

Minutes
Jefferson County Board of Education
Policy Committee
VanHoose Education Center
November 5, 2018

BOARD COMMITTEE MEMBERS PRESENT:

Linda Duncan, Chair
Ben Gies
Chris Kolb, Vice-Chair

OTHER COMMITTEE MEMBERS PRESENT:

Patty Kannapel
Frank Mellen
Warren Shelton

OTHER COMMITTEE MEMBERS CONFERENCING IN:

Rob Mathew
Tom O'Brien

STAFF TO THE COMMITTEE PRESENT:

Jonathan Lowe
Sandy Spalding

OTHERS PRESENT:

Jimmy Adams, Chief Human Resources
Kevin C. Brown, General Counsel

Mrs. Duncan called to the meeting to order at 5:30 p.m.

The purpose of this meeting was approval of the minutes of the July 9, 2018 meeting; and a discussion of proposed amendments to existing policies.

Approval of Minutes

Dr. Kolb made a motion to accept the minutes of the July 9, 2018 meeting as written. Mr. Gies seconded it. The vote was unanimous to approve.

Discussion of Amendments to Board Policies for Report to the Full Board

Policy 09.131 – District Commitment to Racial Educational Equity

Mr. Lowe stated the proposed amendment would change the number of members of the Advisory Council from 11 to between 11 and 17. Mr. Geis asked for clarification on when a term began and ended under the section titled Racial Equity Advisory Council. Discussion followed. Consensus was to have Mr. Lowe add language to clarify terms begin in July and end in June, and submit to the Board for first reading.

Policies with References to Head Start

Mr. Lowe explained that since JCPS no longer manages the Head Start program, policies were submitted to reflect that change. Language was revised in the following policies:

- 03.11 Hiring (Certified)
- 03.21 Hiring (Classified)
- 06.2 Safety
- 08.137 Head Start – **Repeal**
- 09.12 Admission & Attendance
- 09.211 School Health Requirements

There were no questions. Consensus was to have staff submit to the Board for first reading.

Policies Revised to Add Language that Prohibits a Dating Relationship between a Supervisor and an Employee

Additional language was added to the policies below:

- 01.0 Definitions
- 02.3 Management
- 03.131 Assignment (Certified)
- 03.17 Discipline: Nonrenewal-Resignation by Employee (Certified)
- 03.231 Assignment (Classified)
- 03.27 Discipline, Suspension & Dismissal of Classified Employees

Mr. Lowe noted that all references to policy 01.1 would be corrected to read 01.0. Mr. Adams gave a brief explanation of why the language was added and addressed questions. Consensus was to have staff submit the policies to the Board for first reading as written.

Mr. Geis stated the next Board Policy Committee Meeting scheduled for December 3, 2018 fell on the first day of Hanukkah. Mr. Lowe will review, and reschedule the meeting.

New Business

There was no new business.

A motion to adjourn was made by Mr. Gies and seconded by Dr. Kolb. The vote was unanimous to adjourn at 6 p.m.

