

FLOYD COUNTY BOARD OF EDUCATION Danny Adkins, Superintendent 106 North Front Avenue Prestonsburg, Kentucky 41653 Telephone (606) 886-2354 Fax (606) 886-4550 www.floyd.kyschools.us

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Action/Discussion Item: Second reading for recommended changes to KSBA Policy 03.21 and Procedure 03.21 AP.21

<u>Applicable Statutes or Regulations:</u> BOE Policy 0.11 Powers and Duties of the Local Board of Education.

Background and major Policy Implications: The process for hiring classified employees and the accompanying procedure have recommended changes attached and noted in red. The recommended changes will streamline the process; aiding in placing qualified employees in positions more quickly. SB 101 reduced the vacancy notice for certified employees from 30 to 15 days; therefore, it is appropriate to reduce the timeline for classified vacancy posts from 10 to 5 days. All policies and procedures will be reviewed with appropriate board staff and the attorney.

Fiscal Budgetary Impact: none

Alternatives: None proposed.

Recommended Action: To approve the policy update.

Contact Person: Angela Duncan, Director of District Wide Services (Human Resources)

606.886.5525

Date: November 13, 2018

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