

**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #: X F DATE:** September 12, 2018

**TOPIC/TITLE:** Creation of Positions

**PRESENTER:** Garet Wells

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)  
☒ ACTION REQUESTED AT THIS MEETING  
☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL  
☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)  
☐ BOARD REVIEW REQUIRED BY

- ☒ STATE OR FEDERAL LAW OR REGULATION  
☐ BOARD OF EDUCATION POLICY  
☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☐ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION  
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:  
☐ ACTION:

**BACKGROUND INFORMATION:**

Board policy 01.11 states in part "The Board shall exercise generally all powers prescribed by law in the administration of the public school system, appoint the Superintendent fo schools, create and abolish positions, establish job classifications, and fix the compensation of employees."

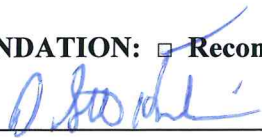
**SUMMARY OF MAJOR ELEMENTS:**

Recommended Creation of Positions: Public Information/Communications Officer; Simmons Special Education (LBD) Teacher; Simmons Special Education Instructional Assistant for 7 hours; Migrant Program Assistant, 180 days/20 hours a week.

**IMPACT ON RESOURCES:**

**TIMETABLE FOR FURTHER REVIEW OR ACTION:**

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended



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**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #:** XF **DATE:** September 12, 2018

**TOPIC/TITLE:** Create Public Information/Communications Officer Position

**PRESENTER:** Garet Wells

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
- ☒ ACTION REQUESTED AT THIS MEETING
- ☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
- ☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
- ☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
- ☒ BOARD OF EDUCATION POLICY
- ☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
- ☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
- ☐ ACTION:

**BACKGROUND INFORMATION:**

Board of Education action is required prior to creating any new positions.

**SUMMARY OF MAJOR ELEMENTS:**

We are requesting to create Public Information/Communications Officer Position. The position will represent the District to the media and the community by planning, organizing and implementing public information services for the District; develop and coordinate, plan and implement public information policies and administrative procedures; communicate and coordinate activities with District media personnel.

**IMPACT ON RESOURCES:** Paid from Teacher's salary scale-based on rank and year's experience at 220 days

**TIMETABLE FOR FURTHER REVIEW OR ACTION:** N/A

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended



**CLASS CODE: 7102**

**TITLE: PUBLIC INFORMATION/COMMUNICATIONS OFFICER**

**CLASSIFICATION: PUBLIC INFORMATION/COMMUNICATIONS OFFICER**

**QUALIFICATIONS:**

1. Any combination equivalent to Bachelor's degree in Public Relation Communications or related field.
2. Two years professional experience in a public relations program or department in an educational setting preferred.

**REPORTS TO:**

District Superintendent.

**JOB GOAL**

Represent the District to the media and the community by planning, organizing and implementing public information services for the District; develop and coordinate, plan and implement public information policies and administrative procedures; communicate and coordinate activities with District media personnel.

**CRITICAL SKILLS/EXPERTISE REQUIRED:**

**KNOWLEDGE OF:**

1. Principles and techniques of preparing, predicating, and disseminating public information.
2. Principles and techniques of establishing and maintaining positive public and community relations.
3. Methods and techniques of preparing and printing information publications.
4. Channels of news distribution.
5. Basic communication law and broadcast regulations.
6. Modern office practices, procedures and equipment.
7. Correct English usage, grammar, spelling, punctuation and vocabulary.
8. Interpersonal skills using tact, patience and courtesy.
9. District organization, operations, policies and objectives.
10. Applicable sections of State Education code and other applicable laws.

**ESSENTIAL JOB FUNCTIONS:**

**ABILITY TO:**

1. Develop and coordinate, direct and implement public information policies and administrative procedures.
2. Communicate and coordinate activities with District media personnel.
3. Advertise and publicize the diverse programs, services, events and activities of the District.
4. Plan, organize and implement an effective public information, relations and marketing program for the District.
5. Communicate effectively with the media and cable television representatives.
6. Write and edit clear, concise, accurate and effective information materials for public distribution.
7. Work independently with little direction.
8. Establish and maintain cooperative and effective working relationships with others.
9. Analyze situations accurately and adopt an effective course of action.
10. Meet schedules and time lines.

**PERFORMANCE RESPONSIBILITIES:**

1. Represent the District as spokesperson to the media and the community; establish and maintain cooperative and effective working relationships with news media representatives.
2. Research, write, edit, publish and distribute news releases and pertinent information to the media for the District Office and various District schools.
3. Operate a variety of specialized equipment including digital cameras, slide processor, video camera and accessories, desktop publishing, social media and web-based publishing.
4. Manage and deliver content on district social media sites, contribute and advise district web content.
5. Maintain a flexible work schedule as warranted needs for public relations and media support at district events.
6. Provide information to the media and general public by telephone conversations and meetings.
7. Assist in the coordination and implementation of District goals and themes; assist with the development of media relations and public information policies and administrative procedures.
8. Develop and implement a comprehensive media relations plan to assure appropriate media are utilized in the District's public information program.
9. Develop and coordinate the implementation of a comprehensive public information plan including campaigns and other methods of acquiring constructive publicity through the media.

10. Comply with the public's right-to-know and FERPA laws and policies by responding to public information requests and coordinating responses to inquiries from the media.
11. Assist in the development of communications and media relations in-service for staff.
12. Maintain knowledge regarding current issues in media relations; participate in community activities, network groups and related professional organizations as assigned
13. Plan, coordinate, arrange and schedule media related tours of facilities and programs.
14. Demonstrate loyalty and dedication to the purposes and goals of the Woodford County Public Schools.
15. Serve as a member of the superintendent's cabinet and communications director for the superintendent's office.
16. Other duties as assigned.



**Woodford Co. Public Schools**  
**Classified Personnel With Responsibility Index**  
**2018-2019**

**FLSA Non-Exempt Employees**

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
21st Century Learning Grant Program Coordinator	Same as Rank II Certified	
Administrative Assistant/Secretary to the Superintendent	Same as Payroll Clerk I plus index	0.183430
Assistant Financial Manager	Same as Payroll Clerk I plus index	0.150000
Attendance Specialist/STI-SSTS-IC District Coordinator	Same as Central Office Accounting Clerk II plus index	0.200000
Electrician	Same as Maintenance technician III plus Index	0.300000
Family Resource Center Coordinator II - Degree Required	Same as Community Liaison/Community Education Program Manager plus index	0.310000
Health Coordinator	Same as School Nurse plus index	0.600000
HVAC Technician	Same as Maintenance technician III plus Index	0.569540
Law Enforcement Officer - SRO	Same as Maintenance Technician III plus Index	0.200000
Maintenance Supervisor	Same as Maintenance technician III plus Index	0.578570
Maintenance Tech III/Certified Plumber	Same as Maintenance technician III plus Index	0.300000
Mechanic, Skilled Vehicle II	Same as Maintenance technician III plus Index	0.036000
Occupational Therapist	Same as School Nurse plus index	1.854000
Physical Therapist	Same as School Nurse plus index	1.854000
Register Nurse	Same as School Nurse plus index	0.400000
Speech Pathologist with Masters plus 30 hours in SLP Program	Same as Rank I Certified	
Speech Pathologist with Masters Degree	Same as Rank II Certified	

**FLSA Exempt Employees**

<u>POSITION</u>	<u>CLASSIFIED SALARY SCHEDULE</u>	<u>INDEX</u>
Chief Operating Officer	Same as Payroll Clerk I plus index	1.610710
Coordinator of Transportation	Same as Maintenance Technical III plus Index	0.872550
District-Wide Computer Operations Supervisor	Same as Assistant School Food Service Coordinator plus index	0.480378
Educational Interpreter II	Same as Community Liaison/Community Education Program Manager plus index	0.231000
Migrant Recruiter	Same as Rank IV Certified with 198 Days	
School Food Service Coordinator	Same as Assistant School Food Service Coordinator plus index	0.490000
Public Information/Communications Officer	Same as Teacher's Schedule - Rank/Yrs Exp with 220 days	

**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

ITEM #: <sup>XF</sup>~~105~~ DATE: August 31, 2018

TOPIC/TITLE: Addition of a 1.0 FTE for a Certified Teacher in the area of Learning & Behavior Disorders

PRESENTED BY: Tracey Francis

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)  
☒ ACTION REQUESTED AT THIS MEETING  
☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL  
☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)  
☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION  
☐ BOARD OF EDUCATION POLICY  
☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION  
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:  
☐ ACTION:

**BACKGROUND INFORMATION:**

Currently we have two LBD teachers at Simmons Elementary. Based on an increase in services required to support the individual student needs, further support has been required to meet instructional needs.

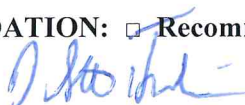
**SUMMARY OF MAJOR ELEMENTS:**

In providing a continuum of services based on classroom needs per IEP's, the addition of an LBD teacher is to offer support to address a comprehensive behavior model across the district. This is to support the increasing need for the program to meet individual student needs.

**IMPACT ON RESOURCES:** 1.0 FTE Certified position salary

**TIMETABLE FOR FURTHER REVIEW OR ACTION:**

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended



**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #:** <sup>XF</sup>~~05~~ **DATE:** August 31, 2018

**TOPIC/TITLE:** Addition of a 1.0 FTE for a Classified Instructional Aid for Special Education

**PRESENTER:** Tracey Francis

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)  
☒ ACTION REQUESTED AT THIS MEETING  
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☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION  
☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:  
☐ ACTION:

**BACKGROUND INFORMATION:**

Currently we have two Instructional Aids at Simmons Elementary. Based on an increase in services required to support the individual student needs, due to students moving in district. Further support has been required to meet the physical and functional needs of students to access the educational setting/environment.

**SUMMARY OF MAJOR ELEMENTS:**

In providing a continuum of services based on classroom needs per IEP's, the addition of an Instructional Assistant is to offer support to address a comprehensive behavior model across the district. This is to support the increasing need for the program to meet individual student needs.

**IMPACT ON RESOURCES:** 1.0 FTE Classified position salary

**TIMETABLE FOR FURTHER REVIEW OR ACTION:**

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended





**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #:** XF **DATE:** September 11, 2018

**TOPIC/TITLE:** Creation of Position GW

**PRESENTER:** Garet Wells

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
- ☒ ACTION REQUESTED AT THIS MEETING
- ☒ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
- ☐ ACTION REQUESTED AT FUTURE MEETING: (DATE)
- ☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
- ☒ BOARD OF EDUCATION POLICY
- ☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
- ☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
- ☐ ACTION:

**BACKGROUND INFORMATION:**

Board of Education action is required prior to creating any new positions.

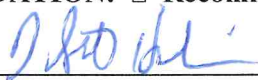
**SUMMARY OF MAJOR ELEMENTS:**

Requesting to use Title I part C Migrant funds to create a Program Assistant position. This position will assist the Migrant Recruiter/Advocate in recruiting new families as well as providing services to our out of school youth. This position will report to the Migrant Advocate/Recruiter and assist in other duties as needed aligned to the Migrant grant.

**IMPACT ON RESOURCES:**

**TIMETABLE FOR FURTHER REVIEW OR ACTION:** N/A

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended ☐ Not Recommended



<b>Essential Job Functions</b> <b>Program Assistant – Migrant Education (Job Code – 7335)</b>	
<b>% of Time Spent</b>	<b>Description</b>
<b>50% 1.</b>	<b>Identifies and recruits eligible migrant children and out of school youth (OSY) within the assigned region.</b> <ul style="list-style-type: none"> <li>Assists Migrant Recruiter/Advocate in the development of Identification and Recruitment (ID&amp;R) plan for school district</li> <li>Interprets, explains, and facilitates participation to all potentially eligible families the purpose and objectives of the Migrant Education Program</li> <li>Organizes and participates in school and community activities and events that are related to the services and needs of our migrant families and children.</li> <li>Travels throughout the target school district and interviews potential families and children to determine eligibility for the migrant education program</li> <li>Collaborates with Migrant Recruiter/Advocate to identify new students enrolled in the school district.</li> <li>Distributes information about the migrant education program and other community resources to potential and current children and families</li> <li>Develops and maintains excellent relationships and establish communications network with services agencies and other referral organizations within the district</li> <li>Maintains recruitment records for school district.</li> <li>Actively identify and recruit eligible migrant children and out of school youth (OSY) in the school district to include activities such as surveying the area, periodic survey of students; making home, farm and school visits; and assess agricultural surveys.</li> <li>Plans and conducts scheduling, and participates in public relation activities related to program goals and objectives.</li> <li>Completes all other duties as assigned.</li> </ul>
<b>15% 2.</b>	<b>Collects required data in support of recruitment efforts and supports training opportunities regional and statewide identification and recruitment (ID&amp;R).</b> <ul style="list-style-type: none"> <li>Maintain Google Maps® account pinpointing important contact for the area for recruitment with date and time stamps and other relevant data.</li> <li>Maintains daily logs, including mileage, mapping visited areas and documentation of all activities such as home visits, field reports, and statistical information for the purpose of making entries to the MSED data base and Web App for future evaluation.</li> <li>Compiles data and develops reports regarding recruitment and follow-up activities as required and according to federal and state guidelines.</li> <li>Utilizes appropriate data collection techniques in obtaining and reporting required data.</li> <li>Attends all regional meetings and other appropriate state and national trainings and professional development opportunities.</li> </ul>
<b>25% 3.</b>	<b>Assists the Migrant Recruiter/Advocate to provide advocacy and referrals for academic needs and personal welfare</b> <ul style="list-style-type: none"> <li>Works with district staff to ensure families' needs are met either by program resources or through referrals to other school and /or community agencies</li> <li>When a new participant is recruited, for the purpose of completing the Individual Needs Assessment, the Regional Recruiter will collect all pertinent and available data from the local school system, other KY migrant education programs, or from other state resources where the child/family may have resided.</li> <li>Uses the WCPS Service Delivery Plan to provide follow up and delivery for all programming to include identified (through OSY Profile) academic services, referral for social service needs for district-recruited OSY participants.</li> </ul>

<b>10% 4.</b>	<b>Participates in state quality control processes as needed.</b> <ul style="list-style-type: none"> <li>• Services as integral staff member on review of Electronic Certificate of Eligibility (eCOE) path for digital enrollment of program participants.</li> <li>• Assists state and regional staff with state re-interviews of program participants to determine eligibility for the program and for annual quality control requirements</li> <li>• Participates in recruitment blitzes/sweeps throughout the school district with regional MEP staff as needed</li> <li>• Networks and completes professional development activities to enhance knowledge, skills, and abilities.</li> <li>• Attends meetings, training, and other events as requested.</li> <li>• Provides backup coverage and assistance to other MEP employees as required or requested.</li> <li>• Acts in compliance with contracts, laws, regulations, and district policies, procedures and standards.</li> <li>• Completes special projects and other duties as assigned.</li> </ul>
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<b>Supervision Given</b>	Not responsible for supervising others.
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<b>Minimum Qualifications: Training/Registration/Licensure</b>	<b>Minimum Education Required:</b> <ul style="list-style-type: none"> <li>• High School Diploma or G.E.D</li> </ul> <b>Minimum Experience Required:</b> <ul style="list-style-type: none"> <li>• 1-2 years of related work experience with multi-cultural clientele</li> <li>• Bilingual in English and Spanish preferred</li> </ul>
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**Woodford Co. Public Schools**  
**Classified Salary Schedule**  
**2018-2019**

\*Based upon completed year of experience

Job Code	Position	Years Experience*:	0	1	2	3	4	5	6	7	8	9
7317	After-School Enrichment/ETC Instructional Monitor		\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21	\$14.47
7475	After-School Enrichment/ETC Program Site Coordinator II		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7474	After-School Enrichment/ETC Program Site Coordinator III		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7221	Assistant School Food Service Coordinator		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7863	Attendance Data Technician/IC Clerk		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7941	Bus Driver		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7933	Bus Driver Trainer		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7942	Bus Monitor		\$10.82	\$11.07	\$11.34	\$11.62	\$11.90	\$12.12	\$12.33	\$12.57	\$12.81	\$13.07
7241	Cafeteria Cook/Baker/Dishwasher		\$10.82	\$11.07	\$11.34	\$11.62	\$11.90	\$12.12	\$12.33	\$12.57	\$12.81	\$13.07
7213	Cafeteria Lunchroom Monitor		\$10.82	\$11.07	\$11.34	\$11.62	\$11.90	\$12.12	\$12.33	\$12.57	\$12.81	\$13.07
7212	Cafeteria Manager-Elementary		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7212	Cafeteria Manager-Middle/High		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7164	Central Office Accounting Clerk II		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7665	Central Office Benefits Clerk		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7776	Central Office Staff Support Secretary		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7476	Community Liaison/Community Education Program Manager		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7527	Computer Training Specialist		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7609	Custodian		\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21	\$14.47
7605	Custodian, Head (2 or more custodians per building)		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7602	Custodian, High School Head/Supervisor		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7607	Custodian, Lead/Head (1 custodian per building)		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
8525	District Computer Tech with Associates or Bachelors Degree		\$15.23	\$15.38	\$15.53	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7525	District Computer Technician		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7786	District Special Education Records Clerks		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7422	Energy Manager/Lead Maint Worker		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7493	Family Resource Center Coordinator I		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7224	Food Service Program Assistant		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7318/7320	Instructional Assistant I		\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21	\$14.47
7318/7320	Instructional Assistant with Bachelors Degree		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7316	Instructional Assistant-Bi-Lingual		\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21	\$14.47
7872	Job Coach		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7362	Library/Media Clerk		\$10.82	\$11.07	\$11.34	\$11.62	\$11.90	\$12.12	\$12.33	\$12.57	\$12.81	\$13.07
8448	Maintenance Helper/Worker I		\$10.82	\$11.07	\$11.34	\$11.62	\$11.90	\$12.12	\$12.33	\$12.57	\$12.81	\$13.07
7443	Maintenance Technician III		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7448	Maintenance Worker, Semi-Skilled I		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7447	Maintenance Worker, Skilled II		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7916	Mechanic, General Vehicle I		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7335	Migrant Program Assistant II		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7784	Office Clerk		\$10.25	\$10.33	\$10.39	\$10.70	\$10.94	\$11.15	\$11.28	\$11.65	\$11.89	\$12.11
7192	Payroll Clerk I-District Wide		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7334	Preschool Expanded Program/PEP Supervisor		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7320	Preschool Instructional Assistant/PEP Assistant		\$12.17	\$12.46	\$12.74	\$12.99	\$13.25	\$13.49	\$13.73	\$14.01	\$14.21	\$14.47
7165	School Bookkeeper/Accounting Clerk I		\$14.93	\$15.19	\$15.47	\$15.70	\$15.98	\$16.22	\$16.51	\$16.80	\$17.01	\$17.31
7263	School Nurse - LPN		\$16.34	\$16.55	\$16.85	\$17.09	\$17.38	\$17.64	\$17.90	\$18.18	\$18.45	\$18.72
7775	School Secretary-FRC		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7775	School Secretary-Elementary		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7773	School Secretary-High		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7774	School Secretary-Middle		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7685	Sub Caller/Sub Teacher Center Assistant		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45
7904	Transportation Department Secretary/Data Assistant		\$13.11	\$13.37	\$13.61	\$13.94	\$14.16	\$14.43	\$14.67	\$14.92	\$15.18	\$15.45