

JCPS Enterprise Risk Framework

The risk framework is used by leadership teams, departments, process owners, SBDM Councils, principles to proactively brainstorm specific risks to the achievement of JCPS objectives. Resources and time should then be prioritized to appropriately mitigate those specific risks.

Strategic Risks	Operational Risks	Financial Risks	Compliance Risks
<p>Planning Risks:</p> <ul style="list-style-type: none"> Strategic Planning & Forecasting Changes in Academic Requirements or Standards Global, Macro & Micro Trends <ul style="list-style-type: none"> Social Technological Economic Environmental Political Alternative Education Options Economic Conditions <p>Execution Risks:</p> <ul style="list-style-type: none"> Leadership & Succession Planning Organizational Structure & Design Authority & Limits Community Relations Reputation & Brand Management Social Responsibility Instructional Design 	<p>Planning Risks:</p> <ul style="list-style-type: none"> Operational Planning & Forecasting Innovation, Continuous Improvement, & Learning Insights, Data Analytics, & Academic Research Student, Parent & Community Satisfaction <p>Execution Risks:</p> <ul style="list-style-type: none"> Site Based Decision Making Councils (SBDM) Academics Management Process Management Technology Management Vendor Management Facilities Management Human Resources Management Equity and Diversity Health and Safety Operations Interruption Fraud, Waste and Abuse PTSA and Community Foundation Alignment Student Discipline 	<p>Planning Risks:</p> <ul style="list-style-type: none"> Financial Planning & Forecasting Student and Capacity Forecasting State Funding and Financing Availability Property and Maintenance Planning and Forecasting Overall Capital Availability Lending Covenants Community Financial/Tax/Funding Appetite <p>Execution Risks:</p> <ul style="list-style-type: none"> Resource Allocation & Prioritization Personnel Cost Management Labor & Union Relations Administrative Cost Containment Financial Reporting Accuracy Fees Determination and Management 	<p>Planning Risks:</p> <ul style="list-style-type: none"> State Statute and Regulatory Forecasting Federal Regulatory Forecasting <p>Execution Risks:</p> <ul style="list-style-type: none"> Ethical Conduct State and Regulatory Filings Information Security Privacy Regulations Grant Compliance Litigation Legal & Regulatory Compliance

JCPS Process Universe

The process universe lists all processes that are part of the JCPS organization. All work to achieve JCPS strategy is achieved through business processes.

Every task to be performed, every JCPS employee, every JCPS vendor should fall within one or more processes. Processes flow across department boundaries in many cases requiring process owners (one for every process) to coordinate across departmental boundaries to drive the overall efficiency of their process. Improving operations is done by addressing improvement opportunities within each process.

Strategic and Reputational Processes	Academic and Student Services Processes	Operational Services Processes	Financial & Accounting Processes	Compliance & Regulatory Processes
<ul style="list-style-type: none">• Strategic Planning (Vision 2020)• Vision, Mission & Core Values• Focus Areas & Goals• Communications & Community Relations• Data Management• Enterprise Risk Management	<ul style="list-style-type: none">• Curriculum and Instruction• Student Assignment• Student Safety• Nutrition & Food Services• Human Resources – Recruitment & Staffing• Humana Resources – Training and Development• Teacher Culture, Climate and Morale• Private Sector Employer Coordination• Priority Schools Support	<ul style="list-style-type: none">• Facility Planning• Property Management & Maintenance• Transportation Services and Maintenance• Supplies & Materials• Information Technology• Labor Management & Employee Relations• Procurement	<ul style="list-style-type: none">• Budgeting & Forecasting• Accounting & Close• Financial Reporting• Purchasing & Procurement• Payroll• Cash Receipts and Cash Management• Internal Audit• External Audit Coordination	<ul style="list-style-type: none">• Grants & Awards Compliance• Policy Management & Compliance• State Law Compliance & Reporting• Sales Contract Review• IT Security• Privacy / Data Protection• Ombudsman• Legal Services• Insurance Risk Management• Overall Compliance and Fraud, Waste and Abuse Prevention Program• Investigations