



TO: State Executive Directors

FROM: John Black

SUBJECT: Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act
of 2017

DATE: June 30, 2018

Scope of Coverage:

The scope of coverage for the “Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017” is still open to question for organizations outside of the National Governing Body (“NGB”) landscape. However, regardless of its scope, the substance of the Act (which seeks to prevent child abuse) is worthy of everyone’s attention.

Materials:

The following materials pertain directly or indirectly to compliance with the Act. State-by-state reporting information from the Department of Health and Human services is enclosed. The NFHS Learning Center (<https://www.nfhslearn.com>) has courses pertaining to bullying, hazing and inappropriate behaviors. We are in the process of developing new course materials. Additionally, other providers like SafeSport (<https://safesport.org>) and Praesidium (<https://praesidiuminc.com>) have materials and courses that are on point.

Finally, I enclosed specimen forms to protect against misconduct provided by Sadler Sports and Recreation Insurance (<https://www.sadlersports.com>).



TO: State Executive Directors
FROM: John Black
SUBJECT: State Child Abuse and Neglect Reporting
DATE: June 30, 2018

Reporting Numbers:

The Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 requires covered individuals to report suspected child abuse within 24 hours. Covered individuals must report to the appropriate law enforcement agency as determined by state or federal law. Attached to this document is a list of state child abuse and neglect reporting numbers that is published by the U.S. Department of Health and Human Services (HHS). The HHS document provides reporting hotlines as well as URL's to the respective state agencies. There are some states that do not have hotlines listed. In those instances, follow the URL under the state for telephone or other reporting information. For the most current reporting information published by HHS, visit the following link:

https://www.childwelfare.gov/organizations/?CWIGFunctionsaction=rols:main.dspList&rolType=Custom&RS_ID=5

Reporting by County:

Many states require suspected child abuse to be reported to the specific county where the abuse took place. These states include: Alabama, Maryland, Minnesota, Nevada (for Clark County and Washoe County), North Carolina, North Dakota, Wisconsin, and Wyoming. For these states that do not have one hotline number for the entire state, there are directories of the respective county offices that can be found online.

Reporting Online:

Only a handful of states have implemented an online reporting option. These states include: Delaware, Florida, Kentucky, Mississippi, Missouri, Pennsylvania, Tennessee, and Texas. These states have online reporting systems that are different from one another; however, most of them limit their online reporting to non-emergency situations. If the report is an emergency or urgent situation, reporting to the hotline is required.

U.S. Department of Health & Human Services (<https://www.hhs.gov/>)

Administration for Children & Families (<https://www.acf.hhs.gov/>)

Children's Bureau (<https://www.acf.hhs.gov/programs/cb/>)

Menu

Related Organizations

State Child Abuse and Neglect Reporting Numbers

Series: Related Organizations Lists

Author(s): Child Welfare Information Gateway

State toll-free numbers for specific agencies designated to receive and investigate reports of suspected child abuse and neglect.

Alabama

Alabama

http://dhr.alabama.gov/services/Child_Protective_Services/Abuse_Neglect_Reporting.aspx

(http://dhr.alabama.gov/services/Child_Protective_Services/Abuse_Neglect_Reporting.aspx)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

nadid: 10441

Alaska

Alaska

Toll-Free: (800) 478-4444

<http://dhss.alaska.gov/ocs/Pages/default.aspx> (<http://dhss.alaska.gov/ocs/Pages/default.aspx>)

nadid: 10442

Arizona

Arizona

Toll-Free: (888) SOS-CHILD (888-767-2445)

<https://dcs.az.gov> (<https://dcs.az.gov>)

nadid: 10443

Arkansas

Arkansas

Toll-Free: (800) 482-5964

<http://humanservices.arkansas.gov/> (<http://humanservices.arkansas.gov/>)

nadid: 10444

California

California

<http://www.cdss.ca.gov/Reporting/Report-Abuse/Child-Protective-Services/Report-Child-Abuse>

(<http://www.cdss.ca.gov/Reporting/Report-Abuse/Child-Protective-Services/Report-Child-Abuse>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

nadid: 10445

Colorado

Colorado

Phone: 1-844-264-5437

<https://www.colorado.gov/cdhs> (<https://www.colorado.gov/cdhs>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

nadid: 10446

Connecticut

Connecticut

Toll-Free: (800) 842-2288

TDD: (800) 624-5518

<http://portal.ct.gov/dss> (<http://portal.ct.gov/dss>)

nadid: 10447

Delaware

Delaware

Toll-Free: (800) 292-9582

<http://kids.delaware.gov/> (<http://kids.delaware.gov/>)

nadid: 10448

District of Columbia

District of Columbia

Local (toll): (202) 671-SAFE (202-671-7233)

<http://cfsa.dc.gov/service/report-child-abuse-and-neglect> (<http://cfsa.dc.gov/service/report-child-abuse-and-neglect>)

nadid: 10449

Florida

Florida

Toll-Free: (800) 96-ABUSE (800-962-2873)

<http://www.myflfamilies.com/service-programs/abuse-hotline> (<http://www.myflfamilies.com/service-programs/abuse-hotline>) [\(/disclaimer/\)](#)

nadid: 10450

Georgia

Georgia

<http://dfcs.dhs.georgia.gov/child-abuse-neglect> (<http://dfcs.dhs.georgia.gov/child-abuse-neglect>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

nadid: 10451

Hawaii

Hawaii

Local (toll): (808) 832-5300

<http://humanservices.hawaii.gov/ssd/home/child-welfare-services/> (<http://humanservices.hawaii.gov/ssd/home/child-welfare-services/>)

nadid: 10452

Idaho

Idaho

Toll-Free: (800) 926-2588

TDD: (208) 332-7205

<http://healthandwelfare.idaho.gov/Children/AbuseNeglect/ChildProtectionContactPhoneNumbers/tabid/475/Default.aspx>

(<http://healthandwelfare.idaho.gov/Children/AbuseNeglect/ChildProtectionContactPhoneNumbers/tabid/475/Default.aspx>)

nadid: 10453

Illinois

Illinois

Toll-Free: (800) 252-2873

Local (toll): (217) 524-2606

<http://www.state.il.us/dcfs/child/index.shtml> (<http://www.state.il.us/dcfs/child/index.shtml>) [\(/disclaimer/\)](#)

nadid: 10454

Indiana

Indiana

Toll-Free: (800) 800-5556

<http://www.in.gov/dcs/2398.htm> (<http://www.in.gov/dcs/2398.htm>)

nadid: 10455

Iowa

Iowa

Toll-Free: (800) 362-2178

<http://dhs.iowa.gov/report-abuse-and-fraud> (<http://dhs.iowa.gov/report-abuse-and-fraud>)

nadid: 17506

Kansas

Kansas

Toll-Free: (800) 922-5330

<http://www.dcf.ks.gov/Pages/Report-Abuse-or-Neglect.aspx> (<http://www.dcf.ks.gov/Pages/Report-Abuse-or-Neglect.aspx>)

nadid: 10457

Kentucky

Kentucky

Toll-Free: (877) 597-2331

<http://chfs.ky.gov/dcbs/dpp/childsafety.htm> (<http://chfs.ky.gov/dcbs/dpp/childsafety.htm>)

nadid: 17507

Louisiana

Louisiana

Toll-Free: (855) 452-5437

<http://dss.louisiana.gov/index.cfm?md=pagebuilder&tmp=home&pid=109> (<http://dss.louisiana.gov/index.cfm?md=pagebuilder&tmp=home&pid=109>)

nadid: 10459

Maine

Maine

Toll-Free: (800) 452-1999

TTY: (800) 963-9490

<http://www.maine.gov/dhhs/ocfs/hotlines.htm> (<http://www.maine.gov/dhhs/ocfs/hotlines.htm>)

nadid: 10460

Maryland

Maryland

<http://dhr.maryland.gov/child-protective-services/reporting-suspected-child-abuse-or-neglect/local-offices/>

(<http://dhr.maryland.gov/child-protective-services/reporting-suspected-child-abuse-or-neglect/local-offices/>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

nadid: 10461

Massachusetts

Massachusetts

Toll-Free: (800) 792-5200

<http://www.mass.gov/eohhs/gov/departments/dcf/child-abuse-neglect/>

(<http://www.mass.gov/eohhs/gov/departments/dcf/child-abuse-neglect/>)

nadid: 10462

Michigan

Michigan

Toll-Free: (855) 444-3911

Fax: (616) 977-1154

http://www.michigan.gov/dhs/0,1607,7-124-5452_7119---,00.html (http://www.michigan.gov/dhs/0,1607,7-124-5452_7119---,00.html)

nadid: 10463

Minnesota

Minnesota

<http://mn.gov/dhs/people-we-serve/children-and-families/services/child-protection/contact-us/index.jsp>
(<http://mn.gov/dhs/people-we-serve/children-and-families/services/child-protection/contact-us/index.jsp>)
Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.
nadid: 10464

Mississippi

Mississippi

Toll-Free: (800) 222-8000

Local (toll): (601) 359-4991

<https://www.mdcp.ms.gov/report-child-abuse-neglect/> (<https://www.mdcp.ms.gov/report-child-abuse-neglect/>)
nadid: 10465

Missouri

Missouri

Toll-Free: (800) 392-3738

<http://dss.mo.gov/cd/can.htm> (<http://dss.mo.gov/cd/can.htm>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.
nadid: 10466

Montana

Montana

Toll-Free: (866) 820-5437

<http://www.dphhs.mt.gov/cfsd/index.shtml> (<http://www.dphhs.mt.gov/cfsd/index.shtml>)
nadid: 17508

Nebraska

Nebraska

Toll-Free: (800) 652-1999

http://dhhs.ne.gov/children_family_services/Pages/children_family_services.aspx
(http://dhhs.ne.gov/children_family_services/Pages/children_family_services.aspx)
nadid: 17509

Nevada

Nevada

<http://dcfs.nv.gov/Programs/CWS/CPS/CPS/> (<http://dcfs.nv.gov/Programs/CWS/CPS/CPS/>)


Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.
nadid: 10469

New Hampshire

New Hampshire

Toll-Free: (800) 894-5533

Local (toll): (603) 271-6556

<http://www.dhhs.state.nh.us/dcyf/cps/contact.htm> (<http://www.dhhs.state.nh.us/dcyf/cps/contact.htm>)  [\(/disclaimer/\)](#)
nadid: 10470

New Jersey

New Jersey

Toll-Free: (877) 652-2873

TDD: (800) 835-5510


TTY: (800) 835-5510

<http://www.nj.gov/dcf/reporting/how/index.html> (<http://www.nj.gov/dcf/reporting/how/index.html>)
nadid: 17510

New Mexico

New Mexico

Toll-Free: (855) 333-7233

<http://cyfd.org/child-abuse-neglect> (<http://cyfd.org/child-abuse-neglect>)  [\(/disclaimer/\)](#)
nadid: 10472


New York

New York

Toll-Free: (800) 342-3720

TDD: (800) 369-2437

Local (toll): (518) 474-8740

<http://www.ocfs.state.ny.us/main/cps/> (<http://www.ocfs.state.ny.us/main/cps/>)  ([/disclaimer/](#))*nadid: 10473***North Carolina**

North Carolina

<https://www.ncdhhs.gov/assistance/childrens-services> (<https://www.ncdhhs.gov/assistance/childrens-services>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 28960***North Dakota**

North Dakota

<http://www.nd.gov/dhs/services/childfamily/cps/#reporting>(<http://www.nd.gov/dhs/services/childfamily/cps/#reporting>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 10475***Ohio**


Ohio

Toll-Free: (855) 642-4453

<http://jfs.ohio.gov/ocf/reportchildabuseandneglect.stm> (<http://jfs.ohio.gov/ocf/reportchildabuseandneglect.stm>)*nadid: 17512***Oklahoma**

Oklahoma

Toll-Free: (800) 522-3511

<http://www.okdhs.org/services/cps/Pages/default.aspx> (<http://www.okdhs.org/services/cps/Pages/default.aspx>)  ([/disclaimer/](#))*nadid: 10477***Oregon**

Oregon

Toll-Free: (855) 503-SAFE (7233)

<http://www.oregon.gov/dhs/children/child-abuse/Pages/Reporting-Numbers.aspx>(<http://www.oregon.gov/dhs/children/child-abuse/Pages/Reporting-Numbers.aspx>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 17513***Pennsylvania**

Pennsylvania

Toll-Free: (800) 932-0313

TDD: (866) 872-1677

<http://www.dhs.pa.gov/citizens/reportabuse/index.htm#.Vr4FO032aM8>(<http://www.dhs.pa.gov/citizens/reportabuse/index.htm#.Vr4FO032aM8>)*nadid: 17514***Puerto Rico**

Puerto Rico

Toll-Free: (800) 981-8333

Local (toll): (787) 749-1333

*nadid: 14201***Rhode Island**

Rhode Island

Toll-Free: (800) RI-CHILD (800-742-4453)

http://www.dcyf.ri.gov/child_welfare/index.php (http://www.dcyf.ri.gov/child_welfare/index.php)*nadid: 10480*

South Carolina

South Carolina

Local (toll): (803) 898-7318

<https://dss.sc.gov/abuse/neglect/report-abuse-and-neglect/> (<https://dss.sc.gov/abuse/neglect/report-abuse-and-neglect/>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 17515***South Dakota**

South Dakota

<https://dss.sd.gov/childprotection/reporting.aspx> (<https://dss.sd.gov/childprotection/reporting.aspx>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 17516***Tennessee**

Tennessee

Toll-Free: (877) 237-0004

<https://www.tn.gov/dcs/program-areas/child-safety/reporting/child-abuse.html> (<https://www.tn.gov/dcs/program-areas/child-safety/reporting/child-abuse.html>)*nadid: 17517***Texas**

Texas

Toll-Free: (800) 252-5400

https://www.dfps.state.tx.us/Contact_Us/report_abuse.asp(https://www.dfps.state.tx.us/Contact_Us/report_abuse.asp) [↗ \(/disclaimer/\)](#)*nadid: 17518***U.S. Virgin Islands**

Virgin Islands

<http://www.dhs.gov.vi/contact/index.html> (<http://www.dhs.gov.vi/contact/index.html>) [↗ \(/disclaimer/\)](#)*nadid: 24632***Utah**

Utah

Phone: 1-855-323-3237

<https://dcfs.utah.gov/> (<https://dcfs.utah.gov/>)*nadid: 13060***Vermont**

Vermont

After hours: (800) 649-5285

<http://dcf.vermont.gov/protection/reporting> (<http://dcf.vermont.gov/protection/reporting>)*nadid: 10486***Virginia**

Virginia

Toll-Free: (800) 552-7096

Local (toll): (804) 786-8536

<http://www.dss.virginia.gov/family/cps/index.cgi> (<http://www.dss.virginia.gov/family/cps/index.cgi>)*nadid: 10487***Washington**

Washington

Toll-Free: (866) END-HARM (866-363-4276)

Toll-Free: (800) 562-5624

TTY: (800) 624-6186

<http://www1.dshs.wa.gov/ca/safety/abuseReport.asp?2> (<http://www1.dshs.wa.gov/ca/safety/abuseReport.asp?2>)*nadid: 10488***West Virginia**

West Virginia

Toll-Free: (800) 352-6513

http://www.wvdhhr.org/bcf/children_adult/cps/report.asp (http://www.wvdhhr.org/bcf/children_adult/cps/report.asp) [\(/disclaimer/\)](#)*nadid: 17519***Wisconsin**

Wisconsin

<https://dcf.wisconsin.gov/reportabuse> (<https://dcf.wisconsin.gov/reportabuse>)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 10490***Wyoming**

Wyoming

<https://sites.google.com/a/wyo.gov/dfsweb/social-services/child-protective-services>(<https://sites.google.com/a/wyo.gov/dfsweb/social-services/child-protective-services>) [\(/disclaimer/\)](#)

Click on the website above for information on reporting or call Childhelp® (800-422-4453) for assistance.

*nadid: 10491***Child Welfare Information Gateway is a service of the**[Children's Bureau \(https://www.acf.hhs.gov/programs/cb\)](https://www.acf.hhs.gov/programs/cb) | [Administration for Children and Families \(https://www.acf.hhs.gov/\)](https://www.acf.hhs.gov/)| [U.S. Department of Health and Human Services. \(https://www.hhs.gov/\)](https://www.hhs.gov/)[↑ Back to top](#)**CHILD WELFARE TOPICS (/TOPICS/)**[Family-Centered Practice \(/topics/famcentered/\)](/topics/famcentered/)[Child Abuse & Neglect \(/topics/can/\)](/topics/can/)[Preventing Child Abuse & Neglect \(/topics/preventing/\)](/topics/preventing/)[Responding to Child Abuse & Neglect \(/topics/responding/\)](/topics/responding/)[Supporting & Preserving Families \(/topics/supporting/\)](/topics/supporting/)[Out-of-Home Care \(/topics/outofhome/\)](/topics/outofhome/)[Achieving & Maintaining Permanency \(/topics/permanency/\)](/topics/permanency/)[Adoption \(/topics/adoption/\)](/topics/adoption/)[Management & Supervision \(/topics/management/\)](/topics/management/)[Systemwide \(/topics/systemwide/\)](/topics/systemwide/)**NATIONAL INITIATIVES**[National Adoption Month \(/topics/adoption/nam/\)](/topics/adoption/nam/)[National Child Abuse Prevention Month \(/topics/preventing/preventionmonth/\)](/topics/preventing/preventionmonth/)[National Foster Care Month \(/fostercaremonth/\)](/fostercaremonth/)**PUBLICATIONS (/CATALOG/)**[Publications Series \(/catalog/serieslist/\)](/catalog/serieslist/)[Browse by Title \(/catalog/index/\)](/catalog/index/)[Browse by Topic \(/catalog/topiclist/\)](/catalog/topiclist/)[Índice de Títulos en Español \(/catalog/spanishindex/\)](/catalog/spanishindex/)

LIBRARY (/LIBRARY/)

Search the Library (<https://library.childwelfare.gov/cwig/ws/library/docs/gateway/SimpleSearchForm>)

STATE RESOURCES (/STATE-RESOURCES/)

State Statutes (</topics/systemwide/laws-policies/state/>)

National Foster Care & Adoption Directory (</nfcad/>)

National Foster Care & Adoption Directory App (</nfcad/app/>)

State Guides & Manuals (</topics/systemwide/sgm/>)

State Related Organizations Lists (</organizations/>)

Adoption Assistance by State (</topics/adoption/adopt-assistance/>)

MORE TOOLS & RESOURCES (/MORE-TOOLS-RESOURCES/)

Logic Model Builders (</topics/management/effectiveness/logic-model/>)

Related Organizations (</organizations/>)

Learning Center (</learningcenter/>)

Children's Bureau Resources (</more-tools-resources/resources-from-childrens-bureau/>)

Family Engagement Inventory (</fei/>)

NEW ON INFORMATION GATEWAY (/NEWS-EVENTS/NEW-ON-INFORMATION-GATEWAY/)**NEWS AND EVENTS (/NEWS-EVENTS/)**

New From the Children's Bureau (</news-events/new-from-the-childrens-bureau/>)

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How to Report Child Abuse or Neglect (</topics/responding/reporting/how/>)

Find Help With a Personal Situation (</aboutus/find-help/>)

Frequently Asked Questions (</aboutus/faq/>)

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Accessibility (</accessibility/>)

Download Acrobat Reader (<http://get.adobe.com/reader/>) [🔗](#) (</disclaimer/>)



BULLYING, HAZING AND INAPPROPRIATE BEHAVIORS

Elective Course

Bullying, Hazing and Inappropriate Behaviors defines and provides recommendations for coaches in three specific areas; inappropriate relationships and behaviors, hazing, and bullying (including cyberbullying). This course educates coaches about their legal responsibility to provide a safe and respectful environment for the students in their care.

Course Outline

- **1. Introduction(2 Sections)**
 - Introduction
 - Bullying, Hazing and Inappropriate Behaviors
- **2. Inappropriate, Abusive or H...(5 Sections)**
 - Defining Inappropriate behaviors
 - Harassment from a Legal Perspective
 - Statistics – Sexual Harassment
 - Role of the Coach
 - Elements of a Good Reporting System
- **3. Hazing(7 Sections)**
 - Hazing
 - Hazing from a Legal Perspective
 - Types of Hazing
 - Prevalence of Hazing in High Schools
 - Hazing by the Numbers
 - Role of the Coach
 - Alternatives to Hazing
- **4. Bullying and Cyberbullying(6 Sections)**
 - Bullying and Cyberbullying
 - Cyberbullying & Soc. Media from Legal Perspective
 - Statistics - Bullying
 - Statistics - Cyberbullying
 - Role of the Coach
 - Suggestions to Prevent Bullying and Cyberbullying
- **5. Conclusion(1 Sections)**
 - Course Conclusion



Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017

On February 14, 2018, S. 534 was signed into law and became effective immediately.

The bill amends two federal statutes: (1) the Victims of Child Abuse Act of 1990 and (2) the Amateur Sports Act of 1978.

(1) Victims of Child Abuse Act of 1990

(a) Extended reporting duties

The bill amends the Victims of Child Abuse Act of 1990 to extend the duty to report suspected child abuse, including sexual abuse, within 24 hours to certain adults who are authorized to interact with minor or amateur athletes at a facility under the jurisdiction of a national governing body. A “national governing body” means an amateur sports organization that is recognized by the United States Olympic Committee.

An individual who is required, but fails, to report suspected child sexual abuse is subject to criminal penalties.

(b) Civil remedies

Additionally, the bill amends the federal criminal code to revise civil remedy provisions. Among other things, it changes the civil statute of limitation to 10 years from the date the victim discovers the violation or injury (currently, 10 years from the date the cause of action arose). The bill also extends the statute of limitations for a minor victim of a federal sex offense to file a civil action to 10 years (currently, 3 years) from the date such individual reaches age 18.

(2) Amateur Sports Act of 1978

The bill also amends the Amateur Sports Act of 1978.

(a) Designation of United States Center for SafeSport

It designates the United States Center for SafeSport to serve as the independent national safe sport organization, with the responsibility for developing policies and procedures to prevent the emotional, physical, and sexual abuse of amateur athletes. These policies and procedures developed by the Center must include:

- A requirement that (a) all adult members of a national governing body or a facility under the jurisdiction of a national governing body or at any event sanctioned by a national governing body, and (b) all adults authorized by such members to interact with an amateur athlete, immediately report an allegation of child abuse of an amateur athlete who is a minor to: (i) the Center, and (ii) to law enforcement

- A mechanism that allows a complainant to easily report child abuse
- Reasonable procedures to limit one-on-one interactions between a minor and an adult
- Procedures to prohibit retaliation
- Oversight procedures, including:
 - Audits, to ensure the policies and procedures are followed correctly
 - Consistent training is offered
- A mechanism for national governing bodies to share reports of suspected child abuse

(b) General requirements for youth-serving amateur athletic organizations

The bill also modifies the obligations of amateur athletic organizations – a not-for-profit corporation, association, or other group organized in the United States that sponsors or arranges an amateur athletic competition.

- Amateur sports organizations seeking a sanction for amateur athletic competitions must implement and abide by the policies and procedures to prevent emotional, physical, and child abuse of amateur athletes.
- Amateur sports organizations, which participate in an interstate or international amateur athletic competition and whose membership includes any adult who is in regular contact with an amateur athlete who is a minor, must:
 - Comply with the reporting requirements of the Victims of Child Abuse Act
 - Establish reasonable procedures to limit one-on-one interactions between an amateur athlete who is a minor and an adult
 - Offer and provide consistent training to adult members who are in contact with amateur athletes who are minors
 - Prohibit retaliation



U. S. CENTER FOR
SAFESPORT
CHAMPION RESPECT. END ABUSE.

Online Training Course Outline

1. Mandatory Reporting: Understanding Your Responsibilities

- Barriers to reporting
- Legal Requirements
- Suspicion of abuse
- Reporting process

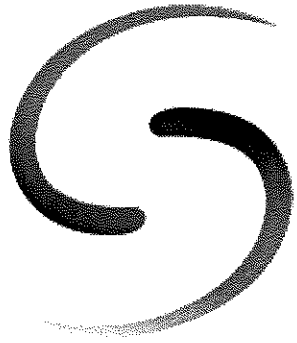
2. Sexual Misconduct Awareness Education

- Creating a safe and respectful environment
- Relationship dynamics
 - Coach-athlete relationship
 - Power dynamics and imbalances
- Understanding the differences between laws and policies
 - Criminal laws
 - U.S. Center for SafeSport policies
 - Organizational policies
- What is sexual misconduct?
 - Definition
 - Types of sexual misconduct
- Understanding consent
 - Definition of consent
 - Age of consent
 - Capacity to consent
 - Consent and power imbalances
- Child sexual abuse
 - Legal definitions
 - SafeSport policy definitions
 - Grooming
 - The victim's perspective
 - How victims respond
 - Why they don't report
 - Signs and symptoms of abuse
 - Prevention and response
 - Managing high risk situations (travel, social media and electronic communications, etc.)
 - Do's and don'ts

3. Emotional and Physical Misconduct

- Bullying
 - Definition of bullying
 - Cyberbullying
 - Effects of bullying
 - Preventing bullying behaviors
- Hazing
 - Definition of hazing
 - Preventing hazing
- Harassment
 - Definition
 - Creating a safe environment for all athletes
- Emotional misconduct
 - Definition
 - Types of emotional misconduct
 - Effects of emotional misconduct
- Physical misconduct
 - Definition
 - Types of physical misconduct

***Each module includes a pre- and post-testing component and points users to additional resources.*



U. S. CENTER FOR SAFE SPORT

Sexual Misconduct Incident Reporting Form

Background Information

YOU MAY REPORT ANONYMOUSLY. If you choose to report anonymously, please write ANONYMOUS where it says "Your full name." If you would prefer to report by phone, please call 720-531-0340. Callers may remain anonymous.

Your full name:

Your position/title:

Your phone number:

Your email address:

Date of incident (Required):

YYYY-MM-DD

[Open Calendar](#)

Sport/Organization (REQUIRED):

Involved Parties

Please list the individuals involved, including as many of the listed fields as you can provide.

The REPORTING PARTY is the person alleging a violation of the *Code*.

The RESPONDING PARTY is the person who is alleged to have violated the *Code*.

A THIRD PARTY REPORTER is a person who reports a possible violation of the *Code*, that is not the Reporting Party.

A WITNESS is someone who saw or has personal knowledge of a possible violation of the *Code*.

Name

Select Gender

Please choose...

Select Role

Please choose...

DOB (YYYY-MM-DD)

Phone number

Email address

Sport and Organization

Add another

Questions

Please provide a detailed description of the incident/concern using **specific** concise, objective language (Who, what, where, when, why, and how).

If you are a Covered Adult (an individual over the age of 18 who is subject to SafeSport policies), you are also required to report all instances of possible child abuse and/or neglect to appropriate law enforcement. If you are uncertain whether you are a Covered Adult, review the policies and procedures at www.safesport.org or check with your sport National Governing Body. Does this case involve possible child abuse and/or neglect? (Required)

- Yes
- No

If so, have you reported to appropriate law enforcement authorities?

- Yes
- No - visit www.childwelfare.gov

Supporting Documentation

Photos, video, email, and other supporting documents may be attached below. 1GB maximum total size.

Attachments require time to upload, so please be patient after submitting this form.

Choose files to upload

Choose Files

One last step ...

Help us prevent spam reports by completing this captcha.

NOTE: *If you do not see a gray box with a checkbox that says "I'm not a robot", please try a different web browser.*

I'm not a robot

reCAPTCHA
Privacy - Terms

Email me a copy of this report

Submit report

Armatus[®] Online Training Course Descriptions

INDUSTRY-SPECIFIC COURSES	
<i>Keeping Your School Safe</i> *	<i>Keeping Your Foster Care Program Safe</i>
<p>Parents send their children to school to have fun, meet challenges, make friends, practice skills, and learn. They also expect them to be safe.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • When, where, and by whom child abuse is most likely to occur at school • Specific steps to take to keep children safe at school • How to prevent false allegations of abuse 	<p>Approximately half of the children in foster care have been sexually abused and almost a third are abused again while in care.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Techniques to establish effective relationships with foster parents and children • What to watch for when making home visits • Six tested methods to keep foster children safe
<i>Keeping Your Foster Home Safe</i>	<i>Keeping Your Church Safe</i> * ^
<p>Foster parents open their hearts and homes to provide for those in need. But in some cases, foster parents may also be vulnerable to false allegations of abuse.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Unique risks that exist in foster care homes • How to protect children in care from abuse, including abuse between children • How to protect foster parents from false allegations of abuse 	<p>God has entrusted church staff with something precious to Him – His children.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Five specific actions to keep children safe • The importance of keeping a watchful eye • What to do in the case of suspicious behaviors • How to respond to inappropriate behavior
<i>Keeping Your Camp Safe</i> * ^	<i>A Day at Day Camp</i> * ^
<p>Camp can be a wonderful experience for kids – but not if they are abused by a counselor or a peer.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Abuse risks at a residential camp • Six locations where abuse is most likely to happen at a residential camp • How all employees and volunteers can make a difference 	<p>This course spotlights various activities and associated risks in a typical day at camp.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • How to keep day campers safe from sexual abuse • How to protect themselves from false allegations of abuse • How to identify and manage high-risk situations at day camp • What to do if they see something suspicious or inappropriate

* Denotes course available in Spanish

^ Denotes course available in Canadian-French

Armatus[®] Online Training Course Descriptions

INDUSTRY-SPECIFIC COURSES	
NEW	NEW
<i>Athlete Protection</i>	<i>Athlete Protection: Swim Edition</i>
<p>This course teaches coaches and other adults who work in youth sports how to keep athletes safe.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Types of offenders and how they operate • Scope and effects of abuse in sports and how to maintain a healthy coach-athlete relationship • High-risk situations and how to manage them • How to report abuse and red-flag behaviors • How to protect against false allegations of abuse 	<p>This course teaches coaches and other adults who work with youths in swim clubs and organizations how to keep athletes safe.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Types of offenders and how they operate • Scope and effects of abuse in sports and how to maintain a healthy coach-athlete relationship • High-risk situations and how to manage them • How to report abuse and red-flag behaviors • How to protect against false allegations of abuse
<i>Preventing Elder Abuse and Neglect (USA version)</i>	<i>Preventing Abuse against Adults with Disabilities (USA version)</i>
<p>It's hard to believe that anyone would hurt the elderly. Fortunately, federal and state laws and regulations help protect vulnerable adults from abuse.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Facts about abuse and neglect • How to recognize risk factors, warning signs, and red-flag behaviors • Steps to take to keep residents safe • Steps to protect care givers from false allegations • Steps administrators can take to prevent abuse and neglect 	<p>Providing care to people with disabilities is rewarding and challenging work. However, some caregivers psychologically abuse, physically abuse, steal from those they care for, and some even sexually abuse people in their care.</p> <p>Participants learn:</p> <ul style="list-style-type: none"> • Facts about abuse of people with disabilities • Characteristics of potential victims • Awareness of potential abusers and high-risk environments • Steps to keep clients safe • How to prevent false allegations

* Denotes course available in Spanish

^ Denotes course available in Canadian-French

Abuse / Molestation Risk Management Program (Short Form)

Our sports organization has adopted and should implement the following risk management elements:

Criminal Background Checks

Criminal background checks should be run with a third party vendor on all paid and volunteer staff with access to youth. Any background check that indicates that a potential staff member is unfit to work with youth should result in disqualification of such staff member.

Prior to running background checks, the following steps should be taken*:

- All prospective staff to complete written application to include question about whether the applicant has ever been convicted of a crime involving physical violence / sex offenses, and a consent provision to run a background check.
- Determine disqualification criteria
- Develop procedures to protect the confidentiality of records
- Comply with all state and federal laws

* (More information is available from background check vendor or Sadler Sports Insurance under Risk Management section of website.)

Warning Signs Of Abuse / Molestation

The following warning signs should be communicated to all paid and volunteer staff:

- Attitudes/behaviors expressed on the part of an adult that may be associated with inappropriate or abusive behavior (racist, poor sense of athlete development, raging temper, extremely controlling, jealous, hypersensitive, poor sexual boundaries, bullying, intimidating manner, unrealistic or inappropriate training practices and risks, etc.)
- Unexplained/unlikely explanation of injuries.
- Extreme fear of a league volunteer;
- Extreme low self-esteem, self worth;
- A child's attachment to a coach/staff to the point of isolation from others'
- A coach/staff with an interest beyond caring concerns, special interest in a child (time, gifts, attention, obsession, unrealistic expectations)
- A child's desire to drop out without a clear explanation, or without one that makes sense;
- A child that misses a lot of practices or games with suspicious explanations or excuses.

Policies To Protect Against

The following policies should be communicated to all paid and volunteer staff:

- Limit one on one contact between a single unrelated child and adult by use of buddy system where two adults are always present.
- Prohibition of overnight sleepovers
- Touch is acceptable only if it is "respectful and appropriate"
- Inappropriate comments of a sexual nature and suggestive jokes are prohibited
- Take home / pick up of athletes by league personnel is strongly discouraged because of difficulty in limiting one on one contact

What Is Required In Event Of An Allegation

Appropriate league official and police should be immediately contacted. Police will handle investigation.

Staff member should be immediately suspended or reassigned to alternative duties that don't involve access to youth pending the outcome of the police investigation.

League officials should not comment on the allegation or police investigation until it has been concluded.

Communication Of Information

The information in this risk management program should be communicated by pre season staff meeting and/or by distribution of this document to all paid and volunteer staff.

Our sports organization has adopted this program and incorporated it into our written policies and procedures.

Name of authorized league official: _____

Signature: _____

Date: _____

B. Policies to Protect Against Misconduct

The following policies should be communicated to all paid and volunteer staff:

- All forms of abuse including sexual, physical, emotional, harassment, bullying, and hazing are prohibited.
- Prohibited sexual abuse physical acts include genital contact whether or not either party is clothed; fondling of a participant's breast or buttocks; sexual penetration; sexual assault, exchange of a reward in sport for sexual favors; lingering or repeated embrace that goes beyond acceptable physical touch; tickling, wrestling, or massage; and continued physical contact that makes a participant uncomfortable.
- Prohibited sexual abuse verbal acts include making sexually oriented comments, jokes and innuendo; staff member discussing his or her sex life with participant; asking about a participant's sex life; requesting or sending a nude or partial dress photo; exposing participants to pornographic material; voyeurism; and sexting with a participant.
- Any type of grooming behavior is prohibited.
- Prohibited forms of physical abuse include punching, beating, biting, striking, choking, slapping, or intentionally hitting a participant with objects or sports equipment; providing alcohol to a participant under legal drinking age; providing illegal drugs or non prescribed medications to any participant; encouraging or permitting a participant to return to play after injury or sickness prematurely without clearance of a medical professional; prescribing dieting or other weight control methods for humiliation purposes; isolating a participant in a confined space; forcing participant to assume a painful stance or position for no athletic purpose; withholding, or denying adequate hydration, nutrition medical attention, or sleep.
- Prohibited emotional abuse includes a pattern of verbally attacking a participant personally such as calling them worthless, fat or disgusting; physically aggressive behaviors such as throwing or hitting objects; and ignoring a participant for extended periods of time or excluding them from practice.
- Bullying includes an intentional, persistent, or repeated pattern of committing or willfully tolerating (e.g., staff not preventing) physical, nonphysical, or cyber bullying behaviors that are intended to cause fear, humiliation, physical harm in an attempt to socially exclude, diminish, or isolate another person emotionally, physically, or sexually. It is often not the staff, but instead, other participants who are the perpetrators of bullying. However, it is a violation if the staff member knows or should have known of the bullying behavior but takes no action to intervene on behalf of the targeted participants.
- Prohibited hazing includes any contact which is intimidating, humiliating, offensive or physically harmful. Hazing typically is an activity that serves as a condition for joining a team or being socially accepted by team members.
- Two deep leadership is required where two adults (e.g., any combination of staff or parents) should be present at all times so that a minor participant can't be isolated with a single unrelated adult, except in the case of an emergency.

- All electronic communications including email, texting, social media, etc. between the staff member and a minor participant should be limited strictly to the legitimate activities of the organization.
- Any overnight travel exposure should prohibit adults spending the night in the same room as an unrelated minor participant; require grouping of participants of the same sex and age group in rooms; and provide adequate oversight with a same-sex chaperone for each group.
- Take off/pick up of athletes by staff should be strongly discouraged because of the difficulty in limiting one-on-one contact.