

School-Wide Professional Development Plan

Training	Days Needed	Participants	Mandatory/Optional	Year 1 or 2
Restorative Practices	2 day	Whole-School	Mandatory	Year 1
PBIS Foundations	2 day	Behavior Team	Mandatory	Year 1
PBIS Overview	½ day	Whole-School	Mandatory	Years 1 and 2
De-escalation	2 hours	Whole-School	Mandatory	Year 1
SCM Classroom Module	1 day	Security & Admin	Mandatory	Year 1
Basic School Climate	1 day	Certified Staff	Mandatory	Year 1 or 2
Cultural Responsiveness	1 day?	Whole-School	Mandatory	Year 1
Non-Violent Communication	2 days	Security, Certified, Classified Staff	Mandatory	Year 2
Trauma-Informed Care (including mindfulness and secondary trauma)	6 1-hour modules	Whole-School	Mandatory	Year 1

Considerations:

- Whole school includes: Administration, certified, classified, bus drivers, custodial, nutrition – anyone who is associated with students
- Integrated youth development framework (Web) (students & adults)
- Ensure accountability and support (coaching), fidelity of implementation
- Understanding of the kids' world (bridging the communication gap/divide)
- Include all community partners in the trainings so there is consistency
- Family University/joint training with parents/teachers/students
 - Provide trainings in relevant items above