



FLOYD COUNTY BOARD OF EDUCATION
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Dr. Chandra Varia, Vice-Chair - District 2
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Action/Discussion Item: To approve the purchase of Talented Ed services for the 2018-2019 school year.

Applicable Statutes or Regulations: KRS 162.90 Powers and Duties of the Local Board of Education.

Background and major Policy Implications: Talent Ed is an online subscription based program that works to streamline recruiting, hiring, and managing employee documents. The Hire component is designed to automate talent management activities to simply hiring, increase efficiency to help recruit the best employees. There are currently 99 Kentucky districts that are utilizing this component. Applicants complete one online application and then select the districts to receive it. This should expand our applicant pool as we are currently utilizing a paper application method. Additional features, support administrative efficiency for both the central office and school levels.

Fiscal Budgetary Impact: The cost of this package is \$6,750.00 year 1 of a 3-year subscription. Years 2-3 will be just below \$5000.00 annually.

Alternatives: None proposed.

Recommended Action: To approve the expenditure as presented.

Contact Person: Angela Duncan

Date: December 16, 2018


Superintendent Signature


HR Director Signature