



Bullitt County Public Schools

1040 Highway 44 East
Shepherdsville, Kentucky 40165

502-869-8000
Fax 502-543-3608
www.bullittschools.org

Memo

To: Becky Sexton
Ruth Esterle

From: Lesa Howell *LH RE*

Date: September 28, 2018

Re: Nurse Staffing

This is a request to add two additional school nurse positions. Our district remains above most other districts in our nurse/student ratio and way above the National Association of School Nurses recommendation of 1:750. (Please see the attachment.) Currently, we are making 53 scheduled stops each day, and between the hours of 11:00-12:00 we see 18 students at 13 different schools. At the very minimum, this requires seven nurses each day, but this does not allow adequate time with a child that is experiencing a severe high or low blood sugar reading and needing direct nursing involvement for recovery. We are using contracted and substitute nurses each day that we can find someone available to help meet the health needs for our students. If there is a nurse that is out on leave, ill, or attending a field trip, we have no additional resources to meet the strict timeframes for the child's delivery of care. Unlike other support staff that see students regularly, our medical visits must be done each day at a precise time, and cannot be rescheduled later in the month or day, so it is prudent to have my position as fill in for these unforeseen times. Diabetes care continues to change in how physicians aim to improve student's health. With the development of continuous glucose monitoring, parents can monitor their child's blood sugar from home/work, and when these levels are increased, the child should receive insulin which can lead to every three hour interventions for some of our students. Therefore, there are a few students that we see at least three times a day, some of which might not be on our scheduled daily route. This treatment regimen also increases the need for a nurse to attend a full day field trip to follow the child's diabetic management plan. This year, preschool has added to our caseload dramatically. One child requires catheterization each day and another child requires a nurse to be in the classroom whenever the child is present. We are hopeful, after the Christmas break that we can wean from the room and be located within the building, but this current necessity takes up a lot of staffing resources that might otherwise be needed to assist other diabetic children elsewhere in the district. These newly created positions are needed to safely and effectively meet the increasing medical needs of the students in Bullitt County Public Schools.

Equal Education and Employment Institution

*Lesia
Blyton*

Nurse Staffing Pattern

County	District Enrollment*	# of District Nurses	Nurse to Student Ratio
Bardstown Ind.	2,300	2	1:1150
Boone	21,000	19	1:1105
Bullitt	13, 022	6	1:2170
Carroll	1,911	5	1:382
Daviess	11,000	14	1:785
Fayette	41,735	35	1:1192
Grayson	4,300	6	1:725
Hardin	15,000	22	1:681
Henry	2,300	1	1:2300
Jessamine**	8,000	11	1:727
Kenton	14,500	13	1:1115
LaRue	2,030	3	1:676
Laurel	9,800	12	1:816
Madison	11,847	12	1:987
Marion	3,100	7	1:442
Meade	5,000	3	1:1666
Montgomery	5,000	6	1:833
Nelson	4,632	9	1:514
Oldham	12,500	17	1:735
Spencer	3,043	3	1:1014
Rowan	3,500	9	1:388
Trimble	1,400	2	1:700
Warren	16,000	8	1:2000

**based on 2017 year-
otherwise data collected
March-September 2018

* approximate district
enrollments were given



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MEMO

To: Becky Sexton, Assistant Superintendent of Support Services
Ruth Esterle, Director of Pupil Personnel
Lisa Lewis, Director of Finance
Lesa Howell, District Health Coordinator

From: Jesse Bacon, Superintendent *JB*

Date: October 12, 2018

Re: Nurse Staffing Request

In response to your request for two additional school nurse positions, I approve the recommendation for the remainder of the 2018-2019 school year based on the need to safely and effectively meet the increasing medical demands of students. Please understand, this is contingent on filing for Medicaid Reimbursement for these services. I am in full support of growing the nursing program with any available funding options outside the General Fund. The District's General Fund cannot continue to solely support these positions.

I recommend contacting other districts to discover various sources of funding and also area medical facilities and hospitals for partnership opportunities.

This request will be included on the October 29th agenda for Board approval.