# **Glasscock Elementary School Improvement Plan 2018-2019**

# 1: Proficiency Goal

Goal 1: By 2023, 80% of students will be reaching proficiency in reading and mathematics.

O	bjective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
	By May, 2019 ciency rates will he following:  GES  69.8 to 73  74.5 to 77	KCWP 2: Design and Deliver Instruction – What monitoring systems are in place to ensure Tier I instruction and assessments meet the intent of the adopted standards? What process is in place to ensure students have an understanding of the learning expectations (e.g. learning targets, goal-setting, purpose) and know the criteria for success? How do we engage learners in the ways that they learn best?	All teachers will effectively use learning targets and student generated success criteria in all reading lessons.  • Determine if learning targets are clear to teachers. • Determine if learning targets are clear to students. • Determine if assignments/activities/assessments reflect the learning targets students have had the opportunity to learn. • Ensure that formative assessment practices allow students to understand where they are going, where they currently are, and how they can close the gap.  Evidence-Based Instructional Strategies • Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students. • Effective use of online technologies to implement blended learning and personalized learning in the classroom. • Primary teachers will implement the Jan Richardson Guided Reading Model. • Primary teachers will implement "Words Their Way" into Literacy instruction in order to develop a foundation of phonics and reading fluency. • Continue live scorings in collaboration with instructional coaches so that students have immediate feedback	Bulldog Target Mastery listsLesson PlansTeacher observations/walkthroughsLesson PlansSummative assessments such as benchmarks, MAP, DRA, and other assessments will be used to be measure growthOnline data reportsWords Their Way dataLive scoring data		SBDM/ Title 1  SBDM/ Title 1

KCWP 2: Design and Deliver Instruction – How do teachers determine the most appropriate and effective high yield strategies in order to ensure congruency to the intent of the learning target? What system is in place to ensure students take responsibility for their own learning?	Learning Experiences/Professional Development  Utilize opportunities for professional growth through monthly PD Roadshow, early release dates scheduled in master calendar, PLC meetings, etc. Professional Learning will be provided on the following:  • Jan Richardson Guided Reading Model • Google training • Personalized Learning • 21st Century Learning	Professional learning agendas and sign in sheetsPD RoadshowPersonalized learning study groupsEarly Dismissal agendasSchools visits/supportsJan's plan	SBDM/ Title 1
KCWP 4: Review, Analyze and Apply Data – What monitoring systems are in place to ensure Tier I instruction and assessments meet the intent of the adopted standards? What system is in place to ensure students take responsibility	<ul> <li>Curriculum Monitoring Systems -</li> <li>Principals will monitor student learning data to ensure curriculum is taught at a high level of fidelity.</li> <li>Principals will conduct 3 informal walkthroughs daily using the ewalk platform to provide feedback to teachers and analyze data for instructional trends.</li> <li>PLC processes using the Evidence- Inference- Activate model will be utilized to create highly focused/highly functioning PLCs.</li> </ul>	PLC agendas and minutes ewalk data	
for their own learning?	<ul> <li>Student Empowerment -</li> <li>Ensure that student conferencing occurs on a regular basis and such discussions support a culture for learning.</li> <li>Continue writing live scorings</li> </ul>	Student led conferencesLeadership NotebooksStudent goal settingLeadership rolesLive scoring data	

# 2: Separate Academic Indicator

Goal 2: By 2023, 80% of students will reach proficiency in science, social studies and writing.

Ol	bjective	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
Objective 1: By May, 2019 student proficiency rates will increase by the following:		KCWP 2: Design and Deliver Instruction – What monitoring systems are in place to ensure Tier I	Learning Targets Success Criteria All teachers will effectively use learning targets and student generated success criteria in all reading lessons.  • Determine if learning targets are clear to teachers.  • Determine if learning targets are clear to students.	Bulldog Target Mastery lists Lesson Plans		SBDM/ Title 1
	GES	instruction and assessments meet the intent of the	<ul> <li>Determine if assignments/activities/assessments</li> </ul>	Teacher observations/walkthroughs		
Science	51 to 62	adopted standards? What	reflect the learning targets students have had the opportunity to learn.			
Social Studies	69.7 to 74	process is in place to ensure students have an understanding of the learning expectations (e.g. learning targets,	<ul> <li>Ensure that formative assessment practices allow students to understand where they are going, where</li> </ul>			
Writing	70 to 73		they currently are, and how they can close the gap.			
		goal-setting, purpose) and know the criteria for success? How do we engage learners in the ways that they learn best?				
		KCWP 2: Design and Deliver Instruction – How do teachers determine the most appropriate and effective high yield strategies in order to ensure congruency to the intent of the learning target? What system is in place to ensure students take responsibility for their own learning?	<ul> <li>Evidence-Based Instructional Strategies</li> <li>Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students.</li> <li>Effective use of online technologies to implement blended learning and personalized learning in the classroom.</li> <li>Continue live scorings in collaboration with instructional coaches</li> </ul>	Teacher observations/walkthroughsLesson PlansSummative assessments such as benchmarks, MAP, live scorings, and other assessments will be used to be measure growthOnline data reportsLive scoring data		SBDM/ Title 1

	Learning Experiences/Professional Development Utilize opportunities for professional growth through monthly PD Roadshow, early release dates scheduled in master calendar, PLC meetings, etc. Professional Learning will be provided on the following:  • Jan Richardson Guided Reading Model • Google training • Personalized Learning 21st Century Learning	Professional learning agendas and sign in sheetsPD RoadshowPersonalized learning study groupsEarly Dismissal agendasSchools visits/supportsJan's plan	SBDM/ Title 1
KCWP 4: Review, Analyze and Apply Data — What monitoring systems are in place to ensure Tier I instruction and assessments meet the intent of the adopted standards? What system is in place to ensure students take responsibility	<ul> <li>Curriculum Monitoring Systems -         <ul> <li>Principals will monitor student learning data to ensure curriculum is taught at a high level of fidelity.</li> <li>Principals will conduct 3 informal walkthroughs daily using the ewalk platform to provide feedback to teachers and analyze data for instructional trends.</li> </ul> </li> <li>PLC processes using the Evidence- Inference- Activate model will be utilized to create highly focused/highly functioning PLCs.</li> </ul>	PLC agendas and minutes ewalk data	
for their own learning?	<ul> <li>Student Empowerment -         <ul> <li>Ensure that student conferencing occurs on a regular basis and such discussions support a culture for learning.</li> <li>Continue writing live scorings</li> </ul> </li> </ul>	Student led conferencesLeadership NotebooksStudent goal settingLeadership rolesLive scoring data	

#### **3: Gap**

Goal 3: By 2023, 80% of identified subgroup student performance will reach proficiency in reading, math, science, social studies and writing.

	Objective	,	Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
proficienc	I: By May, sy rates in earch core cont  IEP  R-28.6  M-22.9  Sc-0  Wr-n/a SS-n/a	ch subgroup	KCWP 2: Design and Deliver Instruction	<ul> <li>Evidence-Based Instructional Strategies</li> <li>Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students.</li> <li>Effective use of online technologies to implement blended learning and personalized learning in the classroom.</li> <li>Continue live scorings in collaboration with instructional coaches.</li> <li>GES will continue to utilize ESS funds to provide daytime and after school ESS, as well as summer programs, to provide supplemental instruction to struggling students.</li> </ul>			ESS /Title funds
				Curriculum Monitoring Systems -  ■ Teachers will use formative/summative assessments, District Common Assessments, MAP and DRA assessments to analyze patterns in students' learning. Additionally, teachers will design lessons and develop strategies to meet the needs of students as determined by the assessments.  RtI Process All teachers will participate in regularly scheduled RtI meetings  ■ Develop a clearly defined RtI school-wide process with applicable checklist(s) and documentation tools, including such information as service frequency, intervention programs/strategies and progress monitoring checks			

<ul> <li>Develop a protocol and monitoring/documentation tool for tiered intervention movement considerations.</li> <li>Ensure monitoring measures are in place to support holistic planning for high fidelity instructional delivery of the standards.</li> </ul>		
<ul> <li>Outreach Activities</li> <li>Create and monitor a "Watch (cusp) List" for students performing below proficiency. Enact communication protocols for parents/guardians regarding placement and progress in intervention support systems.</li> <li>Utilize Persistence to Graduate reports to assist in identifying students at risk for remediation and failure.</li> <li>Mentoring program for at-risk, cusp students.</li> </ul>	Student data lists Adult/student mentor program	
Community outreach-  ● Utilize available resources, including but not limited to: Marion County Extension Office, Communicare, collaboration with ELL, migrant, 21 <sup>st</sup> Century, Local Law Enforcement, Junior Achievement, home visits, attendance meetings, DARE and FRC to ensure our students' needs are met.	Meeting/home visit documentation Lesson plans	

# 4: Growth

Goal 5: By 2023, 70% of students will reach the student growth norm for their grade level according to MAP research.

Begin	Beginning to End of Year					
Grade	Reading	Math				
K	17.1	19.1				
1	16.8	18.4				
2	14	15.2				
3	10.3	13				
4	7.8	11.6				
5	6.1	9.9				

	Objective			Strategy	Activities to Deploy Strategy	Measure of Success	Progress Monitoring Date & Notes	Funding
50% of the stud	ve 1: By in a students dent grow and level essearch (b	will rea th norm accordi	ch for	KCWP 2: Design and Deliver Instruction What is the process classroom teacher's use when measuring instructional effectiveness based on student data? How does the teacher ensure lessons are designed with	<ul> <li>Evidence-Based Instructional Strategies</li> <li>Ensure that curricular delivery and assessment measures provide for all pertinent information needs for students.</li> <li>Effective use of online technologies to implement blended learning and personalized learning in the classroom.</li> <li>Continue live scorings in collaboration with</li> </ul>	Lesson Plans Online program reports Live scorings ESS funding		ESS
Begi	nning to En Year	d of		student's cultural, social and developmental needs in	<ul> <li>instructional coaches.</li> <li>GES will continue to utilize ESS funds to provide</li> </ul>			
Grade	Reading	Math		mind? How do teachers determine the most	daytime and after school ESS, as well as summer programs, to provide supplemental instruction to			
K	17.1	19.1		appropriate and effective high yield strategies in order to	struggling students.			
1	16.8	18.4		ensure congruency to the				
2	14	15.2		intent of the learning target? What system is in place to				

3 4 5	7.8 6.1	13 11.6 9.9	ensure students take responsibility for their own learning?			
			KCWP 6: Establishing Learning Culture and Environment - Continuous Improvement Activities Enable students to develop leadership roles within the school. Enable students to develop leadership roles within the classroom.	<ul> <li>Student Empowerment -         <ul> <li>Ensure that student conferencing occurs on a regular basis and such discussions support a culture for learning.</li> <li>Personalized learning environments</li> <li>Parent engagement opportunities</li> <li>Continue writing live scorings for immediate feedback for growth</li> <li>Clubs/Groups—"Ugly Tie", Flag Detail, Morning Meeting, Leadership Opportunities, Science Fair, Band, Chorus</li> <li>Career Research Projects/Career Day</li> <li>Physical Fitness/Presidential Fitness</li> <li>Arts Performance Fridays</li> <li>District Treble Chorus/All State Chorus</li> </ul> </li> </ul>	Pictures Social Media Sign In Sheets	
				Family Engagement - Activities will be available for our families to participate in to support families and students working together to increase awareness and identify any needed supports.  • PAWS meetings • Family Reading Nights • Data Meetings • Born Learning • Reading Celebration • Student Showcase • Fall Festival	Sign in Sheets Social Media Pictures	
				Communication – Open two-way communication system so that our families are aware of offerings/events at GES.  • Remind Me • Newsletters	Newsletters Sign in sheets Social media	

Conferences		
Social Media		
Open House		
• Website		
Daily Behavior Information		

# **5: Transition Readiness**

Goal 5: By 2023, 75% of students will reach reading and mathematics transition readiness benchmarks.

Objective	Strategy	Activities to Deploy Strategy	Measure of Success	<b>Progress Monitoring Date &amp; Notes</b>	Funding
Objective 1: Increase the	KCWP 6: Establishing Learning	Preschool teacher will analyze	2019 Brigance Screener		
number of Free and Reduced	<u>Culture and Environment -</u>	Brigance data to reflect upon practice	TS Gold data		
population students from	Continuous Improvement Activities	and determine next steps in			
Glasscock's preschool	Communication with parents in order to address barriers to	delivering high quality instruction.			
program that are	learning.	FRC will work with families who	2019 Brigance Screener		District/SBDM
Kindergarten ready from 50%	iou iiiigi	have children ages 0-5 in order to	Born Learning		
to 55% as assessed August		educate families regarding at home	TS Gold data		
2019.		instruction to prepare children for			
2017.		Kindergarten.			
		<b>Profile of a graduate</b> - Further develop	Implementation of		PD
		and refine process used to make	Profile		Title
Objective 2: Dv Mey 2010		connections with the content and 21st	Student assessment		
Objective 2: By May 2019,		century skills, (communication,	data		
40% of students will reach	KCWP 6: Establishing Learning	creativity, commitment, collaboration,			
reading and mathematics	<u>Culture and Environment -</u>	content, critical thinking) required of			
transition readiness	Continuous Improvement Activities	graduates. School district personnel			
benchmarks. (College	Enable students to develop leadership roles within the	will engage in professional learning in			
readiness benchmarks will be	school. Enable students to	the areas of redefining readiness, the			
measured as students reading	develop leadership roles within	changing nature of work, acceleration			
the 69 <sup>th</sup> percentiles on MAP)	the classroom.	of technology, core social emotional			
		skills.			
		ECE			
		Transition meetings for our ECE	ECE ARC meeting		
		population will be held for preschool	minutes		

KCWP 6: Establishing Learning Culture and Environment - Continuous Improvement Activities Enable students to develop leadership roles within the	age students and 5 <sup>th</sup> graders transitioning to middle school.  College Readiness/transition readiness- Cert testing, ILP work, and intentional scheduling with early exposure to Area Technology Center, College Visits, Business and Industry visits, Technical Schools to create a purposeful vertical approach to transition readiness.  3rd grade- college visit 4th grade- ATC visit 5th grade- Business and Industry visit Leadership-continuation of Leader in Me and student leadership opportunities to provide leadership experiences for students at all grade levels.	Evidence of trips  Leadership evidence	Title  Grant monies
school. Enable students to develop leadership roles within the classroom.	• Utilize available resources including but not limited to: Marion County Extension Office, Communicare, Collaboration with ELL, migrant, 21st Century, Local Law Enforcement, Junior Achievement, home visits, attendance meetings, DARE and FRC to ensure our students' needs are met.	School Calendar	