



**Board Policy Committee**  
**Jefferson County Board of Education**

Monday, November 5, 2018 – 5:30 pm

VanHoose Education Center  
3332 Newburg Road  
Stewart Auditorium, 1st Floor

1. Call to Order
2. Approval of Minutes for the June 9, 2018 Meeting
3. Discussion of amendments to Board Policies for report to the full Board

**RACIAL EQUITY ADVISORY COUNCIL MEMBERSHIP**

09.131 District Commitment to Racial Educational Equity  
*Changes the number of members of the Advisory Council from 11 to between 11 and 17.*

**HEAD START**

Beginning with the 2018-19 school year, JCPS is no longer managing Head Start/Early Head Start programming for Jefferson County. Board policies are being updated to reflect that change.

- 03.11 Hiring (Certified)
- 03.21 Hiring (Classified)
- 06.2 Safety
- 08.137 Head Start - **Repeal**
- 09.12 Admission & Attendance
- 09.211 School Health Requirements

## **PROHIBITION OF DATING RELATIONSHIPS BETWEEN A SUPERVISOR AND AN EMPLOYEE**

The JCPS Human Resources Department wishes to prohibit dating relationships between supervisors and employees, to accompany existing prohibitions for an employee to be supervised by a relative,

- 01.1            Definitions  
Add the definition of “dating relationship.” Definitions in this policy pertain to the entire Board Policy Manual.
  
- 02.3            Management  
Prohibit supervisors from being in a dating relationship with employees they supervise; establish that they are subject to discipline under the provisions of Board Policies 03.17 (certified) and 03.27 (classified).
  
- 03.17           Discipline: Nonrenewal-Resignation by Employee (Certified)  
Add being in a dating relationship with supervisor/supervisee to the list of causes for discipline; establish that discipline can be avoided by prior disclosure of interest in a dating relationship and requesting reassignment.
  
- 03.27           Discipline, Suspension & Dismissal of Classified Employees  
Add being in a dating relationship with supervisor/supervisee to the list of causes for discipline; establish that discipline can be avoided by prior disclosure of interest in a dating relationship and requesting reassignment.
  
- 03.131          Assignment (Certified)  
Prohibit the assignment of a person to a position if the assignment would cause them to supervise, or be supervised by, a person with whom they are in a dating relationship.
  
- 03.231          Assignment (Classified)  
Prohibits the assignment of a person to a position if the assignment would cause them to supervise, or be supervised by, a person with whom they are in a dating relationship.

4. Additional Board Policy Committee Meeting, December 3, 2018

The Board Policy Committee will meet on Monday, December 3, 2018 at 5:30 pm in Stewart Auditorium, VanHoose Education Center, 3332 Newburg Road.

5. New Business

6. Adjourn