

**[Marion County Board of Education Regular Meeting]**

[September 13, 2018] [5:00 p.m.]

[Lebanon Elementary School, 420 West Main Street, Lebanon, KY 40033]

**Attendance Taken at 4:54 PM:**

Present Board Members:

Mr. Robert Cecil  
Mr. Kaelin Reed  
Mrs. Carrie Truitt  
Mr. Brad Cox  
Mrs. Peggy Downs

**I. Call to Order**

The meeting was called to order by Chairman Robert Cecil at 5:01 p.m.

**II. Pledge of Allegiance/Moment of Silence**

The Pledge of Allegiance was led by the Lebanon Elementary School Junior Ambassadors and the Marion County High School Ambassadors who were former LES students.

**III. Communications**

**III.A. Superintendent Report (Attachment #1)**

**III.B. LES Student Presentation**

Lebanon Elementary School Teacher Kandice Spalding led her students in an excerpt from "A Year with Frog and Toad" from their upcoming musical production.

**III.C. Student Recognitions**

**III.C.1. 2018-19 MCHS Student Ambassadors**

Forty-one Marion County High School students were recognized for their selection to serve as the 2018-19 Marion County Student Ambassadors. The ambassadors introduced themselves and received certificates.

**III.C.2. Governor Scholars**

The Board recognized the following Marion County High School students for being named the 2018 Governor's Scholars: Mariella Curtis, Jessah Hughes, Ashton Lanham, Kelly Miles, Fernanda Reyes, and Abby Scott.

**III.C.3. Beta Club**

The Jr. Beta students that were recognized for their awards at the national conference this past summer were Will Blake, Jacob Bland, Maddie Spalding, and India Young. Also recognized for their talents at nationals were Beta high school students Erica Elliott, Delaney Hammond, Sammy Tate, and Samuel Thompson.

**III.C.4. 2018 Ky. Rural Electric Washington Youth Tour Participant**  
Marion County High School Senior Fernanda Reyes was recognized for her participation in the 2018 Kentucky Rural Electric Washington Youth Tour.

**III.C.5. 2019 MC Distinguished Young Woman & Runners Up**

The 2019 Marion County Distinguished Young Woman Kelly Miles was recognized by the Board for her accomplishment. Other winners were

First Runner Up Mya Emmons, Second Runner Up Tessa Hillman, and Third Runner Up Fernanda Reyes.

#### **IV. Break**

Refreshments were served in the Lebanon Elementary School library during a short break from 5:54 p.m. to 6:13 p.m.

#### **V. Communications (Continued)**

##### **V.A. Preschool Update**

Superintendent Schlosser gave the preschool update in the absence of Preschool Director Amy Willis.

##### **V.B. New World Update**

Central Office Administrators Shelley Badgett, Troy Benningfield, Tammy Newcome, and Scott Spalding gave an update on the New World regarding the school changes involving Marion County Middle School, Marion County Knight Academy, and Marion County High School over the past approximate two years. This report reflected enrollment, grades, opportunities, behavior, and transportation for these students for 2016-17, 2017-18, and the current year. This transformation of schools can now be referred to as "Our World".

##### **V.C. First Early Release Day Report**

Chief Academic Officer Tammy Newcome reported on the district's first early release day on August 31st. She reported the student attendance at 94.99% which was higher than the same day last year. This time allows teachers time to work within their Professional Learning Communities with set topics for learning new methods and for sharing student information.

##### **V.D. Attendance & Enrollment Report**

Chief Operations Officer Chris Brady reported on the current enrollment for all schools in the district and did a comparison to last school year. He also reported on the monthly and yearly average attendance for August and September, comparing with last year's as well. Mr. Brady additionally provided the 2018-19 daily attendance percentages, along with the data for 2017-18.

##### **V.E. Finance Report**

Finance Director Ruth Ann Cocanougher gave the financial report for August 2018.

#### **VI. Student Learning Services**

##### **VI.A. Consider Approval of Revised RTI Implementation Manual**

**Motion Passed:** Approval of the Revised Response to Intervention Implementation Manual passed with a motion by Mr. Brad Cox and a second by Mr. Kaelin Reed.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

##### **VI.B. Consider Approval of Shortened School Day**

**Motion Passed:** Approval of shortened school days for students identified as #001-019, 002-019, 003-019, 004-019, and 005-019 passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
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Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

#### **VI.C. Discuss Process for Selection of 3 Local Community Leaders to Serve on Local Planning Committee**

##### **Discussion:**

The board members stated they were pleased with the number of community members interested in serving as a member of the Local Planning Committee. Consensus was the community member will be selected by popular vote.

#### **VI.D. Consider Approval of Local Planning Committee Community Leaders**

**Motion Passed:** Approval of the Local Planning Committee community leaders being Judy Bickett, George Spragens, and Sr. Kay Carlew passed with a motion by Mr. Robert Cecil and a second by Mrs. Peggy Downs.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

#### **VI.E. Consider Approval of Establishing Position for Educator Support Program Mentor**

**Motion Passed:** Approval of establishing a position for an Educator Support Program Mentor passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

#### **VI.F. Consider Approval of Job Description for Educator Support Program Mentor (Attachment #2)**

**Motion Passed:** Approval of the job description for Educator Support Program Mentor as shown in Attachment #2 passed with a motion by Mrs. Peggy Downs and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

### **VII. Student Support Services**

#### **VII.A. Consider Approval of Field Trips**

##### **Rationale:**

CES Beta Club/National Beta Leadership Summit - Sevierville, TN/October 10-12, 2018

MCHS FFA/National FFA Convention & Career Expo - Indianapolis, IN/October 24-27, 2018

**Motion Passed:** Approval of the field trips as listed in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes

Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VII.B. Consider Approval of 2018-19 Working Budget**

**Motion Passed:** Approval of the 2018-19 working budget passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VII.C. Consider Approval of Local Planning Committee Facilitator Services**

**Motion Passed:** Approval of retaining services for a Local Planning Committee facilitator passed with a motion by Mrs. Carrie Truitt and a second by Mr. Robert Cecil.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VII.D. Discussion of Club Sponsor Stipends**

Discussion:

A decision was made to add an agenda item to the next regular board meeting to consider approval of forming a committee to research other districts club sponsor stipends.

**VIII. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VIII A-Q passed with a motion by Mr. Robert Cecil and a second by Mr. Brad Cox.

Mr. Robert Cecil	Yes
Mr. Kaelin Reed	Yes
Mrs. Carrie Truitt	Yes
Mr. Brad Cox	Yes
Mrs. Peggy Downs	Yes

**VIII.A. Approval of Minutes**

Regular Meeting Minutes - August 9, 2018

Tax Hearing Minutes - September 6, 2018

Special Called Meeting Minutes - September 6, 2018

**VIII.B. Approval of Use of District Property**

**VIII.C. Approval of School Fundraisers**

**VIII.D. Approval of 2018-19 ARC Chairpersons**

**VIII.E. Approval of 2018-19 Ky. Migrant Education Program Grant Application for \$85,269**

**VIII.F. Approval of Central Ky. CAC Head Start Full Utilization Certification**

**VIII.G. Approval of 2018-19 Memo of Agreement with Local Head Start**

VIII.H. Approval of Certification of 2018-19 Constitutionally Protected Prayer in Public Schools

VIII.I. Approval of 2018-19 The Next Steps Counseling Services Agreement

VIII.J. Approval of FY2019 District Funding Assurances

VIII.K. Acceptance of Donation of Hubert Breakfast Cart from The Dairy Alliance to MCHS, valued at \$2,000

VIII.L. Approval of Fuel to Play 60 Grant Application for \$4,000 for MCKA

VIII.M. Approval to Participate in EpiPen4Schools Program

VIII.N. Approval of Ky. Innovation Lab Network Letter of Commitment

VIII.O. Approval of Supt. Schlosser to Present at 2018 National Forum to Advance Rural Education in Denver, Colorado, October 11-13, 2018

VIII.P. Approval of 2018-19 Elizabethtown Community & Technical College Dual Credit Memo of Agreement

VIII.Q. Approval of Unpaid Leave for Beth Adams effective September 6 thru September 27, 2018.

IX. Acknowledgement of Personnel Actions (Attachment #3)

X. Adjournment

**Motion Passed:** Adjournment of the meeting at 7:40 p.m. passed with a motion by Mr. Brad Cox and a second by Mrs. Peggy Downs.

Mr. Robert Cecil Yes

Mr. Kaelin Reed Yes

Mrs. Carrie Truitt Yes

Mr. Brad Cox Yes

Mrs. Peggy Downs Yes

\_\_\_\_\_  
Chairperson

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Superintendent



## Marion County Public Schools: Where We ...



September 13, 2018

### OPPORTUNITY

- Edleader21 Annual Conference
- Northern Ky. University has selected MCMS as a Model STEM site and will be conducting trainings for other middle school in November at MCMS.
- Adaptive Schools Training for administrators and instructional coaches
- Family nights have started- Back to School Bashes at MCKA, CES, and WMES; open houses at all schools; Born Learning at GES; KSP Officer Purdy-social media awareness night
- LES Junior Ambassador group has begun
- GES 3rd grade choir has partnered with Ky Classic Arts at Centre Square- "A Year with Frog and Toad". Performance will occur in November.
- MCHS BETA club has grown to over 200 members.
- MCHS is hosting an Academic Awards Breakfast on Sept. 26th for students who received a 4.0 last year.
- MCPS has been selected to participate in the KDE Innovation Network again this year.
- Dana Thomas, Amanda Farmer, and LeAnn Mattingly presented at a literacy conference on the districts Live Scoring Protocol
- Dana Thomas has been asked to present at Ky Association of School Councils on the new teacher mentoring project with HOPE Street
- Superintendent was asked to co-present with Ken Kay at the National Forum to Advance Rural Education Conference
- Mentoring of a Kentucky new superintendent has started
- Student Ambassador retreat occurred last Friday
- Spring Reading Celebration is being planned



### ACCESS

- Achieve3000, a blended learning platform, that focuses on informational text differentiated at student's lexile levels has started in grades 3-5
- Steve Mackey 2-word curriculum for athletic coaches and MCMS/MCKA PE
- MCPS Preschool - 140 students
- Update on the Expansion of School Resource Officer Program
- The 1st of 6 visits of PD Roadshows is complete. The theme is all about student engagement with the first round about the Success Ready Equation
- CES would like to announce they are now official one-to-one
- Dreambox math, a web-based gamified intervention program will be replacing Accelerated Math at MCMS

### EQUITY

- Guided Reading Project update- two face-to-face trainings held with teachers, phone conferences with each school principal, schools have started implementation, and support site visits by CKEC consultant planned for October/November
- LES-Ms. McFall has partnered with MC Public Library for a lunch bunch- 19 students
- Books for Babies continues to expand through our partnership with the M.C. Public Library, Friends of the Library, & the *Dolly Parton Imagination Library*. Every child, every month, from birth to age five receives a new book at their home. To date, the program has **659** active members and **168** kids have graduated.
- Student Leadership Challenge for all MCKA Students has begun
- Marion Co. Educator Support Program (MC-ESP) teacher mentorship program in full swing with mentors assigned and first mentor meeting occurred
- New English Language Learner teacher has started
- Title I school family engagement coordinator group has been formed with the 1st meeting occurring last week.
- STEM PLC group formed with an after school meeting this first month of school
- Professional Learning/Opening Day for Staff, August 6th



### **SUCCESS READY**

- New Skills for Youth Grant Update
- Chamber of Commerce luncheon -guest speakers
- MC Community Action- guest speaker
- MCKA Family Resource Center plans 9 post-secondary school/college visits
- Student early release day occurred on August 31 with next one on September 21
- MAP testing/CERT testing is in the process of being completed
- Facility planning committee update
- ATC board meeting next Wednesday, Sept. 19
- MCHS assembly occurred on Making Wise Choices
- Partnering with MC Economic Development in becoming a Work Ready community
- 26 days of success ready days completed with 149 add'l success ready days; 2 weeks till Fall Break
- Guaranteed Viable Curriculum planning days occurred for grade level teams





Marion County Public Schools  
Job Description

Position Title: Educator Support Program Mentor  
Department: MCPS Schools  
Reports To: Superintendent Designee  
Approved By: Marion County Board of Education Date: September 2018

**SUMMARY:**

This is a stipend position requiring additional time to be spent for after school activities and meetings. This employee is a certified staff member who has received a professional certificate and serves as a regular mentor to others identified for the MCPS Educator Support Program. The mentor must regularly demonstrate and share expertise in the field of education. In addition, this employee is responsible for assisting in the improvement of quality instruction through an analysis of instructional teaching methods, identification of professional development opportunities, and coaching of strategies related to the diverse needs of those identified for the Educator Support Program. The ultimate goal is to create and maintain an Educator Support Program that promotes student success by attracting, retaining, and recruiting quality employees.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *Other duties may be assigned.*

- Assists in the professional development of those identified for the MCPS Educator Support Program including, but not limited to:
  - Lesson and curriculum planning
  - Designing the learning environment
  - Classroom management fundamentals
  - Assessment
  - Technology integration
  - Working with educational stakeholders
  - Working with other identified needs as assigned
- Schedule and document individual out-of-class meetings with assigned mentee
- Complete nonevaluative observations of mentee prior to principal observation with documentation and feedback
- Attend annual "cycle" meetings with principal, mentor, and mentee
- Attend all district mentor trainings
- Perform related duties as assigned by principal/superintendent designee

**EDUCATION and/or EXPERIENCES:** Bachelor's Degree required, Master's Degree preferred

**LANGUAGE SKILLS:** Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to

effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

**MATHEMATICAL SKILLS:** Ability to work with mathematical concepts. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

**TECHNOLOGY SKILLS:** Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Proficiency in technology skills must be demonstrated based on the performance criteria identified in the KDE teacher standards for technology.

**REASONING ABILITY:** Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions in written, oral, diagram, or schedule form.

**OTHER SKILLS and ABILITIES:** Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

*PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person. While performing the duties of this job, the employee may occasionally push or lift up to 50 pounds such as boxes of books and AV/VCR carts. The employee is directly responsible for safety, well-being, or work output of other people.

Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

*WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*



The noise level in the work environment is moderate to loud. Duties are performed indoors and occasionally outdoors.

*The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.*

DRAFT

Marion County Board of Education  
September 13, 2018

Attachment #3

**Certified**

- Appointment of Leah Buckler as a homebound instructor for a student at Marion County Knight Academy at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective August 13, 2018.
- Appointment of Holly Cox as a homebound instructor for a student at Marion County High School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective August 8, 2018.
- Appointment of Sandra Gribbins as a homebound instructor for a student at Marion County Middle School at regular hourly wage, no less than \$20 per hour, current rate per mile to and from the residence of the student, effective August 8, 2018.
- Appointment of Candace Kimball as an emergency certified district English Language Learner Instructor, effective September 10, 2018.
- Appointment of Susan Shelton as an ECE teacher at Marion County High School, effective August 20, 2018.
- Appointment of Holly Cox as Interventionist at Marion County High School, effective August 14, 2018.
- Appointment of Vicki Vance as Interventionist at Marion County Middle School, effective August 13, 2018.
- Appointment of Tiffany Bennett as a teacher at Lebanon Elementary School, effective August 13, 2018.
- Appointment of Tom Bystrek as Interventionist (.8 position) at Marion County Knight Academy, effective August 8, 2018.
- Approval of 10 extended days for Annette Robinson as district exceptional childhood consultant, effective July 1, 2018.
- Approval of additional time as needed for Jeri Kay Adams to work as a certified instructor at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Approval of additional time as needed for Stephanie Gootee to work as a certified instructor at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Approval of additional time as needed for George Boyd to work as a certified instructor at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Appointment of Jane Spalding as a district certified substitute teacher, effective September 5, 2018.
- Appointment of Margaret Mattingly as a district certified substitute teacher, effective September 4, 2018.
- Appointment of Gayla Kelly as a district certified substitute teacher, effective September 5, 2018.
- Appointment of Mary Kaye Hutchins as a district certified substitute teacher, effective September 4, 2018.
- Appointment of Dominic Sanfilippo as a district certified substitute teacher, effective September 10, 2018.
- Appointment of Brittany Russell as a district emergency certified substitute teacher, effective August 10, 2018.
- Appointment of Emily Ford as a district emergency certified substitute teacher, effective August 15, 2018.



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- Appointment of Kaitlyn Farmer as a district emergency certified substitute teacher, effective September 5, 2018.
- Appointment of Diane Hall as a district emergency certified substitute teacher, effective September 10, 2018.
- Appointment of the following individuals as certified Extended School Services instructors at Glasscock Elementary School, effective September 4, 2018: Elizabeth Barlow, Sydney Cox, Kayla Hisel, and Theresa Hughes.
- Appointment of the following individuals as certified Extended School Services instructors at Lebanon Elementary School, effective September 4, 2018: Julia Jones, Elaine Murphy, Linda Owens, Patricia Reed, and Joan Wood.
- Appointment of the following individuals as certified Extended School Services instructors at West Marion Elementary School, effective September 4, 2018: Fran Hamilton, Eugenia Proctor, and Shelley Spurling.
- Appointment of the following individuals as certified Extended School Services instructors at Marion County High School, effective September 4, 2018: Doug Brown, Jamie Brown, Greg Conley, Holly Cox, Jennifer Craig, Angel Janes, Freddie Leathers, Benita Carol Nally, Sterling Newton, Kandace Potter, Peggy Price, Jordan Reinle, Kristen Sexton, Chad Spalding, and Emily Veatch.

**Classified**

- Acceptance of Alicia Farmer's resignation as a district bus driver, effective September 5, 2018.
- Acceptance of Dorothy Drye's resignation as bookkeeper at Marion County Knight Academy, effective September 14, 2018.
- Acceptance of Mary Blair's resignation as an instructional assistant at Glasscock Elementary School, effective August 31, 2018.
- Acceptance of Ashley Lawson's resignation as a cook/baker at Lebanon Elementary School, effective August 24, 2018.
- Acceptance of Shannon Miller's resignation as a district bus driver, effective August 28, 2018.
- Acceptance of Brian Pirkle's resignation as an instructional assistant at Marion County High School, effective August 1, 2018.
- Acceptance of Michelle Rakes resignation as part-time custodian at the Marion County bus garage, effective August 31, 2018.
- Appointment of Lori Peavy as a part-time custodian at the Marion County Bus Garage, effective September 4, 2018.
- Acceptance of Michael Martin's resignation as middle school athletic director, effective September 28, 2018.
- Acceptance of Noah Swencki's resignation as head tennis coach at Marion County High School, effective August 24, 2018.
- Acceptance of Angela Holt's resignation as assistant tennis coach at Marion County High School, effective August 23, 2018.
- Appointment of Virginia Hardin as a cook/baker at Lebanon Elementary School, effective September 4, 2018.

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- Appointment of Jackie Flanagan as a district bus monitor, effective August 27, 2018.
- Appointment of Emily Fenwick as an instructional assistant at Marion County High School, effective August 23, 2018.
- Appointment of Aaron Brown as custodian at Marion County Middle School, effective August 22, 2018.
- Appointment of Barbie Essex as an instructional assistant at West Marion Elementary School, effective August 16, 2018.
- Appointment of Kendra Lyvers as an instructional assistant at West Marion Elementary School, effective August 16, 2018.
- Appointment of Makala Epps as an instructional assistant at Marion County Knight Academy, effective August 13, 2018.
- Appointment of Katherine Burd as assistant band director at Marion County High School, effective August 3, 2018.
- Appointment of Sam Gerald as assistant band director at Marion County High School, effective August 3, 2018.
- Appointment of Chad Spalding as assistant cross country coach at Marion County High School, effective August 13, 2018.
- Acceptance of Johanna Mudd's resignation as Academic Team and FPS coach at West Marion Elementary School, effective August 8, 2018.
- Appointment of Cathy Mattingly as Academic Team Coach at West Marion Elementary, effective August 8, 2018.
- Approval of additional time for Carolyn Cox to work at the Calvary Elementary and Glasscock Elementary School's Family Resource Center, effective August 14, 2018.
- Approval of additional time as needed for Monisha White to work at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Approval of additional time as needed for Donna Sandusky to work at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Appointment of Alivea Peake as a student worker at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Appointment of Andrew Johnson as a student worker at the 21<sup>st</sup> Century Community Learning Center, effective September 4, 2018.
- Appointment of Judy Bickett as a substitute administrative assistant at the Central Office, effective July 30, 2018 to August 10, 2018.
- Appointment of Alicia Farmer as substitute bus driver, effective September 6, 2018.
- Appointment of Lucas Brockman as a substitute student bus driver assistant, effective August 20, 2018.
- Appointment of Alyssa Mitcham as a district substitute instructional assistant, effective August 13, 2018.
- Appointment of Elizabeth Spalding as a substitute cook/baker, effective September 10, 2018.
- Appointment of Linda Farmer as a district substitute custodian, effective August 16, 2018.
- Acknowledgement of Beth Adams medical leave, effective August 22, 2018 through September 27, 2018.



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- Appointment of Amber Snyder as classified Extended School Services instructor at Lebanon Elementary School to be paid at their hourly rate, effective September 4, 2018.
- Appointment of Robert Spalding as classified Extended School Services instructor at Marion County High School to be paid at their hourly rate, effective September 4, 2018.
- Appointment of the following as student bus driver assistants, effective August 20, 2018:  
Kylene Albany, Cheyenne Colvin, Autumn Craig, Sheridan Farris, Robert Hardin, Nathaniel Hoppes, Grace Metri, Kameron Ruley, and Elissa Turpin.