

# 2019 Comprehensive District Improvement Plan Woodford County Schools

## Woodford County

### Vision

"The Woodford Way" is a system the community takes pride in, and an environment of excellence for students to learn in.

### Mission

Provide, promote, and prepare students to strive for excellence.

### Beliefs

- Expecting continuous individual & collective growth
- Serving the academic, social, emotional, & physical needs of every child
- Valuing, empowering, supporting & celebrating all stakeholders
- Making decisions with high levels of integrity & in the best interest of students
- Collaborating to maximize success

#### Facilities

##### Objectives

- Provide facilities that allow teaching and learning to match local college and career needs.

##### Critical Initiatives

- Provide a physical location to allow for "One Stop" access to community and school support needs for families and students.
- Expand and leverage current partnerships to create a workforce development center, or program, that matches the expanding employment needs of the community.
- Update science and inquiry labs that allow students to engage in the critical thinking, discovery, and collaborative practices essential to global competitiveness.
- Create facilities for creative and performing arts for students to practice and participate in music and theatre facilities that allow for the maximization of talent and interest

#### Support Services

##### Objectives

- Create and improve a system of student supports to reduce and eliminate barriers for learning.

##### Critical Initiatives

- Implement and expand the Interconnected Systems Framework to ensure a strategic system of supports for mental health needs exists within the school and within the community.
- Educate all stakeholders in what it means to be culturally responsive in meaningful ways, not just in namesake or in policy documents.
- Improve Positive Behavioral Interventions and Supports to continuously decrease office discipline referrals.

#### Recruit & Retain

##### Objectives

- Ensure a high quality and diverse staff is employed and provided quality leaning and growth.

##### Critical Initiatives

- Partner with local college and universities to recruit quality student teachers into Woodford County and support those teachers into positions within the district.
- Recruit high quality teachers through intensive and intentional efforts that match expressed needs of potential candidates.
- Design, deploy, and support professional learning to ensure all employees have the knowledge and ability to implement updated, research supported, pedagogical practices that maximize achievement.

### Key Measures

- State Accountability Data
- Facilities Plan
- Survey Data
- Industry Certifications
- State Accountability Data
- Woodford Workforce Data
- Student Participation Rates
- State Accountability Data
- Facilities Plan
- Survey Data
- Facilities Plan
- State Accountability Data
- Student Participation Rates

### Key Measures

- Office Discipline Referrals
- Students & Parent Survey Data
- Community Engagement Data
- State Accountability Data
- State Accountability Data
- Professional Development Plan
- Survey Data
- Cultural Intelligence Surveys
- Office Discipline Referrals
- State Accountability Data
- Survey Data

### Key Measures

- Student Teacher Numbers
- Staff Survey Data
- Employment Data
- State Accountability Data
- State Accountability Data
- Employment Data
- Survey Data
- Professional Development Plan