

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Jackson, Ky., September 25, 2018

The Breathitt County Board of Education met in the Highland-Turner Elementary School at 5:00 PM, with the following members present:

**Attendance Taken at 5:00 PM:**

Present Board Members:

Ms. Ruschelle Hamilton  
Mr. John Hollan  
Mr. George Johnson  
Mr. Albert Little

Absent Board Members:

Mrs. Rebecca Watkins

Also present:           State Manager Mike Murphy

**I. Call to Order.**

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5 PM in the Highland-Turner Cafeteria.

**I.A. Roll Call**

**Order #41 - Motion Passed:** Approval of excusing Becky Watkins from the meeting tonight passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**I.B. Pledge of Allegiance/Mission and Vision**

**I.C. Review of Commissioner's Approvals**

State Manager Mike Murphy stated that the previous action taken by the Board has been approved by the Commissioner of Education.

**I.D. Adopt Agenda**

**Order #42 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of adopting the agenda after adding the addendum passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**II. Presentations/Reports**

**II.A. Student Recognitions**

Superintendent Watts and Board Chair Hamilton presented certificates to students who participated in the Hope and Heritage Literacy Day held on Friday, August 31, 2018. Mr. Watts also expressed his excitement about the activities that took place on Literacy Day and added that we would be expanding the activities next year.

**II.A.1. Academic Showcase**

**II.A.1.a. 3rd Grade Spelling Bee**

- II.A.1.a.1. Brystal Allen - 1st Place (MRC)
- II.A.1.a.2. Sawyer Baker - 2nd Place (LBJ)
- II.A.1.a.3. Landon Barnett - 3rd Place (MRC)
- II.A.1.a.4. Jaxton Hall (LBJ)
- II.A.1.a.5. Breanna Herald (HTS)
- II.A.1.a.6. Maci Miller (HTS)

**II.A.1.b. 3rd Grade Math Challenge**

- II.A.1.b.1. Brystal Allen - 3rd Place (MRC)
- II.A.1.b.2. Aubrey Chapman (LBJ)
- II.A.1.b.3. Jaxton Hall - 2nd Place (LBJ)
- II.A.1.b.4. Billie Helton - 1st Place (HT)
- II.A.1.b.5. James Roberts (HT)
- II.A.1.b.6. Ethan Sizemore (MRC)

**II.A.1.c. 4th Grade Spelling Bee**

- II.A.1.c.1. Kendra Alexander - 3rd Place (HT)
- II.A.1.c.2. Hunter Barrett - 1st Place (LBJ)
- II.A.1.c.3. Kiley Davis - 2nd Place (HT)
- II.A.1.c.4. Trace Kincaid (MRC)
- II.A.1.c.5. Carson Smith - 3rd Place (LBJ)
- II.A.1.c.6. Lisa Strong (MRC)

**II.A.1.d. 4th Grade Math**

- II.A.1.d.1. Payton Collins - 3rd Place (MRC)
- II.A.1.d.2. Sophia Jiang - 1st Place (LBJ)
- II.A.1.d.3. Jacoby Little (MRC)
- II.A.1.d.4. Jayden Messer (HT)
- II.A.1.d.5. Alexis Pelfrey - 2nd Place (LBJ)
- II.A.1.d.6. Michael Turner (HT)

**II.A.1.e. 5th Grade Spelling**

- II.A.1.e.1. Brandon Combs - 3rd Place (MRC)
- II.A.1.e.2. Kylan Combs - 3rd Place (MRC)
- II.A.1.e.3. Aaron Gross (LBJ)
- II.A.1.e.4. Brielle Halsey - 2nd Place (LBJ)
- II.A.1.e.5. Haylin Roberts (HT)
- II.A.1.e.6. Breanna Stewart - 1st Place (HT)

**II.A.1.f. 5th Grade Math Challenge**

- II.A.1.f.1. Cassie Banks (LBJ)
- II.A.1.f.2. Kylan Combs - 2nd Place (MRC)
- II.A.1.f.3. Audrynn Hamilton - 3rd Place (LBJ)
- II.A.1.f.4. Hannah Hounshell (HT)
- II.A.1.f.5. Jayden McIntosh (MRC)
- II.A.1.f.6. Addison Salyers - 1st Place (HT)

**II.A.1.g. 6th Grade Spelling Bee**

- II.A.1.g.1. Mariah Clemons - 3rd Place (LBJ)
- II.A.1.g.2. Chasity Hays (LBJ)
- II.A.1.g.3. Melinda Mullins (HT)
- II.A.1.g.4. Cheyenne Spencer - 3rd Place (MRC)
- II.A.1.g.5. Madison Strong - 1st Place (MRC)

Jackson, Ky., September 25, 2018

- II.A.1.g.6. Brady Turner - 2nd Place (HT)
- II.A.1.h. 6th Grade Math Challenge
- II.A.1.h.1. Karley Crase - 3rd Place (LBJ)
- II.A.1.h.2. Brenley Gross (MRC)
- II.A.1.h.3. Sawyer Hall - 1st Place (MRC)
- II.A.1.h.4. Savanna Montgomery (HT)
- II.A.1.h.5. Taylor Smith (LBJ)
- II.A.1.h.6. Brady Turner - 2nd Place (HT)

#### II.A.2. BHS KHSAA 2017-2018 Sportsmanship Award

Principal Carolyn McDaniel was recognized as a recipient of the KHSAA 2017-2018 Sportsmanship Award since we had no athletes or coaches disqualified from any events during the 2017-2018 school year.

#### II.A.3. HT Best Practices Award

Principal Sabrina McElroy was recognized for her school receiving a KDE Best Practice Award for Coaching. Ms. McElroy has coaching sessions with her teachers on a weekly basis to assist them with improving teaching strategies. The school received \$500 for this award.

#### II.B. Reports

##### II.B.1. Superintendent's Report

The Breathitt County Board of Education has worked to increase the contingency from 2% to 14% through raising revenue, efficient use of funds, and intentional processes to ensure expenditures are reasonable and necessary. The district has received clean financial audits and has successfully sought multiple grants to support student learning: Striving Readers grant, Novice Reduction, Steele Reese at MRC, and New Skills for Youth.

Additionally, the reconfiguration of schools to add grades 7-8 to Breathitt High School has enabled the district to enhance opportunity and access for middle and high school students. Students are able to enroll in CTE courses, arts & humanities courses, advanced placement courses to which they had not previously had access.

Safety and security measures include the hiring of School Resource Officer and the approval of the building of security vestibules. Emergency management plans have been updated in conjunction with community agencies. All schools are participating with the ABRI (Academic and Behavior Response to Intervention) initiative.

All central office departments are working on the 2018-2019 30/60/90-day action plans. Student enrollment is at 1742. Current attendance is at 94.7 percent. Staff placements/allocations are being reviewed with board policies to ensure students' needs are being met.

Academic achievement--The district makes data-driven decisions. Science curriculum and pacing guides has been developed for grades K-6. Additionally, reading curriculum and strategy work has shown promise with student academic achievement. Additionally, students engage in goal setting and have a conversational knowledge of where they are and what steps will be taken to promote growth. In collaboration with KDE, district has utilized Novice Reduction grants to support student learning needs.

Jackson, Ky., September 25, 2018

The district works to leverage technology to support student learning and efficiency. 1,200 plus Chromebooks have been deployed, and that deployment is being sustained. New networking equipment, WiFi, and interactive panels have been introduced into the learning environment to create a meaningful learning experience for students and staff.

Work with architect on construction projects: security vestibules, District Facility Plan Update, SMS Roofline, SMS Layout, HTS Chiller, Central Office HVAC, bleachers for the high school and Area Technology Center.

Transportation has reduced the number of routes (2012: 38, 2017: 33, 2018: 30).

District Facilities Plan - working with KDE on an amendment to the District Facilities Plan (LPC committee/KDE Review).

The Kentucky School Boards Association (KSBA) continues to provide training to the local board of education. Some board members are scheduled to attend the upcoming regional KSBA trainings.

KASA provided new superintendent training. Communication reports have been completed. Superintendent capstone has been presented to the board. Superintendent has completed the required training.

Grant work: Striving Readers Grant, New Gear Up Application, Title IV Grant, Novice Reduction, and New Youth Skills. SLD funding for technology funding.

All schools have been upgraded to 10GB wide area network connection. The Breathitt Regional Juvenile Detention Center was added.. Tech team continues to transition JDC/CLEP students and staff to our network.

A 30-60-90 Action Plans are being reviewed/updated via Google Sheets.

7-12 Transition activities for the 2018-2019 School Year are being carried out.

#### **II.B.2. Architect's Report**

Facilities Director Will Noble updated the Board stating that the Chiller Replacement Project at HT is virtually complete along with the BHS Bleacher Replacement Project. The District also opened bids for the SMS Roof Edge Repair and is preparing to open bids for the Security Vestibules the first week of October. The architect did not attend this meeting.

#### **II.B.3. Attendance Report**

DPP Susan Watts shared the current attendance percentage with the Board, and announced that HT is the winner of the Attendance Banner for the second month of school, with an overall attendance of almost 96%. This District is showing a slight increase overall from this time last year. Efforts continue to improve attendance and encourage students to come to school every day.

#### **II.B.4. Academic Progress Report**

Curriculum Director Stacey Davidson shared benchmark data with the Board emphasizing that it is early in the year and staff is implementing strategies to address and improve student performance and support novice reduction.

Jackson, Ky., September 25, 2018

**II.B.5. Energy Report**

Facilities Director Will Noble shared the energy report with the Board to summarize the savings the district has realized through the Performance Contracting completed a couple of years ago.

**II.B.6. Highland-Turner Elementary School**

Principal Sabrina McElroy welcomed everyone to the school commended her teachers and students for their hard work every day.

**III. Student Learning and Support Items Recommended for Approval**

**III.A. CONSENT ITEMS**

**Order #43 - Motion Passed:** passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.A.1. Consider approval of the following requests to use District Property, contingent on receipt of appropriate insurance and other documentation:**

**III.A.1.a. BHS Class of 1962 Request to use BHS on October 6, 2018.**

**III.A.1.b. BHS Class of 1979 Request to Use BHS on May 11, 2019 for Class Reunion and Food Drive.**

**III.A.1.c. Jackson Woman's Club Request for BHS Parking Lot on December 1, 2018**

**III.A.2. Consider approval of Continuation MOA with KCTCS for the IECE Program for the 2018-2019 school year.**

**III.A.3. Consider approval of the Continuation MOA with KCTCS for the Human Services Program for the 2018-2019 school year.**

**III.A.4. Consider approval of the 2018 Technology Activity Report.**

**III.A.5. Consider approval of fund raisers as follows:**

**III.A.5.a. LBJ Caps for a Cure Fund Raiser**

**III.A.5.b. LBJ FRC Box Tops Fund Raiser**

**III.A.5.c. LBJ KONA Ice Fund Raiser**

**III.A.6. Consider approval of Parking Fee of \$10 for Breathitt High School.**

**III.A.7. Consider approval of the 2018-2019 Energy Plan.**

**III.B. DISCUSSION ITEMS**

**III.B.1. Consider approval of minutes of August 28, 2018 regular meeting.**

**Order #44 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the August 28, 2018 regular meeting minutes passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.2. Consider approval of the August 2018 Treasurer's Report.**

Finance Officer Stacy McKnight presented the August Treasurer's Report stating that for the month the General Fund had about 1,200,000 in revenue and about \$788,000 in expenditures. The district also made a bond payment of around \$20,000. The cash flow statement is still under construction for the new school year but should be ready next month.

Jackson, Ky., September 25, 2018

**Order #45 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the August 2018 Treasurer's Report passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.3. Consider approval of the September 2018 bills for payment.**

**Order #46 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the September 2018 bills for payment passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.4. Consider approval of the 2018-2019 Working Budget.**

The FY2019 budget includes a contingency of \$1,191,133.00, which calculates to be about 10%. The GF also has budgeted KISTA bus payments of around \$350,000, and an energy bond payment of around \$350,000. The bus payments will decrease every year after this one unless more buses are purchased utilizing the KISTA lease program. There is enough money budgeted to purchase a bus this year without utilizing the lease program. This budget also includes about 72% salaries, which is under the recommended amount of 80%. SEEK revenue is down about \$200,000 from last year, but other general fund revenue should be about the same. Additionally, the Food Service fund has a budgeted contingency of \$283,270.

**Order #47 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the 2018-2019 Working Budget passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.5. Consider approval of the request for early graduation for Students 1949074155 and 1919617850, contingent on completion of all applicable requirements.**

**Order #48 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the early graduation request for Students 1949074155 and 1919617850, contingent on completion of all applicable requirements passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.6. Consider approval of contract with School Pointe for Website CMS and Hosting to include redesign and a mobile application.**

Jackson, Ky., September 25, 2018

**Order #49 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the contract renewal with SchoolPointe, to include annual subscription, web hosting, branded mobile application and unlimited customer support, passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.7. Consider approval of the BG-4 for the BHS Bleacher Project, declaring the project substantially complete.**

**Order #50 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of approving the BG-4 for the BHS Bleacher Replacement Project and declaring the project substantially complete passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.8. Consider approval of Pay Applications 1 and 2 for the BHS Bleacher Replacement Project.**

**Order #51 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of Pay Applications 1 and 2 for the BHS Bleacher Replacement Project passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.9. Consider approval of rejecting the one unopened bid received on August 30, 2018 for Central Office HVAC, Project BG18-365, and extend the bid to September 13, 2018.**

**Order #52 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of rejecting the one unopened bid for the Central Office HVAC, Project 18-365, and re-bid passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.10. Consider approval of engaging in competitive negotiations as needed, with the two low bidders for the Central Office HVAC Project, BG 18-365, as allowed by Model Procurement Law in an effort to obtain appropriate scope and cost for the project.**

**Order #53 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of engaging in competitive negotiations as needed, with the two low bidders for the Central Office HVAC Project, BG 18-365, as allowed by Model Procurement Law in an effort to obtain appropriate scope and

Jackson, Ky., September 25, 2018

cost for the project passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.11. Consider approval of rejecting the one unopened bid received on September 10, 2018 for the SMS Roof Edge Repair Project, BG 18-409, and rebid the project.**

**Order #54 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of rejecting the one unopened bid received on September 10, 2018 for the SMS Roof Edge Repair Project, BG 18-409, and rebid the project passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.12. Consider approval of the updated organizational chart.**

**Order #55 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the updated organizational chart passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.13. Consider approval of changing the Personnel Manager to Secretary to the Superintendent/Public Relations Liaison and approve the corresponding job description.**

**Order #56 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of changing the Personnel Manager job to Secretary to the Superintendent and approving the corresponding job description passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.14. Consider approval of creating an Curriculum Specialist Position and approved the job description, to be funded through Title I.**

**Order #57 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of creating a Curriculum Specialist (funded through Title I) position and approving the job description passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

Jackson, Ky., September 25, 2018

**III.B.15. Consider approval of authorizing payment to the authors who facilitated sessions at the schools on Literacy Day (August 31, 2018) - Pauletta Hansel, and Jay Thomas McCoy, to be paid from the Striving Readers Grant.**

**Order #58 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of authorizing payment to Pauletta Hansel and Jay Thomas McCoy for their work as authors with the schools on Literacy Day passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.16. Consider approval of purchasing one school bus for the 2018-2019 school year.**

**Order #59 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of purchasing one school bus for the 2018-2019 school year passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.17. Consider approval of the SRO MOA with the City of Jackson for the FY20 and FY21 school years.**

**Order #60 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of renewing the SRO MOA with the City of Jackson for the FY20 and FY21 school years passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.18. Consider approval of the updated members of the Local Planning Committee as follows:**

**Order #61 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the following members of the Local Planning Committee passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.18.a. Jeremy Hall - LBJ Principal**

**III.B.18.b. Debbie Spencer - LBJ Parent**

**III.B.18.c. Will Noble - Facilities Director**

**III.B.18.d. Elizabeth Minix - LBJ Teacher**

**III.B.18.e. Karen McIntosh - HT Teacher**

**III.B.18.f. Melissa Howard - BHS Parent**

Jackson, Ky., September 25, 2018

**III.B.19. Consider approval of the BHS Girls/Boys Basketball Trip to Destin Florida, December 26 through December 30, 2018, at no cost to the Board.**

**Order #62 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of the BHS Girls/Boys Basketball Trip to Destin, Florida, December 26-30, 2018 passed with a motion by Mr. Albert Little and a second by Mr. George Johnson.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**III.B.20. ADDENDUM - Add Item III-B-20. Consider approval of amending the Breathitt County Day Treatment Calendar to include fall break on Oct. 11-12, 2018; and spring break on April 4-5, 2019.**

**Order #63 - Motion Passed:** Based on the recommendation of Superintendent Phillip Watts, approval of amending the Breathitt County Day Treatment Calendar to include Fall Break on October 11-12, 2018, and Spring Break on April 4-5, 2019, passed with a motion by Mr. George Johnson and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

**IV. Personnel Notifications**

**Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions**

**Employment/Transfers**

Patricia Gross, High School Secretary, Effective August 27, 2018  
Whitney Lucas, Receptionist/Clerk at BHS, Effective September 17, 2018  
Jeffrey Francis, FS Custodian at BHS, Effective September 4, 2018  
Kristen Fristoe, Agriculture Teacher at BHS, Effective September 17, 2018  
Robert G. King, Substitute Custodian, Effective August 6, 2018  
Mary Kaitlyn Watts, Substitute Teacher, Effective September 18, 2018  
Patricia Williams, Transfer from FMD Teacher at BHS to Teacher at BRJDC, Effective September 17, 2018

**FMLA/Leave**

Fred Bryant, September 13 - October 12, 2018  
Carolyn Smith, September 14 -??

**V. Informational Items**

**V.A. Communication/Sharing (All Present)**

**V.A.1. Sherrie Stewart**

Retired Teacher Sherrie Stewart spoke about her concerns regarding the management audit and why, after six years, the state has not been successful if the management audit is accurate. She stated that portions of the management audit regarding CTE were not accurate and did not include factual data. She also expressed her disappointment in not being able to address the board with questions, and that three minutes is not long enough to share her concerns.

After Ms. Stewart spoke, Brian Combs shared his concerns with the Board. He first commended the Board for the activities that took place on Literacy Day and also complimented Highland Turner for being such a good community school and partner. He then shared that he feels it is a shame that citizens can't

Jackson, Ky., September 25, 2018

ask questions of the board and questioned the legality of this practice at board meeting. He said he felt that this must be a violation of the Open meetings act. As Mr. Combs walked away to sit down, Chair Hamilton made a comment about Mr. Combs running for Breathitt County School Board member while his child attends school at Jackson Independent. Mr. Combs became angry and tried to address Ms. Hamilton. Board Attorney Shawn Conley stepped in and told Mr. Combs he would not be able to address the Board again, due to his angry tone. Mr. Combs was then escorted out of the meeting. Shawn Thatcher then addressed the Board sharing his concerns regarding the absence of a certified teacher for the Agriculture program. he talked about how important it was for the teacher to be certified and that his daughter is currently at Auburn University in Veterinary Science School, and without the Agriculture program at BHS, she would not be nearly as successful. He also shared that Thatcher's Downtown is sponsoring a 5/10K Run in order raise funds for a Supply Pantry for needy students. The run will be held on October 27th. Mr. Thatcher also shared how impressed he was with the way the Board conducted its business tonight.

**V.B. School Financial Reports**

**V.C. School SBDM Reports**

**V.D. School Safety Plans - Complete**

**VI. State Management Report and Recommendation**

State Manager Mike Murphy stated that the action taken at tonight's meeting would be forwarded to the Commissioner and be recommended for approval.

**VII. Adjournment**

**Order #64 - Motion Passed:** There being no further business of the Board, adjournment at 6:32 PM passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Ms. Ruschelle Hamilton	Yes
Mr. John Hollan	Yes
Mr. George Johnson	Yes
Mr. Albert Little	Yes
Mrs. Rebecca Watkins	Absent

---

Secretary

---

Board Chairperson