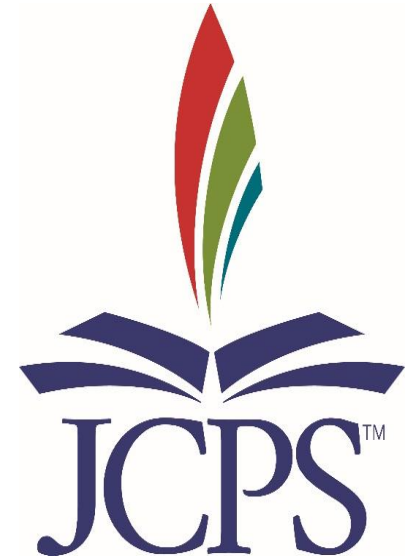


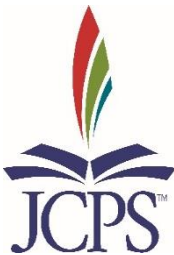
# JCPS Final Corrective Action Plan



*Kentucky Board of Education Meeting  
December 5, 2018*

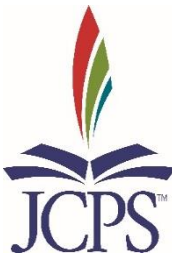
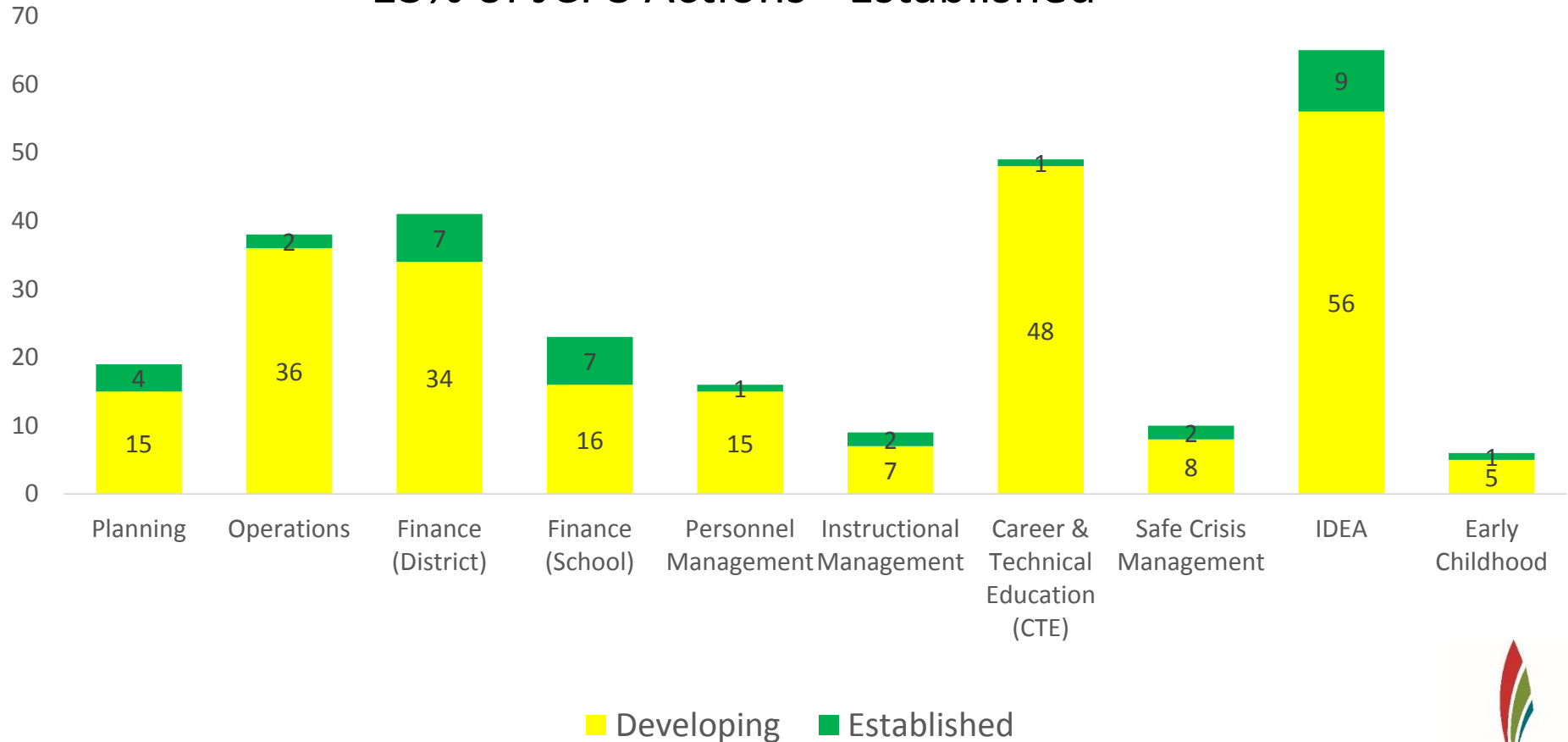
# Corrective Action Plan Areas

- Instructional Management
- Career & Technical Education (CTE)
- Planning
- Operations
- Finance (District)
- Finance (School)
- Personnel Management
- IDEA
- Safe Crisis Management (SCM)
- Early Childhood



# December 2018 – Status Update

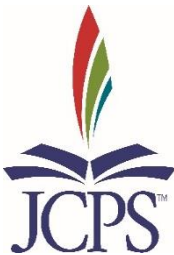
13% of JCPS Actions - Established



# Instructional Management – Audit Findings

- Improve Communication
- Create Monitoring System
- Increase Accountability

Progress Update – 9 actions: 7 developing and 2 established



# Backpack of Success Skills

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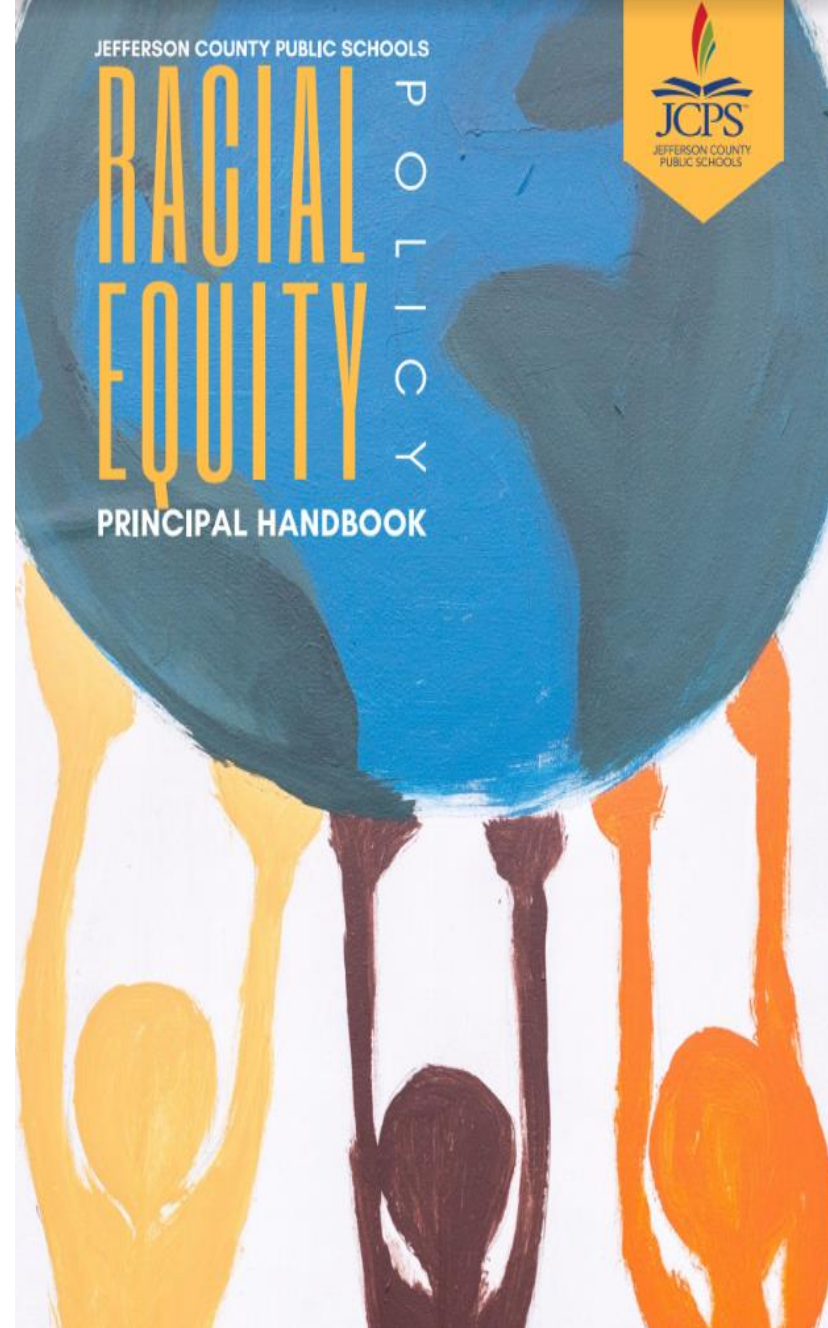
- Every student has a digital backpack with evidence of his or her development of content knowledge and success skills
- All 5th, 8th, 12th grade students will defend their growth and readiness before a panel



# Racial Equity Policy

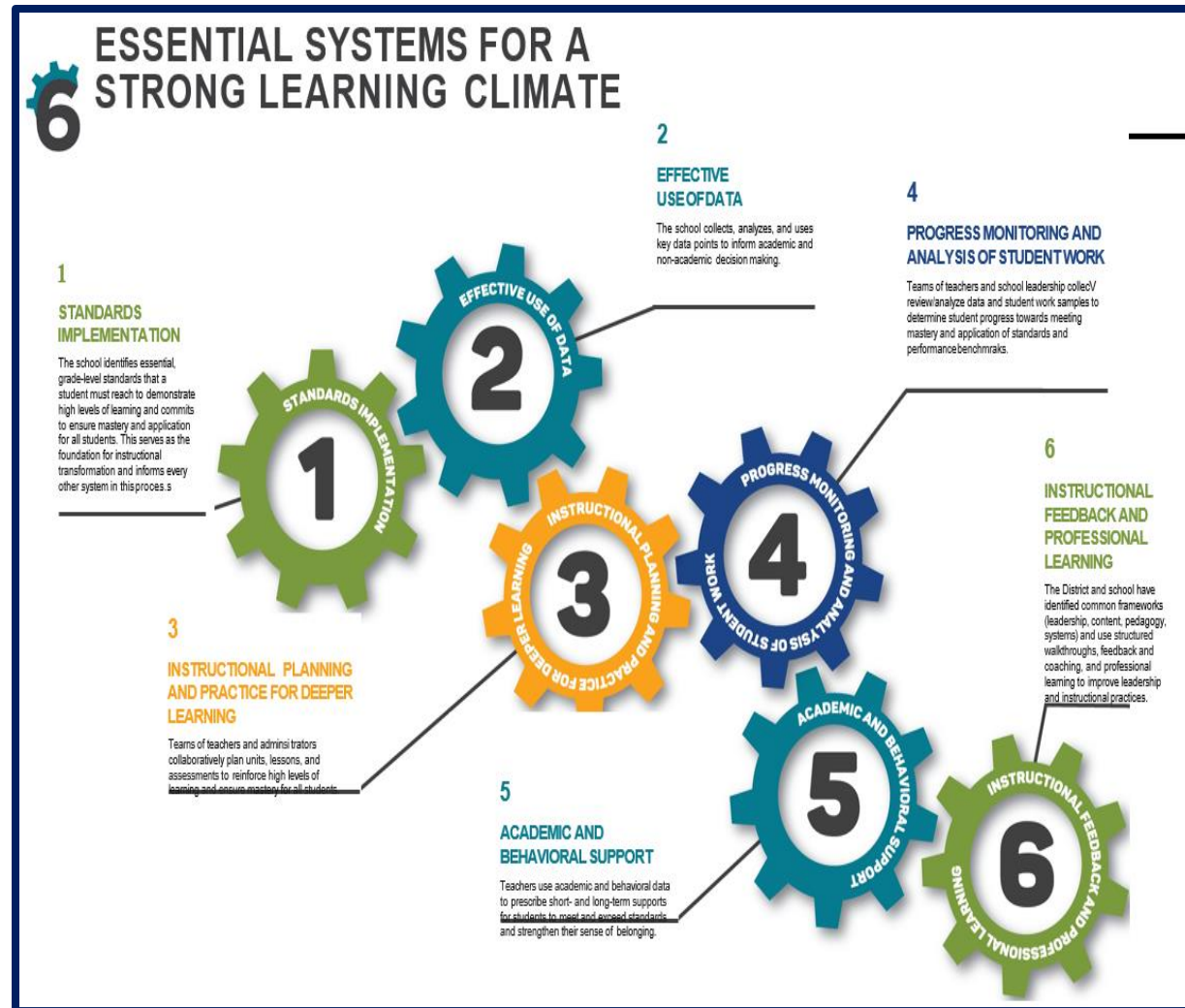
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- Every school and the district has developed a racial equity plan
- Over 5,000 staff participated in Equity Institutes in October and November



# Transform Instructional Core

- Each Assistant Superintendent has a team to support schools in academics and behavior
- Schools and Assistant Superintendents complete weekly reflections
- Data reviews held monthly on key performance indicators
- MAP assessment administered 3 times per year



# Instructional Management - Summary of Evidence

- **Improve Communication**

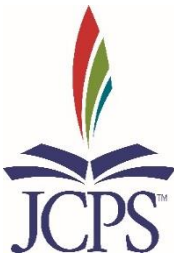
- District-wide focus on three pillars
- Weekly wrap-up and emails, role group meetings, social media

- **Create Monitoring System**

- Weekly reflections
- Support team logs

- **Increase Accountability**

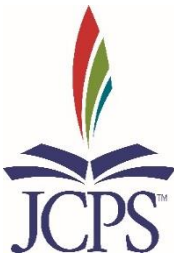
- Monthly data reviews
- Collaborative calibration visits
- Monthly calendar of CAP actions





# Instructional Management – Outcome Data

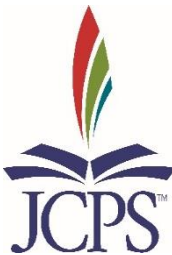
- Over 63,000 students have artifacts of success skills in their backpacks
- Decrease in behavior referrals by 4%
- Decrease in suspensions by 19%
- Improved student engagement - student's [story](#)



# Career Technical Education (CTE) – Audit Findings

- Improve data accuracy
- Strengthen pathways
- Build capacity in school staff
- Communicate value and benefits of CTE
- Explore opportunities to integrate core academics with CTE

Progress Update – 49 actions: 48 developing and 1 established





# THE ACADEMIES OF LOUISVILLE

## WHO'S INVOLVED?

14

JCPS HIGH SCHOOLS

Academy @ Shawnee  
Atherton  
Ballard  
Doss  
Fairdale  
Iroquois  
Jeffersonton  
Marion C. Moore School  
Pleasure Ridge Park (PRP)  
Seneca  
Southern  
Valley  
Waggener  
Western

85

LOUISVILLE BUSINESSES

INAUGURAL BUSINESS PARTNERS AS OF  
JANUARY 30TH, 2018:  
Building Industry Association of Greater Louisville  
Class Act Federal Credit Union  
Ford Motor Company  
GE Appliances, a Haier Company  
Kentucky Kingdom & Hurricane Bay  
Lantech  
Masonic Homes of Kentucky  
New West Agency  
Norton Healthcare  
Oxmoor Auto Group  
Paradise Tomato Kitchens  
Trilogy Health Services  
UAW  
UPS  
+ Many More and Counting!

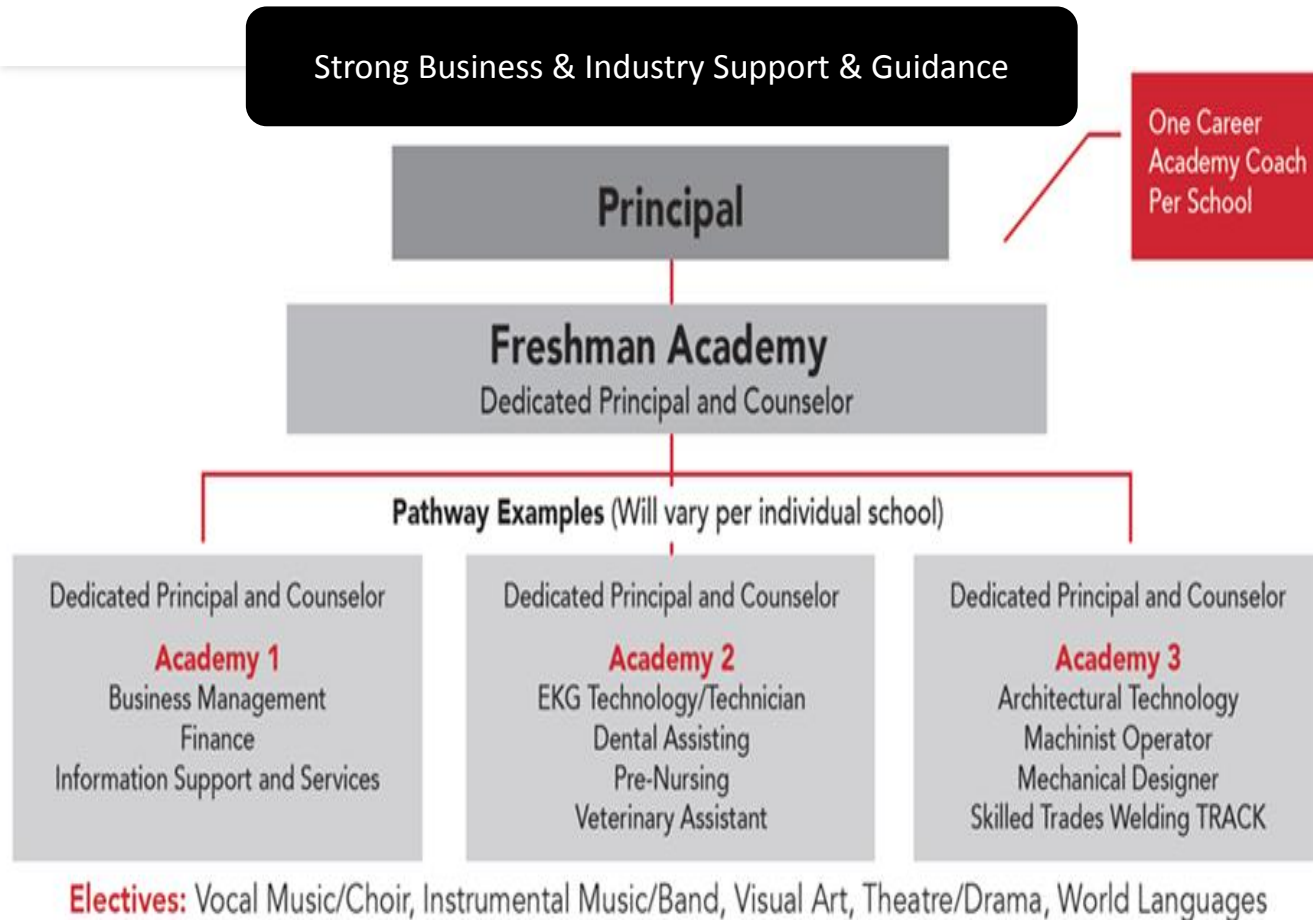
17,600

JCPS STUDENTS





# THE ACADEMIES OF LOUISVILLE



# Transition

## Readiness- CTE

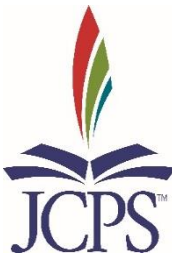
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- Building opportunities for students with business partners - [GEA2Day](#) and [UPS](#)
- Nearly 6,000 students attended JA Inspire to explore careers at 100 interactive stations and speak with more than 400 mentors



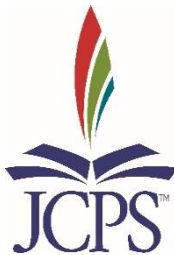
# CTE – Summary of Evidence

- **Improve data accuracy**
  - Weekly audits of TEDS data
  - System to track each student's progress (i.e., name and need)
- **Strengthen pathways**
  - Master schedule training and individual support
  - Accurate pathways and course codes
  - Expanding dual-credit opportunities (i.e. Chase grant)
- **Build capacity in school staff**
  - Training for counselors, academy coaches, SBDM councils, and school administrators
  - KDE training



# CTE – Summary of Evidence

- Communicate value and benefits of CTE
  - [Mission/vision video](#)
  - Advisory committee report card to improve effectiveness
  - Labor market information and high school feedback reports aligned to pathways
- Explore opportunities to integrate core academics with CTE
  - “Interdisciplinary teams” training
  - Exploration of integration of core academic and CTE professional learning communities
  - Expansion of Academies of Louisville



# CTE – Outcome Data

- 4,614 high school students are preparatory in a CTE Pathway
- 21 STEM Pathways at 12 locations with 2,807 students enrolled
- 8 Health Science pathways at 11 locations with 2,438 students enrolled
- 2,384 seniors currently transition ready (39%)
- 2,596 seniors in a pathway to transition readiness (42%) - expect significant increase number of students designated as transition ready
- JCPS will offer registered apprenticeships in more industry sectors than any other program sponsor (public or private) in Kentucky

