

5 year Vision: NKCES will be a trusted partner with local school districts and the learning community to research and apply innovative 21st Century practices by leveraging resources, developing strategic alliances and inspiring powerful leadership while providing exemplary customer services to districts, communities & our students.

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NKYEC Board Meeting, September 5: Executive Director, Mrs. Amy Razor, attended the NKYEC Board of Directors Meeting and shared the board notes with the Superintendents. Executive Director Razor will continue to keep everyone updated on topics as she continues to learn more.

Meeting with Mrs. Nancy Grayson, Horizon Community Funds, September 6: Mrs. Grayson had requested a meeting after attending the NKCES Board Meeting and it was scheduled after the Superintendent retreat so the outcomes could be shared. Executive Director Razor shared the revised NKCES vision, the general overview of the Superintendent retreat and the united voice conversation. Also shared were the overall goals for the region that came from the united voice meeting and NKCES cooperative work. Below are the highlights of the conversation:

- United Voice: To Leverage our Collective Resources and Voice on behalf of students
- Regional work with building human capacity through the Professional Learning Networks
- Sharing expertise throughout the region and highlighting the strengths in every district through PL sessions and POP Tours
- A focus on the whole child, which includes Resiliency, Mental Health, and Trauma Informed Care/ACE SCORES
- Career and college readiness, to include building partnerships with business/community to provide students with exposure, experiences, and formal internships
- Focus on Reading and Math for all students
- Equitable learner centered culture: All Kids-Our Kids
- Innovation: Thinking outside and inside the box to create improved conditions

Meeting with Mr. Tim Hanner and Mrs. Helen Carroll, September 6: Executive Director Razor met with Mr. Hanner and Mrs. Carroll to review the grant requirements, workspace, and Superintendent expectations as we begin the work together.

NKCES Team Kick Off, September 7: Executive Director Razor led the NKCES Team through a half-day of reflecting, forward thinking, and team building. There were many great outcomes from the retreat, such as more partnerships with the Regional School Program and Professional Learning Communities for new coaches coming on board.

NKCES is energized and ready to continue providing outstanding service to the Northern Kentucky region.

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CLAG, September 11: As a member of CLAG (Campbell Leadership Action Group), Executive Director Razor attended the September 11 meeting along with Superintendent Mr. David Rust. Below are the notes Executive Director Razor shared with the Superintendents as the discussion regarded the Northern Kentucky Region, rather than just Campbell County.

REGIONAL ALLIANCE:

- Four Key Areas of focus: Education, Job Growth, Health, Community Vibrancy
- A few key highlights under these areas:
- I. Highlighted educational projects/topics: Ignite, Focus on Tradeskills, Navigo, GrowNKY
 - II. 1NKY: The possibility of creating a space at the foot of Roebling Bridge to house all Growth Organizations under one roof(i.e. NKY Chamber, Reliance, Tri-Ed, SouthBank...) This would maximize resources (such as HR, copiers, support staff)and at the same time build human capacity as organizations can collaborate more effectively.
 - III. 11 Mile Welcome Mat(Phase I): Front door to NKY, 11 Miles of trails and plants with “deep root system,” through a grant with Army Corps of Engineers and Reliance matching funds. This will run from Ludlow to Dayton.
 - IV. Community Vibrancy: Property was donated: 418 Capital Avenue near KEA building in Frankfort. The plan will be to create a space so that NKY is visible in Frankfort (see photo attached).

Tri-Ed:

- Karen is currently the interim President of Tri-Ed and shared that they are working to revise the mission of Tri-ed and have the following focus areas for NKY Economic Development Growth:
 - Elevation of Growth efforts
 - Private sector involvement increase
 - Partnerships
 - Leverage under-utilized mechanisms(i.e. port authority)
 - Fundamental building blocks

Please let David or I know if you have any questions and we'll try to shed light on what we know/listened to today. It definitely is an exciting time in NKY!

GROW NKY/College Pillar Discussion and Oversight Committees, September 13:

Executive Director Razor attended the pillar meeting for College and Career

Readiness. At this meeting, committees worked in subgroups and the previously agreed upon goals were redefined. The goals are as follows:

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1. Asset Mapping sub-committee - Determine current landscape of programs and student participation rates through district/school survey
2. Employer sub-committee - Determine current needs of customer (employers) through focus groups and survey.
3. GAP sub-committee - Analyze baseline data from objective 1 and objective 2 to determine gap and develop key performance indicators.
4. Objective (Lead TBD) - By 2025, every student in NKY will be exposed to and have deliberate engagement with opportunities in 6 high demand industry sectors.

Dr. Cheser and Dr. Rust are the designated representatives for this group and can provide additional information as needed.

Continuous Assessment, September 17-18: Executive Director Razor attended the Continuous Assessment Conference in Lexington and found several of the sessions very informative. She shared information, including PowerPoints on TSI and CSI, with district contacts from KDE. It was also a highlight of the conference to have 3 NKY districts in the spotlight sharing Best Practices with a state audience. Thank you to Campbell County, Covington, and Fort Thomas for sharing your knowledge and resources with others. Also, a congratulations to Campbell County Schools for being recognized at the opening session for winning the Best Practice Award.

GrowNKY, Oversight Steering Committee Monthly Meeting: Executive Director Razor shared her concerns regarding the educators' voices not being heard and the importance of the original goals that were agreed upon to not be changed.

PL Consortium, September 21: Executive Director Razor attended the PL Consortium meeting and shared updates. Executive Director Razor shared information regarding one of her new favorite authors, Sean Gaillard, who wrote *The Pepper Effect*. Mr. Gaillard utilizes The Beatles as a template for inspiring educators to become more positive, innovative, creative, and collaborative—and for encouraging students to do the same. NKCES will be purchasing these books and giving them to educators and leaders in the region so they can participate in an online regional book study. We are collaborating with Mr. Gaillard to guest host some of the online sessions and believe this will provide a source of motivation for our region. We are also partnering with ECET to bring Sean Gaillard to NKY on November 3rd as part of a conference! You won't want to miss this opportunity to experience *The Pepper Effect*

KSBA Dinner, hosted by Beechwood Independent, September 24: Executive Director Razor and Mrs. Stephanie Turner, RSP Principal, attended the Regional KSBA dinner and program. which was hosted by

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Beechwood Independent Schools. The event was wonderful and there were many updates shared. Governor Matt Bevin, who was supposed to speak at the event, cancelled due to weather.

NKCES Building Renovation Meeting with Mr. Joe Hayes of RHI and Mr. Jon Stratton, September 25: Executive Director Razor attended a meeting with Mr. Jon Stratton and Mr. Joe Hayes to review change orders as well as a more in-depth discussion regarding the technology for the new training room. The renovation project is still on target to meet completion deadlines.

Special Education Update:

KY CEC Board Meeting: Dr. Laura Clarke is a Board Member at Large for the KY Council for Exceptional Children (CEC). On September 8, she attended the KY CEC Board Meeting in Elizabethtown, KY, where she supported planning for board's strategic plans for the year as well as planning for the 2018 KY CEC Conference in Louisville, KY in November.

CEC DPHMD Board Meeting: Dr. Clarke is the President Elect for the Council for Exceptional Children's Division for Physical, Health, and Multiple Disabilities (DPHMD). On September 25, Dr. Clarke participated in the monthly board meeting and discussed developing additional resources to support general education teachers who work with students with moderate to severe disabilities.

DoSE Advisory Committee: The DoSE Advisory group met on September 24 and reviewed plans for the upcoming academic year. They stated their support for the current leadership plan and offered to help during the transition.

IDEA Grant: NKCES received approval from KDE for the IDEA grant.

Regional DoSE: On Sept. 10-12, Mrs. Diane Hatfield attended the state Co-op Directors meeting in Frankfort and brought back key information to the region, including Parent Rights resources in other languages spoken across the state to support ARC teams during ARC meetings.

IEP Compliance trainings: In September, Dr. Clarke provided five Corrective Action Plan and Indicator 13 trainings to a total of 130 Special Education teachers across 4 districts.

Consultant group work: the Special Education Low Incidence consultants across the state are partnering with literacy and math consultants to develop some common resources and build capacity for content supports for students with disabilities to help decrease the achievement gap. NKCES sent Mr. John Winslow, Ms. Kim Snowball, Ms. Alison Teegarden, and Ms. Amelia Brown to participate in

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this first round of partnerships in September. Dr. Clarke's Behavior RTI group will join this work in October. Focus is on developing resources based on Anita Archer's trainings on Explicit Instruction.

Threat Assessment Training planned for the region: On October 16, Dr. Clarke, Dr. Richardson from Ft. Thomas and Jo Craven from PBIS Network will be presenting Threat Assessment Training for the region. It is recommended that schools send teams (including an administrator, counselor, SRO, and lead teacher(s)) to learn how Threat Assessment Training can be used to help identify potential students at risk for violent behaviors.

SPDIG Grant Funds: Each district was awarded SPDIG funds to purchase instructional resources from Attainment Company to support the learning of students who meet low incidence eligibility criteria. These resources are designed to support ELA and math instruction based on alternate assessment standards.

VI Services: In September, two districts added VI services, and several new students needing Braille instruction have been added to the NKCES program. At this point, Joan's services are at a maximum and the team is planning to meet to look at what we can do to meet regional needs in this area.

Professional Learning (PL) Update:

September Professional Learning: NKCES provided a total of 61 professional learning opportunities during the month of September serving 796 educators.

Fall Professional Learning: NKCES continues to provide a comprehensive menu of professional learning focused on academics, culture and climate, and special education.

New Teacher Academy: The NKY New Teacher Academy is a series of four professional learning opportunities throughout the school year. The first session on September 17 was attended by 56 new teachers excited to learn classroom management strategies.

Continuous Improvement/eProve: NKCES is partnering with KDE to host this training on October 16 in our training room.

Mind Shift: Moving from a Culture of Teaching to a Culture of Learning: NKCES is partnering with KDE's Continuous Improvement Coaches to provide this training on December 6 at Ralph Rush Center.

Professional Learning Communities (PLCs): September kicked off several PLCs including: Arts & Humanities, Media Specialists, Counselors, English Learners, Physical Education, and Special Education Teacher. PLCs provide opportunities for educators to grow professionally in a collaborative environment focused on collective learning.

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Regional Schools Program (RSP) Update:

Several events are occurring this month and preparations for November as well. RSP is holding Donuts with Dudes on October 25th. Fall conferences will be October 17th from 3-6pm. We are also working with the NKU students on our fall carnival to be held on November 2nd in the afternoon.

RSP's first scheduled Advisory Board meeting was October 9th.

Mrs. Stephanie Turner will attend the Alternative Program of Distinction Cadre meeting on October 19th.

RSP collected water for Hurricane Relief Efforts; it was collected by the company shipping it out to North Carolina. We have also been blessed to have several community partners flood our program with school supplies and other donations.

Kitchen update: Currently awaiting the hood installation.

English Learners (EL) Program Update:

The EL Program currently provides services to 104 students. We have met with all our current EL students' teachers and administrators to develop the students' PSPs. We have also started to provide direct services to students in our districts. We are pleased to announce that our program's Title III application in GMAP was approved by Gary Martin.

We hosted the Kagan for ELs Day 1 Workshop at Ralph Rush on Saturday, September 22nd, which was well received by the 71 attendees from 16 school districts. Thank you very much to Boone County Schools for welcoming us to use your space! We are considering offering this workshop again, as well as Day 2. If your district is interested in attending this, please let us know.

We are co-hosting the first NKY EL PLC of the year on September 28th with Nichole Neuhard from Erlanger-Elsmere Schools.

On October 29, we will be hosting a Title III Coordinator meeting for ALL NKCES Title III Coordinators (not just our EL Program). This is new for us; we are looking for ways to support our English Learners as a region.

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NKY Institute for Arts Education (NKIAE):

Collaboration among arts teachers and ELA/Classroom teachers is continuing through team meetings and online via Google Classroom. Teachers across the region have started to implement arts integration strategies that support standards in both the arts and ELA. Project Manager Mr. Joe Bertucci is meeting with teams at each participating school to help guide and support their work. Arts experiences have been planned throughout the school year for teachers to continue their professional learning. NKIAE also helped promote National Arts in Education Week, September 9 - 15, with a social media campaign.

Grant Consortium Update:

Innovative Approaches to Literacy: We were notified that the proposals for Erlanger-Elsmere/Bracken County/Silver Grove and Bellevue/Dayton/Southgate/Williamstown were funded. This will bring \$4.5 million to Northern Kentucky over the next three years to promote literacy development!

Full Service Community Schools: Proposals were submitted by Covington (1) and Erlanger-Elsmere (2) for this funding that will provide \$500,000 each year for 5 years to enhance collaboration among schools and community members in support of school and life achievement, announcement pending in October.

KDE Preschool Partnership: Ten current Grants Consortium members and five other Northern Kentucky proposals were funded for \$150,000 each for each of the next two years. Grants Consortium total: \$1.5 million; total to the region: \$2.25 million.

Horizon Funds: A proposal was submitted to expand work of the Professional Learning Networks. This is the first stage of a multiple stage process.

Andrew Lloyd Webber Classroom Resources: Erlanger-Elsmere submitted a grant for \$40,000 to upgrade their auditorium/stage sound, lights, costumes, and curtains to strengthen their growing theatre program.

21st CCLC: This RFA came out and several members attended technical assistance workshops for it.

International Paper Grant: Bracken County will receive funding for their library; they encourage other districts to reach out to this funder.