PROPOSED CERTIFIED SALARY SCHEDULE 2019/2020 SY
DECEMBER 12, 2018

| EXPERIENCE | RANK I | RANK II | RANK III | RANK IV | RANK V |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$46,876 | \$42,954 | \$38,940 | \$34,000 | \$32,671 |
| 1 | \$47,297 | \$43,782 | \$39,500 |  |  |
| 2 | \$48,405 | \$43,972 | \$39,850 |  |  |
| 3 | \$49,025 | \$44,270 | \$40,215 |  |  |
| 4 | \$49,500 | \$45,500 | \$41,368 |  |  |
| 5 | \$50,365 | \$46,100 | \$42,200 |  |  |
| 6 | \$50,950 | \$46,534 | \$42,575 |  |  |
| 7 | \$51,600 | \$47,103 | \$43,200 |  |  |
| 8 | \$52,290 | \$47,800 | \$43,590 |  |  |
| 9 | \$53,127 | \$48,765 | \$44,400 |  |  |
| 10 | \$55,419 | \$50,782 | \$46,346 |  |  |
| 11 | \$56,368 | \$51,595 | \$47,137 |  |  |
| 12 | \$57,175 | \$52,286 | \$47,937 |  |  |
| 13 | \$58,000 | \$52,868 | \$48,416 |  |  |
| 14 | \$58,875 | \$53,675 | \$48,900 |  |  |
| 15 | \$59,750 | \$55,120 | \$49,389 |  |  |
| 16 | \$60,020 | \$55,400 | \$49,883 |  |  |
| 17 | \$60,716 | \$55,900 | \$50,382 |  |  |
| 18 | \$61,472 | \$56,650 | \$50,886 |  |  |
| 19 | \$62,310 | \$58,456 | \$51,385 |  |  |
| 20 | \$64,762 | \$60,194 | \$51,899 |  |  |
| 21 | \$65,785 | \$61,353 | \$52,418 |  |  |
| 22 | \$70,988 | \$66,121 | \$52,942 |  |  |
| 23 | \$71,698 | \$66,782 | \$53,471 |  |  |
| 24 | \$72,415 | \$67,450 | \$54,006 |  |  |
| 25 | \$73,139 | \$68,125 | \$54,546 |  |  |
| 26 | \$73,871 | \$68,806 | \$55,091 |  |  |
| 27 | \$74,610 | \$69,494 | \$55,642 |  |  |
|  |  |  |  |  |  |
| Substitutes | \$125 | \$125 | \$125 | \$110 | \$100 |

