environment

Which **Activities** will the district deploy based on the strategy or strategies chosen? (The links to the Key Core Work Processes activity bank below may be a helpful resource. Provide a brief explanation or justification for the activity.

- KCWP1: Design and Deploy Standards Classroom Activities
- KCWP2: Design and Deliver Instruction Classroom Activities
- KCWP3: Design and Deliver Assessment Literacy Classroom Activities
- KCWP4: Review, Analyze and Apply Data Classroom Activities
- KCWP5: Design, Align and Deliver Support Classroom Activities
- KCWP6: Establishing Learning Culture and Environment Classroom Activities

In the following chart, identify the timeline for the activity or activities, the person(s) responsible for ensuring the fidelity of the activity or activities, and necessary funding to execute the activity or activities.

Objective	Strategy	Activities to Deploy	Measure of	Persons	Progress Monitoring Date &	Funding
		Strategy	Success	Responsible	Notes	
Objective 1:	KCWP 1: Design and	Implement 120 minutes of		Principal,	March 1 -	No Funding
A.B. Chandler will	<u>Deploy Standards</u>	direct reading instruction at 2nd		Instructional Coach		
increase the percentage		grade and 90 minutes at 5th		& 2 & 5 Teachers		
students at or above the	KCWP2: Design and Deliver	grade.				
50% in reading on the	Instruction - Continuous					
MAP by spring 2019.	Improvement Activities				June 1 -	
	KCWP2: Design and Deliver	Data teams will utilize data		K – 5 Teachers	March 1 -	No Funding
Reading	Instruction - Continuous	collection tools, data and				
2nd grade: 79% to 84%	Improvement Activities	observations to ensure high				

5th grade: 73% to 78%		levels of teacher effectiveness and/or student achievement. Teachers use the reading resources on the Google Drive created by district instructional coaches to enhance their instruction.		June 1 -	
	KCWP6: Establishing Learning Culture and Environment - Continuous Improvement Activities	Awards will be offered to students in grades K - 5 for reaching 100% of their Accelerated Reading goal each marking period. Examples	Principal, Reading Committee & Media Specialist	March 1 -	\$1000
		include: AR fall party, water wars and AR Christmas challenge and March Madness.		June 1 -	
	KCWD4: Davious Apply79	Primary students that master sight words booklets will be recognized during morning assembly.	Dringing	March 1	No Funding
	KCWP4: Review, Analyze and Apply Data - Continuous Improvement Activities	Data teams will utilize data collection tools, data and observations to ensure high levels of teacher effectiveness and/or student achievement.	Principal, Instructional Coach & 2 & 5 Teachers	March 1 -	No Funding
Objective 2: A.B. Chandler will increase the percentage students at or above the 50% in rmath on the MAP	KCWP 1: Design and Deploy Standards KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Implement 90 minutes of direct math instruction each day.	Principal, Instructional Coach & 2 & 5 Teachers	June 1 - March 1 -	No Funding
by spring 2019. Math 2nd grade: 79% to 84% 5th grade: 64% to 69%	KCWP5: Design, Align and Deliver Support - Continuous Improvement Activities	Students in grades K - 5 will be exposed to math vocabulary during morning assembly.	Instructional Coach	June 1 - March 1 -	No Funding
				June 1 -	

KCWP2: Design and Deliver Instruction - Continuous Improvement Activities	Accelerated Math, Skoolbo, and/or Khan Academy Mappers will be used in grades 2 & 5 to	2 & 5 Teachers	March 1 -	\$500
	differentiate math curriculum and instruction.			
			June 1 -	